

**Regular Board Minutes (Draft)**  
Tuesday, December 17, 2019 @ 12:00 p.m.  
Browning Middle School

**Present:** Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Brenda Croff, Jess Edwards, James Evans.  
**Absent:** Kristy Bullshoe, Rae TallWhiteman.

Ms. Yellow Owl called the meeting to order at 12:05 p.m.

**Approval of Minutes:** Motion by Ms. Bremner to approve Regular Board Minutes of 11/26/19 with no changes. Second by Ms. Croff. Motion passed.

**Approval of Agenda:** Motion by Ms. Bremner to approve the agenda removing Zita Ottersbach, Supper Program Supervisor 2019-2020 (\$14,414.00) from hiring until there is a full board. Second by Mr. Edwards. Motion passed.

Flag Song, introductions and special music demonstration in Blackfeet Language by Middle School Drum Group.

**Student Recognitions:** Billie Jo Juneau recognized the writing assessment students from KW and Vina Chattin with top scores in their grade level: Brayden Iron Pipe, Annabelle Wagner, Dekedrian Main.

Angela Heavy Runner recognized the following students with perfect attendance in November: Matthias ArrowTopKnot, Eric Butterfly, Chloe Croff, Brooke Heavy Runner, Kaelynn LaBuff, Doyle LaPierre, Aaron McLean, Sadailyah Momberg, Macein New Breast, Adam St. Goddard, Dontae Surechief, Kianda Tatsey, Aliyah Weatherwax, Shannon Bearmedicine, RJ Black Wolf, Rhendon Gervais, Preston Iron Heart, Tegan James, Shaelynn LaBuff, Rihanna ManyWhiteHorses, Taylor Morris, Jacob Oldchief, Jonni Spotted Eagle and Kayla Wildgun.

**Staff Recognitions:** Angela Heavy Runner recognized Melinda Juneau, Joey Brown, Chris Crosby, Edna Pollock and Racquel Littleplume for applying themselves in their work and for going above and beyond in the highest capacity.

**Public Comment:** None.

**ITEMS OF INFORMATION**

Ms. Yellow Owl acknowledged the following building reports: Building reports were reviewed for KW Vina-Tonia Tatsey, Browning Elementary-Sheila Hall, Napi Elementary-Sicily Bird, Browning Middle School-Angela Heavy Runner, Browning High School-Jennifer LaFromboise-Wagner, Babb Elementary-Billie Jo Juneau, Big Sky & Glendale Colony Reports-Natasha Siliezar, Alternative Schools-Matthew Johnson and Special Education-Maureen Stott. *Discussion:* Angela Heavy Runner reviewed ISIP and Star Math progress noting that the only impact on scores was due to weather. Ms. Croff noted that 2<sup>nd</sup> & 4<sup>th</sup> grade at Babb has 100% in tier 1 and the Babb school Christmas play is at 6:00 p.m. on Wednesday, December 18, 2019. Ms. Bremner commended William Buffalo Hide for having a perfect attendance student. Ms. Yellow Owl noted that Napi elementary had 307 parents at their parent/teacher conferences (79%). Ms. Yellow Owl stated that each school's activities, clubs, sports, etc. need to follow the SOPs and fundraising policy and also make sure that the SOPs and fundraising policy follow the proper procedures at the high school level to keep our teams from being penalized. All forms must have the proper signatures prior to fund raising. Ms. Yellow Owl asked for a legal opinion on who can fund raise. Mr. Gallup stated that we need to follow MHSA rules for fund raising and for equity and if one can fundraise, all can do it. Stacy Edwards stated that no club can have a personnel account setup; all funds must be deposited in a District 9 account. Everett Armstrong stated that cheer, football, wrestling, volleyball can fundraise but have to raise the money outside of their season (off season). Ms. Bremner stated that she has equity concerns and also stated that she has not seen the list for the half & half ticket sales; cheerleaders and other high school clubs should be on the list as well. Mr. Edwards asked why the wrestling in Butte was cancelled. Superintendent Hall stated that wrestling was scheduled by the acting middle school coordinator and Everett Armstrong assumed that all games and matches were scheduled

when he came on board. Browning schools was not invited to the Butte invitational. Everett Armstrong stated that he has followed up now and fixed the schedule for the rest of the activities season. Katie McDonald stated that she has a fundraiser for a Cheer Camp and asked if she is allowed to continue fundraising. Superintendent Hall stated that she will check to see if this is okay and noted that all funds raised must be deposited or channeled through a club account. Ms. Bremner stated that Earl Tail has a great play coming up that has a lot of school spirit. Katie McDonald asked when Cheer is off season. Superintendent Hall stated that the requirement for Cheer is to deposit their funds raised into a district account. Ms. Croff asked about the Good Medicine and Altacare positions. Superintendent Hall stated that they have openings for Altacare at KW (1), Napi (1), BMS (1), BHS (1) and Good Medicine staff are all in place in the buildings doing Mental Health & Prevention activities for students at Napi (2), BMS (1), BHS (1), KW VC (1). The new name for their program is Spookinaapi (Good Health) Project. Ms. Bremner stated that the report shows that the district does not have either program and the board is adamant that this program continues.

### Superintendent's Report

**Gear Up Presentation:** Melanie Magee, Gear Up Coordinator, discussed the programs funding through the DOE Commission of Higher Education, Program Mission and Goals, College/Campus visits, ACT Testing, Collaboration projects with Dual Enrollment Colleges; Gt. Falls, UofM, SKC, MT-AIMS, ANSEP Program from Alaska, Classroom/school projects, Life-skills, and summer programs. The ANSEP program is a pilot program from Montana with 13 students and ranges from middle school through high school.

**NIISA Conference Update:** Ms. Bremner stated that there are a lot of presenters from other school and Browning presented on the 2+2 program that is helping BPS fill the gap of not having teachers. Mr. Evans stated that all Indian country is having the same problems and stated that the 2+2 program presentation got a lot of attention. Mr. Evans stated his disappointment that so many of the other school staff left after the first day and suggested that Arizona come to Browning and give a presentation; they have made huge improvements. Mr. Gallup stated that NAFIS, DOE, Military, Federal Programs, 27 schools attended the conference and hopes that Impact Aid is approved for \$49 million by Friday; there were no education program increases and there are equalization issues. The NIISA board of directors will meet in January to restructure. Superintendent Hall stated that the presentations centered on trauma informed and building relationships and getting more culture in to curriculum; NIISA has slides that can be used as resources.

**4000 Series Policy:** Board asked that the 4425 Health Human Reproductive and 4425R Guiding Principles-Reproductive Health policies be reviewed again because our community ranks very high with STDs. No discussion.

**HR Status Update:** John Salois stated that the elementary position is being filled with an a person with emergency certification; middle school assistant position has been re-advertised, Napi and BES recommendations are waiting for background checks and some are being interviewed and some PCAs have been moved. BHS has Family Consumer Science person waiting for certification. Transportation has 2-positions.

**2019-2020 Coaching Update:** 1 BHS coach is on the agenda; BMS has time to fill some of their positions; Babb is waiting for the AD to recommend the coach to be hired; BMS Athletic Coordinator is recommended on a CSA as interim because the position is still filled. Ms. Bremner stated that BPS should not wait until too late to fill the BMS athletic coordinator position. Mr. Salois stated he is waiting for the AD. Ms. Bremner felt that there needs to be commitment now. Mr. Salois stated that he will look at coaching salaries and make a recommendation because we do not have people applying for positions.

### ITEMS OF ACTION

**Hiring:** Motion by Mr. Gallup to the following hiring pending successful background check/drug test: Aaron McLean, BHS Assistant BBB Coach 2019-2020 (\$2,408.00); Shawntayana Bullshoe, Speech & Debate Head Coach 2019-2020 (\$3,096.00); Brook A. Hoyt, Speech and Debate Assistant Coach 2019-2020 (\$2,064.00) and Kristin M. Krupa, Gear Up Student Achievement Specialist 2019-2020 (\$25,744.00). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Edwards stated that he does not feel that the district should hire another coach

and felt that the money for this position should be used to extend other coach salaries. The Athletic Directors job is to do what the fourth coach position is supposed to do. Mr. Edwards stated he does not support hiring for this position. Ms. Bremner stated that the position has already been approved and stated that if the coach does not fulfill the requirements, then that person should not be working in the position. Mr. Salois stated that this person has been volunteering in this position without pay. Mr. Gallup stated that the new position was approved by the board at the last meeting and is a year to year position. The board can revisit next year to see if the position is helping. Mr. Gallup also stated concern with equity issues. No further discussion. Motion passed with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, James Evans voting for. Jess Edwards voting opposed.

Motion by Mr. Gallup to approve the following hiring pending successful background check/drug test: Berry Running Crane, Bus Driver-Transportation and Nicklo Crossguns, Bus Driver-Transportation. Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff, James Evans voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Crystal St. Goddard, Math Benchmarking Assessment-Aimsweb 2019-2020 (\$585.00); Dan Connelly, Math Benchmarking Assessment-Aimsweb 2019-2020 (\$585.00); Jasmine Albert, Math Benchmarking Assessment-Aimsweb 2019-2020 (\$585.00); Tiffany Chief Calf, Math Benchmarking Assessment-Aimsweb 2019-2020 (\$585.00); Wendy Madplume, Math Benchmarking Assessment-Aimsweb 2019-2020 (\$585.00); Latasha Fitzgerald, Student Tutor for the 21st Century Tutoring 2019-2020 (\$1,428.00) and Elizabeth Coleman, Interim Middle School Athletic Coordinator 2019-2020 (\$2,000.00). Second by Mr. Edwards. No public participation. No Board discussion. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff, James Evans voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Katherine Skunkcap, Teacher Mentor-BHS 2019-2020 and Brian Harrell, Certified Tutor For Holicay Break - BHS 2019-2020 (\$420.00). Second by Ms. Bremner. No public participation. No Board discussion. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff, James Evans voting for.

**In State Travel:** Motion by Mr. Evans to approve the following in state travel for Billie Jo Juneau, Jessica Racine, Matthew Johnson, Arlene Wippert, Rebecca Rappold, Everett Holm and Natasha Siliezar, Montana Assessment Conference in Helena, MT (\$434.76 ea) and Teri DeRoche, HR Law Seminar in Missoula, MT (\$547.64). Second by Mr. Edwards. No public participation. No Board discussion. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff, James Evans voting for.

**Approvals:** Motion by Mr. Gallup to approve Extended Contract-Brian Harrell, BHS Night School Teacher 2019-2020 (\$5,916.00 not to exceed). Second by Mr. Evans. No public participation. No Board discussion. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff, James Evans voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2019-2020; Policy #4220 Student Religious Activity at School; 2019-2020 Indian Policies and Procedures; 2019-2020 Agreement for Testing With Integrity; Advertise Surplus Property 2019-2020; Approve Final Logo Colors for SportsPlex ex; Final Brick Colors for BMS; District Claims Check #422663 - #422708 (\$846,593.44); District Claims Check #422650 - #422622 (\$88,449.74) and Student Activities Check Additional Pays/Payroll #704101 - #70417 (\$661.25). No public participation. *No Board discussion:* Board members agreed that the colors Tim Peterson presented will be the logo colors for the middle school and the sportsplex. Wording will be changed to Arrowhead Stadium on the outside and Home of the Indians on the inside of stadium. Colors will be Red, Black, White and larger. Will use the same arrow that is on the new team bus and make sure that it is the BPS copyright. Mr. Peterson will submit a new copy of the arrow logo at the January 14 meeting. Also, Mr. Peterson stated that he will know about the setaside and new market

tax credits in January. Ms. Bremner asked if the district is using other testing agencies. John Salois stated yes, however Testing with Integrity is used because of DOT regulations with an independent lab. No further discussion. No board discussion. Motion passed 5-1 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Brenda Croff voting for. James Evans opposed to approving 2019-2020 Agreement for Testing With Integrity.

There were no Personnel Issues or Legal Issues.

Motion by Ms. Croff to adjourn at 2:05 p.m. Second by Mr. Edwards. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk