



Barbara Graves <bgraves@lpge.k12.mn.us>

2026 Pay Equity Report

1 message

KATHLEEN MURPHY <kmurphymmc@msn.com>

Mon, Jan 12, 2026 at 11:53 AM

To: Barb Graves <bgraves@lpge.k12.mn.us>

Barb- The completed Pay Equity Report is attached.

The test results are:

Statistical Analyses Test- You must achieve a result of 80.0% or higher. The District's result is 125.0% which is PASSING.

Salary Range Test- You must achieve a result of 80.0% or higher. The District's result is 109.38% which is PASSING.

Exceptional Service Pay Test- You must achieve 0.0% OR 80.0% or higher. The District's result is 155.56% which is PASSING.

I will put a packet in the U.S. Mail addressed to you. The packet contains the Pay Equity Report, Instructions, the form that must be completed, posted and communicated, and other statistical information that the software produces.

After you have reviewed the information, if you want any of the pages sent to you electronically, let me know.

Please let me know the day after your Board meeting that the Report has been approved and the Chair has signed it, and I will submit it to the State.

Please do not hesitate to contact me with any questions. Kathleen

Kathleen Murphy, CCP
Owner and Principal
Murphy Management Consultants
837 Ivy Lane, Eagan, MN 55123
651-452-4099
651-308-5067-cell (preferred)
kmurphymmc@msn.com

3 attachments

Implementation (8).pdf
149K