



November 11, 2024

SUBJECT: CONSIDERATION OF SIGNING BONUS

RECOMMENDED ACTION: Approve a signing bonus of \$1,000 to any “new to the district” and fully certified Texas teachers to assist with vacant teaching positions.

RATIONALE: The signing bonus will assist in attracting certified teachers to Goose Creek CISD. Texas (and the nation) continues to experience a teacher shortage and the signing bonus will assist the District stay competitive with area districts.

BUDGET PROVISIONS/ACTION REQUIRED: 2024-2025/2025-2026
General Budget

RESOURCE PERSONNEL: Dr. Randal O’Brien
Dr. Matt Bolinger
Ms. Brigitte Clark