



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

9A. _____ Action

Date: October 22, 2009

SUBJECT: APPROVAL OF CAMPUS PERFORMANCE OBJECTIVES/UPDATED DISTRICT PERFORMANCE OBJECTIVES

BOARD GOAL: All students will achieve educational excellence.

All systems in the Keller Independent School District will be effective, efficient, and accountable in support of the district's mission.

FISCAL NOTE: No Financial Impact

Background Information:

- Per Education Code 11.252 and 11.253, each district and campus are required to develop, review, and revise a District/Campus improvement plan for the purpose of improving student performance for all students.
- Policy requires the Board to approve developed or revised performance objectives.
- Performance objectives have been developed utilizing theories of improvement in alignment with the implementation of the Baldrige framework.
- Performance objectives were drafted based on areas identified in needs assessment discovered through analysis of data and our strengths, weaknesses, opportunities and threats (SWOT).
- Campus performance objectives and plans are developed in alignment with the approved district objectives and goals.

Administrative Considerations:

- The District Improvement Plan and the Campus Improvement Plans are long range five year plans (2005-2010).
- The District and Campus Performance Objectives are designed to assist in setting and monitoring one year targets.

Communication Deployment:

- Board Meeting Minutes
- Plan 4 Learning On-line Access
- Posted to Web upon completion

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The administration recommends that the Board of Trustees approve the District and Campus Performance Objectives as presented.

Respectfully submitted,

Karin Holacka
Executive Director of Elementary Administration