

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF ACCRUED LEAVE BENEFITS**  
**DATE:** February 19, 2013

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Ms. Ofelia R. Galindo retired from ECISD prior to the Board's reinstatement of the Buyback Program. Based upon this, Ms. Galindo has requested the Board allow her to participate in the Buyback Program for unused leave.

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It is recommended that the Board of Trustees consider this request.

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Respectfully submitted,

**Hector Mendez**  
Superintendent of Schools

**Brian J. Moersch**  
Assistant Superintendent for  
Human Resources