

Board Information Item

Information
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Board Agenda
Information

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Board Agenda
Action

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Board Agenda
Consent

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09/29/2025

Subject:

Approve the Submitted Agreement Related to HB3372

Contact Person:

Kelly Mires, Chief Human Resources Officer

Policy/Code:

House Bill 3372

**Priority and
Performance
Objective:**

Priority 2: Faculty and Staff Recruitment, Retention, and
Capacity-Building

Summary:

During the 89th Legislative Session, House Bill 3372, which prohibits the receipt of a financial benefit for certain personal services by school administrators from outside entities, was signed into law.

House Bill 3372 – Prohibition on Certain Compensated Personal Activities by School Administrators:

This bill prohibits school district administrators from receiving financial benefits for certain personal services. For the purposes of this bill, an administrator is defined as a person with significant administrative duties relating to the operation of a school district. The administrative duties could include the operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and trustees of the school district are specifically excluded from the definition of administrator. This bill states that administrators may not receive financial benefits for performing personal services for any business that conducts or solicits business with the administrator's employing school district. Subject to the exception described below, the bill further prohibits an administrator from receiving any financial benefit

for performing personal services for an education business that provides curriculum services or administration of any school district or financial benefits from other school districts, and Educational Service Centers. The bill provides an exception for administrators who are not superintendents, assistant superintendents, chiefs or members of a board of trustees. The exception allows administrators in other positions to receive financial benefits if the board of trustees of the administrator's district approves a written contract that describes the services the administrator will perform. In approving this contract, the board must determine that the contract will not harm the district, that the arrangement does not present a conflict of interest, and that the services will be performed on the administrator's personal time.

Kira Dehnel, Academic Dean at iUP, works approximately four hours per week as an Accessibility Specialist, writing paragraphs that describe digital images. This is used in the TWCGlobal Math curriculum.

Attachments:	TWCGlobal contract for Kira Dehnel, Academic Dean at iUP.
Recommendation:	The recommendation is for the Board of Trustees to approve the written contract between Kira Dehnel and TWCGlobal, meeting the requirements of the new law.