



Neah-Kah-Nie Middle School

25III Hwy. 101 North, Rockaway Beach, OR 97136

(503) 355-2990 - Fax: (503) 355-8514

February 25, 2021

To: Paul Erlebach, Superintendent
RE: Contract Renewal Recommendations

I am recommending the following contract teachers be extended for the 21-22 school year:

Fred Bayouth
Ruben Bitts
Angie Douma
Cynthia Grelck
Kathryn Harmon
Rob Herder
Jake Shipman
Russell Zaugg
Will Crook
Jay Rocca
Ellie Hilger

I am also recommending that the following probationary teachers be extended for the 20-21 school year:

Jay Blake (Probationary Year 3 to contract)
Jo McCoy (Probationary Year 1 to Probationary Year 2)
Kelly Cedar (Probationary Year 2 to Probationary Year 3)

In addition, I am recommending that the following retired teacher be non-renewed.

Elizabeth Gienger

Thank you for your consideration.

Sincerely,

Lori Dilbeck