



Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Jayna Carlson, Tier 3 SPED ABS Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Kay Guelfi, Tier 4 Speech/Language Pathologist, Building to Be Determined, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362.

Joseph Froelich, Tier 3 CTE/Math Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 4 (185 days of a full-time contract) with a salary of \$53,149.

Emma Gent, Tier 3 Art Teacher, Apollo High School and North Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Samantha Wiggins, Tier 4 SPED ABS Teacher, Lincoln Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 5 (185 days of a full-time contract) with a salary of \$54,720.

Abigail Peichel, Tier 3 Grade 2 Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Jesse Formanek, Tier 2 SPED ABS Teacher, North Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Michael Menth, Tier 4 Social Studies/C4 Teacher, North Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 5 (185 days of a full-time contract) with a salary of \$54,720.

Ariana Schurman, Tier 3 Pre-K Teacher, Lincoln Elementary School and Quarryview Education Center, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (.80 FTE of a full-time contract) with a salary of \$39,312.80.

Hannah Schneider, Tier 3 Kindergarten Teacher, Discovery Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Maran Marsh, Tier 3 School Nurse, Quarryview Education Center, Katherine Johnson Education Center, and Non-Public, effective for the 2025-2026 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$61,807.

Hawah Worlobah, Tier 3 SPED ABS Teacher, Westwood Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

David Symalla, Tier 4 Language Arts Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 7 (185 days of a full-time contract) with a salary of \$54,720.

Katherine McGill, Tier 3 SPED ASD Teacher, Discovery Community School, effective for the 2025-2026 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$64,119.

Kelly Romo, Tier 4 Secondary Literacy Specialist, North Junior High School and Kennedy Community School, effective for the 2025-2026 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of \$64,119.

Paula Nagengast, Tier 3 Grade 5 Teacher, Madison Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Wayne Guzy, Tier 4 Grade 5 Teacher, Lincoln Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Hala Alrikabi, Tier 1 ESCE B-3 Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane BA+30, Pay Level 3 (185 days of a full-time contract) with a salary of \$59,041.

Stephanie Harbulak-Barron, Tier 4 Secondary Literacy Specialist, Apollo High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362.

Erin Hanson, Tier 1 Speech/Language Pathologist, Building to Be Determined, effective for the 2025-2026 school year, Lane MA+40, Pay Level 2 (185 days of a full-time contract) with a salary of \$69,850.

Tessa Krauel, Tier 3 ESCE B-3 Teacher, Talahi Community School and Quarryview Education Center, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,041.

Sundee Kuechle, Tier 3 Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2025-2026 school year, Lane MA, Pay Level 6 (185 days of a full-time contract) with a salary of \$67,582.

Taylor Anderson, Tier 1 Math Teacher, Apollo High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,041.

Victoria Dutra, Tier 2 Grade 5 Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,041.

Samuel Gerdts, Tier 1 Science Teacher, Kennedy Community School, effective for the 2025-2026 school year, Lane BA+20, Pay Level 2 (185 days of a full-time contract) with a salary of \$54,317.

Michael Morford, Tier 4 School Counselor, Tech High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 6 (185 days of a full-time contract) with a salary of \$80,418.

Alexis Shoberg, Tier 1 Math Teacher, North Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,041.

Rebecca Atkinson, Tier 4 Grade 2 Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 10 (185 days of a full-time contract) with a salary of \$87,658.

Taylor Rouillard, Tier 1 SPED Elementary Teacher, Katherine Johnson Education Center, effective for the 2025-2026 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Emily Wehri, Tier 4 SPED ABS Teacher, South Junior High School, effective for the 2025-2026 school year, Lane BA+10, Pay Level 8 (185 days of a full-time contract) with a salary of \$57,070.

Laura Vernier, Tier 2 Guidance Counselor, Katherine Johnson Education Center, effective for the 2025-2026 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of \$66,427.

Rehire

Gloria Reyes Aparicio, Tier 1 SPED ABS Teacher, Discovery Community School, effective for the 2025-2026 school year, Lane BA+40, Pay Level 3 (185 days of a full-time contract) with a salary of \$61,807.

Jessie Mortensen, Tier 4 ECSE Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane MA+30, Pay Level 11 (185 days of a full-time contract) with a salary of \$85,003.

Bjorn Johnson, Tier 4 SPED ABS Teacher, Roosevelt Education Center and Journey, effective for the 2025-2026 school year, Lane BA+40, Pay Level 5 (185 days of a full-time contract) with a salary of \$66,427.

Kristin Mattick, Tier 4 Choir Teacher, North Junior High School and Apollo High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362.

Nicole Borgstrom, Tier 4 Due Process Coach, District Administrative Office, effective for the 2025-2026 school year, Lane MA+30, Pay Level 11 (185 days of a full-time contract) with a salary of \$85,003.

Leave of Absence

Samantha Dahlof, Kindergarten Teacher, Discovery Community School, effective September 15, 2025 through November 10, 2025.

Lydia Dieterich, EL Teacher, North Junior High School, effective August 25, 2025 through June 1, 2026.

Resignation

Katelyn Dietrich, SPED Speech/Language Pathologist, District Wide, effective June 2, 2025.

Lien Nguyen, Due Process Coach, District Wide, effective June 2, 2025.

Iqro Hussein, Grade 2 Teacher, Discovery Community School, effective June 2, 2025. Ms. Hussein was previously on a leave of absence.

Retirement

Craig Aycock, Social Studies Teacher, Tech High School, effective June 2, 2025, after 28 years of service in District 742. Mr. Aycock is also ending all athletic assignments including Assistant Football Coach, Equipment Manager, Junior High Basketball Coach, and Head Track Coach.

Correction

Nicole Palm, Early Childhood Family Education Teacher, Quarryview Education Center, retirement effective June 18, 2025, after 36 years of service in District 742. This is a correction to the February 19, 2025 Board action on the consent agenda where this item was listed with a last day of service of June 2, 2025.

Ashley Mirzakhani, Tier 3 ECSE Teacher, Building to Be Determined, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141. This is a correction to the June 18, 2025 Board action on the consent agenda where this item was listed as a Tier 1.

NON-LICENSED STAFF

New Hire

Nathaniel Pearson, Information Systems Analyst, District Administrative Office, effective July 21, 2025, at an hourly rate of \$30.50.

Chelsy Hill, ASL Sign Language Interpreter, Discovery Community School, effective September 2, 2025, at an hourly rate of \$28.67.

Alondra Collette, Early Childhood Instructional Paraeducator, Clearview Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Brittany Binek, Behavior Truancy Interventionist, Apollo High School, effective September 2, 2025, at an hourly rate of \$29.00

Tyson Newville-Larson, Summer Groundskeeper, District Wide, effective September 2, 2025, at an hourly rate of \$16.00.

Syrece Lepper, Behavior Resource Specialist, Apollo High School, effective September 2, 2025, at an hourly rate of \$29.00.

Jennifer Lee, LPN, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$30.00.

Juan Calleros, Literacy Accountability Associate, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.00.

Owen Sandlund, SPED Instructional Paraeducator, Talahi Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Sage Paulson, SPED Instructional Paraeducator, South Junior High School, effective September 2, 2025, at an hourly rate of \$18.50.

Jackie Panek, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 2, 2025, at an hourly rate of \$20.50.

Jaedyn Knutson, SPED Instructional Paraeducator, South Junior High School, effective September 2, 2025, at an hourly rate of \$18.50.

Kayla Goebel, SPED Instructional Paraeducator, Madison Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Maleeka Awaitey Teye, SPED Instructional Paraeducator, Madison Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Dalton Anderson, SPED Instructional Paraeducator, Talahi Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Jennifer Drakkar, Girls' Swimming Head Coach, Tech High School, effective August 11, 2025, with an annual stipend of \$7,375.

Izaiah Yeager, Security Officer, Tech High School, effective September 2, 2025, at an hourly rate of \$18.00

Desmond Little, Dean of Students, North Junior High School, effective August 11, 2025, with an annual salary of \$55,000.

Lisa Edelbrock, Third Party Billing Coordinator, District Administrative Office, effective June 12, 2025, with an annual salary of \$70,000.

Reassignment

Paulette Price, Clerical Class III (12-Month), Apollo High School, effective July 22, 2025, at an hourly rate of \$21.24.

Rehire

Mohamud Aden, Boys' Head Soccer Coach, Tech High School, effective August 11, 2025, with an annual stipend of \$5,771.

Noelle Sandoval, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.50.

Surbjote Sachdeva, SPED Instructional Paraeducator, Madison Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Extended Contract

Joshua Bentley, Accounting Coordinator, District Administration Office, effective for the 2024-2025 school year, (5 additional days of a full-time contract). Mr. Bentley's salary for this assignment will be \$2,017.40.

Resignation

Melissa Wiechmann, Clerical Paraeducator, Discovery Community School, effective July 8, 2025.

Tonysha Bridges, Security Officer, Tech High School, effective May 23, 2025.

Ty Cooley, Security Officer, McKinley-ALC, effective May 23, 2025.

Emily Sims, Level IV Program Paraeducator, Roosevelt Education Center, effective May 30, 2025.

Melissa Peterson, Kitchen Facilitator, Westwood Elementary School, effective May 30, 2025.

Amina Shire, Early Childhood Instructional Paraeducator, Lincoln Elementary School, effective May 30, 2025.

Myols Markett, SPED Instructional Paraeducator, Talahi Community School, effective May 30, 2025.

Nicholas Duncanson, Behavior Truancy Interventionist, Apollo High School, effective May 30, 2025.

Selina Kremer, Clerical Class II (12-Month), District Administrative Office, effective June 30, 2025. Ms. Kremer is still active as a Building Attendant.

Emily Elmquist, EL Enrollment & Assessment Coordinator, District Administrative Office, effective June 6, 2025.

Kaitlyn Milliamne, Bus Driver, District Services Building, effective May 30, 2025.

Adam Molde, Computer Programmer, District Administration Office, effective July 2, 2025.

Abubakar Wasuge, Bus Driver, District Services Building, effective June 2, 2025.

Everett Burris, Bus Driver, District Services Building, effective May 30, 2025.

Tanya Wilking, Nutritional Services Substitute, District Wide, effective December 5, 2024.

Retirement

Gerald Horsch, Head Engineer, Apollo High School, effective September 30, 2025, after 50 years of service in District 742.

Mary Jo Hoefer, Intervener, Lincoln Elementary School, effective September 19, 2025, after 27 years of service in District 742.

Deceased

Suleiman Abdi, Float Custodian, District Wide, effective July 2, 2025.

Position Eliminated

Leanna Neuschwander, Mental Health Advocate, Quarryview Education Center, effective June 5, 2025.

Ahmed Tobe, Computer Programmer, District Administration Office, effective July 2, 2025.

Correction

Lucia Shyiak, Clerical Class II (10-Month), Tech High School, resignation effective June 17, 2025. This is a correction to the May 7, 2025 Board action on the consent agenda where this item was listed with a last day of service of June 6, 2025.