

## **AGENDA ITEM 9.B.**

**RE:** Notification of Employee Compensation During Closure Due to Environmental Weather Conditions at Laredo College South on March 4, 2025 and Laredo College Fort McIntosh on March 17, 2025 as Per Laredo College Policy DEA(LOCAL)-COMPENSATION AND BENEFITS: COMPENSATION PLAN

**STAFF RECOMMENDATION:** For information only.

**BACKGROUND:** As per Laredo College Policy DEA(LOCAL), “The Board authorized approval to the College President or designee, with Board notification, to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date.” The date of the closure at LC South was on March 4, 2025 for two (2) hours due to a combination of smoke in the area and a wind advisory. The date of the closure at LC Fort McIntosh was on March 17, 2025, at 8:40 p.m.

**BUDGETARY CONSIDERATIONS:** To be determined.

**CONTACT PERSONS:**

Dr. Minita Ramírez, President