# Goals and Objectives for John J. Ciavarra Elementary School
## 2025–2026

## District Goal #1: FAMILY AND COMMUNITY ENGAGEMENT

Parents, families, and the community will be informed, invested, and involved as partners in supporting the school community to maintain high expectations and high achievement for all students.

**Campus Objective:**

Increase community and family engagement through consistent communication and participation opportunities that promote student success.

**Campus Goals:**

- Communicate systematically with families and encourage involvement through CES Express, Remind, Dojo, and School Messenger.
- Strengthen public confidence in our school through events and positive messaging.
- Increase local business and community participation in school programs and celebrations.
- Include families and community members in decision-making (SBDM, Title I, and parent meetings).
- Ensure all communication and plans are accessible in Spanish.

## District Goal #2: STUDENT ACHIEVEMENT

Students will meet the state standards and be encouraged to meet their educational potential.

**Campus Objectives:**

• Increase student achievement and growth on mClass and IXL testing.
• Maintain high academic expectations for all students.
• Reduce the achievement gap among disaggregated populations.
• Increase growth among special populations through targeted intervention and progress monitoring.

**Campus Goals:**

- Kindergarten: 75%+ Developed on mClass; 85% show growth on Bluebonnet Math and myView Reading.
- First Grade: 75%+ Developed on mClass; 85% show growth on Bluebonnet Math and myView Reading.
- Second Grade: 80%+ show growth on Bluebonnet Math and myView Reading.
- Pre-K: 80% of students meet or exceed expectations in CIRCLE domains.

## District Goal #3: CURRICULUM AND INSTRUCTION

A well-balanced and appropriate curriculum will be provided to all students.

**Campus Objectives:**
• Implement consistent, high-quality Tier I instruction across all classrooms through PLCs and data-driven planning.
• Strengthen reading and math instruction using myView Reading, Bluebonnet Math, and 95% Phonics.
• Provide differentiated instruction and targeted intervention to meet all learners' needs.

**Campus Goals:**
- Use TEKS Resource System and district pacing guides to plan instruction.
- Integrate multiple data sources (mClass, IXL, and classroom assessments) to inform decisions.
- Continue backward planning through PLCs.
- Campus will continue to implement Bluebonnet Math with fidelity as part of the district's early numeracy initiative.

## District Goal #4: QUALIFIED AND EFFECTIVE PERSONNEL
Highly qualified and effective personnel will be recruited, developed, and retained.

**Campus Objectives:**
Recruit and retain highly effective educators who demonstrate a commitment to student success and professional growth.

**Campus Goals:**
- Notify Central Office of vacancies for early recruitment.
- Provide comprehensive orientation and mentoring for new staff.
- Support ongoing professional development in literacy, math, and classroom management.
- Recognize staff contributions through the Sunshine Committee and Shout Outs.

## District Goal #5: SAFE AND DISCIPLINED ENVIRONMENT
The district's campuses will maintain a safe, nurturing, and disciplined environment conducive to learning.

**Campus Objectives:**
Maintain a positive campus culture emphasizing safety, belonging, and respect.

**Campus Goals:**
- Implement consistent expectations through Bronco Behavior and Positive Office Referrals.
- Conduct weekly door and gate safety checks.
- Continue emergency drills and safety training for staff and students.
- Foster teamwork and morale among staff through campus activities and recognition.
- Promote attendance and student engagement through recognition and incentives.