



HB 3 Board Goals

Setting Targets for Student Success

Board Winter Retreat

December 13, 2024

The image shows the top portion of the Texas State Capitol building, featuring its iconic white dome and classical architectural details like columns and arches. The building is set against a clear blue sky with some light clouds. Green trees are visible in the foreground, partially obscuring the base of the building. The text 'HOUSE BILL 3' is overlaid in large, white, bold letters across the top of the image.

HOUSE BILL 3

Purpose

Discussion of HB 3 Targets and possible action

HOUSE BILL 3

The background of the top half of the slide is a photograph of the Texas State Capitol dome. The dome is a large, ornate, light-colored structure with a prominent central dome and a smaller dome on top. It is surrounded by green trees and a clear blue sky with some light clouds. The text 'HOUSE BILL 3' is overlaid in large, white, bold, sans-serif font across the top left and center of the image.

Agenda

- Overview of HB3
- Interim and Long-Term State Targets
- Performance from the first two years of STAAR 2.0
- CCMR outcomes from the classes of 2022 and 2023, changes, and challenges

HOUSE BILL 3

Overview

- Focus on Early Literacy and Numeracy and CCMR
- Early Literacy and Numeracy measured by current year Grade 3 STAAR at Meets Grade Level performance

2023-2024 STAAR Performance	State	Region	SBISD
Grade 3 Reading			
Approaches or Higher	74%	75%	80%
Meets or Higher	48%	50%	60%
Masters	21%	23%	33%
Grade 3 Math			
Approaches or Higher	70%	72%	78%
Meets or Higher	42%	44%	55%
Masters	15%	17%	23%

Source: Texas Performance Reporting System

HOUSE BILL 3

The background of the top half of the slide features a photograph of the Texas State Capitol dome, a large, ornate, golden structure with a prominent dome and classical architectural details. The dome is set against a clear blue sky with some light clouds. In the foreground, there are green trees and a flagpole with the American and Texas state flags. The text 'HOUSE BILL 3' is overlaid in large, white, bold, sans-serif font on the left side of the image.

Overview

- Focus on Early Literacy and Numeracy and CCMR
- Early Literacy and Numeracy measured by current year Grade 3 STAAR at Meets Grade Level performance
- CCMR data lag one year and earned over multiple years
- Performance reported by student groups
- Targets set for multiple years and reviewed annually

HOUSE BILL 3

Targets
Baseline: 2016-17 Rates
2022-23 through 2026-27
2027-28 through 2031-32
2032-33 through 2036-37
2037-38

Interim & Long-term State Targets

- 3 stages of Interim Targets leading to long term target in 2038
- State targets for student groups based on group performance history
- Next Interim Targets begin with 2027-2028 school year
- Targets impact state and federal accountability and are applied in Domain 3



HB 3 Board Goals

Setting Proposed Targets

- Recent comparative data
- Interim and Long-Term state targets

Goal at the Meets Grade Level

Literacy

2023-2024 STAAR Performance	State	Region	SBISD
Grade 3 Reading			
Approaches	74%	75%	80%
Meets	48%	50%	60%
Masters	21%	23%	33%

Source: Texas Performance Reporting System

Early Childhood Literacy Board Outcome Goal									
The percent of 3 rd grade students that score at the Meets Grade Level or above on STAAR Reading will increase from 60% to 67% by June 2029.									
Yearly Target Goals									
2023	2024	2025	2026	2027	2028	2029			
60%	60%	61%	62%	64%	65%	67%			
Closing the Gaps Student Groups Yearly Targets									
	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2023 State	50%	40%	43%	63%	77%	59%	28%	40%	40%
2024 State	48%	38%	41%	61%	77%	57%	25%	38%	38%
2023 Region	52%	43%	44%	68%	78%	66%	28%	41%	42%
2024 Region	50%	41%	42%	67%	80%	63%	27%	40%	41%
2023 District Baseline	60%	48%	44%	82%	88%	72%	28%	42%	40%
2024 District	60%	50%	43%	83%	87%	78%	30%	40%	42%
2023-27 State Targets	46%	34%	39%	59%	73%	55%	26%	35%	37%
2028-32 State Targets	55%	45%	49%	66%	78%	63%	38%	46%	48%
2033-37 State Targets	64%	56%	59%	73%	83%	71%	50%	57%	59%
2038 State Targets	73%	67%	70%	80%	87%	78%	63%	68%	69%
2025 Targets	61%	52%	45%	84%	88%	79%	32%	42%	44%
2026 Targets	62%	54%	47%	85%	88%	80%	34%	44%	45%
2027 Targets	64%	55%	49%	86%	89%	81%	36%	46%	47%
2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
2029 Targets	67%	58%	53%	88%	90%	83%	40%	50%	50%
% of Enrollment									
	6%	57%	28%	7%	3%	12%	57%	39%	

Prior Years Performance

Literacy

Early Childhood Literacy Board Outcome Goal									
The percent of 3 rd grade students that score at the Meets Grade Level or above on STAAR Reading will increase from 60% to 67% by June 2029.									
Yearly Target Goals									
2023	2024	2025	2026	2027	2028	2029			
60%	60%	61%	62%	64%	65%	67%			
Closing the Gaps Student Groups Yearly Targets									
	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2023 State	50%	40%	43%	63%	77%	59%	28%	40%	40%
2024 State	48%	38%	41%	61%	77%	57%	25%	38%	38%
2023 Region	52%	43%	44%	68%	78%	66%	28%	41%	42%
2024 Region	50%	41%	42%	67%	80%	63%	27%	40%	41%
2023 District Baseline	60%	48%	44%	82%	88%	72%	28%	42%	40%
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2038 State Targets	73%	67%	70%	80%	87%	78%	63%	68%	69%
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2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
2029 Targets	67%	58%	53%	88%	90%	83%	40%	50%	50%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

State Targets

Literacy

Early Childhood Literacy Board Outcome Goal									
The percent of 3 rd grade students that score at the Meets Grade Level or above on STAAR Reading will increase from 60% to 67% by June 2029.									
Yearly Target Goals									
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Closing the Gaps Student Groups Yearly Targets									
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2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
2029 Targets	67%	58%	53%	88%	90%	83%	40%	50%	50%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

Literacy

All student groups have surpassed current Interim Targets

Next Target to Achieve

Early Childhood Literacy Board Outcome Goal									
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2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
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Literacy

Proposed District Targets and Demographic Breakdown

Early Childhood Literacy Board Outcome Goal									
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Yearly Target Goals									
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	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
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2025 Targets	61%	52%	45%	84%	88%	79%	32%	42%	44%
2026 Targets	62%	54%	47%	85%	88%	80%	34%	44%	45%
2027 Targets	64%	55%	49%	86%	89%	81%	36%	46%	47%
2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
2029 Targets	67%	58%	53%	88%	90%	83%	40%	50%	50%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

Literacy

Early Childhood Literacy Board Outcome Goal

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Yearly Target Goals

2023	2024	2025	2026	2027	2028	2029
60%	60%	61%	62%	64%	65%	67%

Closing the Gaps Student Groups Yearly Targets

	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2023 State	50%	40%	43%	63%	77%	59%	28%	40%	40%
2024 State	48%	38%	41%	61%	77%	57%	25%	38%	38%
2023 Region	52%	43%	44%	68%	78%	66%	28%	41%	42%
2024 Region	50%	41%	42%	67%	80%	63%	27%	40%	41%
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2028-32 State Targets	55%	45%	49%	66%	78%	63%	38%	46%	48%
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2038 State Targets	73%	67%	70%	80%	87%	78%	63%	68%	69%
2025 Targets	61%	52%	45%	84%	88%	79%	32%	42%	44%
2026 Targets	62%	54%	47%	85%	88%	80%	34%	44%	45%
2027 Targets	64%	55%	49%	86%	89%	81%	36%	46%	47%
2028 Targets	65%	56%	51%	87%	89%	82%	38%	48%	48%
2029 Targets	67%	58%	53%	88%	90%	83%	40%	50%	50%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

Tied to Meeting State Target

Goal at the Meets Grade Level

Math

2023-2024 STAAR Performance	State	Region	SBISD
Grade 3 Math			
Approaches	70%	72%	78%
Meets	42%	44%	55%
Masters	15%	17%	23%

Source: Texas Performance Reporting System

Early Childhood Math Board Outcome Goal									
The percent of 3 rd grade students that score at the Meets Grade Level or above on STAAR Math will increase from 53% to 66% by June 2029.									
Yearly Target Goals									
2023	2024	2025	2026	2027	2028	2029			
53%	55%	57%	60%	62%	64%	66%			
Closing the Gaps Student Groups Yearly Targets									
	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2023 State	45%	30%	38%	58%	76%	52%	28%	35%	38%
2024 State	42%	29%	35%	55%	75%	50%	25%	32%	37%
2023 Region	46%	32%	39%	63%	77%	57%	28%	35%	40%
2024 Region	44%	31%	37%	60%	76%	55%	25%	34%	40%
2023 District Baseline	53%	34%	39%	76%	85%	69%	30%	36%	37%
2024 District	55%	39%	40%	76%	88%	71%	28%	37%	42%
2023-27 State Targets	49%	33%	44%	60%	82%	55%	29%	40%	45%
2028-32 State Targets	58%	44%	53%	67%	85%	63%	41%	50%	54%
2033-37 State Targets	67%	55%	62%	74%	88%	71%	53%	60%	63%
2038 State Targets	75%	67%	72%	80%	91%	78%	65%	70%	73%
2025 Targets	57%	41%	44%	77%	89%	72%	31%	40%	45%
2026 Targets	60%	43%	47%	78%	90%	74%	34%	44%	47%
2027 Targets	62%	45%	50%	79%	91%	75%	37%	47%	50%
2028 Targets	64%	47%	53%	80%	91%	77%	41%	50%	54%
2029 Targets	66%	50%	55%	80%	92%	78%	43%	53%	56%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

Math

2023-2024 STAAR Performance	State	Region	SBISD
Grade 3 Math			
Approaches	70%	72%	78%
Meets	42%	44%	55%
Masters	15%	17%	23%

Source: Texas Performance Reporting System

Next Target
to Achieve

Most student
groups have
surpassed current
Interim Targets

Early Childhood Math Board Outcome Goal

The percent of 3rd grade students that score at the Meets Grade Level or above on STAAR Math will increase from 53% to 66% by June 2029.

Yearly Target Goals

2023	2024	2025	2026	2027	2028	2029
53%	55%	57%	60%	62%	64%	66%

Closing the Gaps Student Groups Yearly Targets

	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2023 State	45%	30%	38%	58%	76%	52%	28%	35%	38%
2024 State	42%	29%	35%	55%	75%	50%	25%	32%	37%
2023 Region	46%	32%	39%	63%	77%	57%	28%	35%	40%
2024 Region	44%	31%	37%	60%	76%	55%	25%	34%	40%
2023 District Baseline	53%	34%	39%	76%	85%	69%	30%	36%	37%
2024 District	55%	39%	40%	76%	88%	71%	28%	37%	42%
2023-27 State Targets	49%	33%	44%	60%	82%	55%	29%	40%	45%
2028-32 State Targets	58%	44%	53%	67%	85%	63%	41%	50%	54%
2033-37 State Targets	67%	55%	62%	74%	88%	71%	53%	60%	63%
2038 State Targets	75%	67%	72%	80%	91%	78%	65%	70%	73%
2025 Targets	57%	41%	44%	77%	89%	72%	31%	40%	45%
2026 Targets	60%	43%	47%	78%	90%	74%	34%	44%	47%
2027 Targets	62%	45%	50%	79%	91%	75%	37%	47%	50%
2028 Targets	64%	47%	53%	80%	91%	77%	41%	50%	54%
2029 Targets	66%	50%	55%	80%	92%	78%	43%	53%	56%
	% of Enrollment	6%	57%	28%	7%	3%	12%	57%	39%

College, Career, Military Ready (CCMR)

College Ready

- Meet criteria on AP/IB exams
- Meet TSI criteria (SAT/ACT/TSIA) in reading and mathematics
- Complete a college prep course
- Complete a course for dual credit
- Complete an OnRamps course

Career Ready

- Earn industry certification
- Level 1, 2 certificates

Military Ready

- Enlist in the United States Armed Forces

CCMR Performance Over Time							
Accountability Year	2018	2019	2020	2021	2022	2023	2024
# of CCMR Points	1378.5	1585.5	1648	1454	1444	1440	1683
# Graduates	2199	2331	2344	2293	2361	2262	2309
% Met CCMR	63	68	70	63	61	64	73

CCMR rate increased to a District high with the Class of 2023, exceeding pre-pandemic levels

College, Career, Military Ready (CCMR)

10 Year Summary of CCMR Indicators

10 Year Summary of CCMR Indicators 2018 Accountability to 2027 Accountability											
<i>(2024, 2025, 2026 and 2027 Accountability Years are based on the final 2024 Accountability Manual posted on TEA's 2024 Accountability Manual Webpage)</i>											
CCMR Indicator	2018 (2016-17 Grads)	2019 (2017-18 Grads)	2020 (2018-19 Grads)	2021 (2019-20 Grads)	2022 (2020-21 Grads)	2023 (2021-22 Grads)	2024 (2022-23 Grads)	2025 (2023-24 Grads)	2026 (2024-25 Grads)	2027 (2025-26 Grads)	
TSI (meet TSI criteria in both RLA and Math – can meet RLA in one criteria and Math in another)	TSIA/TSIA 2 SAT ACT						College Prep Course			College Prep Course only if earned in 11 th or 12 th grade	College Prep Course only if from TEA- approved list and earned in 12 th grade
AP/IB	3 or higher on AP 4 or higher on IB										
Dual Course Credits	≥ 3 hours in RLA or Math ≥ 9 hours total across subjects										
Associate Degree	Associate Degree										
Industry Based Certification (IBC)	Earn an IBC (from 2017-19 V1 list of 73)		Earn an IBC (from 2019-22 V2 list of 245)			Earn an IBC (from 2019-22 V2 list) with sunsetting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunsetting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunsetting cap AND ≥ 1 CTE Level 2 course in aligned Program of Study	Earn an IBC (from 2022-25 V3 list) AND Concentrator ² in aligned Program of Study	Earn an IBC (from 2022-25 V3 list or 2025-30 V4 list) with sunsetting cap AND Completer ² in aligned Program of Study	
IEP Grad	SpEd Graduate with completed IEP and workforce readiness (04, 05, 54 or 55)										
Armed Forces	Enlist in Armed Forces			Temporarily suspended			Enlist in US Military or Texas National Guard (TEAL submission of DD 4)				
OnRamps	OnRamps Course										
SpEd Grad	SpEd Graduate with Advanced Degree Plan (RHSP, DAP, FHSP-E, FHSP-DLA)										
Level I or II Certificate	Level I or Level II Certificate (Understanding Credentialing in Texas)										
CTE Coherent Sequence	CTE coherent sequence grad & credit for ≥1 CTE course aligned to an IBC [1/2 point if student met no other CCMR indicator]										
Yellow = Data Source is NOT the School District (e.g., THECB, College Board, ACT, University of Texas)					Purple = Data Source is TSDS/PEIMS			Dark Purple = Data Source is TEAL Submission			

College, Career, Military Ready (CCMR)

Changes in College Prep Courses and IBCs

CCMR Indicator	2023 (2021-22 Grads)	2024 (2022-23 Grads)	2025 (2023-24 Grads)	2026 (2024-25 Grads)	2027 (2025-26 Grads)
TSI (meet TSI criteria in both RLA and Math – can meet RLA in one criteria and Math in another)	TSIA/TSIA 2 SAT ACT				
			College Prep Course only if earned in 11 th or 12 th grade		College Prep Course only if from TEA-approved list and earned in 12 th grade
AP/IB	4 or higher on AP 4 or higher on IB				
Dual Course Credits	≥ 9 hours total across subjects				
Associate Degree	Associate Degree				
Industry Based Certification (IBC)	Earn an IBC (from 2019-22 V2 list) with sunsetting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunsetting cap	Earn an IBC (from 2019-22 V2 list or 2022-25 V3 list) with sunsetting cap AND ≥ 1 CTE Level 2 course in aligned Program of Study	Earn an IBC (from 2022-25 V3 list) AND Concentrator ² in aligned Program of Study	Earn an IBC (from 2022-25 V3 list or 2025-30 V4 list) with sunsetting cap AND Completer ² in aligned Program of Study

College, Career, Military Ready (CCMR)

CCMR is a lagging indicator

College, Career, Military Ready (CCMR) Board Outcome Goal											
The percentage of graduates that meet the criteria for CCMR will increase from 64% to 84% by August 2029, Class of 2028											
Yearly Target Goals											
2023	2024	2025	2026	2027	2028	2029					
64%	73%	75%	78%	80%	82%	84%					
Closing the Gaps Student Groups Yearly Targets											
Data Reported	Graduating Class of	State Region District	Currently	African American	Hispanic	White	Asian	Two or More Races	Special Ed	Eco. Disadv.	EB/EL
2023 State	2022	70%		56%	68%	76%	87%	69%	79%	65%	59%
2024 State	2023	76%		66%	75%	81%	91%	75%	83%	72%	68%
2023 Region	2022	67%		53%	64%	76%	87%	69%	78%	61%	51%
2024 Region	2023	74%		63%	72%	82%	90%	75%	81%	70%	62%
2023 District Baseline	2022	64%	Class of 2022	42%	49%	85%	92%	85%	60%	46%	26%
2024 District	2023	73%	Class of 2023	63%	61%	91%	95%	81%	71%	60%	45%
2023-2027 State Targets		63%		47%	60%	71%	84%	63%	64%	56%	51%
2028-2032 State Targets		73%		57%	70%	79%	88%	73%	74%	66%	61%
2033-2037 State Targets		83%		67%	80%	87%	92%	83%	84%	76%	71%
2038 State Targets		93%		77%	90%	95%	95%	93%	94%	86%	81%
2025 Targets	2024	75%	Class of 2024	66%	65%	92%	96%	85%	73%	63%	51%
2026 Targets	2025	78%	12th Gr	68%	68%	93%	97%	86%	75%	66%	54%
2027 Targets	2026	80%	11th Gr	70%	71%	94%	97%	87%	77%	69%	58%
2028 Targets	2027	82%	10th Gr	73%	74%	95%	98%	88%	79%	72%	61%
2029 Targets	2028	84%	9th Gr	75%	77%	96%	98%	89%	80%	74%	63%
			% of Enrollment	4%	57%	29%	7%	3%	12%	57%	39%

College, Career, Military Ready (CCMR)

Next Target to Achieve

Most student groups have surpassed current Interim Targets

College, Career, Military Ready (CCMR) Board Outcome Goal											
The percentage of graduates that meet the criteria for CCMR will increase from 64% to 84% by August 2029, Class of 2028											
Yearly Target Goals											
2023	2024	2025	2026	2027	2028	2029					
64%	73%	75%	78%	80%	82%	84%					
Closing the Gaps Student Groups Yearly Targets											
Data Reported	Graduating Class of	State Region District	Currently	African American	Hispanic	White	Asian	Two or More Races	Special Ed	Eco. Disadv.	EB/EL
2023 State	2022	70%		56%	68%	76%	87%	69%	79%	65%	59%
2024 State	2023	76%		66%	75%	81%	91%	75%	83%	72%	68%
2023 Region	2022	67%		53%	64%	76%	87%	69%	78%	61%	51%
2024 Region	2023	74%		63%	72%	82%	90%	75%	81%	70%	62%
2023 District Baseline	2022	64%	Class of 2022	42%	49%	85%	92%	85%	60%	46%	26%
2024 District	2023	73%	Class of 2023	63%	61%	91%	95%	81%	71%	60%	45%
2023-2027 State Targets		63%		47%	60%	71%	84%	63%	64%	56%	51%
2028-2032 State Targets		73%		57%	70%	79%	88%	73%	74%	66%	61%
2033-2037 State Targets		83%		67%	80%	87%	92%	83%	84%	76%	71%
2038 State Targets		93%		77%	90%	95%	95%	93%	94%	86%	81%
2025 Targets	2024	75%	Class of 2024	66%	65%	92%	96%	85%	73%	63%	51%
2026 Targets	2025	78%	12th Gr	68%	68%	93%	97%	86%	75%	66%	54%
2027 Targets	2026	80%	11th Gr	70%	71%	94%	97%	87%	77%	69%	58%
2028 Targets	2027	82%	10th Gr	73%	74%	95%	98%	88%	79%	72%	61%
2029 Targets	2028	84%	9th Gr	75%	77%	96%	98%	89%	80%	74%	63%
			% of Enrollment	4%	57%	29%	7%	3%	12%	57%	39%



HB 3 Board Goals

DISCUSSION

- Early Literacy
- Early Numeracy
- CCMR