

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

May 5, 2010

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
 FOR 2010-2011

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System;
- Employees who are regularly scheduled to work at least 10 hours but less than 18.75 hours per week (not contributors to the Teacher Retirement System), who will be required to pay all costs of participation.

In 2009-10, the Center contribution was \$245.00 for Plan 1-HD, \$278.00 for Plan 1 and \$322.00 for Plans 2 and 3. In 2010-2011, there will be a 7% premium increase for Plan 1-HD, 1, 2 and 3; therefore, it is recommended that the Center contribution be increased to \$262.00 for Plan 1-HD participants, \$297.00 for Plan 1 participants, and \$341.00 for Plan 2 and Plan 3 participants.

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SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
FOR 2010-2011 (Continued)

TRS ActiveCare	Total Monthly Premium	Center Contribution Plan 1-HD \$262.00 Plan 1 \$297.00 Plan 2 & 3 \$341.00	Employee Monthly Cost
PLAN 1-HD			
EE	\$262.00	\$262.00	\$0.00
EE + SP	\$642.00	\$262.00	\$380.00
EE + CH	\$409.00	\$262.00	\$147.00
EE + FAM	\$840.00	\$262.00	\$578.00
PLAN 1			
EE	\$297.00	\$297.00	\$0.00
EE + SP	\$677.00	\$297.00	\$380.00
EE + CH	\$474.00	\$297.00	\$177.00
EE + FAM	\$746.00	\$297.00	\$449.00
PLAN 2			
EE	\$396.00	\$341.00	\$55.00
EE + SP	\$901.00	\$341.00	\$560.00
EE + CH	\$630.00	\$341.00	\$289.00
EE + FAM	\$991.00	\$341.00	\$650.00
PLAN 3			
EE	\$533.00	\$341.00	\$192.00
EE + SP	\$1,213.00	\$341.00	\$872.00
EE + CH	\$850.00	\$341.00	\$509.00
EE + FAM	\$1,334.00	\$341.00	\$993.00

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2010-2011 fiscal year of \$262.00 for Plan 1-HD participants, \$297.00 for Plan 1 participants, and \$341.00 for Plan 2 and Plan 3 participants.

Respectfully submitted,

Terry W. Smith
Executive Director