

REGULAR MEETING OF BOARD OF EDUCATION
Stephenville, Texas

February 20, 2023

The Stephenville Independent School District Board of Education met in Regular Session at 5:30 pm in the Bond Auditorium of the Administration Building, February 20, 2023 with the following members present:

Mr. Chad Elms, President
Mr. Donny Hill, Vice President
Mrs. Phyllis Stewart, Secretary

Dr. Robert Barberee
Mr. Matt Miller
Mr. Luke Sims

Member Absent: Mrs. Sherrie Evans

School Personnel Present: Superintendent Dr. Eric Cederstrom, Ms. Kathy Hampton, Mr. Tim Sherrod, Mrs. Kelly Magin, Mr. John Briese, Mrs. Chelsea Drummond, Mrs. Stephanie Traweek, Mr. Wes Sumpter, Mr. Tom Airola, Officer Benny Payne, Mrs. Rachel Kammerer, Mr. Tim Airola, Mr. Wes Sumpter and Mrs. Norma Cervetto.

Others Present: Mrs. Carrie Pickering, Delinquent Tax Attorney with Linebarger, Goggan, Blair & Sampson, L.L.P. and Mrs. Jennifer Carey, Erath County Tax Assessor-Collector.

Invocation

The Invocation was provided by Alexis Rivas, student at Central Elementary.

Recited U.S. and Texas Pledges of Allegiance

The U.S. and Texas Pledges of Allegiance were led by Jace Kilgore, student at Central Elementary.

I. Call to Order and Announce Quorum Present

President Elms called the meeting to order and announced a quorum present.

II. Heard Comments From Visitors

The following visitors presented comments: Craig Allen, Luke Sims, Cory Henderson regarding parental consent for SHAC content.

III. Approval of Consent Agenda

The motion was made by Mr. Elms and seconded by Mr. Miller to approve the Consent Agenda including:

- Minutes: January 17, 2023 – Regular Meeting
- Review Check Registry
- Review of Additional Vendors
- Monthly Financial Statements

All members voted in favor of the motion. The motion carried.

IV. Heard Delinquent Tax Report

Mrs. Carrie Pickering, Delinquent Tax Attorney with Linebarger Goggan Blair & Sampson, L.L.P. and Mrs. Jennifer Carey, Erath County Tax Assessor-Collector presented the Stephenville ISD Delinquent Tax Activity Report from July 1, 2022 to January 15, 2023.

V. Heard Superintendent's Report

- Depository Contract
- Parental Consent for SHAC Content
- Intruder Audit Report

VI. Postponed Item #V – Review and Consider Approval of Construction Contract for the Football Stadium/Soccer Field to the March regular board meeting.

President Elms announced that Item V – Review and Consider Approval of Construction Contract for the Football Stadium/Soccer Field be postponed until the March regular board meeting.

VII. Approved Auto, Property and Liability Insurance

The motion was made by Mr. Hill and seconded by Mr. Elms to approve the TASB Auto, Property, and Liability Insurance renewal (Option 1) in the amount of \$410,228.

The following members voted in favor of the motion: Mr. Elms, Mr. Hill, Mr. Sims, Dr. Barberee, and Mr. Miller.

The following member was not present for the vote: Mrs. Stewart

The motion carried.

VIII. Approval of Investment Policy Review, Officer Designation and Training

The motion was made by Dr. Barberee and seconded by Mr. Miller to approve the Investment Policy Review, Officer Designation and Training as presented.

The following members voted in favor of the motion: Mr. Elms, Mr. Hill, Mr. Sims, Dr. Barberee, and Mr. Miller.

The following member was not present for the vote: Mrs. Stewart

The motion carried.

IX. Approval of Engagement Letter for 2022-2023 Audit

The motion was made by Mr. Hill and seconded by Dr. Barberee to approve the Engagement Letter with Snow Garrett Williams CPA for the 2022-2023 Audit.

The following members voted in favor of the motion: Mr. Elms, Mr. Hill, Mr. Sims, Dr. Barberee, and Mr. Miller.

The following member was not present for the vote: Mrs. Stewart

The motion carried.

X. Approved Resolution of the Board of Trustees of the Stephenville Independent School District Regarding Employee Pay During Weather Emergency

The motion was made by Mr. Miller and seconded by Mr. Sims to approve the Resolution of the Board of Trustees of the Stephenville Independent School District Regarding Employee Pay During Weather Emergency.

All members voted in favor of the motion. The motion carried.

XI. Approved purchases for additional door access control

The motion was made by Mr. Miller and seconded by Mr. Elms to approve purchases for additional door access control as presented not to exceed \$65,000.

All members voted in favor of the motion. The motion carried.

XII. Approved 2023-2024 School Calendar

The motion was made by Mr. Elms and seconded by Mrs. Stewart to approve the 2023-2024 School Calendar.

All members voted in favor of the motion. The motion carried.

XIII. Heard Report on SISD HB3 State Plan Update

Mrs. Kelly Magin, Executive Director for Curriculum and Instruction presented the SISD HB3 State Plan Update.

XIV. Second Reading and Approval of TASB Policy BBG (Local)

Second Reading on TASB Policy BBG (Local) was held. The motion was made by Mr. Hill and seconded by Mr. Barberee to approve TASB BBG (Local).

All members voted in favor of the motion. The motion carried.

XV. Second Reading and Approval of TASB Update 120

Second Reading on TASB Update 120 was held. The motion was made by Mr. Elms and seconded by Mr. Miller to approve TASB Update 120.

All members voted in favor of the motion. The motion carried.

XVI. Closed Session

President Elms announced to those present that the Board would adjourn into Closed Session pursuant to the provisions of Section 551.071 through and/or 551.086 at approximately 8:12 pm.

- Discuss Personnel Matters and/or Hear Complaints against Personnel (551.074)
 - Deliberate appointment, employment, evaluation, reassignment, Duties or discipline of contract and/or at-will employees
- Discuss purchase, exchange, lease, or value of real property (551.072)
- Discuss the deployment, specific occasions for, or implementation of, security personnel or devices (551.076)
- Conduct Level III parent grievance appeal, pursuant to Tex. Gov't Code 551.074, 551.082, 551.0821
- Consultation with legal counsel regarding Level III parent grievance appeal, pursuant to Tex. Gov't Code 551.071, 551.129

XVII. Open Session

The Board reconvened to Open Session at approximately 11:02 pm

XVIII. Personnel

Resignations:

Lindsey Price – 1st Grade Teacher – Chamberlin Elementary
Effective: May 26, 2023

Shay Allen – 3rd Grade Math/Science – Hook Elementary
Effective: May 26, 2023

Kathy Slemmons – Secondary CTE/Technology Teacher – Stephenville HS
Effective: May 26, 2023 (Retirement)

XIX. Personnel

The motion was made by Mr. Miller and seconded by Mr. Sims to approve the following personnel action:

Employment:

Jami Creekmore – Speech Path Assistant – Chamberlin/Hook/Admin
Effective: February 21, 2023

All members voted in favor of the motion. The motion carried.

XIX. Level III Grievance Appeal

The motion was made by Mr. Elms and seconded by Mr. Miller to grant the Level III Grievance Appeal and directed Dr. Cederstrom, Superintendent to present a plan addressing medical attention and parent contact after physical altercations.

Personnel matters cannot be discussed because of confidentiality. The Board agreed and shared your concerns about the way the investigation was handled and feel like that there was a specific performance issue that they will work with Dr. Cederstrom on to ensure that this gets addressed in the future. In addition, the board feels that all of our administrators need to have some formal investigations training.

All members voted in favor of the motion. The motion carried.

XX. Future Action Items/Discussion

- a. Discuss celebrating students entering the workforce/military directly out of High School.
- b. Appreciation of Non-certified Staff

XXI. Adjourn

No further business appear before the board, the meeting adjourned.

ATTEST: _____
Secretary

CORRECT: _____
President