

**Unofficial and Unapproved
Agenda of Special Board Meeting
8-18-2025
The Board of Trustees
Judson ISD**

A Special Board Meeting of the Board of Trustees of Judson ISD was held August 18, 2025, beginning immediately following the Public Hearing in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Jones, Lesley Lee, José Macias, Amanda Poteet via TEAMS, Laura Stanford, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER
 - A. Roll Call, Establishment of Quorum
Board President Monica Ryan called the meeting to order at 7:01 pm.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
 - A. Public Comment
Scott Willis
3. CONSIDERATION OF CONSENT ITEMS
Consent items A and B were approved unanimously.
Motion made by Mr. Macias to approve items A and B, seconded by Ms. Stanford
Ayes: Ms. Jones, Ms. Kenoyer, Ms. Lee, Mr. Macias, Ms. Poteet, Ms. Ryan, and Ms. Stanford
Nays: None
Abstained: None
Motion passes.
 - A. Consider and take action regarding approving the designation of an Officer to Calculate the No-New-Revenue Rate and Voter Approval Tax Rate
Consent item passed unanimously.
 - B. Consider and take action regarding approving the submission of the 2025 Appraisal Roll as certified by Bexar Appraisal District for the Judson Independent School District
Consent item passed unanimously.
 - C. Consider and take action to accept the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for Year 2025 for Judson ISD
Ayes: Ms. Jones, Ms. Kenoyer, Ms. Lee, Mr. Macias, Ms. Poteet, Ms. Ryan, and Ms. Stanford
Nays: None
Abstained: None

Motion passes.

4. DISCUSSION/CONSIDERATION OF ACTION ITEMS

A. Consider and take action regarding approving adoption of the 2025 Tax Rate for Judson Independent School District

Motion made by Mr. Macias that the property tax rate be increased by the adoption of a tax rate of \$1.1196, which is effectively a 10.65 percent increase in the tax rate, seconded by Ms. Kenoyer

Ayes: Ms. Kenoyer, Mr. Macias and Ms. Stanford

Nays: Ms. Lee

Abstained: Ms. Jones, Ms. Poteet, and Ms. Ryan

Motion fails.

Motion made by Mr. Macias that the property tax rate be increased by the adoption of a tax rate of \$1.0996, which is effectively a 8.67 percent increase in the tax rate, seconded by Ms. Kenoyer

Motion amended by Ms. Ryan that the property tax rate be increased by the adoption of a tax rate of \$1.0496, which is effectively a 3.73 percent increase in the tax rate, there was no second, motion dies.

The Board voted on Mr. Macias' motion that the property tax rate be increased by the adoption of a tax rate of \$1.0996, which is effectively a 8.67 percent increase in the tax rate, seconded by Ms. Kenoyer

Ayes: Ms. Kenoyer, Mr. Macias, Ms. Stanford and Ms. Lee

Nays: None

Abstained: Ms. Jones, Ms. Poteet, and Ms. Ryan

Motion fails.

Motion made by Ms. Ryan that the property tax rate be increased by the adoption of a tax rate of \$1.0496, which is effectively a 3.73 percent increase in the tax rate, seconded by Ms. Poteet

Motion amended by Mr. Macias that the property tax rate be increased by the adoption of a tax rate of \$1.0896, which is effectively a 7.16 percent increase in the tax rate, with M&O .7769 and INS at .03127, seconded by Ms. Kenoyer

Ayes: Ms. Kenoyer, Mr. Macias, Ms. Stanford and Ms. Lee

Nays: None

Abstained: None

The Board voted on Mr. Macias' amended motion that the property tax rate be increased by the adoption of a tax rate of \$1.0896, which is effectively a 7.16 percent increase in the tax rate, with M&O .7769 and INS at .03127, seconded by Ms. Kenoyer

Ayes: Ms. Kenoyer, Mr. Macias, Ms. Stanford and Ms. Lee

Nays: None

Abstained: Ms. Jones, Ms. Poteet, and Ms. Ryan

Motion fails.

Motion made by Ms. Ryan that the property tax rate be increased by the adoption an INS rate of .03127 and a M&O .7369 for a combined tax rate of \$1.0496, which is effectively a 3.73 percent increase in the tax rate, seconded by Ms. Poteet

Ayes: Ms. Jones, Ms. Poteet and Ms. Ryan

Nays: Ms. Kenoyer, Ms. Lee, Mr. Macias and Ms. Stanford

Abstained: None

The Board recessed at 8:10 pm and reconvened at 8:20 pm.

Motion made by Mr. Macias that the property tax rate be increased by the adoption of a tax rate of \$1.0796, which is effectively a 6.7 percent increase in the tax rate with an M&O 0.7669 and an INS of 0.03127, seconded by Ms. Stanford

Motion amended by Ms. Jones that the property tax rate be increased by the INS of 0.3127, M&O of 0.7569 for the tax rate of 1.069600, which is effectively a 5.71 increase in the tax rate, seconded by Ms. Ryan

Ayes: Ms. Jones, Ms. Poteet and Ms. Ryan

Nays: Mr. Macias, Ms. Kenoyer, Ms. Stanford and Ms. Lee

Abstained: None

Motion fails.

The Board voted on Mr. Macias' motion that the property tax rate be increased by the adoption of a tax rate of \$1.0796, which is effectively a 6.7 percent increase in the tax rate with an M&O 0.7669 and an INS of 0.03127, seconded by Ms. Stanford

Ayes: Mr. Macias, Ms. Jones, Ms. Ryan, Ms. Lee, Ms. Stanford, Ms. Kenoyer and Ms. Poteet

Nays: None

Abstained: None

Motion passes.

- B. Discussion and possible action regarding approval of Order Calling for a Voter-Approval Tax Rate Election

Motion made by Ms. Ryan to approve the Order Calling for a Voter-Approval Tax Rate Election, VATRE, to be held on November 4, 2025, seconded by Ms. Kenoyer

Ayes: Mr. Macias, Ms. Jones, Ms. Ryan, Ms. Stanford, Ms. Kenoyer and Ms. Poteet

Nays: None

Abstained: None

Motion passes. Ms. Lee was absent for the vote.

- C. Discuss and take possible action to approve Team Trust Action Plan Steps
No action taken.

- D. Discuss and take possible action to approve Board Performance Management Calendar

Motion made by Ms. Ryan to approve Board Performance Management Calendar, seconded by Ms. Stanford

Ayes: Mr. Macias, Ms. Jones, Ms. Ryan, Ms. Lee, Ms. Stanford, Ms. Kenoyer and Ms. Poteet

Nays: None

Abstained: None

Motion passes.

- E. Discussion and possible action regarding clarification of prior Board approval of compensation plan amendment for 25-26 that integrates HB2 legislation (Jones, Poteet)

Motion made by Ms. Ryan to clarify the approved motion made on July 31, 2025 regarding compensation plan amendment for 25-26 that integrates House Bill 2 legislation that the approved motion does not include a 1.5% raise for uncertified teachers with zero to two years of experience as presented by district staff, no second, motion dies.

Motion made by Ms. Kenoyer to approve the 1.5% including zero to two year DOI teachers in the support staff retention allotment raise, seconded by Ms. Stanford

Ayes: Mr. Macias, Ms. Kenoyer, Ms. Stanford and Ms. Lee

Nays: Ms. Poteet, Ms. Jones and Ms. Ryan

Abstained: None

Motion passes.

The Board adjourned into closed session at 9:06 pm.

5. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, discussion regarding Team Trust Analysis debrief

The Board reconvened in open session at 11:15 pm. No final action, decision or vote was taken while in closed session.

6. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:15 pm.

Board President

Date

Board Secretary

Date