

**Consider approval of the Teacher Incentive Allotment Proposed Spending Plan
June 17, 2024**

1. Background:

HB3 established the Teacher Incentive Allotment (TIA) to recognize effective teachers on three different levels, recognized, exemplary, and master. These teacher designations generate additional teacher-focused allotment funding for districts in order for them to reward their top performers.

2. Process:

UCISD has started compensating the staff that earned the designation for the 2022-2023 school year. The spending plan for the 2022-2023 school year had staff receiving 100% of the allotment not including the benefits. The proposed spending plan for the 2023-2024 school year was updated so the district will retain 10% to cover the district costs in benefits and retirement contributions. The district will retain a portion of the 10% to cover human resources support in compiling data and/or paying a TIA coordinator

3. Fiscal Impact:

2023-2024 - \$18,000 (district benefits)
2024-2025 - \$0.00

4. Recommendation:

The administration recommends approval of the proposed spending plan as presented.

5. Action Required:

To approve the Teacher Incentive Allotment proposed spending plan as presented.

6. Contact Person:

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