

**Consider approval of the UCISD District Plan for meeting teacher certification requirements By 2029-2030  
February 23, 2026**

1. Board Goals:

DOMAIN 1: High quality curriculum and effective instruction

2. Background:

In alignment with Tex. Educ. Code 21.0032(a-1), Uvalde Consolidated Independent School District (UCISD) has devised a strategic plan to meet teacher certification requirements for foundational curriculum courses by the start of the 2029-2030 school year. This plan allows for a delay in full implementation, providing necessary time for transition and compliance.

3. Process:

House Bill 2 (HB 2), enacted during the 89th Texas Legislature's Regular Session in 2025, imposes new teacher certification requirements. The Texas Education Agency (TEA) has provided updates and guidance on the process for districts seeking to delay these requirements until the 2029-2030 school year.

- Key Updates from TEA
  - August 21, 2025: TEA published a letter detailing new restrictions on waiving teacher certification requirements.
  - October 16, 2025: Additional guidance was provided for districts wishing to postpone certification requirement implementation.
- Application Process
  - To secure a delay in implementing certification requirements, UCISD will:
  - Submit an application to the TEA.
  - Develop a compliance plan aligning with statutory guidelines.
  - Obtain approval from the district board of trustees.
  - Submit the application to the TEA for delay approval.
- ***Teacher Certification Update***
  - The current teaching staff totals 245. Of this number, 57 teachers (23%) are uncertified. This figure has been reduced by five teachers who completed their certification requirements during the 2025-2026 academic year.

4. Fiscal Impact:

There is no financial implication associated with submitting the application to the TEA.

5. Recommendation:

The administration recommends approval of the plan to meet statutory teacher certification requirements. This detailed plan ensures a systematic transition to full compliance with teacher certification standards by the 2029-2030 school year. It aims to support uncertified teachers through partnerships, mentorships, and strategic initiatives.

6. Required:

Board Action is required.

7. Contact:

Anne Marie Espinoza, Chief of Communications and Human Capital Officer