

**HARVEY PUBLIC SCHOOLS – DISTRICT 152
LONG RANGE PLAN AND STRATEGIC PRIORITIES
2013-2014**

(Subject To Approval by the Board Of Education)

GOAL 1 – COMMUNICATION, COLLABORATION AND PARENT INVOLVEMENT

Provide various opportunities and activities to enhance communication and collaboration amongst all stakeholders, ensuring a safe and drug-free learning environment.

Objective 1.1: Create and maintain open communication and involvement with the community to foster collaboration, cooperation and support.

Objective 1.2: Solicit community partnerships to provide the resources necessary to support solid educational programs for all students(i.e., non-profit organizations, governmental agencies, etc.).

Objective 1.3: Develop public relations strategies to display positive activities and to disseminate information (i.e. Calendar).

GOAL 2 – PROFESSIONAL DEVELOPMENT

Staff will participate in on-going professional development to promote excellence.

Objective 2.1: Provide comprehensive training and support for effective implementation of District initiatives with measurable outcomes.

Objective 2.2: Design and implement high-quality instruction based on student data analysis.

Objective 2.3: Utilize technology to increase student engagement and to enhance learning.

Objective 2.4: Principals and Administrative Staff will participate in professional development to support their roles as Instructional Leaders.

GOAL 3 - MAINTAIN FINANCIAL STABILITY AND DISTRICT OPERATIONS

Strive to maintain fiscal stability.

Objective 3.1: Budget forecasts for upcoming projects.

Objective 3.2: Clarification of financial reports.

Objective 3.3: Standardized reporting format for financials.

Objective 3.4: Coordinate life safety and building beautification projects.

Objective 3.5: Develop and implement transparent human resource processes.

GOAL 4 – IMPROVE STUDENT ACHIEVEMENT

Maximize student achievement by supporting, motivating and encouraging all students.

Objective 4.1: Celebrate student successes and improvement in academic performance.

Objective 4.2: Conduct curricular, instructional and technology audit to prioritize academic initiatives.

Objective 4.4: Guarantee continuity of practices throughout the District.

Objective 4.5: Utilize data to drive measurable outcomes.