



**North Slope Borough School District Board of Education
Central Office, Archie K. Brower Conference Room
Utqiagvik, AK**

**Unapproved Minutes
Special School Board Meeting
April 3, 2019
9:00 A.M.**

CALL TO ORDER: Roxanne Brower, Board President, called the Board of Education Special Meeting to order at 1:37 a.m. at the NSBSD Central Office in Utqiagvik, AK.

ROLL CALL:

Mary Jo Olemaun – Present	Eva Kinneeveauk – Present via teleconference
Roxanne Brower – Present	Muriel Brower – Present
Madeline Hickman – Present via Teleconference	Nora Jane Burns- Present
Qaiyaan Harcharek– Present via Teleconference	

APPROVAL OF AGENDA: Nora Jane Burns MOVED to APPROVE the Agenda. Madeline Hickman SECONDED the motion. The motion carried with majority vote of five to one.

SUPERINTENDENT SEARCH is introduced by Superintendent Stewart McDonald and presented by Executive Director of the Association of Alaska School Boards, Timi Tullis. The administration recommended the Board to accept the Executive Search Proposal from the Association of Alaska School Boards and the Memorandum of Agreement. Following the acceptance of resignation from the Superintendent, the Association of Alaska School Boards submitted a proposal for the Board of Education to accept an executive search proposal beginning April 3, 2019 and ending in the Fall of 2019 after the final selection of the Superintendent and memorandum of agreement of \$11,230.00. The Executive Search Proposal highlights: Development of an action plan, Identifying the selection criteria, Recruitment process and advertisement, Reviewing eligible applicants & reference checks, Screening for semi-finalists, Selection of finalists & logistics for interviews, Interviewing process, and Follow-up after the selection. Timi Tullis introduced with their conduct of superintendent searches. The search would include a brochure as “advertisement” that was previously used and updated. The Board were recommended to discuss the items in yellow to revise the process and timeline.

Board member Olemaun disagreed with the Association of Alaska School Boards as the facilitator as previously the funds for their services did not come with expectations, description of service and how this helps the school district. Board member Olemaun is insistent of doing the Superintendent Search within the Board as a committee by starting with a Chief Operating Officer. Board members disagreed with this plan of action. Timi Tullis demonstrated how their process works and is only acting as a coordinator. The Board would decide every action to continue. Board clerk Brower clarified that \$11,230.00 is the starting cost, not accounting for travel, amount of visits, etc.. This was confirmed by Timi Tullis. The Board requested the opinion of attorney, Mr. Sedor, and confirmed that the Association of Alaska School Boards will be a well made process and necessary for the NSBSD district as it is late in the year.

Eva Kinneeveauk MOVED that the NSBSD Board of Education ACCEPT the Association of Alaska School Boards Executive Search Proposal and memorandum in the amount of \$11,230.00. Madeline Hickman SECONDED the motion. Discussion called.

Muriel Brower MOVED to go into executive session for the purposes of the Superintendent Search at 2:21 PM. Mary Jo Olemaun SECONDED the motion. The motion carried UNANIMOUSLY. Executive session ended at 3:08 PM.

Muriel Brower called for question on the original motion. The motion carried with majority roll call vote of six to one.

Mary Jo Olemaun MOVED that the NSBSD Board of Education APPOINT Kathy Ahgeak as Interim Superintendent for the North Slope Borough School District. Muriel Brower SECONDED the motion. Discussion called. Question called. The motion carried with majority roll call vote of four to three.

Board member Kinneveauk questioned if Kathy Ahgeak will accept the position as Interim Superintendent. Board President Brower addressed this as Kathy having been asked by a Board member previously on April 3, 2019. Kathy Ahgeak agreed to the position and would advise the Board members to follow procedure. Board member Harcharek questioned the principle of a Board member leaving the executive session to speak to an individual of the discussion in the session. The position of said individual also comes into question for its departments direction.

Eva Kinneveauk MOVED to go into executive session at 3:24 PM. Muriel Brower SECONDED the motion. The motion carried UNANIMOUSLY.

Pursuant to AS 44.62.310 (the Open Meetings Act), the Board would like to disclose the discussion that was held in executive session that occurred at 2:21 p.m. during today's special meeting and reconsider the motions that were voted on after the executive session. In the executive session, the Board discussed the AASB proposal and the cost of the contract. Board members discussed that they were in favor of the contract. In addition, concerns were raised as to the timing of the search that AASB would conduct and what would happen if a superintendent was not selected by the end of the fiscal year. During this discussion, two individuals were discussed as possible interim superintendents. Several board members thought that the discussion of the interim position was only if a superintendent was not selected through the search process. One board member left the executive session and approached one of the individuals that was mentioned in the executive session as a possible interim superintendent. When the individual was approached by the board member (outside of the executive session), she believed that the board member was authorized to speak on behalf of the whole board. This was not the case. Pursuant to AS 44.62.310 (f), the board will reconsider the motions made following the executive session.

Mary Jo Olemaun MOVED to disapprove of the Association of Alaska School Boards Search Proposal and memo number SB19-173 in the amount of \$11,230.00. The motion failed.

Qaiyaan Harcharek move to accept the AASB executive search proposal and memo in the amount of \$11, 230.00. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried with majority roll call vote of six to one.

Timi Tullis requested input from the Board regarding dates and brochure information such as requirements and salary range. Board members requested the interviews with the Board to occur on May 20, 2019.

Muriel Brower MOVED that effective April 4, 2019, the Superintendent designate a person to serve the role provided for in BP 2210 which provides in part that if the Assistant Superintendent of Chief Operating Officer are not available, the Superintendent will designate another senior administrator to serve in the role including the role of transition support. Qaiyaan Harcharek SECONDED the motion. Question called. The motion carried with majority roll call vote of six to one.

EXPULSION HEARING is presented by Superintendent Stewart McDonald. The administration recommended the Board of Education move an expulsion hearing for student 19-01 to an administration committee as an Alternative hearing or conduct a hearing to consider the expulsion of a student in a session closed to the public as the student is being recommended for expulsion for safety related incidences. Board Policy 5144.1, Suspension and Expulsions, requires the Board to provide fair treatment of students facing expulsion by affording them their due process rights under the law. Administrative Regulation 5144.1 Suspension and Expulsion outlines the grounds for expulsion and its procedures which includes a student's right to a hearing. The Board may move to conduct the expulsion hearing in a session closed to the public unless otherwise notified by the student or move the hearing to an administration committee as an Alternative hearing.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education go into a closed session for an expulsion hearing. Madeline Hickman SECONDED the motion. Question called. Discussion called. The motion carried with a majority roll call vote of six to one.

DATE AND TIME OF THE NEXT MEETING: Thursday, April 4, 2019 – Regular Board Meeting

ADJOURNED AT 7:40 P.M. Returned to Work Session and Recessed at 9:04 PM.

Respectfully submitted:

Chelsie Overby, Board Secretary

Roxanne Brower, Board President

Muriel Brower, Board Clerk

Date