

Localized Policy Manual Update 123

072903 Stephenville ISD

Update 123 contains local policies that require board action and adoption notification before we can incorporate the revisions into your district's Policy Online[®] manual.

Please note that legal policies will not be published on Policy Online until the board acts on the local policies or specifically requests earlier publication.

What should I do to prepare for board adoption?

- 1. Log in to <u>Policy Online</u>,¹ select Local Manual Updates from the My Policy Manual drop-down menu, click Numbered Updates, then click UPDATE 123.
- 2. Download and save the numbered update resource materials for Update 123.
- 3. Present the local policies to your board for adoption. Provide your board with the explanatory notes and encourage them to review those along with the local policies.

How do I notify Policy Service that the board has adopted the update?

- 1. Following board action, go to <u>Numbered Updates</u>,² select the appropriate numbered update, then click **Notify TASB of Board Action**.
- 2. Fill out and submit the electronic form so we can incorporate the adopted policies into your district's Policy Online manual.
- 3. If there are additional changes, submit the annotated changes with your adoption notification.

Questions?

- For questions about Policy Online, visit the <u>User's Guide</u>³ or contact <u>pol-support@tasb.org</u>.
- For questions about policy text, contact your <u>district's assigned policy consultant</u>.⁴

¹ Policy Online: <u>https://pol.tasb.org/</u>

² Policy Online Numbered Updates: <u>https://pol.tasb.org/Member/LocalManualUpdates</u>

³ Policy Online User's Guide: <u>https://www.tasb.org/resources/policy-online-user-guide</u>

⁴ Policy Consultant contact information: <u>https://pol.tasb.org/Member/PolicyConsultant/Details</u>



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You can download a PDF of this update packet, annotated copies of the local policies, editable local policy text, and more under Local Manual Updates on Policy Online[®].¹

Other materials, including an overview video of the local policy changes and a document outlining common legal issues specific to the local policies in this update, are also available in Local Manual Updates.

Need help? Please contact your <u>policy consultant</u>,² or call Policy Service at 800-580-7529 or email <u>policy.service@tasb.org</u>.

Overview

Update 123 includes revisions to legal policies based on legislative and regulatory changes. Changes to local policies offered for consideration address the following top-ics:

- Board member training and orientation
- Conflict of interest disclosures
- Economic development
- Emergency plans
- Security personnel
- Technology equipment
- Other types of employment contracts
- Homebound instruction
- Instructional resources and library materials

Please see the Explanatory Notes included in this update packet for a description of the specific changes for each policy.

Board action on the local policies included in the update must occur within a properly posted, open meeting of the board. Instructions for placing policy changes on the agenda for board action and keeping minutes are included with the Update 123 materials under Local Manual Updates³ on Policy Online.

For more guidance on reviewing and adopting TASB numbered updates, including information on incorporating the update into the district's policy manual and maintaining a historical record of policies, please refer to <u>The Administrator's Guide to Policy Manage-</u> <u>ment</u>,⁴ available in the Policy Online <u>Governance and Management Library</u>⁵ (TASB login required).

(LEGAL) vs. (LOCAL): Remember the Difference

Legal policies:

- Reflect the ever-changing legal context for governance and management of the district
- Inform local decision making
- Are NOT adopted, but only reviewed

Local policies:

- Require close attention by the administration and the board
- Reflect the practices of the district and the intentions of the board
- Are changed only by board action (adopt, revise, or repeal)

Keep Your Administrative Regulations Current

<u>Regulations Resource Manual</u>⁶ Update 69, which includes revisions to model regulations and forms corresponding with Update 123, will soon be available through the Governance and Management Library (*TASB login required*).

Inspect your district's administrative procedures and documents — including exhibits, regulations, handbooks, and guides — that may be affected by Update 123 policy changes.

If you need to make changes to the regulations or exhibits contained in your board policy manual, please notify your policy consultant.

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This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor is this intended to substitute for the advice of an attorney or other professional adviser. Consult with your attorney or professional adviser to apply these principles to specific fact situations.

¹ Policy Online: <u>https://pol.tasb.org/</u>

² Policy Consultant contact information: <u>https://pol.tasb.org/Member/PolicyConsultant/Details</u>

³ Local Manual Updates: <u>https://pol.tasb.org/Member/LocalManualUpdates</u>

⁴ The Administrator's Guide to Policy Management: <u>https://pol.tasb.org/Member/Collections/Details?id=10</u>

⁵ Governance and Management Library: <u>https://pol.tasb.org/Member/Collections</u>

⁶ TASB Regulations Resource Manual: <u>https://pol.tasb.org/Member/Collections/Details?id=21</u>

Instruction Sheet TASB Localized Policy Manual Update 123

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Code	Туре	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
AIB	(LEGAL)	Replace policy	Revised policy
AIC	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
BBA	(LEGAL)	Replace policy	Revised policy
BBBB	(LEGAL)	Replace policy	Revised policy
BBD	(LOCAL)	Replace policy	Revised policy
BBFA	(LOCAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCGA	(LEGAL)	Replace policy	Revised policy
CCGB	(LEGAL)	Replace policy	Revised policy
CCGB	(LOCAL)	Replace policy	Revised policy
СКВ	(LEGAL)	Replace policy	Revised policy
СКС	(LOCAL)	Replace policy	Revised policy
CKE	(LOCAL)	ADD policy	See explanatory note
CKEC	(LOCAL)	DELETE policy	See explanatory note
CKED	(LEGAL)	ADD policy	See explanatory note
CMD	(LEGAL)	Replace policy	Revised policy
CPC	(LEGAL)	Replace policy	Revised policy
CQA	(LEGAL)	Replace policy	Revised policy
CQC	(LEGAL)	Replace policy	Revised policy
CQC	(LOCAL)	ADD policy	See explanatory note
DCE	(LOCAL)	Replace policy	Revised policy
DGBA	(LOCAL)	Replace policy	Revised policy
DHE	(LEGAL)	Replace policy	Revised policy
DNA	(LEGAL)	Replace policy	Revised policy
DP	(LEGAL)	Replace policy	Revised policy
EEH	(LOCAL)	Replace policy	Revised policy
EF	(LEGAL)	DELETE policy	See explanatory note
EF	(LOCAL)	DELETE policy	See explanatory note
EFA	(LEGAL)	Replace policy	Revised policy
EFA	(LOCAL)	ADD policy	See explanatory note
EFB	(LEGAL)	Replace policy	Revised policy
EFB	(LOCAL)	ADD policy	See explanatory note

Instruction Sheet TASB Localized Policy Manual Update 123

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Code	Туре	Action To Be Taken	Note
EHBAA	(LEGAL)	Replace policy	Revised policy
EHBAB	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBJ	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
FA	(LEGAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FNG	(LOCAL)	Replace policy	Revised policy
GBA	(LEGAL)	Replace policy	Revised policy
GF	(LEGAL)	Replace policy	Revised policy
GF	(LOCAL)	Replace policy	Revised policy
GKA	(LEGAL)	Replace policy	Revised policy
GRA	(LEGAL)	Replace policy	Revised policy

Explanatory Notes

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ATTN(NOTE) GENERAL INFORMATION ABOUT THIS UPDATE

Please note:

Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB) or House Bills (HB) from the 88th Legislature, regular and special sessions. All referenced bills have already gone into effect unless otherwise noted.

The Local Policy Overview for Update 123, available with your Update 123 materials under Local Manual Updates on Policy Online[®] (TASB login required), provides a general, high-level overview of the changes to the local policies included in the update. Legal policies provide the legal framework for key areas of district operations and are not adopted by the board.

AIB(LEGAL) ACCOUNTABILITY: PERFORMANCE REPORTING

The Results Driven Accountability (RDA) section of the policy has been deleted. TEA included RDA information in the Accountability Manual starting in 2023 and repealed the RDA information in the Administrative Code. This change aims to streamline information used in academic accountability and RDA systems.

AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

A citation to the Administrative Code has been included under Student Enrollment and Assignment, Enrollment Provision in Contract, regarding campuses that are closed and repurposed.

As 19 TAC 97.2005 has been repealed, the reference to Results Driven Accountability has been deleted from the section on Special Program Performance Determination.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

The word "accreditation" has been removed as a descriptor for investigations in two places within the policy after an amendment to the Administrative Code, effective January 17, 2024.

BBA(LEGAL) BOARD MEMBERS: ELIGIBILITY/QUALIFICATIONS

At Intent to Return, language from the Election Code has been included to minimize confusion regarding the specific requirements for establishing an intent to return to the individual's residence after a temporary absence.

BBBB(LEGAL) ELECTIONS: POST-ELECTION PROCEDURES

HB 5180 added new requirements for public inspection of election records. A reference has been added at Election Records regarding where to find information on public inspection of those records for districts who serve as custodians of their own election records.

BBD(LOCAL) BOARD MEMBERS: TRAINING AND ORIENTATION

HB 3033 authorizes the attorney general to require trustees to complete training on the Public Information Act if the attorney general finds that there has been a violation of the Act. Language is recommended to make clear that this training after a violation cannot be delegated to the district's Public Information Act coordinator.

BBFA(LOCAL) ETHICS: CONFLICT OF INTEREST DISCLOSURES

Language is recommended to clarify that a trustee's ethical duty to disclose a financial or other personal interest in board transactions goes beyond the statutory conflicts of interest set out in state and federal law. The added language serves to demonstrate a commitment to avoid undue influence, increase transparency, and avoid the appearance of impropriety in public dealings.

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CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES

HB 3273, effective January 1, 2024, revised the Tax Code and requires a taxing unit, including a school district, to provide specific notice to property owners on its website. These provisions have been included in the Appraisal District Property Tax Database section of the policy.

CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

This policy has been updated to indicate that a board that adopted an exemption for the 2022 tax year may not reduce the amount or repeal that exemption based on SB 2 from the second special session of the 88th Legislature. [See Homestead, Local Options.]

HB 4559, from the 88th regular session, increased the population range for certain districts to provide that the split payment option does not apply to the district's taxes collected by another taxing unit that has adopted that option. [See Split Payments, In Certain Counties.]

CCGB(LEGAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT

HB 4559 increased the population threshold for determining a large municipality for provisions related to the appointment of reinvestment zone board members. [See Tax Increment Financing Act, Large Municipality.]

Substantial changes have also been made based on HB 5 to incorporate the Texas Jobs, Energy, Technology, and Innovation Act.

CCGB(LOCAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT

Substantial changes are recommended to remove provisions addressing expired laws related to Tax Code Chapter 313 agreements. If your district consulted with legal counsel to revise this policy, we recommend discussing the proposed revisions with them. If the district's agreements have expired completely, please contact your policy consultant for additional revisions.

CKB(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS

TEA's amendments to the Administrative Code rules for mandatory school drills necessitated reorganization of definitions and added clarity to several sections of the policy. Changes in this policy also reflect TEA's amendments to the Administrative Code rules related to active threat exercises.

CKC(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

A new section on Notice Regarding Violent Activity is recommended to comply with legal requirements. Administrative procedures must be created to align with TEA's model standards.

Provisions regarding individuals authorized to possess firearms for emergency response have been relocated to the appropriate code in the CKE series, as indicated below.

CKE(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

To address in one policy all security arrangements a district may have implemented, we have added CKE(LOCAL) and moved the relevant provisions from CKC(LOCAL) and CKEC(LOCAL) to this code.

Significant revisions are recommended to the CKE policy series to promote compliance and clarification with HB 3 and other legal requirements.

Provisions relating to school resource officers have been edited to clarify that a district may have agreements with multiple law enforcement agencies depending on district needs and jurisdiction. A statement

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regarding the jurisdiction of school resource officers has been added. The policy also now includes a list of authority and duties as reflected in the controlling memorandum of understanding.

The text regarding individuals authorized to possess firearms has been edited to clarify that the authorization to possess firearms is limited to emergency responses. A statement about immunities is included. A written authorization will specify the property at which the individual is authorized to carry a firearm, as well as the means of carrying and storage. A section on the duties of an authorized firearm carrier has been added to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

CKEC(LOCAL) SECURITY PERSONNEL: SCHOOL RESOURCE OFFICERS

To address in one policy all security arrangements the district has implemented, we have deleted this policy and moved the provisions to CKE(LOCAL).

CKED(LEGAL) SECURITY PERSONNEL: OTHER SECURITY ARRANGEMENTS

The provisions of this policy address commissioned security officers with Level III training under the Department of Public Safety hired through a security services contractor or as a district employee in accordance with the Education Code and the Occupations Code.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

Cross-references throughout this policy have been updated to EFA since policy EF has been separated into EFA (instructional materials) and EFB (library materials).

CPC(LEGAL) OFFICE MANAGEMENT: RECORDS MANAGEMENT

Edits to this policy at Destruction of Records remove a reference to 13 TAC 7.123(c), which was deleted from Texas State Library and Archives Commission rules, effective March 6, 2024.

CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

HB 3273, effective January 1, 2024, requires school districts to post a notice informing property owners of the property tax database maintained by the appraisal district. Language has been added at item 28 under the section on Other Required Internet Postings.

CQC(LEGAL) TECHNOLOGY RESOURCES: EQUIPMENT

A section on Guidelines for Use of Digital Devices has been added to address the TEA and Health and Human Services Commission model health and safety guidelines for the use of digital devices, which are required by the Education Code and were issued in October 2023.

CQC(LOCAL) TECHNOLOGY RESOURCES: EQUIPMENT

This new local policy is recommended to meet the legal requirement for the board to adopt a policy for the effective integration of digital devices in the district. The policy language adopts the model health and safety guidelines developed by TEA and the Health and Human Services Commission and clarifies that the superintendent must develop regulations for implementation.

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DCE(LOCAL) EMPLOYMENT PRACTICES: OTHER TYPES OF CONTRACTS

Revisions at Termination During Contract Term are recommended to specify that an employee may request a hearing before the board to appeal discharge during the contract period and to differentiate between terminations during and at the end of the contract term.

The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy DIA, we have revised the references to that code in this policy to reflect the DIA series. No other changes have been made to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

DHE(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: SEARCHES AND ALCOHOL/DRUG TESTING

New Department of Transportation rules amend the department's regulated industry drug testing program. The language in the Reports to DPS section has been amended for clarity.

DNA(LEGAL) PERFORMANCE APPRAISAL: EVALUATION OF TEACHERS

Amendments to the Administrative Code allow districts to begin using the Alternate Domain I rubric as part of the Texas Teacher Evaluation and Support System (T-TESS) beginning with the 2024-25 school year. Language has been updated to reflect this change.

DP(LEGAL) PERSONNEL POSITIONS

The section on School Psychological Services has been amended to provide additional clarity and to set out the correct title for licensed specialists in school psychology (LSSPs) as indicated in the Administrative Code.

EEH(LOCAL) INSTRUCTIONAL ARRANGEMENTS: HOMEBOUND INSTRUCTION

TEA's revisions to the *Student Attendance Accounting Handbook* (*SAAH*) prompted recommended updates to this policy. Students may now receive homebound services for psychological, as well as medical, conditions. The *SAAH* also indicates that the weeks of confinement due to a medical or psychological condition do not need to be consecutive to qualify. The policy language has been updated to reflect this change.

EF(LEGAL) INSTRUCTIONAL RESOURCES

In order to clarify the differences in requirements for instructional materials and library materials, as well as to accommodate the new library collection development standards, policy EF has been divided into EFA (instructional material) and EFB (library material). The content in EF(LEGAL) has moved to either EFA or EFB, as appropriate.

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EF(LOCAL) INSTRUCTIONAL RESOURCES

As explained at EF(LEGAL), above, this local policy addressing instructional resources is being deleted. New local policies to address instructional materials and library materials separately are included at EFA and EFB.

EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

Content regarding instructional material review and federally required parental inspection has been moved from EF(LEGAL) to EFA(LEGAL).

EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

The enclosed policy regarding instructional materials is recommended to coordinate with the policy addressing library materials at EFB(LOCAL). The provisions previously housed at EF(LOCAL) have been moved to this code with the following revisions:

- At Selection, a clarification has been made to reflect that instructional materials must be chosen in accordance with stated objectives and administrative regulations and may include items from the State Board of Education list.
- At Reconsideration of Instructional Materials, the list of individuals who can submit a request for reconsideration has been revised. This change is recommended to align with the list provided in the new EFB(LOCAL), which permits an employee or parent or guardian to submit these requests. If the district would like to expand this list, please contact your policy consultant.

Please review the information at Formal Reconsideration, which specifies who will receive forms requesting the reconsideration of instructional material and who will appoint a reconsideration committee. If the policy needs to identify a different position for these responsibilities, please contact your policy consultant for assistance with revisions.

The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

EFB(LEGAL) has been revised to incorporate new library collection development standards adopted by the Texas State Library and Archives Commission (TSLAC), effective January 23, 2024. The policy includes a note regarding the Fifth Circuit Court of Appeals enjoinment and the resulting unenforceability of certain statutes related to library material. The TSLAC Library Collection Development Standards are not currently enjoined by the Fifth Circuit Court of Appeals.

EFB(LOCAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

This recommended policy aligns with changes to the Administrative Code and the new collection development standards for school libraries as a result of HB 900. Please review the following information in your policy:

- The location of the form for formal reconsideration;
- The position title for the person responsible for appointing the reconsideration committee; and
- The number of days allocated for appointing the committee, providing the material for review to the committee, and completing the committee's final report.

If any information needs to be updated or if further revisions to the policy are needed, please contact your policy consultant for assistance.

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EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

A cross-reference to policy EHB has been included for additional requirements relating to the evaluation and identification process when dyslexia is a suspected disability. [See Determination of Initial Eligibility.]

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

The section on Supplemental Special Education Services (SSES) has been revised to reflect amended Administrative Code rules, effective April 18, 2023. The district is required to notify parents of SSES eligibility and related information during an ARD committee meeting.

A provision regarding an IEP supplement for each child who was enrolled in a district's special education program during the 2019-20 school year or the 2020-21 school year has been removed. That requirement expired on September 1, 2023.

EHBE(LEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Extensive revisions have been made throughout this policy to reflect amended rules relating to emergent bilingual students.

EHBJ(LEGAL) SPECIAL PROGRAMS: INNOVATIVE AND MAGNET PROGRAMS

Changes to this policy stem from amended Administrative Code provisions relating to innovative courses. The amended rules became effective February 18, 2024.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Revisions have been made to remove language that does not require district action to aid in readability and clarity. Citations have also been updated based on rule changes.

FA(LEGAL) PARENT RIGHTS AND RESPONSIBILITIES

The cross-reference at Parental Rights relating to teaching materials has been updated to reflect the division of policy EF into EFA and EFB.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

A section on Telehealth in Medicaid Covered Services has been added to provide guidance from Administrative Code rules specific to telehealth services authorized as Texas Medicaid covered services.

The section on opioid antagonists has been updated to reflect new rules effective November 1, 2023.

Changes have also been made to the section on epinephrine auto-injectors to reflect amended Administrative Code rules.

Citations throughout have been updated based on rule amendments.

FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy FFH, we have revised the references to that code in this policy to reflect the FFH series. No other changes have been made to this policy.

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The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION

A cross-reference regarding economic development negotiations under Government Code Chapter 403 has been added.

GF(LEGAL) PUBLIC COMPLAINTS

The division of policy EF into EFA and EFB necessitated an update to the cross-reference in this policy.

GF(LOCAL) PUBLIC COMPLAINTS

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes. No other changes have been made to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under <u>Local Manual Up-</u> <u>dates</u> on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Amendments to the Code of Federal Regulations necessitated changes to the section regarding operation of a small unmanned aircraft system.

GRA(LEGAL) RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES

The Definitions section has been revised to reflect amended Administrative Code rules that include school resource officers and contracted police officers in the definition of "school personnel and volunteers."

Language has been added at Notice to School Personnel to provide direction if the superintendent is the individual alleged to have committed child abuse or neglect.

The Students Taken into Custody section has been updated to incorporate appropriate legal citations and improve clarity.

Stephenville ISD 072903					
ACCOUNTABILITY PERFORMANCE REPO	RTIN	G (LEGAL)			
District Annual Report	The board shall publish an annual report describing the educa- tional performance of the district and of each campus in the district that includes uniform student performance and descriptive informa- tion as determined under rules adopted by the commissioner of ed- ucation. <i>Education Code 39.306(a)</i>				
Texas Academic Performance Report (TAPR)	The performance report provided by the Texas Education (TEA) under Education Code 39.306 shall be termed the Academic Performance Report (TAPR). The intent of the to inform the public about the educational performance of trict and of each campus in the district in relation to the dis state, and a comparable group of schools. The TAPR will the campus performance information as well as the stude and financial information required by statute. It will also in explanations and additional information deemed appropria intent of the report.				
	The district may not alter the report provided by TEA. However, the district may concurrently provide additional information to the public that supplements or explains information in the TAPR.				
	19 TAC 61.1022(a)-(b), (e); Education Code 39.306(d)				
Other Annual	The annual report must also include:				
Report Information	1.	Campus performance objectives established under Education Code 11.253 and the progress of each campus toward those objectives, which shall be available to the public;			
	2.	Information indicating the district's accreditation status and identifying each district campus awarded a distinction designation or considered an unacceptable campus under Education Code Chapter 39A;			
	3.	The district's current special education compliance status with the agency;			
	4.	A statement of the number, rate, and type of violent or crimi- nal incidents that occurred on each district campus, to the ex- tent permitted under the Family Educational Rights and Pri- vacy Act of 1974 (20 U.S.C. 1232g);			
	5.	Information concerning school violence prevention and vio- lence intervention policies and procedures that the district is using to protect students;			
	6.	The findings that result from evaluations conducted under the Safe and Drug-Free Schools and Communities Act of 1994 (20 U.S.C. 7101 et seq.);			

- 7. Information received under Education Code 51.403(e) for each high school campus in the district, presented in a form determined by the commissioner; and
- 8. Progress of the district and each campus in the district toward meeting the goals set in the district's early childhood literacy and mathematics proficiency plans and college, career, and military readiness plans [see EA].

Education Code 39.306(a)

The report must include a statement of the amount, if any, of the district's unencumbered surplus fund balance as of the last day of the preceding fiscal year and the percentage of the preceding year's budget that the surplus represents. *Education Code* 39.306(g)

The report must also include the number of school counselors providing counseling services at each campus. *Education Code* 39.306(*d*-1)

The report may include the following information:

- 1. Student information, including total enrollment, enrollment by ethnicity, socioeconomic status, and grade groupings and retention rates;
- 2. Financial information, including revenues and expenditures;
- 3. Staff information, including number and type of staff by sex, ethnicity, years of experience, and highest degree held; teacher and administrator salaries; and teacher turnover;
- Program information, including student enrollment by program, teachers by program, and instructional operating expenditures by program; and
- 5. The number of students placed in a disciplinary alternative education program (DAEP) under Education Code Chapter 37.

Education Code 39.306(e)

Supplemental information to be included in the reports shall be determined by the board. *Education Code* 39.306(b)

Public Hearing The board shall hold a hearing for public discussion of the report. The board shall give notice of the hearing to property owners in the district and parents of and other persons standing in parental relation to a district student. The notice of hearing must include notice to a newspaper of general circulation in the district and notice to electronic media serving the district. *Education Code* 39.306(c)

Stephenville ISD 072903					
ACCOUNTABILITY PERFORMANCE REPORTING (LE					
	A board shall hold a hearing for public discussion of the TAPI within 90 days after the report is received from TEA. The hea may take place during a regularly scheduled or special meeting the board. <i>19 TAC 61.1022(c)</i>	ring			
Publication	The TAPR must be published within two weeks after the publ hearing, in the same format as it was received from TEA. <i>19 61.1022(d)</i>				
	The board shall disseminate the report by posting it on the diswebsite and in public places, such as each school office, loca businesses, and public libraries. <i>Education Code 39.306(c); TAC 61.1022(f)</i>	al			
Report Uses	The information in the annual report shall be a primary consid- tion in district and campus planning. It shall also be a primary sideration of the board in the evaluation of the performance of superintendent, and of the superintendent in the evaluation of performance of campus principals. <i>Education Code</i> 39.307	con- of the			
Campus Performance Report	Each school year, TEA shall prepare and distribute to each d a report card for each campus. The campus report card distri- by TEA shall be termed the "school" report card (SRC). The i- of the SRC is to inform each student's parents or guardians a the school's performance and characteristics. The SRC will p the student, staff, financial, and performance information requ by statute, as well as any explanations and additional informa- deemed appropriate to the intent of the report.	buted ntent about resent uired			
Distribution	The district must disseminate each SRC within six weeks after SRC is received from TEA. The school may not alter the report provided by TEA; however, it may concurrently provide additi information to the parents or guardians that supplements or e plains information in the SRC.	ort onal			
	The SRC must be distributed to the parent, guardian, conserved or other person having lawful control of each student at the carbon pus. On written request, a district shall provide a copy of the sto any other party.	am-			
	The campus administration may provide the SRC in the same manner it would normally transmit official communications to ents and guardians, such as including the SRC in a weekly for sent home with each student, mailing it to the student's reside providing it at a teacher-parent conference, enclosing it with to student report card, or sending it via electronic mail.	par- older ence,			
	Education Code 39.305; 19 TAC 61.1021				

Website Notices	Not later than the 10th day after the first day of instruction of each school year, a district that maintains an internet website shall make the following information available:				
	1.	The information in the most recent campus report card for each campus in the district;			
	2.	The information contained in the most recent performance report for the district;			
	3.	The most recent accreditation status and performance rating of the district; and			
	4.	A definition and explanation of each accreditation status, based on commissioner rule.			
	Education Code 39.362				
Student Performance Report	 Each year, TEA shall report to a district whether each student fell below, met, or exceeded the necessary target for improvement necessary to be prepared to perform satisfactorily on, as applicable, the grade five assessments, the grade eight assessments, and the end-of-course assessments required for graduation. <i>Education Code 39.034, .302</i> The district a student attends shall provide a record of the annual improvement information from TEA in a written notice to the student's parent or other person standing in parental relationship. If a student failed to perform satisfactorily on a state assessment, the district shall include in the notice specific information relating to ac cess to online educational resources at the appropriate assessment instrument content level, including educational resources and assessment instrument questions and released answers. <i>Education Code 39.303</i> 				
Notice to Parents					
Notice to Teachers and Students	A district shall prepare a report of the annual improvement informa- tion and provide the report at the beginning of the school year to:				
	1.	Each teacher for all students, including incoming students, who took a state assessment; and			
	2.	All students who were provided instruction by that teacher in the subject for which the assessment instrument was administered.			
	rily c	e report shall indicate whether the student performed satisfacto- or, if the student did not perform satisfactorily, whether the stu- nt met the standard for annual improvement.			
	Education Code 39.304				

Quality of Learning Indicators	The commissioner shall also adopt indicators of the quality of learning for the purpose of preparing performance reports. Performance on the indicators shall be evaluated in the same manner provided for evaluation of the achievement indicators under Education Code 39.053(c) [see Achievement Indicators, AIA].					
	The quality of learning indicators must include:					
	1.	The percentage of graduating students who meet the course requirements for the foundation high school program, the distinguished level of achievement under the foundation high school program, and each endorsement described by Education Code 28.025(c-1) [see EIF];				
	2.	The results of the SAT, ACT, and certified workforce training programs;				
	3.	For students who have failed to satisfy the state standard on an assessment, the performance of those students on subse- quent assessments, aggregated by grade level and subject area;				
	4.	For each campus, the number of students, disaggregated by major student subpopulations, who take courses under the foundation high school program and take additional courses to earn an endorsement, disaggregated by type of endorse- ment;				
	5.	The percentage of students, aggregated by grade level, pro- vided accelerated instruction under Education Code 28.0211 [see EHBC] after unsatisfactory performance on a state as- sessment; the results of assessment instruments adminis- tered under the accelerated instruction program; the subject of the assessment instrument on which each student failed to perform satisfactorily under each performance standard; and the performance of those students in the subsequent school year on the state assessments;				
	6.	The percentage of students of limited English proficiency ex- empted from the administration of an assessment;				
	7.	The percentage of students in a special education program assessed through alternative assessment instruments;				
	8.	The percentage of students who satisfy the college readiness measure;				
	9	The measure of progress toward dual language proficiency				

9. The measure of progress toward dual language proficiency for students of limited English proficiency;

	10.	The percentage of students who are not educationally disad- vantaged;	
	11.	The percentage of students who enroll and begin instruction at an institution of higher education in the school year follow- ing high school graduation; and	
	12.	The percentage of students who successfully complete the first year of instruction at an institution of higher education without needing a developmental education course.	
	Edu	cation Code 39.301(a)-(c)	
Federal Report Card	an a	strict that receives Title I funding shall prepare and disseminate annual federal report card that includes information on the dis- as a whole and each school within the district.	
Implementation	The federal report card shall be concise; presented in an under- standable and uniform format, and to the extent practicable, in a language that parents can understand; and accessible to the pul lic, which shall include placing the report card on the district's we site. If the district does not operate a website, the information in report card must be provided to the public in another manner de mined by the district.		
Minimum Requirements	The federal report card shall include the information required in the annual state report card described at 20 U.S.C. $6311(h)(1)(C)$, as applied to the district and each school served by the district, including:		
	1.	In the case of the district, information that shows how stu- dents served by the district achieved on state academic as- sessments compared to students in the state as a whole;	
	2.	In the case of a school, information that shows how the school's students' achievement on state academic assessments compared to students served by the district and the state as a whole; and	
	3.	Any other information that the district determines is appropri- ate and will best provide parents, students, and other mem- bers of the public with information regarding the progress of each public school served by the district, whether or not such information is included in the annual state report card.	
	20 (J.S.C. 6311(h)(2)	
District Data on Academic Achievement	of th ach	request by the board, TEA shall create a website that members ne board may use to review campus and district academic ievement data. The website must also be made available to npuses in a similar manner that access is provided to the board.	
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The website must:

- 1. Include district information, disaggregated by campus, grade, sex, race, academic quarter or semester, as applicable, and school year, regarding the following:
 - a. Student academic achievement and growth;
 - b. Teacher and student attendance; and
 - c. Student discipline records; and
- 2. Be updated at least once each quarter of the school year.

The commissioner shall provide information that permits a board member to compare the district's academic performance with the academic performance of other districts of similar size and racial and economic demographics.

A district must provide requested information to the commissioner for the creation of the website. Confidential information received by the commissioner remains confidential. The commissioner shall design the website to ensure that public information is made available to the public, and information submitted by districts noted as confidential is not made available to the public.

A request for public information under this provision shall be submitted to the district that provides the agency with the information. TEA may not release information submitted by a district that is noted as confidential information.

Education Code 11.1516

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Interventions and Sanctions for School Districts	rize	The commissioner of education shall take any of the actions autho- rized by Education Code Chapter 39A, Subchapter A, to the extent the commissioner determines necessary if:		
Grounds for Commissioner	1.	A di	strict does not satisfy:	
Action		a.	The accreditation criteria under Education Code 39.052 [see AIA];	
		b.	The academic performance standards under Education Code 39.053 or 39.054 [see AIA]; or	
		C.	Any financial accountability standard as determined by commissioner rule [see CFA]; or	
	2.		commissioner considers the action to be appropriate on basis of a special investigation under Education Code	
	Edu	catio	n Code 39A.001	
Authorized Commissioner Actions		If a district is subject to commissioner action, the commissioner may:		
Actions	1.	lssu	e public notice of the deficiency to the board;	
	2.		er a hearing to be conducted by the board to notify the lic of:	
		a.	The insufficient performance;	
		b.	The improvements in performance expected by the Texas Education Agency (TEA); and	
		C.	The interventions and sanctions that may be imposed if the performance does not improve;	
	3.	plar der mar	er the preparation of a student achievement improvement that addresses each academic achievement indicator un- Education Code 39.053(c) for which the district's perfor- nce is insufficient, the submission of the plan to the com- sioner for approval, and the implementation of the plan;	
	4.	com and disti	er a hearing to be held before the commissioner or the missioner's designee at which the president of the board the district's superintendent shall appear and explain the rict's low performance, lack of improvement, and plans for rovement;	
	5.	Arra	inge a monitoring review of the district;	
	6.		oint a TEA monitor to participate in and report to TEA on activities of the board or superintendent;	
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- Appoint a conservator to oversee the operations of the district;
- Appoint a management team to direct the operations of the district in areas of insufficient performance or require the district to obtain certain services under a contract with another person;
- Authorize the district to enter into a memorandum of understanding with an institution of higher education that provides for the assistance of the institution of higher education in improving the district's performance; or
- 10. Order the use of the board improvement and evaluation tool as provided by Education Code 11.182 [see BG].

Education Code 39A.002

Regardless of whether the commissioner lowers a district's status or rating, the commissioner may take action under Education Code Chapters 39 and 39A or 19 Administrative Code 97.1057 if the commissioner determines that the action is necessary to improve any area of performance by the district or campus.

Subject to 19 Administrative Code 97.1057(h)-(k), once the commissioner takes action under 19 Administrative Code Chapter 97, Subchapter EE (accreditation status, standards, and sanctions), the commissioner may impose on the district or campus any other sanction under Education Code Chapter 39 or 39A, or Subchapter EE, singly or in combination, to the extent the commissioner determines is reasonably required to achieve the purposes specified in 19 Administrative Code 97.1053.

19 TAC 97.1057(c), (e)

In making a determination to impose district and campus accreditation sanctions under 19 Administrative Code Chapter 97, Subchapter EE, the commissioner shall meet the requirements of 19 Administrative Code 97.1059. *19 TAC 97.1059*

Conservator or Management Team The commissioner shall clearly define the powers and duties of a conservator or management team appointed to oversee the operations of a district.

At least every 90 days, the commissioner shall review the need for the conservator or management team and shall remove the conservator or management team unless the commissioner determines that continued appointment is necessary for effective governance of the district or delivery of instructional services.

A conservator or management team, if directed by the commissioner, shall prepare a plan for the implementation of the appointment of a board of managers or the revocation of accreditation.

The conservator or management team may:

- 1. Direct an action to be taken by the principal of a campus, the superintendent of the district, or the board; and
- 2. Approve or disapprove any action of the principal of a campus, the superintendent of the district, or the board.

The conservator or management team may not:

- 1. Take any action concerning a district election, including ordering or canceling an election or altering the date of or the polling places for an election;
- 2. Change the number of or method of selecting the board;
- 3. Set a tax rate for the district; and
- 4. Adopt a budget for the district that provides for spending a different amount, exclusive of required debt service, from that previously adopted by the board.

A conservator or management team may exercise the powers and duties defined by the commissioner or described above regardless of whether the conservator or management team was appointed to oversee the operations of a district in its entirety or the operations of a certain campus within the district.

Education Code 39A.003

Regardless of whether a district has satisfied the accreditation criteria, if for two consecutive school years, including the current school year, a district has had a conservator or management team assigned to the district or campus for any reason, the commissioner may appoint a board of managers, a majority of whom must be residents of the district, to exercise the powers and duties of the board of trustees. For purposes of this subsection, a school year begins on the first day of instruction and includes any portion of the school year. This applies to an appointed conservator or management team, regardless of the scope or any changes to the scope of the conservator's or team's oversight. *19 TAC 97.1057(d); Education Code 39A.006(a)-(b)*

Board of Managers The commissioner may appoint a board of managers to exercise the powers and duties of a district's board if the district is subject to commissioner action and:

	1.	Has a current accreditation status of accredited-warned or ac- credited-probation;			
	2.	Fails to satisfy any standard under Education Code 39.054(e); or			
	3.	Fails to satisfy financial accountability standards as deter- mined by commissioner rule.			
	Edu	ucation Code 39A.004			
Revocation of Accreditation	dist	The commissioner may revoke the accreditation of a district if the district is subject to commissioner action, and for two consecutive school years, including the current school year, the district has:			
	1.	Received an accreditation status of accredited-warned or ac- credited-probation;			
	2.	Failed to satisfy any standard under Education Code 39.054(e); or			
	3.	Failed to satisfy financial accountability standards as deter- mined by commissioner rule.			
	In a ma	addition to revoking a district's accreditation, the commissioner y:			
	1.	Order closure of the district and annex the district to one or more adjoining districts under Education Code 13.054; or			
	2.	In the case of a home-rule school district, order closure of all programs operated under the district's charter.			
	Edu	ucation Code 39A.005			
Intervention to Improve High School Completion Rate	faile cau sar	district is subject to commissioner action and the district has ed to satisfy any standard under Education Code 39.054(e) be- use of the district's dropout rates, the commissioner may impose actions against a district designed to improve high school com- tion rates, including:			
	1.	Ordering the development of a dropout prevention plan for ap- proval by the commissioner;			
	2.	Restructuring the district or appropriate campuses to improve identification of and service to students who are at risk of dropping out of school, as defined by Education Code 29.081;			
	3.	Ordering lower student-to-counselor ratios on campuses with high dropout rates; and			

	4.	red	lering the use of any other intervention strategy effective in ucing dropout rates, including mentor programs and flexi- class scheduling.			
	Edι	Education Code 39A.007				
Interventions after Certain D Ratings	Until another performance rating is issued, TEA may not implement the following intervention or sanctions to a D-rated district or cam- pus, if the D rating is considered acceptable [see AIA]. The follow- ing interventions and sanctions are subject to a pause:					
	1.	Rev	vocation of a charter under Education Code 12.115(c);			
	2.	Anr	nexation under Education Code 13.054;			
	3.		ange in accreditation status under rules adopted for ac- ditation under Education Code 39.052; and			
	4.		erventions or sanctions under Education Code 39A.101(a), A.107(a) or (c), or 39A.111.			
	A performance rating of D that is considered acceptable may not be included in calculating consecutive school years of unaccept- able performance ratings and is not considered a break in consec- utive school years of unacceptable performance ratings.					
	Interventions or sanctions implemented prior to a pause shall con- tinue during a school year for which interventions or sanctions listed above are paused.					
	Edı	icatio	n Code 39A.118			
Certain D-Rating Improvement Plans	A district or campus that is assigned a rating of D that qualifies un- der Education Code 39.0543(b) [see AIA] shall develop and imple- ment a local improvement plan using the guidance provided by TEA.					
	The district or campus shall:					
	1.	Cor	nduct a data analysis related to areas of low performance;			
	2.		nduct a needs assessment based on the results of the data lysis, as follows:			
		a.	The needs assessment shall include a root cause analy- sis.			
		b.	Root causes identified through the needs assessment will be addressed in the local improvement plan; and			
	3.	Cre	ate a local improvement plan, as follows:			

- a. Input must be gathered from the principal; campus-level committee established under Education Code 11.251 [see BQB]; parents; and community members, prior to the development of the local improvement plan, using the following steps.
 - (1) The campus must hold a public meeting at the campus. The campus shall take reasonable steps to conduct the meeting at a time and in a manner that would allow a majority of stakeholders to attend and participate. The campus may hold more than one meeting if necessary.
 - (2) The public must be notified of the meeting 15 days prior to the meeting by way of the district and campus website, local newspapers or other media that reach the general public, and the parent liaison, if present on the campus.
 - (3) All input provided by family and community members should be considered in the development of the final local improvement.
- b. The completed local improvement plan must be presented at a public hearing and approved by the board.

19 TAC 97.1061(b)

If the performance of a campus is below any standard under Education Code 39.054(e), the commissioner shall:

- 1. Take actions, to the extent the commissioner determines necessary, as provided by Education Code Chapter 39A; and
- 2. Assign a campus intervention team.

To the extent the commissioner determines necessary, the commissioner may:

- 1. Order a hearing to be held before the commissioner or the commissioner's designee at which the president of the board, the superintendent, and the campus principal shall appear and explain the campus's low performance, lack of improvement, and plans for improvement;
- Establish a school community partnership team composed of members of the campus-level planning and decision-making committee and additional community representatives as determined appropriate by the commissioner;

Campus Intervention Team and Targeted Improvement Plan

Actions Based on Campus Performance

	3.	If applicable under the strong foundations intervention under Education Code 39A.064, require the district to comply with all requirements of the strong foundations grant program un- der Education Code 29.0881 for the campus; or	
	4.	Any combination of the actions described by items 1 through 3 above.	
	Edι	ication Code 39A.051	
Texas Accountability Intervention System	If a campus's performance is below any standard under Education Code 39.054(e), the campus shall engage in interventions as de- scribed by TEA. The commissioner shall assign members to a campus intervention team as outlined in 19 Administrative Code 97.1063 and Education Code 39A.052. The campus shall establish a campus leadership team (CLT) that includes the campus princi- pal and other campus leaders responsible for the development, im- plementation, and monitoring of the targeted improvement plan.		
		campus is assigned an unacceptable rating under Education le 39.054(e):	
	1.	For a second consecutive year, the campus must engage in the processes outlined in this provision, and the campus must develop a campus turnaround plan to be approved by the commissioner.	
	2.	For a third or fourth consecutive year, the campus must en- gage in the processes outlined in this provision, and the cam- pus must implement the commissioner-approved campus turnaround plan as described in 19 Administrative Code 97.1064.	
	3.	For a fifth consecutive year, the commissioner shall order the appointment of a board of managers to govern the district or the closure of the campus.	
	sior	eed on a campus's progress toward improvement, the commis- ner may order a hearing if a campus's performance is below any ndard under Education Code 39.054(e).	
	rele	rventions and sanctions listed under this provision begin upon ase of preliminary ratings and may be adjusted based on final ountability ratings.	
	19 TAC 97.1061(a), (d), (f)-(j)		
Campus Intervention Team		e campus intervention team shall follow the requirements of Administrative Code 97.1061 and Education Code 39.106.	

	A campus intervention team assigned by the commissioner may in- clude teachers, principals, other educational professionals, and su- perintendents recognized for excellence in their roles and ap- pointed by the commissioner to serve as members of a team. <i>Education Code 39A.052</i>						
	A campus intervention team must include a district coordinator of school improvement (DCSI) and the campus principal's direct supervisor, if the DCSI is not the campus principal's direct supervisor. The DCSI must submit qualifications to TEA for approval.						
	An education professional, approved through an application either by TEA or TEA's technical assistance provider, who is not an em- ployee of the campus or district, shall assist with the needs assess- ment.						
	19 TAC 97.1063(b)-(c)						
On-Site Needs	A campus intervention team shall:						
Assessment	 Conduct, with the involvement and advice of the school com- munity partnership team, if applicable: 						
	 a. If the commissioner determines necessary, a compre- hensive on-site needs assessment; or 						
	 A targeted on-site needs assessment relevant to an area of insufficient performance of the campus; and 						
	2. Recommend appropriate actions as provided by Education Code 39A.054.						
	An on-site needs assessment must determine the factors resulting in the campus's low performance and lack of progress, including the contributing education-related factors.						
	In conducting a comprehensive on-site needs assessment, the campus intervention team shall use each of the guidelines and pro- cedures at Education Code 39A.053(c) and 19 Administrative Code 97.1061(e).						
	In conducting a targeted on-site needs assessment, the campus in- tervention team shall use the appropriate guidelines and proce- dures described above relevant to each area of insufficient perfor- mance.						
	Education Code 39A.053; 19 TAC 97.1061(e)						
Recommen- dations	On completing the on-site needs assessment, the campus inter- vention team shall, with the involvement and advice of the school community partnership team, if applicable, recommend actions re- lating to any area of insufficient performance, including:						

	1.	Reallocation of resources;		
	2.	Technical assistance;		
	3.	Changes in school procedures or operations;		
	4.	Staff development for instructional and administrative staff;		
	5.	Intervention for individual administrators or teachers;		
	6.	Waivers from state statutes or rules;		
	7.	Teacher recruitment or retention strategies and incentives provided by the district to attract and retain appropriately certi- fied and experienced teachers; or		
	8.	Other actions the campus intervention team considers appro- priate.		
	Edu	ucation Code 39A.054		
Targeted Improvement		In addition to the duties relating to the on-site needs assessment, the campus intervention team shall:		
Plan	1.	Assist the campus in developing a targeted improvement plan;		
	2.	Conduct a public meeting at the campus with the campus principal, the members of the campus-level planning and de- cision-making committee, parents of students attending the campus, and community members residing in the district to review the campus performance rating and solicit input for the development of the targeted improvement plan [see Notice of Public Meeting, below];		
	3.	Assist the campus in submitting the targeted improvement plan to the board for approval and presenting the plan in a public hearing [see Public Hearing, below]; and		
	4.	Assist the commissioner in monitoring the progress of the campus in executing the targeted improvement plan.		
	Edι	Education Code 39A.055; 19 TAC 97.1061(e)(3)-(4)		
Notice of Public Meeting	The campus intervention team must provide written notice of the public meeting to the parents of students attending the campus and post notice of the meeting on the campus's internet website. The notice must include the date, time, and place of the meeting. <i>Education Code 39A.056</i>			
		e public must be notified of the meeting 15 days prior to the eting by way of the district and campus website, local newspa-		

	•		ther media that reach the general public, and the parent lipresent on the campus. <i>19 TAC 97.1061(e)(3)(A)(ii)</i>		
Public Hearing	mei		argeted improvement plan or an updated targeted improve- n is submitted to the board, the board shall conduct a o:		
	1.	Not	ify the public of:		
		a.	The insufficient performance of the campus;		
		b.	The improvements in performance expected by TEA; and		
		C.	The intervention measures or sanctions that may be im- posed under Education Code Chapter 39A if the perfor- mance does not improve within a designated period; and		
	2.		icit public comment on the targeted improvement plan or lated targeted improvement plan.		
	The board must post the targeted improvement plan on the dis- trict's internet website before the hearing.				
	pus	es su	rd may conduct one hearing relating to one or more cam- bject to a targeted improvement plan or an updated tar- provement plan.		
	Edι	ıcatio	n Code 39A.057		
Submission to Commissioner	targ can targ	jeted npus i	rd shall submit the targeted improvement plan or updated improvement plan to the commissioner for approval. The intervention team shall assist the campus in submitting the improvement plan to the commissioner. <i>Education Code</i>		
Executing Plan	In executing the targeted improvement plan, the campus interven- tion team shall, if appropriate:				
	1.	for o ing	ist the campus in implementing research-based practices curriculum development and classroom instruction, includ- bilingual education and special education programs, and ncial management;		
	2.	ana pler	vide research-based technical assistance, including data lysis, academic deficiency identification, intervention im- nentation, and budget analysis, to strengthen and improve instructional programs at the campus; and		

	3.	Require the district to develop a teacher recruitment and re- tention plan to address the qualifications and retention of the teachers at the campus.			
	Edu	Education Code 39A.059			
Continuing Duties of the Campus		For each year a campus is assigned an unacceptable performance rating, the campus intervention team shall:			
Intervention Team	1.	Assist in updating the targeted improvement plan to identify and analyze areas of growth and areas that require improve- ment; and			
	2.	Submit each updated targeted improvement plan to the board.			
	Edu	Education Code 39A.060			
Local Improvement Plan	ered	A district or campus that is assigned a rating of D that is consid- ered acceptable [see AIA] shall develop and implement a local im- provement plan.			
	A lo	A local improvement plan must be presented to the board.			
	Edu	Education Code 39A.065(a)-(b)			
ampus Planning nd Site-Based ecision-Making	The commissioner may authorize a school community partnership team established under Education Code 39A.051 to supersede the authority of and satisfy the requirements of establishing and main- taining a campus-level planning and decision-making committee.				
	upd sup	The commissioner may authorize a targeted improvement plan, an updated targeted improvement plan, or a local improvement plan to supersede the provisions of and satisfy the requirements of devel- oping, reviewing, and revising a campus improvement plan.			
	Edu	cation Code 39A.061			
Submission of Campus Improvement Plan	und wou use sch plar the that satis	e performance of a campus satisfies performance standards er Education Code 39.054(e) for the current school year but ald not satisfy the performance standards if the standards to be d for the following school year were applied to the current ool year, on the request of the commissioner, the campus-level aning and decision-making committee shall revise and submit to commissioner the portions of the campus improvement plan are relevant to those areas for which the campus would not sfy performance standards. The revised portions of the im- vement plan must be submitted in an electronic format. <i>Educa- Code 39A.062</i>			

Stephenville ISD 072903				
ACCOUNTABILITY INTERVENTIONS AND	CTIONS (LEGAL)			
Compliance Through Federal Accountability	Notwithstanding the provisions of Education Code Chapter 39A, if the commissioner determines that a campus subject to interven- tions or sanctions has implemented substantially similar interven- tion measures under federal accountability requirements, the com- missioner may accept the substantially similar intervention measures as measures in compliance with Education Code Chap- ter 39A. <i>Education Code 39A.063</i>			
Campus Turnaround Plan	If a campus has been identified as unacceptable for two consecu- tive school years, the commissioner shall order the campus to pr pare and submit a campus turnaround plan.			
Updated Targeted	Аc	ampus intervention team shall assist the campus in:		
Improvement Plan	1.	Developing an updated targeted improvement plan, including a campus turnaround plan to be implemented by the campus;		
	2.	Submitting the updated targeted improvement plan to the board for approval and presenting the plan in a public hearing as provided by Education Code 39A.057;		
	3.	Obtaining approval of the updated plan from the commis- sioner; and		
	4.	Executing the updated plan on approval by the commissioner.		
	The updated targeted improvement plan submitted to the board must include all plans and details that are required to execute the campus turnaround plan without any additional action or approval by the board.			
	Edu	Education Code 39A.101		
Public Notice	Within 60 days of receiving a campus's preliminary accountability rating, the district must notify parents, community members, and stakeholders that the campus received an unacceptable rating for two consecutive years and request assistance in developing the campus turnaround plan in accordance with 19 Administrative Code 97.1064. <i>19 TAC 97.1064(d)</i>			
Submission and Approval	Upon approval of the board, the district must submit the campus turnaround plan electronically to TEA by March 1 unless otherwis specified. Not later than June 15 of each year, the commissioner must either approve or reject any campus turnaround plan prepared and submitted by a district. <i>19 TAC 97.1064(g)-(h); Education Code 39A.103104</i>			
Implementation, Modification, and Withdrawal	aro der	ampus may implement, modify, or withdraw its campus turn- und plan with board approval if the campus receives an aca- nically acceptable rating for the school year following the devel- nent of the campus turnaround plan.		

Change in Circumstances	A campus that has received an unacceptable rating for the school year following the development of the campus turnaround plan must implement its commissioner-approved campus turnaround plan with fidelity until the campus operates for two consecutive school years without an unacceptable rating. A campus may modify its campus turnaround plan with commis- sioner approval if it is determined that due to a change in circum- stances occurring after the plan's approval under Education Code 39A.107 a modification of the plan is necessary to achieve the plan's objectives.				
	A change in circumstance may be the following, but not limited to:				
	 A campus that has written a turnaround plan but has not yet been ordered to implement it and has received a Not Rated; Declared State of Disaster rating for two consecutive years prior to receiving its next F rating; or 				
	 A campus that has implemented its turnaround plan for no more than one year prior to receiving a Not Rated; Declared State of Disaster rating for two consecutive years. 				
	A campus that has modified its turnaround plan under this provi- sion may only request additional modifications to the plan based on circumstances that have changed since the last commissioner-ap- proved modification.				
Commissioner Authority	The commissioner may appoint a monitor, conservator, manage- ment team, or board of managers for a school district that has a campus that has been ordered to implement an updated targeted improvement plan. The commissioner may order any of the inter- ventions as necessary to ensure district-level support for the low- performing campus and the implementation of the updated tar- geted improvement plan. The commissioner may make the appointment at any time during which the campus is required to im- plement the updated targeted improvement plan.				
	19 TAC 97.1064(j)-(m)				
Required Contents	A campus turnaround plan must include:				
	 Details on the method for restructuring, reforming, or reconsti- tuting the campus; 				
	 A detailed description of the academic programs to be offered at the campus, including: 				
	a. Instructional methods;				
	b. Length of school day and school year;				

		C.	Academic credit and promotion criteria; and	
		d.	Programs to serve special student populations;	
	3.		listrict charter is to be granted for the campus under Edu- n Code 12.0522:	
		a.	The term of the charter; and	
		b.	Information on the implementation of the charter;	
	4.	Writt	en comments from:	
		a.	The campus-level committee established under Educa- tion Code 11.251, if applicable;	
		b.	Parents; and	
		C.	Teachers at the campus;	
	5.	sour men	tailed description of the budget, staffing, and financial re- ces required to implement the plan, including any supple- tal resources to be provided by the district or other identi- sources; and	
	6.	sight	tailed description for developing and supporting the over- t of academic achievement and student performance by poard of trustees under Education Code 11.1515.	
	Sen	ate Bl	Code 39A.105(a) [Acts of the 85th Legislative Session, Il 1566, amended former Education Code 39.107(b-1) to e information provided at Subsection (6)]	
Implementing Entities	plem	nent tl	ordered to prepare a campus turnaround plan shall im- ne updated targeted improvement plan as approved by issioner.	
	The commissioner may appoint a monitor, conservator, manage- ment team, or board of managers to the district to ensure and over- see district-level support to low-performing campuses and the im- plementation of the updated targeted improvement plan.			
	and arou man	until e nd pla ce rat	nissioner shall appoint a conservator to a district unless each campus in the district for which a campus turn- an has been ordered receives an acceptable perfor- ting for the school year or the commissioner determines a or is not necessary.	
		-	appointments, the commissioner shall consider individu- ave demonstrated success in managing campuses with	

	student populations similar to the campus at which the individual appointed will serve.		
	Education Code 39A.102, .108		
Effective Date	A campus turnaround plan must take effect not later than the school year following the third consecutive school year that the campus has received an unacceptable performance rating. <i>Education Code 39A.106</i>		
Commissioner Approval or Rejection	Not later than June 15 of each year, the commissioner shall, in writing, either approve or reject any campus turnaround plan pre- pared and submitted to the commissioner by a district. If the com- missioner rejects a campus turnaround plan, the commissioner must also send the district an outline of the specific concerns re- garding the turnaround plan that resulted in the rejection. <i>Educa-</i> <i>tion Code 39A.107(a-1)</i>		
	If the commissioner rejects a campus turnaround plan, the district must create a modified plan with assistance from TEA staff and submit the modified plan to the commissioner for approval not later than the 60th day after the date the commissioner rejects the campus turnaround plan. The commissioner shall notify the district in writing of the commissioner's decision regarding the modified plan not later than the 15th day after the date the commissioner receives the modified plan. <i>Education Code 39A.107(a-2)</i>		
	The commissioner may approve a campus turnaround plan only if the commissioner determines that the campus will satisfy all stu- dent performance standards required under Education Code 39.054(e) not later than the second year the campus receives a performance rating following the implementation of the campus turnaround plan.		
	Education Code 12.0522(b) does not apply to a district charter approved by the commissioner. An approved district charter may be renewed or continue in effect after the campus is no longer subject to the commissioner's order under Education Code 39A.101.		
	If the commissioner does not approve a campus turnaround plan, the commissioner shall order:		
	1. Appointment of a board of managers to govern the district;		
	2. Alternative management of the campus; or		
	3. Closure of the campus.		
	Education Code 39A.107; 19 TAC 97.1065		

Preparation	Following approval of a campus turnaround plan by the commis- sioner, the district, in consultation with the campus intervention team, may take any actions needed to prepare for the implementa- tion of the plan. <i>Education Code 39A.108</i>				
Assistance and Partnerships	A district may:				
	 Request that a regional education service center provide as- sistance in the development and implementation of a campus turnaround plan; or 				
	2. Partner with an institution of higher education to develop and implement a campus turnaround plan.				
	Education Code 39A.109				
Modification in Campus Turnaround Plan	If a campus for which a campus turnaround plan has been ordered receives an acceptable performance rating for the school year fol- lowing the order, the board may:				
	1. Implement the campus turnaround plan;				
	2. Implement a modified version of the campus turnaround plan; or				
	3. Withdraw the campus turnaround plan.				
	A district required to implement a campus turnaround plan may modify the plan if the campus receives an acceptable performance rating for two consecutive school years following implementation of the plan.				
	The commissioner may authorize modification of an approved campus turnaround plan if the commissioner determines that due to a change in circumstances occurring after the plan's approval, a modification of the plan is necessary to achieve the plan's objec- tives.				
	Education Code 39A.110				
Continued Unacceptable Performance Rating	If a campus is considered to have an unacceptable performance rating for five consecutive school years, the commissioner shall or- der:				
	1. Appointment of a board of managers to govern the district; or				
	2. Closure of the campus.				
	Education Code 39A.111				
Parent Petition for Action	"Parent" means the parent who is indicated on the student registra- tion form at that campus and the signature of only one parent of a student is required.				

	If the commissioner is presented, in the time and manner specified by commissioner rule, with a written petition signed by the parents of a majority of the students enrolled at a campus with an unac- ceptable performance rating for three consecutive school years, specifying an authorized action that the parents request the com- missioner to order, the commissioner shall order the specific action requested.
	If the board presents to the commissioner, in the time and manner specified by commissioner rule, a written request that the commis- sioner order specific authorized action other than the specific ac- tion requested in the parents' petition and a written explanation of the basis for the board's request, the commissioner may order the action requested by the board.
	Education Code 12.051, 39A.112; 19 TAC 97.1065(d)
Repurposing of Closed Campus	If the commissioner orders the closure of a campus, that campus may be repurposed to serve students at that campus location only if the commissioner finds that the repurposed campus offers a dis- tinctly different academic program and approves a new campus identification number for the repurposed campus. A campus may be repurposed if the campus:
	 Serves a majority of grade levels not served at the original campus; or
	2. Is operated under a contract, approved by the school board, with a nonprofit organization exempt from federal taxation under Section 501(c)(3), Internal Revenue Code of 1986 that:
	a. Has a governing board that is independent of the district;
	 Has a successful history of operating school district cam- puses or open-enrollment charter schools:
	 (1) That cumulatively serve 10,000 or more students; and
	 A majority of which have been assigned an overall performance rating of B or higher under Education Code 39.054 for the preceding school year; and
	 Has been assigned an overall performance rating of B or higher under Education Code 39.054 for the preceding school year.
Student Enrollment and Assignment	Any student assigned to a campus that has been closed must be allowed to transfer to any other campus in the district that serves that student's grade level and on request must be provided trans- portation to the other campus.

	The commissioner may grant an exemption allowing students as- signed to a closed campus to attend the repurposed campus if there is no other campus in the district at which the students may enroll.			
Noncontracted Repurposed Campus	The majority of students assigned to a campus that has been closed and repurposed may not have attended that campus in the previous school year if the campus was repurposed to serve a ma- jority of grade levels not served at the original campus.			
Enrollment Provision in Contract	A contract approved by the school board with a nonprofit organiza- tion must provide that a student residing in the attendance zone of the campus immediately before the campus was repurposed shall be admitted for enrollment at the repurposed campus.			
	Education Code 39A.113; 19 TAC 97.1066			
Targeted Technical Assistance	If the commissioner determines that the basis for the unacceptable performance of a campus for more than two consecutive school years is limited to a specific condition that may be remedied with targeted technical assistance, the commissioner may require the district to contract for the appropriate technical assistance. <i>Educa-tion Code 39A.114</i>			
Alternative Management	The commissioner shall appoint a monitor, conservator, manage- ment team, or board of managers whenever such action is re- quired, as determined by 19 Administrative Code 97.1073. Action under any other section of 19 Administrative Code Chapter 97, Subchapter EE is not a prerequisite to acting under this section. <i>19</i> <i>TAC 97.1073</i>			
Solicitation of Proposals	If the commissioner orders alternative management of a campus, the commissioner shall solicit proposals from qualified nonprofit en- tities to assume management of the campus or appoint a school district as provided below. The commissioner may solicit proposals from qualified for-profit entities if a nonprofit entity has not re- sponded to the commissioner's request for proposals.			
	The commissioner may appoint a school district to assume man- agement of the campus if the district:			
	1. Is not the district in which the campus is located; and			
	 Is located within the boundaries of the same regional educa- tion service center as the campus. 			
	If a school district is appointed, the district shall assume manage- ment of the campus in the same manner as a qualified entity or in accordance with commissioner rule.			

	The commissioner may annually solicit proposals for the alternative management of a campus. The commissioner shall notify a quali-fied entity that has been approved as a provider under this section.				
	Education Code 39A.151				
Qualifications of Managing Entity	To qualify for consideration as a managing entity, the entity must submit a proposal that provides information relating to the entity's management and leadership team that will participate in manage- ment of the campus under consideration, including information re- lating to individuals who have:				
	1.	Documented success in whole school interventions that in- creased the educational and performance levels of students in campuses considered to have an unacceptable perfor- mance rating;			
	2.	A proven record of effectiveness with programs assisting low- performing students;			
	3.	A proven ability to apply research-based school intervention strategies;			
	4.	A proven record of financial ability to perform under the man- agement contract; and			
	5.	Any other experience or qualifications the commissioner de- termines necessary.			
	In selecting a managing entity, the commissioner shall give prefer- ence to a qualified entity that:				
	1.	Meets any of the commissioner's qualifications; and			
	2.	Has documented success in educating students from similar demographic groups and with similar educational needs as the students who attend the campus to be operated by the managing entity.			
	Education Code 39A.152				
Contract with Managing Entity	pus, to se tract tract	e commissioner has ordered alternative management of a cam- the district shall execute a contract with an approved provider erve as a managing entity for the campus. The term of the con- t may not exceed five years with an option to renew the con- t. The district must execute the contract and relinquish control he campus before January 1 of the school year.			
	The management contract must include:				
	1.	A provision describing the district's responsibilities in support- ing the operation of the campus; and			

	2.	Provisions approved by the commissioner requiring the man-	
		aging entity to demonstrate improvement in campus perfor- mance, including negotiated performance measures.	
	Performance measures must be consistent with the priorities of Ed- ucation Code Chapters 39 and 39A.		
	befo may can	e management contract must be approved by the commissioner ore the contract is executed. As appropriate, the commissioner require the district, as a term of the contract, to support the opus in the same manner as the district was required to support campus before the execution of the contract.	
	Edι	ication Code 39A.153; 19 TAC 97.1067	
Extension of Management Contract	mar dete tern The	e commissioner may require a district to extend the term of a nagement contract with a managing entity if the commissioner ermines that extending the contract on expiration of the initial in is in the best interest of the students attending the campus. It terms of the contract must be approved by the commissioner.	
Evaluation of Managing Entity	on t	e commissioner shall evaluate a managing entity's performance the first and second anniversaries of the date of the manage- nt contract.	
	und	e evaluation fails to demonstrate improvement as negotiated er the management contract by the first anniversary of the date ne contract, the district may:	
	1.	Terminate the contract, with the commissioner's consent, for nonperformance or breach of contract; and	
	2.	Select another provider from an approved list provided by the commissioner.	
	dete	e evaluation fails to demonstrate significant improvement, as ermined by the commissioner, by the second anniversary of the e of the management contract, the district shall:	
	1.	Terminate the contract; and	
	2.	Select another provider from an approved list provided by the commissioner or resume operation of the campus if approved by the commissioner.	
	the	e commissioner approves the district's resumed operation of campus, the commissioner shall assign a technical assistance n to assist the campus.	
	Edι	ication Code 39A.155	

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ACCOUNTABILITY INTERVENTIONS AND	SANCTIONS	AIC (LEGAL)	
Cancellation of Management Contract	If a campus receives an unacceptable performance rating for consecutive school years after a managing entity assumes agement of the campus, the commissioner shall cancel the tract with the managing entity. <i>Education Code 39A.156</i>	man-	
Return of Management to District	Unless a campus has an unacceptable performance rating three consecutive school years [see Continued Unacceptate formance Rating, above], at the end of a management cont term or on the cancellation of a management contract, the shall resume management of the campus. <i>Education Code</i> <i>39A.157</i>	ole Per- tract board	
Applicability of Accountability Provisions	Each campus operated by a managing entity is subject to E tion Code Chapters 39 and 39A in the same manner as any campus in the district. <i>Education Code 39A.158</i>		
Funding	The funding for a campus operated by a managing entity m be less than the funding of the other campuses in the distric per student basis so that the managing entity receives at le same funding the campus would otherwise have received. <i>tion Code 39A.159</i>	ct on a ast the	
Open Meetings and Public Information	With respect to the management of a campus by a managin tity:	ng en-	
	 A managing entity is considered to be a governmental for purposes of Government Code Chapter 551 (Oper ings Act) and Government Code Chapter 552 (Public tion Act); and 	n Meet-	
	 Any requirement in the Open Meetings Act or Public In tion Act that applies to a school district or the board of trustees of a district applies to a managing entity. 		
	Education Code 39A.160		
Board of Managers General Powers and Duties	Notwithstanding Education Code 11.151(b) or 11.1511(a) or other provision of the Education Code, a board of manager exercise all of the powers and duties assigned to a board or trustees of a school district by law, rule, or regulation.	s may	
	A board of managers appointed by the commissioner is requare take appropriate actions to resolve the conditions that caus campus to be subject to the commissioner's order, including amending the district's budget, reassigning staff, or relocating demic programs. The commissioner may adopt rules necessimplement this subsection.	ed a g ng aca-	
	Education Code 39A.201		

Stephenville ISD 072903				
ACCOUNTABILITY INTERVENTIONS AND SANCTIONS				
Board of Managers of District	Notwithstanding Education Code 11.151(b) or 11.1511(a) other provision of the Education Code, if the commissioner points a board of managers to govern a district:			
	 The powers of the board are suspended for the perior appointment; and 	d of the		
	2. The commissioner shall appoint a district superintend	dent.		
	A board of managers appointed to govern a school district amend the budget of the district.	may		
	Education Code Chapter 39A applies to a school district g by a board of managers in the same manner it applies to a district.			
	Education Code 39A.202			
Composition of Board of Managers	A board of managers appointed by the commissioner mussible, include community leaders, business representative have expertise in leadership, and individuals who have kn or expertise in the field of education. <i>Education Code 39A</i>	s who owledge		
Training of Board of Managers	The commissioner must provide each individual appointed board of managers with training in effective leadership strated action Code 39A.205			
	The training in effective leadership strategies shall be prov TEA-approved authorized providers of board training to ear vidual appointed by the commissioner to a board of manager and, following the expiration of the appointment of the board managers, to the board of trustees of the school district. <i>1</i> 97.1073(h)	ach indi- gers, ard of		
Compensation	The commissioner may authorize payment of a board of n from TEA funds.	nanagers		
	A conservator or a member of a management team appoint serve on a board of managers may continue to be comper- determined by the commissioner.			
	Education Code 39A.206			
Replacement of Member of Board of Managers	The commissioner may at any time replace a member of a managers. The commissioner may adopt rules necessary ment this section. <i>Education Code 39A.207</i>			
Expiration of Appointment	A board of managers shall, during the period of the appoint order the election of members of the board of trustees of the school district in accordance with the law. The members of board of trustees do not assume any powers or duties after election until the appointment of the board of managers ex-	he of the er the		

	Not later than the second anniversary of the date the board of managers of a school district was appointed, the commissioner shall notify the board of managers and the board of trustees of the date on which the appointment of the board of managers will ex- pire. Following each of the last three years of the period of the ap- pointment, one-third of the members of the board of managers shall be replaced by the number of members of the board of trustees who were elected at an election that constitutes, as closely as possible, one-third of the membership of the board of trustees.
	If, before the second anniversary of the date the board of man- agers of a school district was appointed, the commissioner deter- mines, after receiving local feedback, that insufficient progress has been made toward improving the academic or financial perfor- mance of the district, the commissioner may extend the authority of the board of managers for a period of up to two additional years.
	On the expiration of the appointment of the board of managers, the board of trustees assumes all of the powers and duties assigned to a board of trustees by law, rule, or regulation.
	Following the expiration of the period of appointment of a board of managers for a school district, the commissioner shall provide training in effective leadership strategies to the board of trustees.
	Education Code 39A.208; 19 TAC 97.1073
Removal of Board of Managers	The commissioner may remove a board of managers appointed to govern a school district only if the campus that was the basis for the appointment of the board of managers receives an acceptable performance rating for two consecutive school years.
	If a campus that was the basis for the appointment of a board of managers receives an unacceptable performance rating for two ad- ditional consecutive years following the appointment of the board of managers, the commissioner may remove the board of man- agers and, in consultation with the local community, may appoint a new board of managers to govern the district.
	Following the removal of a board of managers, or at the request of a managing entity to oversee the implementation of alternative management, the commissioner may appoint a conservator or monitor for the district to ensure district-level support for low-per- forming campuses and to oversee the implementation of the up- dated targeted improvement plan.
	Education Code 39A 209: 19 TAC 97 1073

Education Code 39A.209; 19 TAC 97.1073

Stephenville ISD 072903

Challenge of Intervention or Sanction Review of Sanctions by SOAH	A district must appeal under this provision if the district intends to challenge the commissioner's decision to close the district or a campus, pursue alternative management of a campus, appoint a board of managers to the district, or appoint a conservator or man- agement team to the district.	
	A challenge is under the substantial evidence rule [see Govern- ment Code Chapter 2001, Subchapter G]. The commissioner shall adopt procedural rules for a challenge under this section.	
	Notwithstanding other law:	
	 The State Office of Administrative Hearings (SOAH) shall conduct an expedited review of a challenge; 	
	 The administrative law judge shall issue a final order not later than the 30th day after the date on which the hearing is finally closed; 	
	 The decision of the administrative law judge is final and may not be appealed; and 	
	 The decision of the administrative law judge may set an effec- tive date for an action under this section. 	
	Education Code 39A.301	
Appeals	If an order, decision, or determination is described as final in Edu- cation Code Chapter 7, 11, 12, 39, or 39A, an interlocutory or inter- mediate order, decision, report, or determination made or reached before the final order, decision, or determination may be appealed only as specifically authorized by the Education Code or a rule adopted under the Education Code. <i>Education Code 5.003</i>	
	A decision by the commissioner under Education Code Chapter 39 or 39A is final and may not be appealed unless an applicable provi- sion of Chapter 39 or 39A provides otherwise. <i>Education Code</i> <i>39A.906</i>	
Annual Review	The commissioner shall annually review the performance of a dis- trict or campus subject to intervention and sanction to determine the appropriate actions to be implemented.	
	The commissioner must review at least annually the performance of a district for which the accreditation status or performance rating has been lowered due to insufficient student performance and may not raise the accreditation status or performance rating until the district has demonstrated improved student performance.	

	If the review reveals a lack of improvement, the commissioner shall increase the level of state intervention and sanction unless the commissioner finds good cause for maintaining the current status.				
	Education Code 39A.901				
Increasing Intensity	If a district or campus does not exhibit improvement in student per- formance, the commissioner may increase the intensity of interven- tion and sanction that would otherwise be required by statute or rule, including ordering campus closure, district annexation, or ap- pointment of a board of managers.				
	For purposes of this section, improvement means an increase in the scaled score for the overall academic performance rating under Education Code Chapter 39.				
	19 TAC 97.1070(a)-(b)				
Intervention Programs ACE Turnaround Plan	A campus may submit an accelerated campus excellence (ACE) turnaround plan. The plan must meet the requirements of Educa- tion Code 39A.105(b). <i>Education Code 39A.105(b)-(c)</i>				
Resource Campus	An eligible campus may apply to the commissioner to be designated as a resource campus that provides quality education and enrichment for campus students. To apply to be designated as a resource campus, the campus must have received an overall performance rating of F for four years over a 10-year period of time. <i>Education Code</i> $29.934(a)-(b)$				
Strong Foundations Intervention	Notwithstanding when a D rating is considered acceptable or any other law, the commissioner may require a district to comply with all requirements of the strong foundations grant program under Education Code 29.0881 at a campus that:				
	 Includes students at any grade level from prekindergarten through fifth grade; 				
	2. Is assigned an overall performance rating of D or F; and				
	3. Is in the bottom five percent of campuses in the state based on student performance on the grade three state reading as- sessment during the previous school year, as determined by the commissioner.				

Education Code 39A.064(a)

Miscellaneous Provisions Acquisition of Professional Services	In addition to other authorized interventions and sanctions, the commissioner may order a district or campus to acquire professional services at the expense of the district or campus to address the applicable financial, assessment, data quality, program, performance, or governance deficiency. The commissioner's order may require the district or campus to:				
	1. Select or be assigned an external auditor, data quality expert, professional authorized to monitor district assessment instrument administration, or curriculum or program expert; or				
	2. Provide for or participate in the appropriate training of district staff or board members in the case of a district, or campus staff, in the case of a campus.				
	Education Code 39A.902				
Costs Paid by District	The costs of providing a monitor, conservator, management team, campus intervention team, technical assistance team, managing entity, or service provider shall be paid by the district. If the district fails or refuses to pay the costs in a timely manner, the commissioner may:				
	 Pay the costs using amounts withheld from any funds to which the district is otherwise entitled; or 				
	2. Recover the amount of the costs in the manner provided for recovery of an over allocation of state funds under Education Code 48.272.				
	Education Code 39A.903				
Immunity from Civil Liability	An employee, volunteer, or contractor acting on behalf of the com- missioner, or a member of a board of managers appointed by the commissioner, is immune from civil liability to the same extent as a professional employee of a district under Education Code 22.051. <i>Education Code 39A.904</i>				
Campus Name Change	In reconstituting, repurposing, or imposing any other intervention or sanction on a campus, the commissioner may not require that the name of the campus be changed. <i>Education Code 39A.905</i>				
Special Program Performance Determination	The commissioner shall assign districts an annual determination level based on performance levels of certain special populations student groups under 19 Administrative Code 97.1005 [repealed] according to the criteria and requirements in 19 Administrative Code 97.1071.				
	The commissioner shall notify in writing each district identified for review under this section as a result of assigned determination level or cyclical selection prior to requiring a district to implement or				

participate in any activities included in 19 Administrative Code 97.1071(f)(1)-(6).

Actions taken under this section are intended to assist the district in raising its performance and/or achieving compliance under 19 Administrative Code 97.1005 and 74.28 and Education Code sections 28.006 and 38.003 and do not preclude or substitute for a sanction under another provision of Chapter 97, Subchapter EE.

19 TAC 97.1071(c), (g), (h)

- Intervention Pause Except as otherwise provided by 19 Administrative Code 97.1062 and unless extended by the commissioner, TEA will cease to enforce the interventions under Education Code 39A.101-39A.111 until conclusion of the second consecutive school year of operation under:
 - 1. A partnership as defined by 19 Administrative Code 97.1077(a)(2), (b), or (c) of this title [see ELA]; or
 - 2. Designation as a mathematics innovation zone under Education Code 28.020 and applicable rules.

Any intervention or sanction not covered by the provision above shall continue.

If a campus ceases to qualify for the intervention pause at any point during a school year, TEA will resume previously ordered interventions and sanctions, order interventions and sanctions based on the rating from that school year, and count that rating for purposes of consecutive years of performance.

19 TAC 97.1062

Failure to Submit Emergency Operations Plan If TEA receives notice from the Texas School Safety Center of a district's failure to submit a multihazard emergency operations plan [see CKC], the commissioner may appoint a conservator for the district under Education Code Chapter 39A. The conservator may order the district to adopt, implement, and submit a multihazard emergency operations plan. If a district fails to comply with a conservator's order to adopt, implement, and submit a multihazard emergency operations plan within the time frame imposed by the commissioner, the commissioner may appoint a board of managers under Education Code Chapter 39A to oversee the operations of the district. *Education Code 37.1082(a)-(b)*

	Note:	The following provisions apply to a district with a central administrative office that is located in a county with a population of more than two million and that has a student enrollment that is more than 125,000 and less than 200,000, and that is operating under a turnaround plan.
Student Board Member	a school a nonvoti such a re topics sp a closed	canding Education Code 11.051(b) (number of trustees on board), the board may adopt a resolution establishing as ng member a student trustee position. If a board adopts esolution, the board shall adopt a policy addressing the ecified in statute. A student trustee may not participate in session of a board meeting [see BEC] in which any issue a personnel matter is considered. <i>Education Code</i> a)-(f)

Stephenville ISD 072903					
ACCOUNTABILITY INVESTIGATIONS		AIE (LEGAL)			
Special	The commissioner may authorize a special investigation:				
Investigations	1.	When excessive numbers of absences of students eligible to be tested on state assessment instruments are determined;			
	2.	When excessive numbers of allowable exemptions from the required state assessment are determined;			
	3.	In response to complaints to the Texas Education Agency (TEA) of alleged violations of civil rights or other requirements imposed on the state by federal law or court order;			
	4.	In response to established compliance reviews of the district's financial accounting practices and state and federal reporting requirements;			
	5.	When extraordinary numbers of student placements in disci- plinary alternative education programs, other than placements under Education Code 37.006 and 37.007, are determined;			
	6.	In response to an allegation involving a conflict between members of the board or between the board and the district administration if it appears that the conflict involves a violation of a role or duty of the board members or the administration clearly defined by the Education Code. If TEA's findings indi- cate the board has observed a lawfully adopted policy, TEA may not substitute its judgment for that of the board;			
	7.	When excessive numbers of students in special education programs are assessed through modified assessment instruments;			
	8.	In response to an allegation regarding, or an analysis using a statistical method result indicating, a possible violation of an assessment instrument security procedure;			
	9.	When a significant pattern of decreased academic perfor- mance has developed as a result of the promotion in the pre- ceding two school years of students who did not perform sat- isfactorily on the state assessments;			
	10.	When excessive numbers of students eligible to enroll fail to complete an Algebra II course or any other advanced course as determined by the commissioner;			
	11.	When resource allocation practices indicate a potential for significant improvement in resource allocation;			
	12.	When a disproportionate number of students of a particular demographic group is graduating with a particular endorse- ment;			

Stephenville ISD 072903

ACCOUNTABILITY INVESTIGATIONS	AIE (LEGAL)
1.	 When an excessive number of students is graduating with a particular endorsement;
14	 When a school district for any reason fails to produce, at the request of TEA, evidence or an investigation report relating to an educator who is under investigation by the State Board for Educator Certification;
1:	When 10 percent or more of the students graduating in a par- ticular school year from a particular high school campus are awarded a diploma based on the determination of an individ- ual graduation committee under Education Code 28.0258;
1	In response to a complaint with respect to alleged inaccurate data that is reported through PEIMS or through other reports required by state or federal law or rule or court order and that is used by TEA to make a determination relating to public school accountability, including accreditation, under Educa- tion Code Chapter 39;
1	 In response to repeated complaints submitted to TEA con- cerning imposition of excessive paperwork requirements on classroom teachers; or
18	. As the commissioner otherwise determines necessary.
E	lucation Code 39.003(a), (c)
g; fr	EA shall adopt written procedures for conducting special investi- tions, including procedures that allow TEA to obtain information om district employees in a manner that prevents a district or cam- is from screening the information. <i>Education Code 39.004(a)</i>
N	ote: The procedures for conducting a special investigation, holding a hearing following an investigation, the process for commissioner determinations, and judicial appeal are described in Education Code 39.004007.
	ased on the results of a special investigation, the commissioner ay:
1.	Take appropriate action under Education Code Chapter 39A, [see AIC];
2	Lower the district's accreditation status or a district's or cam- pus's performance rating; or
3.	Take action under both items 1 and 2 above.
E	ducation Code 39.003(d)

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ACCOUNTABILITY INVESTIGATIONS		AIE (LEGAL)
		ny time before issuing a report with the TEA's final findings, the missioner may defer taking the above action until:
		A person who is a third party, selected by the commissioner, has reviewed programs or other subjects of a special investi- gation and submitted a report identifying problems and proposing solutions;
		A district completes a corrective action plan developed by the commissioner; or
	3.	The completion of actions under both items 1 and 2 above.
	Educ	cation Code 39.003(e)
		ed on the results of an action taken above, the commissioner decline to take the deferred action. <i>Education Code 39.003(f)</i>
	Note	The procedures for an informal review or hearing follow- ing an investigation are described in 19 Administrative Code Chapter 157, Subchapter EE.
Monitoring Reviews	In accordance with Education Code 7.028(a), TEA may monitor compliance with requirements applicable to a process or program provided by a district, campus, or program, only as necessary to ensure:	
	1.	Compliance with federal law and regulations;
		Financial accountability, including compliance with grant re- quirements;
	3.	Data integrity for purposes of:
		a. The Public Education Information Management System (PEIMS); and
		 Accountability under Education Code Chapter 39 and 39A; and
	4.	Qualification for funding under Education Code Chapter 48.
		board has primary responsibility for ensuring that the district plies with all applicable requirements of state educational pro- ns.
	Educ	cation Code 7.028
Compliance Monitoring Activities		icts are subject to general supervision and monitoring activi- for compliance with state law and federal regulation and review

Stephenville ISD 072903	
ACCOUNTABILITY INVESTIGATIONS	AIE (LEGAL)
	of program implementation and effectiveness within certain special populations of students.
	Activities may include:
	 Random, targeted, or cyclical reviews authorized under Edu- cation Code 39.056 (monitoring reviews), conducted remotely or on-site to identify problems implementing state and federal requirements and to provide support for development of rea- sonable and appropriate strategies to address identified prob- lems; and/or
	 Intensive or special investigative remote or on-site reviews authorized under Education Code 39.057 (redesignated to Education Code 39.003, special investigations).
	Activities described in item 1, above, are applicable for compliance with requirements for reading diagnosis in Education Code 28.006 [see EKC] and dyslexia and related disorders in Education Code 38.003 and 19 Administrative Code 74.28 [see EHB].
	19 TAC 97.1071(a)-(b)
Notice	TEA shall give written notice to the superintendent and the board of trustees of any impending monitoring review. <i>Education Code</i> 39.056(d)
Conducting the Review	A monitoring review may include desk reviews and on-site visits, including random on-site visits. In conducting a monitoring review, TEA may obtain information from administrators, other district employees, parents of students enrolled in the district, and other persons as necessary. <i>Education Code 39.056(c), (g)</i>
Converting to a Special Investigation	The commissioner may at any time convert a monitoring review to a special investigation under Education Code 39.003, provided the commissioner promptly notifies the district of the conversion. <i>Education Code 39.056(h)</i>
Improvements	TEA shall report in writing to the superintendent and president of the board and shall make recommendations concerning any necessary improvements or sources of aid such as regional education service centers. A district that takes action with regard to the recommendations provided by TEA shall make a reasonable effort to seek assistance from a third party in developing an action plan to improve district performance using improvement techniques that are goal-oriented and research-based. <i>Education Code 39.056(e)-(f)</i>

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ACCOUNTABILITY INVESTIGATIONS	AIE (LEGAL)
Appeals	A decision by the commissioner under Education Code Chapter 39 or 39A is final and may not be appealed unless an applicable provision of Chapter 39 or 39A provides otherwise. <i>Education Code 39A.906</i> [See AIC]
Compliance Investigation	A compliance investigation is an investigation by TEA of a state ed- ucation grant recipient to determine compliance with the statutory or rule requirements of a state education program. A compliance investigation is not a special investigation subject to Education Code 39.003 and 39.004 (above). <i>19 TAC 102.1401(a)(1)</i>

BOARD MEMBERS ELIGIBILITY/QUALIFICATIONS

	Not	e:	If the district is subject to a court order or other binding legal determination, the district shall conduct its elections in accordance with that court order or determination, ap- plicable law, and this policy. To the extent of any conflict, the court order or other legal determination shall prevail. [See BBB(LOCAL)]	
Eligibility	To be eligible to be a candidate for, or elected or appointed to, the office of school board member, a person must:			
	1.	Be a	a United States citizen.	
	2.		8 years of age or older on the first day of the term to be at the election or on the date of appointment, as applica-	
	3.	cisir	e not been determined by a final judgment of a court exer- ng probate jurisdiction to be totally mentally incapacitated artially mentally incapacitated without the right to vote.	
	4.	pers	e not been finally convicted of a felony from which the on has not been pardoned or otherwise released from the liting disabilities [but see Ineligibility below].	
	5.	the f	e resided continuously in the state for 12 months and in territory from which the office is elected for six months im- liately preceding the following date:	
		a.	For an independent candidate, the date of the regular fil- ing deadline for a candidate's application for a place on the ballot.	
		b.	For a write-in candidate, the date of the election at which the candidate's name is written in.	
		C.	For an appointee to an office, the date the appointment is made.	
	6.		egistered to vote in the territory from which the office is ted on the date described at item 5, above.	
			Code 1.020, 141.001(a); Gov't Code 601.009; Tex. Const. Sec. 14	
Qualified Voter	trict		may not be elected trustee of an independent school dis- ss the person is a qualified voter. <i>Education Code</i>	
	"Qua	alified	l voter" means a person who:	
	1.	ls 18	3 years of age or older;	

BOARD MEMBERS ELIGIBILITY/QUALIFICATIONS

- 2. Is a United States citizen;
- 3. Has not been determined by a final judgment of a court exercising probate jurisdiction to be totally mentally incapacitated or partially mentally incapacitated without the right to vote;
- 4. Has not been finally convicted of a felony or, if so convicted, has fully discharged the person's sentence, including any term of incarceration, parole, or supervision, or completed a period of probation ordered by any court; or been pardoned or otherwise released from the resulting disability to vote;
- 5. Is a resident of this state; and
- 6. Is a registered voter.

Election Code 1.020, 11.002 [See *Atty. Gen. Op. KP-0251 (2019)* (concluding that the restoration of a convicted felon's qualification to vote under Election Code 11.002(a)(4)(A) after fully discharging a sentence does not restore the person's eligibility to hold public office under Election Code 141.001(a)(4)]

Residence In the Election Code, "residence" means domicile, that is, one's home and fixed place of habitation to which one intends to return "Residence" after any temporary absence. A person may not establish resi-Defined dence for the purpose of influencing the outcome of a certain election. A person does not lose the person's residence by leaving to go to another place for temporary purposes only. A person does not acquire a residence in a place to which the person has come for temporary purposes only and without the intention of making that place the person's home. A person may not establish a residence at any place the person has not inhabited. A person may not designate a previous residence as a home and fixed place of habitation unless the person inhabits the place at the time of designation and intends to remain. Election Code 1.015

Note: The issue of whether a candidate has satisfied residency requirements should be judicially determined. <u>State v.</u> <u>Fischer</u>, 769 S.W.2d 619 (Tex. App.—Corpus Christi 1989, writ dism'd w.o.j.)

Intent to Return For purposes of satisfying the continuous residency requirement, a person who claims an intent to return to a residence after a temporary absence may establish that intent only if the person has made a reasonable and substantive attempt to effectuate that intent and has a legal right and practical ability to return to the residence. This does not apply to a person displaced from the person's residence

Stephenville ISD 072903		
BOARD MEMBERS ELIGIBILITY/QUALIFICA	ATIONS	BBA (LEGAL)
	due to a declared local, state, or national disaster. <i>Electic</i> 141.001(a-1)-(a-2)	on Code
Single-Member Districts	A candidate for board member representing a single-mentrict must be a resident of the district the candidate seeks sent. <i>Education Code 11.052(g)</i>	
Ineligibility	A person is ineligible to serve as a member of the board of trict if the person has been convicted of a felony or an officient of Penal Code 43.021 (solicitation of prostitution). <i>Educator Code 11.066</i>	ense un-

	Note:	If the district is subject to a court order or other binding legal determination, the district shall conduct its elections in accordance with that court order or determination, ap- plicable law, and this policy. To the extent of any conflict, the court order or other legal determination shall prevail. [See BBB(LOCAL)]
Tie Votes		ction requiring a plurality, if two or more candidates for the
Second Election	second e	ce tie for the number of votes required to be elected, a lection to fill the office shall be held in accordance with the and other requirements of Election Code 2.002.
Other Options		candidates may agree to cast lots to resolve the tie. The
Casting Lots	-	nt must be filed with the board. The board president shall the casting of lots.
Withdrawal	signed ar ceipt of the	andidate may resolve the tie by filing with the board a nd acknowledged written statement of withdrawal. On re- ne statement, the remaining candidate is the winner, and a lection or casting of lots is not held.
Automatic Recount	recount s fore the s	s not resolved by casting lots or withdrawal, an automatic hall be conducted under Election Code Chapter 216 be- econd election is held. If the recount resolves the tie, the lection is not held.
	lots not la second e election r	bunt does not resolve the tie, the tied candidates may cast ater than the day before the date the board must order the lection under Election Code 2.002(b) or withdraw from the not later than 5:00 p.m. of the day after the date the auto- ount is held.
	Election	Code 2.002
Runoff Election	ucation C office rec	ct in which trustees are elected by majority vote under Ed- code 11.057(c) [see BBB], if no candidate for a particular eives the vote necessary to be elected, a runoff election ffice is required. <i>Election Code 2.021 et seq.</i>
	be condu does not mine the lots. A tyi president the state count is c	didates in a runoff election tie, an automatic recount shall cted under Election Code Chapter 216. If the recount resolve the tie, the tied candidates shall cast lots to deter- winner. The board president shall supervise the casting of ng candidate may resolve the tie by filing with the board a signed and sworn to written statement of withdrawal. If nent of withdrawal is received before the automatic re- conducted, the remaining candidate is the winner, and the c recount is not conducted. If the statement of withdrawal

Stephenville ISD 072903			
ELECTIONS POST-ELECTION PROCEDURES			
	is received not later than 5:00 p.m. the day after the date matic recount is conducted, the remaining candidate is the and a casting of lots is not held. <i>Election Code 2.028</i>		
Ballot Order	The order of the candidates' names on the ballot of any rerunoff election or election held to resolve a tie vote shall be ative order of names on the original election ballot. <i>Electic</i> 2.002(d), 52.094(a)	e the rel-	
Recounts	The district shall conduct an authorized recount in accord Election Code Title 13. <i>Election Code 211.001</i>	ance with	
	A candidate in a board election may obtain an initial record election if the difference in the number of votes received b candidate and any candidate for the office who is shown b election returns to be elected, tied, or entitled to a place of ballot, if applicable, is less than 10 percent of that candidate ber of votes, or the total number of votes received by all of for the office is less than 1,000. <i>Election Code 212.022</i>	by the by the n a runoff ate's num-	
	A ground for obtaining an initial recount is not required to initial recount of electronic voting system results. A candic obtain an initial recount of electronic voting system results election only if the candidate is shown by the election retu be elected. <i>Election Code 212.0241</i>	late may s in an	
	An initial recount may not be conducted unless an authorididate submits a petition for the recount to the presiding of the local canvassing authority in accordance with Election Chapter 212, Subchapter B, accompanied by a deposit to the costs of the recount in accordance with Subchapter E Code 212.025, .026, .111	fficer of Code cover	
Effect of Petition	The submission of a recount petition before a board comp canvass does not delay the canvass for the office involved recount. The board shall make a notation on the tabulation office involved in a recount. The submission of a recount pelays the issuance of a certificate of election and qualified the office involved in the recount pending completion of the count. A candidate may not qualify for an office involved in count before completion of the recount. This provision does fect a candidate who has received a certificate of election qualified for office before the submission of a recount peti- volving the office. <i>Election Code 212.033, .0331</i>	d in the n of any petition ation for ne re- n a re- es not af- and	
Canvass Returns General Rule	Except as provided below, a board shall convene to cond cal canvass at the time set by the presiding officer not late the 11th day after election day and not earlier than the lat	er than	
	1. The third day after election day;		

		2.	The date on which the early voting ballot board has verified and counted all provisional ballots, if a provisional ballot h been cast in the election; or	
		3.	The date on which all timely received ballots cast from ad dresses outside of the United States are counted, if a ball be voted by mail in the election was provided to a person side of the United States.	lot to
		Elec	tion Code 67.003(b)	
	November Election — Even-Numbered Years	and vem time	an election held on the date of the general election for state county officers (the first Tuesday after the first Monday in I ber in even-numbered years under Election Code 41.002), for the canvass may be set not later than the 14th day after tion day. <i>Election Code 65.051(a-1), 67.003(c)</i>	No- , the
	Quorum for Canvass		members of a board constitute a quorum for purposes of a sing an election.	can-
		pres boar	the time set for convening the board for the local canvass, the iding officer shall deliver the sealed precinct returns to the rd. The board shall open the returns for each precinct and o them as provided by Election Code 67.004.	
	Minutes	the r	presiding officer shall note the completion of the canvass i ninutes or in the recording required by the Open Meetings vernment Code 551.021). [See BE]	
		Elec	tion Code 67.004(a), (g)	
Internet Posting of Election Results			strict that holds an election and maintains an internet webs I post on its public internet website:	site
		1.	The results of each election;	
		2.	The total number of votes cast;	
		3.	The total number of votes cast for each candidate or for o against each measure;	or
		4.	The total number of votes cast by personal appearance o election day;	n
		5.	The total number of votes cast by personal appearance o mail during the early voting period; and	or
		6.	The total number of counted and uncounted provisional b lots cast.	al-
		The	information described above must be:	
		1.	Posted as soon as practicable after the election; and	
n				o of E

	2.	Accessible without having to make more than two selections or view more than two network locations after accessing the internet website home page of the district.		
	Elec	ction Code 65.016(b), (c)		
Qualifying for Office Certificate of Election	After the completion of a canvass, the presiding officer shall pre- pare a certificate of election for each candidate who is elected to an office for which the official result is determined by the board's canvass. A certificate of election must contain:			
	1.	The candidate's name;		
	2.	The office to which the candidate is elected;		
	3.	A statement of election to an unexpired term, if applicable;		
	4.	The date of the election;		
	5.	The signature of the officer preparing the certificate; and		
	6.	Any seal used by the officer preparing the certificate to au- thenticate documents that the officer executes or certifies.		
	liver	The authority preparing a certificate of election shall promptly de- liver it to the person for whom it is prepared, subject to the submis- sion of a recount petition. [See Effect of Petition, above]		
	A certificate of election may not be issued to a person who has been declared ineligible to be elected to the office.			
	Elec	Election Code 67.016		
Certificate for Unopposed Candidate	date prov mus can	ertificate of election shall be issued to each unopposed candi- e declared elected in the same manner and at the same time as vided for a candidate elected at the election. The candidate st qualify for the office in the same manner as provided for a didate elected at the election. <i>Election Code 2.053(e)</i> [See BA regarding the election of an unopposed candidate.]		
Officer's Statement	or a sign tain	elected and appointed board members, before taking the oath ffirmation of office and entering upon the duties of office, shall a the required officer's statement. The statement shall be reed with the official records of the office. <i>Tex. Const. Art. XVI, e. 1(b), (c)</i>		
Oath of Office	ties Nev pres	elected and appointed trustees, before they enter upon the du- of the office, shall take the official oath or affirmation of office. vly elected trustees shall file their official oaths with the board sident. <i>Tex. Const. Art. XVI, Sec. 1(a); Education Code</i> 061(a)		

	The oath may be administered and a certificate of the fact given the individuals listed at Government Code 602.002, including:	
	1.	A judge, retired judge, or clerk of a municipal court.
	2.	A judge, retired judge, senior judge, clerk, or commissioner of a court of record.
	3.	A justice of the peace, retired justice of the peace, or clerk of a justice court.
	4.	A notary public.
	Go	/'t Code 602.002
Election Records	Except as otherwise provided by the Election Code, a district shall preserve the precinct election records distributed to it for at least 22 months after election day. <i>Election Code 66.058(a)</i> [See CPC]	
	-	r public inspection of election records when a district is the cus- an of its election records, see Election Code 1.012(e)-(h).]
Destruction of Records	reco otho perion con sha	er expiration of the prescribed period for preserving election ords under the Election Code, the records may be destroyed or erwise disposed of unless, at the expiration of the preservation iod, an election contest or a criminal investigation or proceeding nected with the election is pending. In that case, the records Il be preserved until the contest, investigation, or proceeding is npleted and the judgment, if any, becomes final. <i>Election Code</i> <i>13</i>

Stephenville ISD 072903			
BOARD MEMBERS TRAINING AND ORIEN	BOARD MEMBERS BI TRAINING AND ORIENTATION (LOCA		
Public Information Coordinator After Election or Appointment	The Superintendent shall fulfill the responsibilities of the public in- formation coordinator and shall receive, on behalf of Board mem- bers, the training specified by Government Code 552.012. [See GBAA]		
After a Violation	A Board member who receives written notice from the atter general that the member must complete Public Informatio (PIA) training described by GBAA(LEGAL) following the D failure to comply with a PIA requirement shall complete th within the timelines described in law. The completion of the in response to such a notice cannot be delegated.	n Act District's e training	
Reporting Continuing Education Credit	The Board President shall announce the status of each Be member's continuing education credit. The announcemen made annually at the last regular Board meeting before the trict's uniform election date, whether or not an election is h announcement shall be reflected in the meeting minutes a necessary, posted on the District's website in accordance	t shall be le Dis- held. The and, when	

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ETHICS CONFLICT OF INTEREST DISCLOSURES

	In addition to disclosures required by law, a Board member shall disclose to the Board any personal financial interest, business in- terest, or obligation or relationship that in any way creates a poten- tial conflict of interest with a vote on a pending matter.
	A Board member shall not use coercive means or promise special treatment in order to influence Board or District decisions, nor use the member's position to seek personal advantage. [See also BBF(LOCAL)]
Annual Financial Management Report	Each Board member shall provide to the District in a timely manner information necessary for the District's annual financial manage- ment report. [See CFA]

LOCAL REVENUE SOURCES AD VALOREM TAXES

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LOCAL REVENUE SOU AD VALOREM TAXES	RCES	CCG (LEGAL)
Tax Rate Adoption Maintenance Taxes	for the ma levied un district, v	d may levy, assess, and collect annual ad valorem taxes aintenance of the district's schools. Taxes may not be less authorized by a majority of the qualified voters of the oting at an election called for that purpose. <i>Education</i> 002, .003(a)
Restriction on Maintenance Tax Levy	tended to pose of p	may not levy the district's maintenance taxes at a rate in- ocreate a surplus in maintenance tax revenue for the pur- aying the district's debt service. <i>Education Code</i> a) [See Taxpayer Injunction, below]
	Note:	For information on the consequences of violating this re- striction, see Education Code 45.0021(c)-(e). See also Taxpayer Injunction, below.
Exceptions	Education	n Code 45.0021 does not prohibit a district from:
	trict reve circu surp	ng a surplus in maintenance tax revenue to pay the dis- s debt service if the district's interest and sinking fund tax enue is insufficient to pay the district's debt service due to umstances beyond the district's control and the use of the olus maintenance tax revenue to pay the district's debt rice is necessary to prevent a default on the district's debt;
	the	ing a portion of the district's maintenance tax revenue into tax increment fund for a reinvestment zone under Tax le Chapter 311; or
	vest with erni	ng money disbursed from the tax increment fund for a rein- tement zone under Tax Code Chapter 311 in accordance the agreement entered into by the district with the gov- ng body of the municipality or county that designated the e under Tax Code 311.013(f).
	Education	n Code 45.0021(f)
<i>Maintenance Tax Rate Components</i> Tier One	number of tions that	s tier one maintenance and operations tax rate is the of cents levied by the district for maintenance and opera- does not exceed the maximum compressed rate, as de- under Education Code 48.2551. <i>Education Code</i> a)
Maximum Compressed Rate	rate for th erty at wh tax to rec district is Education	the district's maximum compressed rate, which is the tax ne current tax year per \$100 of valuation of taxable prop- nich the district must levy a maintenance and operations seive the full amount of the tier one allotment to which the entitled under Education Code Chapter 48. The Texas in Agency (TEA) shall calculate and make available school maximum compressed rates.

Local appraisal districts, school districts, and the comptroller shall provide any information necessary to TEA to implement Education Code 48.2551.

Education Code 48.2551(a)(3), (d), (d-1)

School districts' maximum compressed maintenance and operations tax rates shall be calculated using locally certified property values and adjusted to estimate for exclusions under Government Code 403.302(d).

TEA will open a data collection from 12:01 a.m. on July 18 through 11:59 p.m. on August 1 for districts. Districts must submit the data specified in 19 Administrative Code 61.1000(c). TEA will use any available data to calculate MCR absent data collection submissions from a school district.

19 TAC 61.1000(b), (c), (h)

TEA will calculate and make available preliminary maximum compressed tier one tax rates to each district on or before August 5. If TEA receives an appeal of a preliminary MCR, TEA will issue a final determination to the district no later than August 31. If TEA does not receive an appeal of a preliminary MCR, the preliminary MCR automatically becomes a final MCR 10 calendar days following TEA's approval of the district's preliminary MCR. *19 TAC* 61.1000(d)-(f)

A district may appeal its preliminary MCR through the following process:

- The TEA division responsible for MCRs must receive a written appeal no later than 10 calendar days after TEA's approval of the district's preliminary MCR. The appeal must include adequate evidence and additional information that supports the position of the district. Appeals received 11 calendar days or more after TEA approves a district's preliminary MCR will not be considered.
- 2. TEA will only consider appeals that would result in a change of the preliminary MCR.

19 TAC 61.1000(g); Education Code 48.2551(d-2)

Tier Two A district's enrichment tax rate consists of:

1. Any cents of additional maintenance and operations tax effort, not to exceed eight cents over the maximum tier one tax rate; and

	2. Any cents of additional maintenance and operations tax effort that exceeds the sum of the maximum tier one tax rate and the maximum number of cents permitted under item 1 above.
	Education Code 45.0032(a), (b)
Districts Subject to Disaster Exception	For a district to which Tax Code 26.042(e) [see Disaster Exception to Election Requirement, below] applies, the amount by which the district's maintenance tax rate exceeds the district's voter-approval tax rate, excluding the district's current debt rate under Tax Code 26.08(n)(3) for the preceding year is not considered in determining a district's tier one maintenance and operations tax rate or the district's enrichment tax rate for the current tax year. <i>Education Code</i> $45.0032(d)$
Maximum Tax Rate	For any year, the maintenance tax rate per \$100 of taxable value adopted by the district may not exceed the rate equal to the sum of \$0.17 and the district's maximum compressed rate, as determined under Education Code 48.2551.
	A rate that exceeds the maximum rate for the year in which the tax is to be imposed is void. A district with a tax rate that is void under this provision may, subject to requirements imposed by other law, adopt a rate for that year that does not exceed the specified maxi- mum rate for that year.
	Education Code 45.003(d), (e)
Districts with 2005 Tax Rate over \$1.50	Notwithstanding any other law, a district that levied a maintenance tax for the 2005 tax year at a rate greater than \$1.50 per \$100 of taxable value in the district as permitted by special law [Art. 2784g Tex. Rev. Civ. Stat.] may not levy a maintenance tax at a rate that exceeds the rate per \$100 of taxable value that is equal to the sum of \$0.17 and the product of 66.67 percent multiplied by the rate of the maintenance tax levied by the district for the 2005 tax year, mi- nus any amount by which \$1.00 exceeds the product of the state compression percentage, as determined under Education Code 48.255, multiplied by \$1.00. Education Code 45.003(f)
	For a district described above, any cents of maintenance and oper- ations tax effort that exceeds the maximum rate described at Maxi- mum Tax Rate are not included in the district's tier one mainte- nance and operations tax rate or the district's enrichment tax rate and the district is not entitled to the guaranteed yield amount of state funds under Education Code 48.202 for those cents of tax ef- fort. <i>Education Code 45.0032(c)</i>
Assessor and Collector	The board may employ a person to assess or collect the district's taxes and may compensate the person as the board considers appropriate. This provision does not prohibit a district from providing
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	for the assessment or collection of the district's taxes under a method authorized by Tax Code Chapter 6, Subchapter B. <i>Educa-</i> <i>tion Code 45.231</i>
	A district that used a method of selection for the 1994 tax year that was authorized by former Education Code Chapter 23, Subchapter F, may continue to use that method until the district uses another method authorized above. <i>Education Code 45.232</i>
	The assessor and collector shall assess, collect, or assess and collect taxes, as applicable. <i>Tax Code 6.23(b)</i>
Collector's Bond	A district that has its own collector shall require the collector to give bond conditioned on the faithful performance of duties. The bond must be made payable to and be approved by the board in an amount determined by the board. The board may require a new bond at any time, and failure to give new bond within a reasonable time after demand is a ground for removal from office. The board may prescribe additional requirements for the bond.
	A district whose taxes are collected by a person other than the dis- trict's own collector may require that person to give bond condi- tioned on the faithful performance of duties. The bond must be payable to, approved by, and paid for by the board in an amount determined by the board. The board may prescribe additional re- quirements for the bond.
	A district shall pay the premium for a required bond from its gen- eral fund or as provided by intergovernmental contract.
	Tax Code 6.29
Certified Estimate of Values	By April 30, the chief appraiser shall prepare and certify to the dis- trict's assessor an estimate of the taxable value of district property. <i>Tax Code 26.01(e)</i>
Appraisal Roll	By July 25, the chief appraiser shall prepare and certify to the as- sessor for the district that part of the appraisal roll that lists the property taxable by the district. The part certified to the assessor is the appraisal roll for the district.
	If by July 20 the appraisal review board has not approved the appraisal records as required under Tax Code 41.12, the chief appraiser shall not later than July 25 prepare and certify to the assessor for a school district an estimate of the taxable value of property in the school district.
	Tax Code 26.01(a)-(a-1)
	By August 1 or as soon thereafter as practicable, the district's as- sessor shall submit to the board the district's appraisal roll, show- ing the total appraised, assessed, and taxable values of all prop- erty and the total taxable value of new property.
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	tor shall o current yo in the pre ceeded the amount o	at 1 or as soon thereafter as practicable, a district's collec- certify to the board the anticipated collection rate for the ear. If the collector certified an anticipated collection rate eceding year and the actual collection rate in that year ex- ne anticipated rate, the collector shall also certify the of debt taxes collected in excess of the anticipated amount eceding year.	
	Tax Code	e 26.04(b)	
Designated Employee/Officer to Calculate Rates	an officer	district's assessor submits the appraisal roll to the board, or employee designated by the board shall calculate the evenue tax rate and the voter-approval tax rate for the dis-	
Required Calculation Forms	tion form	gnated officer or employee shall use the tax rate calcula- s prescribed by the comptroller under Tax Code 5.07 in ng the no-new-revenue tax rate and the voter-approval tax	
Calculation Forms to County Tax Assessor- Collector	calculate rate of the the tax ra county as	as practicable after the designated officer or employee s the no-new-revenue tax rate and the voter-approval tax e district, the designated officer or employee shall submit ate calculation forms used in calculating the rates to the ssessor-collector for each county in which all or part of the of the district is located.	
	Tax Code 26.04(c), (d-1), (d-3)		
	[See CE regarding the requirement to attach tax rate calculation forms as an appendix to a district's budget.]		
Truth-in-Taxation Requirements	Note:	The <i>Truth in Taxation</i> website maintained by the Texas comptroller of public accounts offers <u>detailed guidance</u> on setting local property tax rates for school districts. ¹	
Meeting to Adopt Budget	44.002, the purpose of budget metax year is the purpose of the pur	e budget has been prepared under Education Code he board president shall call a meeting of the board for the of adopting a budget for the succeeding tax year. The nust be adopted before the adoption of the tax rate for the in which the fiscal year covered by the budget begins. <i>Ed-</i> <i>Code 44.004(a), (g)</i> [See CE]	
Published Notice	budget an weekly no biweekly provide fo	d president shall provide for publication of notice of the nd proposed tax rate meeting in a daily, weekly, or bi- ewspaper published in the district. If no daily, weekly, or newspaper is published in the district, the president shall or publication of notice in at least one newspaper of gen- lation in the county in which the district's central adminis-	
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	trative office is located. The notice shall be published not earlier than the 30th day or later than the 10th day before the date of the hearing.		
Form and Contents	The notice of public meeting to discuss and adopt the budget and the proposed tax rate may not be smaller than one-quarter page of a standard-size or a tabloid-size newspaper, and the headline on the notice must be in 18-point or larger type and contain the infor- mation set out in Education Code 44.004(c) and (c-1).		
	The notice must include a statement that a district may not in- crease its maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of pay- ing the district's debt service.		
	A notice is not valid if it does not substantially conform to the lan- guage and format prescribed by the comptroller.		
	Education Code 44.004(b)-(d)		
Debt Service Rate Decrease	If the published interest and sinking fund (debt service) rate de- creases after the publication of the required notice, the president is not required to publish another notice or call another meeting to discuss and adopt the budget and the proposed lower tax rate. <i>Ed-</i> <i>ucation Code 44.004(g-1)</i>		
Districts with July 1 Fiscal Year	Notwithstanding the provisions above, a district with a fiscal year beginning July 1 may use the certified estimate of the taxable value of district property in preparing the required notice if the district does not receive the certified appraisal roll on or before June 7. A district that uses a certified estimate may adopt a budget at the public meeting designated in the published notice prepared using the estimate, but the district may not adopt a tax rate before the district receives the certified appraisal roll for the district.		
	After receipt of the certified appraisal roll, a district must publish a revised notice and hold another public meeting before the district may adopt a tax rate that exceeds:		
	 The rate proposed in the notice prepared using the estimate; or 		
	 The district's voter-approval rate determined under Tax Code 26.08 using the certified appraisal roll. 		
	Education Code 44.004(h), (i)		
Tax Rate Adoption Requirements <i>Deadline</i>	The board shall adopt a tax rate for the current tax year and shall notify the assessor of the tax rate adopted. [See Adoption of Tax Roll, below] The board must adopt a tax rate before the later of September 30 or the 60th day after the date the certified appraisal roll is received by the district, except that the board must adopt a tax rate that exceeds the voter-approval tax rate not later than the		
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	71st day before the next uniform election date that occurs in No- vember of that year. [Note that Election Code 3.005(c) requires that an election to be held on a uniform date be ordered not later than the 78th day before election day; see Time for Election, be- low.]
	The tax rate consists of two components, each of which must be approved separately. The components are:
	 The interest and sinking fund (debt service) rate calculated under Education Code 44.004(c)(5)(A)(ii)(b); and
	2. The rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and opera- tion expenditures of the district for the next year.
	Tax Code 26.05(a)
Tax Date for Certain Districts	A district that before January 1, 1989, has for at least 10 years fol- lowed a practice of adopting its tax rate at a different date than as provided by Tax Code Chapter 26 and of billing for and collecting its taxes at different dates than as provided by Chapters 31 and 33 may continue to follow that practice. This does not affect the dates provided by the Property Tax Code (Tax Code Title 1) for other purposes, including those relating to the appraisal and taxability of property, the attachment of tax liens and personal liability for taxes, and administrative and judicial review under Chapters 41 and 42. <i>Tax Code 26.135</i>
Vote	A board may not impose property taxes in any year until it has adopted a tax rate for that year, and the annual tax rate must be set by ordinance, resolution, or order. The vote on the ordinance, resolution, or order setting the tax rate must be separate from the vote adopting the budget. The vote on the ordinance, resolution, or order setting a tax rate that exceeds the sum of the district's no- new-revenue maintenance and operations tax rate and the dis- trict's current debt rate must be a record vote, and at least 60 per- cent of the members of the board must vote in favor of the ordinance, resolution, or order.
Motion	A motion to adopt an ordinance, resolution, or order setting a tax rate that exceeds the no-new-revenue tax rate must be made in the following form: "I move that the property tax rate be increased by the adoption of a tax rate of (specify tax rate), which is effec- tively a (insert percentage by which the proposed tax rate exceeds the no-new-revenue tax rate) percent increase in the tax rate."
Language and Internet Posting	If the ordinance, resolution, or order sets a tax rate that, if applied to the total taxable value, will impose an amount of taxes to fund maintenance and operation expenditures of the district that ex-
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ceeds the amount of taxes imposed for that purpose in the preceding year the district must:

- 1. Include in the ordinance, resolution, or order in type larger than the type used in any other portion of the document:
 - a. The following statement: "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERA-TIONS THAN LAST YEAR'S TAX RATE"; and
 - b. If the tax rate exceeds the no-new-revenue maintenance and operations rate, the following statement: "THE TAX RATE WILL EFFECTIVELY BE RAISED BY (INSERT PERCENTAGE BY WHICH THE TAX RATE EXCEEDS THE NO-NEW-REVENUE MAINTENANCE AND OPER-ATIONS RATE) PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount)."; and
- 2. Include on the home page of any internet website operated by the district:
 - a. The following statement: "(Insert name of unit) ADOPTED A TAX RATE THAT WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE"; and
 - b. If the tax rate exceeds the no-new-revenue maintenance and operations rate, the following statement: "THE TAX RATE WILL EFFECTIVELY BE RAISED BY (INSERT PERCENTAGE BY WHICH THE TAX RATE EXCEEDS THE NO-NEW-REVENUE MAINTENANCE AND OPER-ATIONS RATE) PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$(Insert amount)."

Tax Code 26.05(b)

- Adoption of Tax Roll On receipt of notice of the tax rate for the current tax year, the assessor for a district shall calculate the tax imposed on each property included on the appraisal roll for the district. The assessor shall enter the amount of tax in the appraisal roll and submit it to the board for approval. The appraisal roll with amounts of tax entered as approved by the board constitutes the district's tax roll. *Tax Code 26.09(a), (e)*
- Failure to Adopt TaxIf the board does not adopt a tax rate before the date required at
Deadline above, the tax rate for the district for that tax year is the

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	lower of the no-new-revenue tax rate calculated for that tax year or the tax rate adopted by the district for the preceding tax year. A tax rate established by this provision is treated as an adopted tax rate. Before the fifth day after the establishment of a tax rate by this provision, the board must ratify the applicable tax rate in the manner set out at Tax Rate Adoption Requirements above. <i>Tax Code</i> $26.05(c)$
Taxpayer Injunction	A person who owns taxable property in a district is entitled to an in- junction restraining the collection of taxes by the district if the dis- trict has not complied with the requirements of Education Code 44.004(b), (c), (c-1), (c-2), and (d), and, if applicable, (i) [see above at Published Notice, including Form and Contents, and Districts with July 1 Fiscal Year, if applicable] and the failure to comply was not in good faith. An action to enjoin the collection of taxes must be filed before the date a district delivers substantially all of its tax bills. <i>Education Code 44.004(e)</i>
	A person who owns taxable property is entitled to an injunction pro- hibiting the district in which the property is taxable from adopting a tax rate if the assessor or designated officer or employee of the district, the chief appraiser of the applicable appraisal district, or the district, as applicable, has not complied with the computation, publication, or posting requirements of Tax Code 26.04 or 26.16, 26.17, or 26.18 [see below at Tax Information to County, Appraisal District Property Tax Database, and Internet Posting of Tax Rate and Budget Information]. It is a defense in an action for an injunc- tion under this provision that the failure to comply was in good faith. <i>Tax Code 26.04(g)</i>
	A person who owns taxable property is entitled to an injunction re- straining the collection of taxes by a district in which the property is taxable if the district has not complied with the requirements of Tax Code 26.04 and 26.05 [see above at Designated Employee/Officer to Calculate Rates and Tax Rate Adoption Requirements]. It is a defense in an action for an injunction under this provision that the failure to comply was in good faith. An action to enjoin the collec- tion of taxes must be filed not later than the 15th day after the date the district adopts a tax rate. A property owner is not required to pay the taxes imposed by a district on the owner's property while an action filed by the property owner to enjoin the collection of taxes imposed by the district on the owner's property is pending. If the property owner pays the taxes and subsequently prevails in the action, the property owner is entitled to a refund of the taxes paid, together with reasonable attorney's fees and court costs. The prop- erty owner is not required to apply to the collector for the district to receive the refund. <i>Tax Code 26.05(e)</i>

	A person who owns taxable property in a district is entitled to an in- junction restraining the collection of taxes by the district if the dis- trict adopts a maintenance tax in violation of Education Code 45.0021(a) [see above at Restriction on Maintenance Tax Levy]. An action to enjoin the collection of taxes must be filed before the date a district delivers substantially all of its tax bills. <i>Education</i> <i>Code</i> 45.0021(b)
Tax Information to County	A district shall provide to the county assessor-collector for each county in which all or part of district territory is located the district's adopted tax rate, maintenance and operations rate, debt rate, no-new-revenue tax rate, no-new-revenue maintenance and operations rate, and voter-approval tax rate for posting on the county's internet website. The district shall provide the information annually following the adoption of a tax rate by the district for the current tax year. <i>Tax Code 26.16(a)-(b)</i>
Appraisal District Property Tax Database	The officer or employee designated by the board to calculate the no-new-revenue tax rate and the voter-approval tax rate for the district must electronically incorporate into the database created and maintained by the chief appraiser under Tax Code 26.17 the information required by Tax Code 26.17(e). <i>Tax Code 26.17(e)</i>
	The assessor for the district shall post prominently on the district's internet website a notice informing each owner of property located in the appraisal district that the estimated amount of taxes to be imposed on the owner's property by each taxing unit in which the property is located may be found in the property tax database maintained by the appraisal district under Tax Code 26.17. The notice must include the elements required by Tax Code 26.04(e-2). <i>Tax Code 26.04(e-2)</i>
Internet Posting of Tax Rate and Budget Information	Each district shall maintain an internet website or have access to a generally accessible internet website that may be used for the purposes of this provision. Each district shall post or cause to be posted on the internet website the information required by Tax Code 26.18 in a format prescribed by the comptroller. <i>Tax Code 26.18</i> [See CE for required information]
Election to Approve Tax Rate	If the board adopts a tax rate that exceeds the district's voter-ap- proval tax rate, the registered voters of the district at an election held for that purpose must determine whether to approve the adopted tax rate. <i>Tax Code 26.08(a), (n)</i>
	[For information on conducting elections, see the BBB series.]
Voter-Approval Tax Rate	For purposes of Tax Code 26.08, the voter-approval tax rate of a district is the sum of the following:

	1.		rate per \$100 of taxable value that is equal to the dis- 's maximum compressed tax rate for the current year;
	2.	The	greater of:
		a.	The district's enrichment tax rate for the preceding tax year, less any amount by which the district is required to reduce the district's enrichment tax rate under Education Code 48.202(f) in the current tax year; or
		b.	The rate of \$0.05 per \$100 of taxable value; and
	3.	The	district's current debt rate.
	Tax	Code	e 26.08(n)
Efficiency Audit	trict		cy audit" means an investigation of the operations of a dis- camine fiscal management, efficiency, and utilization of re-
	app the	roval distric	d shall conduct an efficiency audit before seeking voter to adopt a tax rate for the maintenance and operations of ct at an election held for that purpose and may not hold an without complying with this requirement.
	aud aud pay this pers	it und it as p for th provi sonne	In a d may select the auditor that conducts the district's annual ler Education Code 44.008 and may include the efficiency part of the district's annual audit. [See CFC] A district must the costs associated with an efficiency audit required under sion. A district shall provide all documents, records, and all requested by the auditor as needed to conduct the audit cient manner.
	late pos tax den	r thar es to rate. ce fro	d must select an auditor to conduct an efficiency audit not n four months before the date on which the district pro- hold an election to adopt a maintenance and operations An auditor selected by the board must maintain indepen- om the district and complete the efficiency audit not later e months after the date the auditor was selected.
	a ta sult of tl	x rate s of th ne ele	n election at which a district seeks voter approval to adopt e, the board must hold an open meeting to discuss the re- ne efficiency audit. Not later than 30 days before the date ection, the results of an efficiency audit must be posted on ct's internet website.
	Edι	icatio	n Code 11.184
Legislative Budget Board Guidelines	ider	ntifyin	slative Budget Board (LBB) shall establish guidelines g the scope and areas of investigation of an efficiency au- ling identification of resources being used effectively and

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	efficiently and identification of cost savings or reallocations. The auditor selected by the board of a district must follow the guidelines established by the LBB under this provision. <i>Education Code 11.184(f)</i>
	Efficiency Audit Guidelines ² are found on the LBB website.
Disaster Exception To Efficiency Audit Requirement	The board of a district all or part of which is located in an area de- clared a disaster area by the governor may hold an election to seek voter approval to adopt a maintenance and operations tax rate during the two-year period following the date of the declaration without conducting an efficiency audit otherwise required above. <i>Education Code 11.184(b-1)</i>
To Election Requirement	When increased expenditure of money by a district is necessary to respond to a disaster, including a tornado, hurricane, flood, wildfire, or other calamity, but not including a drought, epidemic, or pandemic, that has impacted a district and the governor has requested federal disaster assistance for the area in which the district is located, an election is not required under Tax Code 26.08 to approve the tax rate adopted by the board for the year following the year in which the disaster occurs. A tax rate adopted under this provision applies only in the year for which the rate is adopted. <i>Tax Code</i> $26.042(e)$
	If a district adopts a tax rate under Tax Code 26.042(e) above, the amount by which that rate exceeds the district's voter-approval tax rate for that tax year may not be considered when calculating the district's voter-approval tax rate for the tax year following the year in which the district adopts the rate.
	A district that in a tax year elects to adopt a tax rate that exceeds the district's voter-approval tax rate for that tax year without holding an election under Tax Code 26.042(e) above must specify the dis- aster declaration that provides the basis for authorizing the district to calculate or adopt a tax rate under that provision. A district that in a tax year specifies a disaster declaration as providing the basis for authorizing the district to adopt a tax rate under Tax Code 26.042(e) above may not in a subsequent tax year specify the same disaster declaration as providing the basis for authorizing the district to adopt a tax rate under that provision if in an intervening tax year the taxing unit specifies a different disaster declaration as the basis for authorizing the taxing unit to adopt a tax rate under that provision.
	Tax Code 26.042(f)-(g)
Time for Election	The board shall order that the election be held in the district on the next uniform election date prescribed by Election Code 41.001 that

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occurs after the date of the election order and that allows sufficient time to comply with the requirements of other law. *Tax Code 26.08(b)*

Uniform ElectionFor an election to be held on a uniform election date, the electionDateshall be ordered not later than the 78th day before election day.Election Code 3.005(c) [See BBBA for other election proceduresand requirements.]

Proposition At the election, the ballots shall be prepared to permit voting for or against the proposition: "Ratifying the ad valorem tax rate of (insert adopted tax rate) in (name of school district) for the current vear, a rate that will result in an increase of (insert percentage increase in maintenance and operations tax revenue under the adopted tax rate as compared to maintenance and operations tax revenue in the preceding tax year) percent in maintenance and operations tax revenue for the district for the current year as compared to the preceding year, which is an additional \$ (insert dollar amount of increase in maintenance and operations tax revenue under the adopted tax rate as compared to maintenance and operations tax revenue in the preceding tax year).". Tax Code 26.08(b)

> In addition to any other requirement imposed by law for a proposition, including a provision prescribing the proposition language, a proposition submitted to the voters for approval of the imposition or increase of a tax shall specifically state the amount of or maximum tax rate of the tax or tax increase for which approval is sought. *Election Code* 52.072(e)(1)

> Each proposition on the ballot must identify the name of the authority ordering the election on the measure. *Election Code* 52.095(c)

Election Outcome If a majority of the votes cast in an election favor the proposition, the tax rate for the current year is the rate that was adopted by the board. If the proposition is not approved, a board may not adopt a tax rate for the current year that exceeds the district's voter-approval tax rate. *Tax Code 26.08(c)-(d)*

¹ Truth-in-Taxation: Tax Rate Adoption:

https://comptroller.texas.gov/taxes/property-tax/truth-in-taxation/index.php ² LBB Efficiency Audit Guidelines: <u>https://www.lbb.state.tx.us/Docu-</u> ments/Publications/Policy_Report/6365_HB3_Efficiency_Audit_Guidelines.pdf

AD VALOREM TAXES EXEMPTIONS AND PAYMENTS

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	Note:	For more information on property tax exemptions, see the Texas Comptroller's <u>Property Tax Exemptions¹</u> website.
Exemptions Homestead <i>Mandatory</i>	\$100,000 stead, as the exem tion Code	is entitled to exemption from taxation by a district of 0 of the appraised value of the adult's residence home- a defined by Tax Code 11.13(j), except that only \$5,000 of 10 of applies to an entity operating under former Educa- e Chapters 17, 18, 25, 26, 27, or 28, as those chapters ex- May 1, 1995, as permitted by Education Code 11.301. <i>Tax</i> .13(b)
Persons 65 or Older or Disabled	abled, as tled to an	on to the mandatory exemption above, an adult who is dis- defined by Tax Code 11.13(m)(1), or 65 or older is enti- n exemption of \$10,000 of the appraised value of the indi- residence homestead. <i>Tax Code 11.13(c)</i>
Tax Limitation	tax it imp years of a ual who i first tax y	may not increase the total annual amount of ad valorem poses on the residence homestead of an individual 65 age or older, or on the residence homestead of an individ- is disabled, above the amount of the tax it imposed in the rear in which the individual qualified that residence home- an applicable exemption. <i>Tax Code 11.26(a)</i>
Improvements	the indivi quired to district m value of t of the en then app	vidual subject to a tax limitation makes improvements to dual's residence homestead, other than improvements re- comply with governmental requirements or repairs, the lay increase the tax on the homestead in the first year the the homestead is increased on the appraisal roll because hancement of value by the improvements. A limitation lies to the increased amount of tax until more improve- any, are made. <i>Tax Code 11.26(b)</i>
Exception	proveme is a repla habitable For purpo structure structure footage o structure occurred quality co	evement to property that would otherwise constitute an im- nt discussed above is not treated as an improvement if it acement structure for a structure that was rendered unin- e or unusable by a casualty or by wind or water damage. oses of appraising the property in the tax year in which the would have constituted an improvement, the replacement is considered to be an improvement only if the square of the replacement structure exceeds that of the replaced as that structure existed before the casualty or damage or the exterior of the replacement structure is of higher onstruction and composition than that of the replaced . <i>Tax Code 11.26(o)</i>

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Portability of Tax Limitation	If an individual who receives a tax limitation, including a sepouse, discussed below, subsequently qualifies a different dence homestead for the same exemption, a district may pose ad valorem taxes on the subsequently qualified hom a year in an amount that exceeds the amount of taxes cal accordance with Tax Code 11.26(g). <i>Tax Code 11.26(g)</i>	nt resi- not im- estead in
Surviving Spouse	If an individual who qualifies for the exemption at Persons Older or Disabled, above, dies, the surviving spouse of the ual is entitled to the limitation applicable to the residence li- stead of the individual if the surviving spouse is 55 years of older when the individual dies, and the residence homester individual is the residence homester of the surviving spouse the date that the individual dies and remains the residence stead of the surviving spouse. <i>Tax Code 11.26(i)</i>	e individ- home- of age or ead of the ouse on
<i>Local Options</i> All Taxpayers	In addition to other exemptions in Tax Code 11.13, an ind entitled to an exemption from taxation by a district of a per of the appraised value of the individual's residence homes the exemption is adopted by the board before July 1 in the provided by law for official action by the board. If the percen- set by the district produces an exemption in a tax year of the \$5,000 when applied to a particular residence homestead vidual is entitled to an exemption of \$5,000 of the appraise The percentage adopted by the district may not exceed 20 Tax Code 11.13(n)	rcentage stead if e manner entage less than , the indi- ed value.
	A board that adopted an exemption for the 2022 tax year reduce the amount of or repeal the exemption. The require this paragraph expire December 31, 2027. <i>Tax Code 11.1</i>	ements in
Disabled or 65 or Older	An individual who is disabled or 65 or older is entitled to a tion from taxation by a district of a portion of the appraised the individual's residence homestead if the exemption is a either by the board or by a favorable vote of a majority of fied voters of the district at an election called by the board board shall call the election on the petition of at least 20 p the number of qualified voters who voted in the preceding of the district.	d value of idopted the quali- , and the ercent of
Amount	The amount of an exemption adopted as provided at Disa 65 or Older is \$3,000 of the appraised value of the resider homestead unless a larger amount is specified by the boa board authorizes the exemption or the petition for the elec- exemption is authorized through an election. Once author exemption adopted may be repealed or decreased or incr amount by the board or by the petition and election proces	nce ird if the ction if the ized, an eased in

the case of a decrease, the amount of the exemption may not be reduced to less than \$3,000 of the market value.

Tax Code 11.13(d)-(f)

Continuation of If a qualified residential structure for which the owner receives a Exemption during homestead exemption under Tax Code 11.13 is rendered uninhab-Construction itable or unusable by a casualty or by wind or water damage, the owner may continue to receive the exemption for the structure and the land and improvements used in the residential occupancy of the structure while the owner constructs a replacement qualified residential structure on the land in accordance with Tax Code 11.135. Tax Code 11.135(a), .26(n); 34 TAC 9.416 Surviving Spouse The surviving spouse of a first responder who is killed or fatally inof First jured in the line of duty is entitled to an exemption from taxation of Responder the total appraised value of the surviving spouse's residence homestead if the surviving spouse is an eligible survivor for purposes of Government Code Chapter 615 as determined by the Employees Retirement System of Texas and has not remarried since the first responder's death. Tax Code 11.134 Veteran Exemptions A disabled veteran who has been awarded by the U.S. Department of Veterans Affairs or its successor 100 percent disability compen-100 Percent sation due to a service-connected disability and a rating of 100 per-Disabled cent disabled or of individual unemployability is entitled to an exemption from taxation of the total appraised value of the veteran's residence homestead. Tax Code 11.131(b) Partially Disabled A disabled veteran who has a disability rating of less than 100 perwith Donated cent is entitled to an exemption from taxation of a percentage of Residence the appraised value of the disabled veteran's residence homestead equal to the disabled veteran's disability rating if the residence homestead was donated to the disabled veteran by a charitable organization at no cost to the disabled veteran, or at some cost to the disabled veteran in the form of a cash payment, a mortgage, or both in an aggregate amount that is not more than 50 percent of the good faith estimate of the market value of the residence homestead made by the charitable organization as of the date of the donation. Tax Code 11.132(b) Surviving Spouse The surviving spouse of a disabled veteran, as defined by Tax of Veteran Code 11.22(h)(3), is entitled to the same exemption from taxation

- *Veteran* Code 11.22(h)(3), is entitled to the same exemption from taxation of the same property to which the disabled veteran's exemption applied or would have applied if it had been in effect on the date of death if:
 - 1. The surviving spouse has not remarried since the death of the disabled veteran; and

	 The property was the residence homestead of the surviving spouse when the disabled veteran died and remains the resi- dence homestead of the surviving spouse. 		
	Tax Code 11.131(c), .132(c)		
Surviving Spouse of Individual Killed in Action	The surviving spouse of a member of the armed services of the United States who is killed or fatally injured in the line of duty is entitled to an exemption from taxation of the total appraised value of the surviving spouse's residence homestead if the surviving spouse has not remarried since the death of the member of the armed services. <i>Tax Code 11.133(b)</i>		
	Tex. Const. Art. VIII, Sec. 1-b (Residence Homestead Tax Exemp- tions and Limitations)		
Disabled Veteran	A disabled veteran is entitled to an exemption from taxation of a portion of the assessed value of a property the veteran owns and designates under Tax Code 11.22(f). <i>Tax Code 11.22</i>		
Exemption for Subsequent Residence	The surviving spouse of a first responder, disabled veteran, or armed services member killed in action who receives an exemption for a residence homestead is entitled to receive an exemption from taxation of a different property that the surviving spouse subsequently qualifies as the surviving spouse's residence homestead in an amount equal to the dollar amount of the exemption from taxation of the first property for which the surviving spouse received the exemption in the last year in which the surviving spouse received that exemption if the surviving spouse has not remarried. <i>Tax Code</i> $11.131(d), .132(d), .133(c), .134(d)$		
Temporary Exemption for Property Damaged by Disaster	A person is entitled to an exemption from taxation by a district of a portion of the appraised value of qualified property, as defined by Tax Code 11.35(a), that the person owns in an amount determined by the chief appraiser under Tax Code 11.35(h). <i>Tax Code 11.35(b)</i>		
	A person who qualifies for an exemption under this provision must apply for the exemption not later than the 105th day after the date the governor declares the area in which the person's qualified property is located to be a disaster area. <i>Tax Code 11.43(s)</i>		
	"Damage" means physical damage. <i>Tax Code 11.35(a)(1)</i>		
Optional Exemptions	Among others, a board may grant additional tax exemptions in ac- cordance with applicable law for:		
	 Residential property owned by the United States or an agency of the United States and used to provide transitional housing for the indigent under a program operated or directed by the 		

U.S. Department of Housing and Urban Development. Tax Code 11.111 2. Land and housing units on the land owned by a community land trust. Tax Code 11,1827 3. Certain historic structures or archeological sites and the land necessary to access and use the structure or archeological site. The board may not repeal or reduce the amount of an exemption for a property that otherwise qualifies for the exemption unless the property owner consents to the repeal or reduction or the district provides written notice of the repeal or reduction to the owner not later than five years before the date the board repeals or reduces the exemption. Tax Code 11.24 4. Property on which approved water conservation initiatives, desalination projects, or brush control initiatives have been implemented. Tax Code 11.32 If a district adopts, amends, or repeals an exemption that the district by law has the option to adopt or not, the district shall notify the appraisal office of its action and of the terms of the exemption within 30 days after the date of its action. Tax Code 6.08 Goods-in-Transit A person is entitled to an exemption from taxation of the appraised value of that portion of the person's property that consists of Exemption goods-in-transit, as defined in Tax Code 11.253(a)(2). Tax Code 11.253(b) [For information on the board's option in a district located in a disaster area to extend the date by which goods-in-transit must be transported, see Tax Code 11.253(I).] Option to Tax A board, by official action, may provide for the taxation of goods-intransit exempt under Tax Code 11.253(b) and not exempt under other law. The official action to tax the goods-in-transit must be taken before January 1 of the first tax year in which the board proposes to tax goods-in-transit. Before acting to tax the exempt property, a board must conduct a public hearing as required by Texas Constitution Article VIII, Section 1-n(d). If the board provides for the taxation of the goods-in-transit as provided by this provision, the exemption stated above does not apply to that district. The goodsin-transit remain subject to taxation by the district until the board, by official action, rescinds or repeals its previous action to tax goods-in-transit, or otherwise determines that the exemption will apply to that district. Notwithstanding official action that was taken before October 1, 2011, to tax goods-in-transit, a district may not tax such goods-in-

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	transit in a tax year that begins on or after January 1, 2012, unless the board takes official action on or after October 1, 2011, to pro- vide for the taxation of the goods-in-transit.			
Exception	If a board, before October 1, 2011, took action to provide for the taxation of goods-in-transit and pledged the taxes imposed on the goods-in-transit for the payment of a debt of the district, the district tax officials may continue to impose the taxes against the goods-in-transit until the debt is discharged, if cessation of the imposition would impair the obligation of the contract by which the debt was created.			
	Tax Code 11.253(j)-(j-2)			
Payment Options Discounts	The board may adopt, by official action, one or both of the discount options below. <i>Tax Code 31.05(a)</i>			
Option 1	A district may adopt the following discounts to apply regardless of the date on which the district mails its tax bills:			
	1. Three percent if the tax is paid in October or earlier.			
	2. Two percent if the tax is paid in November.			
	3. One percent if the tax is paid in December.			
	Tax Code 31.05(b)			
	This discount does not apply to taxes that are calculated too for it to be available. <i>Tax Code 31.04(c)</i>) late		
Option 2	A district may adopt the following discounts to apply when the trict mails its tax bills after September 30:	ne dis-		
	 Three percent if the tax is paid before or during the new calendar month following the date on which the tax bills mailed. 			
	2. Two percent if the tax is paid during the second full cal month following the date on which the tax bills were ma			
	3. One percent if the tax is paid during the third full calend month following the date on which the tax bills were may			
	Tax Code 31.05(c)			
Both Options	If a board adopts both discounts, the discounts described at 1 apply unless the tax bills for the district are mailed after Se ber 30, in which case only the discounts described at Option ply. <i>Tax Code 31.05(a)</i>	eptem-		

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Rescission	The board may rescind a discount lawfully adopted by the The rescission of a discount takes effect in the tax year fol the year in which the discount is rescinded. <i>Tax Code 31.0</i>	lowing
Split Payments	The board of a district that collects its own taxes may prov official action, that a person who pays one-half of the distri- taxes before December 1 may pay the remaining one-half taxes without penalty or interest at any time before July 1 of lowing year.	ct's of the
	If a board contracts with the appraisal district for collection the split-payment option does not apply to taxes collected appraisal district unless approved by resolution adopted by jority of the governing bodies of the taxing units whose tax appraisal district collects and filed with the secretary of the praisal district board of directors. The split-payment option revoked in the same manner as provided for adoption.	by the y a ma- es the e ap-
	Tax Code 31.03	
	This payment option does not apply to taxes that are calculate for it to be available. <i>Tax Code 31.04(c)</i>	lated too
In Certain Counties	The board of a district located in a county having a popular not less than 315,000 and not more than 351,000 that bord county having a population of 3.3 million or more and the 0 Mexico that has its taxes collected by another taxing unit the adopted the split-payment option may provide, by official a that the split-payment option does not apply to the district's collected by the other taxing unit. <i>Tax Code 31.03(d)</i>	ders a Gulf of hat has iction,
Installment Payments <i>Certain</i> <i>Homesteads</i>	An individual who is disabled or at least 65 years of age ar fied for a homestead exemption under Tax Code 11.13(c), dividual who is a disabled veteran or the unmarried survivi spouse of a disabled veteran and qualified for an exemption Tax Code 11.132 or 11.22, may pay district taxes imposed person's residence homestead property in four equal insta without penalty or interest if paid by the applicable dates so Tax Code 31.031. <i>Tax Code 31.031</i>	or an in- ng on under I on the Ilments
Disaster or Emergency Area Property Damaged — Automatic	A person may pay district taxes imposed on certain proper person owns in four equal installments without penalty or i paid in accordance with Tax Code 31.032.	•
	This provision applies to real and tangible personal proper scribed in Tax Code 31.032(a) and taxes that are imposed property by a district before the first anniversary of the disa emergency.	on the
	Tax Code 31.032	

Property Not Damaged — Board Option	The board may authorize a person to pay district taxes imposed on certain property that the person owns in installments. If the board adopts the installment-payment option under this provision, Tax Code 31.032(b), (b-1), (c), and (d) apply to the payment by a person of district taxes imposed on property that the person owns in the same manner as those subsections apply to the payment of taxes imposed on property to which Tax Code 31.032 applies.		
	This provision applies to real and tangible personal property de- scribed in Tax Code 31.033(b) and taxes that are imposed on the property by a district before the first anniversary of the disaster or emergency.		
	Tax Code 31.033; 34 TAC 9.3061(b), (c)		
Definitions	"Disaster" has the meaning assigned by Government Code 418.004.		
	"Emergency" means a state of emergency proclaimed by the gov- ernor under Government Code 433.001.		
	Tax Code 31.032(g), .033(a); 34 TAC 9.3061(a)		
Services in Lieu of Paying Taxes	The board by resolution may permit certain individuals or business entities to perform certain services for the district in lieu of paying the district property taxes. While performing services for a district, the individual is not an employee of the district and is not entitled to any benefit, including workers' compensation coverage, that the district provides to its employees. <i>Tax Code 31.035, .036, .037</i>		
Persons 65 and Over	Subject to the requirements of Tax Code 31.035, the board by or- der or resolution may permit an individual who is at least 65 years of age to perform service for the district in lieu of paying taxes im- posed by a district on property owned by the individual and occu- pied as the individual's residence homestead. Property owners performing services for a district under this provision may only sup- plement or complement the regular personnel of the district. A dis- trict may not reduce the number of persons the district employs or reduce the number of hours to be worked by employees of the dis- trict because the district permits property owners to perform ser- vices for the district under this provision. <i>Tax Code 31.035(a), (g)</i>		
Teaching Services	An individual is qualified to perform teaching services for a district under the provisions below only if the individual holds a baccalau- reate or more advanced degree in a field related to each course to be taught and:		
	 Is certified as a classroom teacher under Education Code Chapter 21, Subchapter B; or 		

		Obtains a school district teaching permit under Education Code 21.055.			
	Tax C	Tax Code 31.036(h), .037(i)			
By Individual	Subject to the requirements of Tax Code 31.036, the board by resolution may permit qualified individuals to perform teaching services for the district at a junior high school or high school of the district in lieu of paying taxes imposed by the district on property owned and occupied by the individual as a residence homestead. <i>Tax Code 31.036</i>				
By Employee of Business Entity	lution mit a c form to the dis	ct to the requirements of Tax Code 31.037, a board by reso- may authorize a corporation or other business entity to per- qualified individual employed by the business entity to per- eaching services in a high school or a junior high school for strict in lieu of paying taxes imposed by the district on prop- wned by the business entity. <i>Tax Code 31.037</i>			
Delinquent Taxes Delinquency Date	Except as provided by Tax Code 31.02(b) (payment by certain eli- gible persons on active duty in the armed forces), 31.03 (split pay- ments), and 31.04 (postponement of delinquency date based on mailing date of tax bills), taxes are due on receipt of the tax bill and are delinquent if not paid before February 1 of the year following the year in which imposed. <i>Tax Code 31.02</i>				
	Note:	Delinquent taxes incur penalties and accrue interest in accordance with Tax Code 33.01, subject to any waiver by the board pursuant to Tax Code 33.011.			
Delinquent Tax Collection	A board may contract with any competent attorney to represent the district to enforce the collection of delinquent taxes. The attorney's compensation is set in the contract, but the total amount of compensation provided may not exceed 20 percent of the amount of delinquent tax, penalty, and interest collected. <i>Tax Code 6.30(c)</i> [See CH(LEGAL) regarding contingent fee contracts for legal services and Government Code 2254.102(e) for additional requirements.]				
Additional Penalties	delinq costs	oard may provide, by official action, that taxes that become uent at a certain time incur an additional penalty to defray of collection if the board has contracted with an attorney as ed above. <i>Tax Code 33.07, .08</i>			

¹ Texas Comptroller Property Tax Exemptions website: <u>https://comptroller.texas.gov/taxes/property-tax/exemptions/</u>

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Tax Increment Financing Act Board of Directors	Except as provided at Large Municipality below, each dist levies taxes on real property in a reinvestment zone desig a county or municipality in accordance with the Tax Increr nancing Act, Tax Code Chapter 311, may appoint one me the reinvestment zone board of directors if the district has proved the payment of all or part of the tax increment proof the district into the tax increment fund for the zone. A distr waive its right to appoint a director. <i>Tax Code 311.009(a)</i> ,	nated by ment Fi- mber of ap- duced by rict may
Large Municipality	In a reinvestment zone designated by a municipality which wholly or partially located in a county with a population of 2.1 million in which the principal municipality has a popula 1.1 million or more, each taxing unit that approves the pay all or part of its tax increment into the tax increment fund i to appoint a number of members to the board in proportion taxing unit's pro rata share of the total anticipated tax incre- be deposited into the tax increment fund during the term of zone. <i>Tax Code 311.0091(a)-(c)</i>	less than ation of /ment of s entitled n to the ement to
Tax Increments Amount	The amount of a district's tax increment for a year is the a property taxes levied and assessed by the district for that the captured appraised value of real property taxable by th and located in a reinvestment zone or the amount of prop- levied and collected by the district for that year on the cap praised value of real property taxable by the district and lo a reinvestment zone. The board of the district shall detern which of the methods is used to calculate the amount of the trict's tax increment.	year on he district erty taxes stured ap- ocated in nine
"Captured Appraised Value"	The captured appraised value of real property taxable by for a year is the total taxable value of all real property taxa the district and located in a reinvestment zone for that yea tax increment base of the district.	able by
"Tax Increment Base"	The tax increment base of a district is the total taxable val real property taxable by the district and located in a reinver zone for the year in which the zone was designated under Code Chapter 311.	estment
	<i>Tax Code 311.012</i>	
Collection and Deposit	Each district that taxes real property located in a reinvestr zone shall provide for the collection of its taxes in the zone any other property taxed by the district. Each district shall the tax increment fund for the zone an amount equal to th crement produced by the district, less the sum of:	e as for pay into
	1. Property taxes produced from the tax increments that contract executed before the designation of the area	-
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reinvestment zone, required to be paid by the district to another political subdivision; and

 A portion, not to exceed 15 percent, of the tax increment produced by the district as provided by the reinvestment zone financing plan or a larger portion as provided at Agreement Required below.

Tax Code 311.013(a)-(b)

Notwithstanding any termination of the reinvestment zone and unless otherwise specified by an agreement between the district and the municipality or county that created the zone, a district shall make the required payment not later than the 90th day after the later of the delinquency date for district property taxes or the date the municipality or county that created the zone submits to the district an invoice specifying the tax increment produced by the district and the amount the district is required to pay into the tax increment fund for the zone. A district is not required to pay into a tax increment fund the applicable portion of a tax increment attributable to delinquent taxes until those taxes are collected. *Tax Code* 311.013(c), (i)

A district whose taxable value is reduced under Government Code 403.302(d)(4) (determination of district property values by the comptroller) shall pay into the tax increment fund, in addition to the amount otherwise required to be paid, an amount equal to the amount by which the amount of taxes the district would have been required to pay into the fund in the current year if the district levied taxes at the rate the district levied in 2005 exceeds the amount the district is otherwise required to pay into the fund in the year of the reduction. This additional amount may not exceed the amount the district receives in state aid for the current tax year under Education Code 48.253 (additional state aid for tax increment financing payments). The district shall pay the additional amount after the district receives the state aid to which the district is entitled for the current tax year under Education Code 48.253. *Tax Code* 311.013(n)

Agreement
RequiredA district is not required to pay into the tax increment fund any of
its tax increment produced from property located in a reinvestment
zone designated under Tax Code 311.005(a) or in an area added
to a reinvestment zone under Tax Code 311.007 unless the district
enters into an agreement to do so with the governing body of the
municipality or county that designated the zone. Tax Code
311.013(f)

A district that participates in a zone is not required to increase the percentage or amount of the tax increment to be contributed by the

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		t because of an amendment to the project plan or reinvest-		
		zone financing plan for the zone unless the board by official approves the amendment. <i>Tax Code 311.011(g)</i>		
	its ta to th the t body	rict is not required to pay into the tax increment fund any of increment produced from property located in an area added reinvestment zone under Tax Code 311.007(a) or (b) unless bard enters into an agreement to do so with the governing of the municipality or county that created the zone. <i>Tax Code</i> <i>13(k)</i>		
	a rei zone of th	governing body of the municipality or county that designated vestment zone extends the term of all or a portion of the a district is not required to participate in the zone or portion zone for the extended term unless the district enters into a n agreement to do so. <i>Tax Code 311.007(c)</i>		
	Notwithstanding the designation of a later termination date under Tax Code 311.017(a), a district that taxes real property located in the reinvestment zone is not required to pay any of its tax incre- ment into the tax increment fund for the zone after the termination date designated in the ordinance or order creating the zone unless the board enters into an agreement to do so with the governing body of the municipality or county that created the zone. <i>Tax Code</i> <i>311.017(a-1)</i>			
Reinvestment Zone	the o and or C Code nolo withi finds tatio	thstanding any other provision of Tax Code Chapter 312 to ontrary, the board, in the manner required for official action or purposes of former Tax Code Chapter 313, Subchapter B see Texas Economic Development Act below] or Governmen Chapter 403, Subchapter T [see Texas Jobs, Energy, Tech- y, and Innovation Act below], may designate an area entirely the territory of the district as a reinvestment zone if the board hat, as a result of the designation and the granting of a limi- on appraised value, for property located in the reinvestment the designation is reasonably likely to:		
	1.	Contribute to the expansion of primary employment in the einvestment zone; or		
	2.	Attract major investment in the reinvestment zone that would:		
		a. Be a benefit to property in the reinvestment zone and to the district; and		
		 Contribute to the economic development of the region of this state in which the district is located. 	F	

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that has territory in the district before designating an area as a reinvestment zone.

Tax Code 312.0025

Texas Jobs, Energy, Technology, and Innovation Act	Note:	The Texas Jobs, Energy, Technology, and Innovation Act, Government Code Chapter 403, Subchapter T, took effect on January 1, 2024.		
		The Act will expire on December 31, 2033. <i>Gov't Code</i> 403.603		
		The comptroller's rules enacted to implement the Act are found at 34 Administrative Code 9.5000-9.5012.		
Definitions	"Aareen	nent" means an agreement to limit the taxable value for		
Agreement	mainten trict of e	ance and operations ad valorem tax purposes of the dis- ligible property used as part of an eligible project under nent Code 403.612.		
Applicant	•••	"Applicant" means a person that applies for, or enters into an agreement, including the person's assignees or successors-in-in-terest.		
Eligible project	"Eligible project" means a project to construct or expand critical in- frastructure or a new or existing:			
	1. Ma	inufacturing facility;		
		cility related to the provision of utility services, including an actric generation facility that is considered to be dispatch- e;		
	3. Fa	cility related to the development of natural resources; or		
		cility engaged in the research, development, or manufac- e of high-tech equipment or technology.		
	or existi	n does not include a project to construct or expand a new ng nondispatchable electric generation facility or electric storage facility.		
Eligible property	"Eligible property" means property that is used as part of an eligible project that is wholly owned by an applicant or leased by an appli- cant under a capitalized lease and consists of:			
	stri cat	new building or expansion of an existing building, con- ucted after the date the agreement is entered into and lo- red in an area designated as a reinvestment zone or as an terprise zone at the time the agreement is entered into; or		

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	2. Tangible personal property, other than inventory, first located in an area designated as a reinvestment zone or as an enter- prise zone after the date the agreement pertaining to the project is entered into.
Incentive period	"Incentive period" for an eligible project means the period pre- scribed by the agreement pertaining to the project during which the eligible property used as part of the project is subject to a limitation on taxable value.
Investment	"Investment" means the costs incurred by an applicant to acquire or construct eligible property composing an eligible project, other than the cost of land or inventory.
Required job	"Required job" means a job that an applicant commits to create or demonstrate in connection with an eligible project as prescribed by Government Code 403.604.
	Gov't Code 403.602(2), (3), (8), (9), (11), (13), (16)
Required Jobs and Investment	To be eligible to enter into an agreement, an applicant for a limita- tion on taxable value of eligible property to be used for a proposed eligible project must agree to create the number of jobs and make the minimum investment applicable to the population of the county where the project is to be located as set out in Government Code 403.604(b).
	If an eligible project is located in more than one county, the jobs and investment requirement applicable to the project is determined using the jobs and investment requirement applicable to the county with the smallest population in which any part of the project is lo- cated.
	Each required job created in connection with an eligible project must be a new full-time job in this state and may not be transferred by the applicant from an existing facility or location in this state or otherwise created to replace an existing job, unless the applicant fills the vacancy caused by the transfer.
	An applicant may demonstrate that the applicant has met the appli- cable minimum investment requirement by any reasonable means. The applicant is considered to have met the applicable minimum investment requirement if the most recent appraisal roll for the county used to determine the minimum investment requirement in- dicates that the appraised value of the eligible property composing the project as of January 1 of the second tax year of the incentive period prescribed by the agreement is equal to or greater than the minimum investment requirement applicable to the project.
	Gov't Code 403.604(b)-(e)

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Taxable Value of Eligible Property	ad v mer	taxable value for school district maintenance and ope valorem tax purposes of eligible property subject to an at for each tax year of the incentive period prescribed be eement is equal to:	agree-
	1.	50 percent of the market value of the property for that year; or	it tax
	2.	If the property is located in a qualified opportunity zo percent of the market value of the property for that ta	
	nan yea agre Dec	taxable value of eligible property for school district mace and operations ad valorem tax purposes is zero for r beginning with the tax year following the year in whice ement pertaining to the property is entered into and exember 31 of the tax year that includes the construction date for the applicable eligible project.	each tax h the nding
	Gov	't Code 403.605	
Application	distr for r distr mus	erson who proposes to construct an eligible project in a rict for which the person seeks a limitation on the taxal maintenance and operations ad valorem tax purposes rict of the eligible property used as part of the propose at submit an application to the comptroller using the for bed by the comptroller.	ble value of the d project
	An a	applicant must include with an application the following	J:
	1.	An application fee payable to the comptroller in an ard determined by the comptroller not to exceed an amo- cient to cover the costs associated with the comptrol uation of the application;	unt suffi-
	2.	An application fee payable to the school district in an determined by the comptroller not to exceed \$30,000 the costs associated with the district's evaluation of t cation, including the cost of processing the application ing professional services, and, if applicable, creating vestment zone or enterprise zone;) to cover he appli- on, retain-
	3.	A map showing the site of the proposed project;	
	4.	The economic benefit statement prepared under Gov Code 403.608 [see Economic Benefit Statement belo connection with the proposed project; and	
	5.	A sworn affidavit stating that the applicant is not ineli der Government Code 403.606 to submit the applica	-

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	The comptroller shall notify an applicant and the applicable school district when the applicant's application is administratively complete.
	Gov't Code 403.607(a), (b), (d), (f)
Economic Benefit Statement	An applicant shall submit an economic benefit statement with the applicant's application. The economic benefit statement must include the information required by Government Code 403.608(b). <i>Gov't Code 403.608(a)</i>
Comptroller Action on Application	The comptroller shall determine whether to recommend or not rec- ommend for approval an application submitted to the comptroller. The comptroller shall recommend an application for approval if the comptroller makes the findings prescribed by Government Code 403.609(b). The comptroller may not recommend an application for approval if the comptroller is unable to make the required findings.
	Not later than the 60th day after the date the comptroller deter- mines that an application is complete, the comptroller shall take ac- tion regarding the application and provide written notice of the ac- tion to the governor, the school district in which the project is proposed to be located, and the applicant.
	The comptroller shall send to the governor and the applicable school district a copy of the application and each document and item of information the comptroller relied on to recommend the application.
	Gov't Code 403.609(a), (d), (e)
Governor Action on Application	The governor shall, not later than the 30th day after the date the governor receives an application sent to the governor by the comptroller, consider the application and by official action determine whether the governor is agreeable to entering into the agreement that is the subject of the application.
	The governor shall provide written notice of the governor's determi- nation to the comptroller, the applicable school district, the over- sight committee, and the applicant not later than the seventh day after the date the governor makes the determination.
	Gov't Code 403.610
School District Action on Application	The board shall, not later than the 30th day after the date the dis- trict receives an application sent to the district by the comptroller, consider the application and by official action determine whether the district is agreeable to entering into the agreement that is the subject of the application.

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Public Hearing	The board shall hold a public hearing on the application during the 30-day period.				
	The board must provide notice of the public hearing in the manner required by Government Code Chapter 551 (Open Meetings Act), except that the district must provide the notice not later than the 15th day before the date of the hearing.				
	The	The notice must contain:			
	1.	The name of the applicant;			
	2.	The name and location of the existing or proposed reinvest- ment zone or enterprise zone in which the eligible project that is the subject of the application is proposed to be located;			
	3.	A general description of the proposed eligible project; and			
	4.	The projected investment the applicant will make in the project.			
	The board shall provide written notice of the district's determination to the comptroller, the governor, and the applicant.				
	Gov	Gov't Code 403.611			
Agreement	agre tions usee tion	governor, the board, and an applicant may enter into an eement to limit the taxable value for maintenance and opera- s ad valorem tax purposes of the district of the eligible property d as part of an eligible project that is the subject of an applica- for which both the governor and the board have made a favor- determination.			
Required Terms, Payment to District Prohibited	and spec inclu	agreement entered into between the governor, a school district, an applicant pertaining to an eligible project shall contain the cifications and requirements of Government Code 403.612(b), uding a provision that states that the applicant is prohibited a making a payment to the district related to the agreement.			
Termination	The agreement must provide that:				
	1.	The governor or the district is authorized to terminate the agreement if the applicant fails to comply with an applicable jobs or wage requirement of the agreement;			
	2.	The governor or the district may not terminate the agreement until the party provides written notice to the applicant of the proposed termination;			
	3.	The governor or the district must provide the applicant a 180- day period to cure and dispute the alleged failure, including through judicial action; and			

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	4. In the event the agreement is terminated, the state shall re- cover from the applicant a penalty in an amount equal to all lost ad valorem tax revenue from the project and interest on that amount calculated as provided by Tax Code 111.060.
	An agreement terminated is void, and all remaining obligations and benefits under the agreement and the Texas Jobs, Energy, Tech- nology, and Innovation Act terminate on the date the agreement is terminated.
Modifications	The parties to an agreement may modify the terms of the agree- ment that do not materially modify the jobs or investment require- ments prescribed by the agreement.
Submission to Comptroller	An agreement must be submitted to the comptroller not later than the seventh day after the date the agreement is entered into. A copy of the economic benefit statement applicable to the project that is the subject of the agreement must be attached to the agree- ment.
	Gov't Code 403.612
Incentive Period	An incentive period pertaining to an eligible project is a period of 10 consecutive tax years specified in the agreement pertaining to the project. <i>Gov't Code 403.613</i>
Conflict of Interest	A person may not, directly or indirectly, represent, advise, or pro- vide a service to both an applicant and a school district in connec- tion with the same application submitted or agreement entered into. <i>Gov't Code 403.619</i>
Certain Benefits Prohibited	An employee or representative of a district, a member of the board, or any other person may not intentionally or knowingly solicit, ac- cept, agree to accept, or require any payment of money or transfer of property or other thing of value, directly or indirectly, to the dis- trict, an employee or representative of the district, a member of the board, or any other person in recognition of, anticipation of, or con- sideration for approval of an agreement unless authorized by Gov- ernment Code Chapter 403, Subchapter T.
	An applicant, an employee or representative of the applicant, or any other person may not intentionally or knowingly offer, confer, agree to confer, or make a payment of money or transfer of prop- erty or other thing of value, directly or indirectly, to the governor or the school district, an employee or representative of the governor or the district, a member of the board, or any other person in recognition of, anticipation of, or consideration for approval of an agreement unless authorized by the law.
	Cavit Cada 102 620

Gov't Code 403.620

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AD VALOREM TAXES CO ECONOMIC DEVELOPMENT (LEG		
Confidentiality of Certain Business Information	Information provided to the comptroller, the governor, or a by an applicant that is a trade secret, as defined by Civil F and Remedies Code 134A.002, is confidential and not sul disclosure under Government Code Chapter 552 (Public I tion Act). <i>Gov't Code 403.621</i>	Practice bject to
Texas Economic Development Act	The Texas Economic Development Act, Tax Code Chapter Subchapters B and C, expired on December 31, 2022. <i>Ta</i> <i>313.007</i>	
	A limitation on appraised value approved under the Texas nomic Development Act before its expiration continues in cording to the law as it existed immediately before its expi and the law is continued in effect for purposes of the limita appraised value. <i>Tax Code 313.171</i>	effect ac- iration,
Disclosure of Appraised Value Limitation Information	If a district maintains a generally accessible internet webs district shall maintain a link on its internet website to the a comptroller's internet website where information on each trict's agreements to limit appraised value is maintained. <i>I</i> <i>Tax Code 313.0265(c), as continued in effect by Tax Code 313.171</i>	rea of the of the dis- Former
Property Redevelopment and Tax Abatement Act	On or after September 1, 2001, a school district may not e a tax abatement agreement under Tax Code Chapter 312 <i>Code 312.002(f)</i>	

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	Note:	The Texas Economic Development Act, Tax Code Chap- ter 313, Subchapters B and C, expired on December 31, 2022.
		A limitation on appraised value approved before the ex- piration continues in effect according to the law as it ex- isted immediately before its expiration, and the law is continued in effect for purposes of the limitation on ap- praised value.
Texas Economic Development Act Purpose	ments ur	ovisions outline the District's procedures enforcing agree- ider the Texas Economic Development Act (the Act), as in Tax Code Chapter 313. [See CCGB(LEGAL)]
Superintendent Responsibilities After Agreement	that all re District a	te term of any agreement, the Superintendent shall ensure eporting requirements are met in a timely manner by the nd the applicant. The Superintendent is authorized to del- s function to District consultants.
Statements Regarding Conflicts of Interest	Board me ing or de business ment or a ment to s also app official un statemen agreeme ate disclo	O days after each Board election or appointment, each new ember shall submit a conflict of interest statement confirm- nying the existence of a conflict of interest or a substantial interest in each project that is the subject of an agree- amendment to an agreement with the District. This require- submit a conflict of interest statement within 60 days shall by to any new District employee who is a local government of Local Government Code Chapter 176. The completed its shall be retained by the District with each affected int. If a conflict or substantial interest exists, the appropri- posure forms shall be completed and filed as required by e BBFA(LEGAL)]

Adopted:

Mandatory Drills	Each district shall conduct emergency safety drills in accordance with Education Code 37.114. Drills do not include persons role playing as active aggressors or other simulated threats.
Definitions	The following words and terms related to drills and exercises shall have the following meanings, unless the context clearly indicates otherwise. These definitions do not apply to an active threat exer- cise, which is defined in Education Code 37.1141 [see Active Threat Exercises, below].
General	Active aggressor: An individual actively engaged in killing or at- tempting to kill people in a confined and populated area.
	Drill: A set of procedures that test a single, specific operation or function. Drills do not include persons role playing as active aggressors or other simulated threats. Drill examples include evacuating for a fire or locking down from an internal threat.
	Exercise: An instrument to train for, assess, practice, and improve performance in mitigation, prevention, preparedness, response, and recovery in a risk-free environment. While drills and exercises may overlap in some aspects, discussion-based and operation- based exercises are often more in depth and multi-faceted.
Levels of Exercises	Full-scale exercise: Typically the most complex and resource-in- tensive type of exercise. It involves multiple agencies, organiza- tions, and jurisdictions and validates many facets of preparedness. This exercise often includes many players operating under cooper- ative systems such as the Incident Command System (ICS) or Uni- fied Command. Resources and staff are mobilized as needed. All actions are taken as if the emergency is real. A full-scale exercise is the most time-consuming activity in the exercise continuum and is a multiagency, multijurisdictional effort in which all resources are deployed. A full-scale exercise tests collaborations among the agencies and participants, public information systems, communica- tion systems, and equipment. An Emergency Operations Center is established by either law enforcement or fire services, and the ICS is activated. Because of all the logistics and resources needed for a full-scale exercise, it often takes a year to plan and is not held of- ten. Usually, a school district is not the organizer of such an exer- cise, but the district or school would play a critical role in both func- tion and potential facility use.
	Functional exercise: Designed to validate and evaluate capabilities, multiple functions and/or sub-functions, or interdependent groups of functions. A functional exercise is typically focused on exercising plans, policies, procedures, and staff members involved in man- agement, direction, command, and control functions. It allows par- ticipants to practice their specific roles or functions in an emer-

	gency. This type of exercise is conducted in a realistic, real-time simulated environment and often includes simulators (individuals who assist with the facilitation of the exercise) and follows a master scenario events list that dictates additional information, occur- rences, or activities that affect the exercise scenario.
	Seminar exercise: A discussion-based exercise designed to orient participants to new or updated plans, policies, or procedures through informal discussions. Seminar exercises are often used to impart new information and formulate new ideas.
	Tabletop exercise: A small group discussion that walks through a scenario and the courses of action a school will need to take be- fore, during, and after an emergency to lessen the impact on the school community. Participants problem-solve together through a detailed discussion of roles, responsibilities, and anticipated courses of action. A tabletop exercise leverages a defined scenario to direct discussion and may need an experienced facilitator depending on the complexity and objectives of the exercise.
	Workshop exercise: A type of discussion-based exercise focused on increased participant interaction and achieving or building a product (e.g., plans or policies). A workshop exercise is typically used to test new ideas, processes, or procedures; train groups in coordinated activities; and obtain consensus. A workshop exercise often uses breakout sessions to explore parts of an issue with smaller groups.
Types of Drills	Evacuation drill: A response action schools take to quickly move students and staff from one place to another. The primary objective of an evacuation is to ensure that all staff, students, and visitors can quickly move away from the threat. Evacuation examples in- clude a bomb threat or internal gas leak.
	Fire evacuation drill: A method of practicing how a building would be vacated in the event of a fire. The purpose of fire drills in build- ings is to ensure that everyone knows how to exit safely as quickly as possible.
	Lockdown drill: A response action schools take to secure interior portions of school buildings and grounds during incidents that pose an immediate threat of violence inside the school. The primary ob- jective is to quickly ensure all school students, staff, and visitors are secured away from immediate danger.
	Secure drill: A response action schools take to secure the perime- ter of school buildings and grounds during incidents that pose a threat or hazard outside of the school building. This type of drill

	uses the security of the physical facility to act as protection to deny entry.
	Shelter-in-place for hazardous materials (hazmat) drill: A response action schools take to quickly move students, staff, and visitors in- doors, perhaps for an extended period of time, because it is safer inside the building than outside. Affected individuals may be re- quired to move to rooms without windows or to rooms that can be sealed. Examples of a shelter-in-place for hazmat drill include train derailment with chemical release or smoke from a nearby fire.
	Shelter for severe weather drill: A response action schools take to quickly move students, staff, and visitors indoors, perhaps for an extended period of time, because it is safer inside the building than outside. For severe weather, depending on the type and/or threat level (watch versus warning), affected individuals may be required to move to rooms without windows on the lowest floor possible or to a weather shelter.
Frequency	Education Code 37.114(2) requires the commissioner of education to designate the number of mandatory school drills to be con- ducted each semester of the school year, not to exceed eight drills each semester and sixteen drills for the entire school year. Neither 19 Administrative Code 103.1209, nor the law, precludes a district from conducting more drills as deemed necessary and appropriate by the district. Following is the required minimum frequency of drills by type:
	1. Secure drill — One per school year.
	2. Lockdown drill — Two per school year (once per semester).
	3. Evacuation drill — One per school year.
	 Shelter-in-place drill (for either severe weather or hazmat) — One per school year.
	5. Fire evacuation drill — Districts should consult with the local authority having jurisdiction (e.g., fire marshal) and comply with its requirements and recommendations. If a district does not have a local authority, it shall conduct four per school year (two per semester).
Best Practices	For more information about best practices for conducting drills and exercises, refer to Texas School Safety Center (TxSSC) guidance.
	Drills and exercises should be designed and conducted in accor- dance with guidance and best practice resources provided by the TxSSC.

Drill and exercise design should include purpose, goals, and objectives that are stated in plans for each type of drill. Purpose, goals, and objectives should be developed with input from all sectors of the school community. Input in planning should be sought from multiple stakeholder perspectives for each type of drill and exercise, including from:

- 1. The district School Safety and Security Committee;
- 2. First responders;
- 3. Mental and behavioral health professionals;
- 4. Students and families; and
- 5. Staff, including nontraditional teachers, coaches, trade instructors, custodians, and food service workers.

Drill and exercise design elements should include:

- 1. Physical and psychological safety for all participants;
- 2. Planning in a trauma-informed manner to maximize learning and to minimize potential trauma for students and staff;
- 3. Providing advance notification of drills and exercises;
- 4. Planning for post-drill or after-action reviews of each drill and exercise; and
- 5. Ensuring drills and exercises are age and developmentally appropriate with the understanding that more complex drills and exercises will require a hierarchy of learning to achieve or obtain more advanced goals or objectives.

Exercises are more complex than drills. It is recommended that school systems start with discussion-based exercises and work up to operation-based exercises. Discussion-based exercises include seminar exercises, tabletop exercises, and workshop exercises. Operation-based exercises include functional exercises and fullscale exercises. Exercises can be used for:

- 1. Testing and validating policies, plans, procedures, training, equipment, and interagency agreements;
- 2. Clarifying and training personnel in roles and responsibilities;
- 3. Improving interagency coordination and communications;
- 4. Identifying gaps in resources;
- 5. Improving individual performance; and

SAFETY PROGRAM/RISK MANAGEMENT

SAFETY PROGRAM/RISK MANAGEMENTCACCIDENT PREVENTION AND REPORTS(LEG)					
	6. Identifying opportunities for improvement.				
	19 TAC 103.1209; Education Code 37.114				
Active Threat Exercises	An active threat exercise is defined as any exercise simulated active aggressor or an active shooter sim				
Not Mandatory	Districts are not required to conduct active threat exercises.				
	19 TAC 103.1211(a), (b)				
Requirements		A district that elects to conduct an active threat exercise shall do so in accordance with Education Code 37.1141 and 19 Administrative Code 103.1211.			
	The district shall consider using a discussion-based tabletop exer- cise [see Levels of Exercises, above] to achieve the purpose, goals, and objectives of the exercise rather than using an opera- tions-based, a functional, or a full-scale active threat exercise.				
	Before a district may conduct an active threat exerce an active shooter simulation, the district shall ensur	•			
Adequate Notice	If conducting an operations-based, a functional, or a ercise, the district shall provide adequate notice of t rectly to individuals participating in the exercise, part dents participating in the exercise, and all other indi- impacted by the exercise. Adequate notice of the ad- ercise shall also be posted through multiple distribu- including, but not limited to, the district's website an platforms.	the exercise di- rents of stu- ividuals ctive threat ex- tion networks,			
	To be considered adequate notice, notice shall be provided and posted at least two weeks prior to the exercise.				
	The notice shall include:				
	1. The date on which the exercise will occur;				
	2. The content, form, and tone of the exercise; an	nd			
	3. Whether the exercise will include a live simula or appears to be an actual shooting incident.	tion that mimics			
	The notice shall be provided to parents in the paren guage to the greatest extent practicable.	ts' native lan-			
Announcement	The district shall make an audible announcement or public address system immediately prior to the com the exercise to signal the start of the exercise to the noting that it is only an exercise and not a real eme cable, the announcement must state that the exerci	mencement of participants, rgency. If appli-			

SAFETY PROGRAM/RISK MANAGEMENT
ACCIDENT PREVENTION AND REPORTS

live simulation that mimics or appears to be an actual threat, such as a shooting incident.

- *First Responders* The district shall ensure that first responder organizations that would likely respond in the event of a false report or alarm are notified regarding the exercise.
- Safe Zone The district shall ensure that a safe zone is created around the area in which the exercise will be conducted to keep out actual firearms, ammunition, and other weapons, other than firearms, ammunition, or other weapons carried by a peace officer, school resource officer, or school marshal or any other person authorized by the district to carry those items on school grounds.

The requirement for creating a safe zone may not be construed to prohibit a parent, legal guardian, or other person acting on a parent's or legal guardian's behalf from transporting or storing in the person's motor vehicle a firearm, ammunition, or other weapon that the person is legally authorized to possess while the person is picking up a child from school.

- *Content* The district shall ensure that the content of the exercise:
 - 1. Is age appropriate and developmentally appropriate;
 - 2. Has been developed by a team of school administrators, teachers, school-based mental health professionals, and law enforcement officers, with input from parents and students; and
 - 3. Is designed to support the well-being of students who participate in the exercise before, during, and after the exercise is conducted.

The district shall ensure that the content of the exercise, which includes planning and execution of the exercise, addresses the following elements:

- 1. Input from multiple stakeholder perspectives in the design of the exercise, including law enforcement personnel;
- 2. The physical and psychological safety of all participants before, during, and after the exercise, including:
 - a. Planning in a trauma-informed manner to minimize potential trauma for students, staff, and other participants;
 - b. The development and communication of a predetermined method for participants to withdraw from the exercise before or during the exercise; and

			C.	Access to mental health supports before, during, and after the exercise; and
		3.	cluc tive the hav Dev nee	e developmental appropriateness of the exercise, which in- les a comprehensive perspective that supports the cogni- and emotional well-being of each individual and considers impact that prior trauma, grief, and crisis experiences e had on a participant's development prior to the exercise. velopmental appropriateness considerations include the ds of special populations, including students with disabili- and emergent bilingual students;
Noninstru Time	ctional	whe	en noi	ict shall conduct the exercise during noninstructional time nparticipants are not present in the facility. Additionally, ct must require that:
		1.	the	student participates in the exercise, which is discouraged, student is in grade 9 or higher and participates only if it vides the student with an educational benefit;
		2.	of th	participants (students and staff) opt in rather than opt out ne exercise. A student participant must have written per- sion to opt in from the parent or guardian of the student;
		3.	cise	ercise participants be permitted to withdraw from the exer- e at any time, before or during the exercise, using a prede- nined method of withdrawal; and
		4.	enfo pers	exercise is organized, conducted, and overseen by law procement, first responders, or emergency management sonnel. The district or one of its schools shall play a critical in exercise coordination, overall function, and use of the lity.
After-Actio Review	on	dete	ermin	ict shall conduct an after-action review of the exercise to e the extent to which the exercise achieved key planning s, to include ensuring:
		1.	acc	dent command and control structures work as intended in ordance with the district's multihazard emergency opera- s plan;
		2.	first	p-way communications work as intended with emergency responders in accordance with the district's multihazard ergency operations plan; and
		3.		ergency notification systems (e.g., voice calls, text mes- es, and email notifications) work as intended.
Data Colle	ection			ict shall ensure that data regarding the efficacy and impact ercise will be tracked, including any feedback regarding

	and	exercise from students, staff, or family members of students staff. Data shall be collected and submitted to the TxSSC us- the methods developed by the TxSSC.			
	19 7	FAC 103.1211(c); Education Code 37.1141			
Eye and Face Protection Required Devices	tive	h teacher and student shall wear industrial-quality eye-protec- devices in appropriate situations as determined by district pol- <i>Education Code 38.005</i>			
Recommended Guidelines	the mer	selection and use of face and eye protection in public schools, Texas Department of State Health Services (DSHS) recom- ids the guidelines entitled "Eye and Face Protection," available 9 C.F.R. 1910.133.			
	lecti tled mer	For hazard assessment and face and eye protective equipment se- lection in public schools, DSHS recommends the guidelines enti- tled "Nonmandatory Compliance Guidelines for Hazard Assess- ment and Personal Protective Equipment Selection," available at 29 C.F.R. Part 1910, Subpart I, Appendix B.			
Application	visit	guidelines are applicable to all staff members, students, and ors within Texas public schools participating in educational ac- es and programs that involve:			
	1.	The use of hazardous chemicals;			
	2.	The use of hot liquids or solids;			
	3.	The use of molten materials;			
	4.	Performing grinding, chipping, or other hazardous activities where there is danger of flying particles;			
	5.	Milling, sawing, turning, shaping, cutting, or stamping of any solid materials;			
	6.	Heat treatment, tempering, or kiln firing of any metal or other materials;			
	7.	Cutting, welding, or brazing operations;			
	8.	The use of hazardous radiation, including the use of infrared and ultraviolet light or lasers;			
	9.	Repair or servicing of any vehicle; or			
	10.	Any process or activity in a vocational, art, industrial arts or science course or laboratory that might have a tendency to cause damage to the eyes.			
	25 7	FAC 295.141142			

SAFETY PROGRAM/RISK MANAGEMENT EMERGENCY PLANS

Emergency Operations Plan	The Superintendent shall ensure updating of the District's emer- gency operations plan and ongoing staff training.		
	As required by law, the emergency operations plan shall include the District's procedures addressing:		
	1.	Reasonable security measures when District property is used as a polling place;	
	2.	Response to an active shooter emergency;	
	3.	Response to a nearby train derailment, as applicable; and	
	4.	Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.	
Notice Regarding Violent Activity	The Superintendent shall develop procedures to notify parents re- garding violent activity that has occurred or is being investigated at a campus or other District facility or at a District-sponsored activity.		

SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL

School Resource Officers	To implement the District's comprehensive safety programs, the District has entered into a memorandum of understanding (MOU) with each local law enforcement agency that provides the District with school resource officers. School resource officers shall pro- vide services consistent with the terms of the agreement, the com- prehensive safety programs, and Board policy.		
Jurisdiction	The jurisdiction of school resource officers shall include all territory within District boundaries, as well as all real and personal property outside the boundaries of the District that is owned, leased, or rented by the District, or is otherwise under the District's control.		
Authority and Duties	MO den	chool resource officer shall perform duties as described in the U and as included in the District improvement plan and the Stu- t Code of Conduct. Pursuant to the MOU a school resource of- r shall:	
	1.	Protect the safety and welfare of any person in the jurisdiction of the District and protect the property of the District.	
	2.	Enforce all laws, including municipal ordinances, county ordi- nances, and state laws, and investigate violations of law as needed. In doing so, school resource officers may serve search warrants in connection with District-related investiga- tions in compliance with the Texas Code of Criminal Proce- dure.	
	3.	Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including ar- rests without warrant, for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.	
	4.	Coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy as necessary.	
	5.	Enforce District policies, rules, and regulations on District property, in school zones, at bus stops, or at District func- tions.	
	6.	Investigate violations of District policy, rules, and regulations as requested by the Superintendent and participate in hear- ings concerning alleged violations.	
	7.	Carry a firearm in accordance with the MOU and the direc- tives with the commissioning entity.	
	8.	Carry out all other duties in accordance with the MOU.	

Adopted:

SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL

	A school resource officer shall not be assigned routine classroom discipline or administrative tasks. Each school resource officer shall receive at least the minimum amount of education and training required by law.
	[See CKE(LEGAL) and CKEC(LEGAL)]
Employees and Board Members Authorized to Possess Firearms for Emergency Response Purpose	The Board has adopted these provisions regarding firearms to ad- dress concerns about effective and timely response to emergency situations on District property, including invasion of a school by an armed outsider; a hostage situation; actions of a student or em- ployee who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.
Authorization	Pursuant to its authority under state law, the Board may authorize specific District employees and Board members to possess certain firearms in schools, at Board meetings, and at school-sponsored or school-related events on District property, to the extent allowed by law. Each authorized employee and Board member shall have im- munities as provided by law.
	Each specifically authorized employee and Board member shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved employee and Board mem- ber. The written authorization shall specify the District premises and other property where the employee or Board member is autho- rized to carry a firearm, as well as the means of carrying and stor- ing the firearm.
	Participation in this safety and security program shall be strictly vol- untary.
Revocation	The Superintendent, as well as the Board, shall have the authority to revoke at any time a specific employee's authorization to pos- sess a firearm under this policy. The Board may revoke a Board member's authorization at any time.
	In addition, authorization for a specific employee or Board member to possess a firearm under this policy shall be automatically re- voked if the employee is placed on administrative leave or sepa- rates from employment with the District, regardless of the reason, or if the Board member resigns or otherwise no longer holds office as a Board member, regardless of the reason.
Duties	An authorized employee or Board member shall not perform rou- tine law enforcement duties unless the duty is performed in re- sponse to an emergency that poses a threat of death or serious

Adopted:

SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL

	bodily injury to a student, employee, or other individual on a Distric campus.		
	In an emergency an authorized employee or Board member shall:		
	 Act as necessary to protect the safety and welfare of any per- son in the jurisdiction of the District; and 		
	2. Carry out all other lawful duties as directed by the Superinten- dent.		
Handgun Licensees	Only a District employee or Board member who maintains a cur- rent license to carry a handgun in accordance with state law shall be eligible for authorization to possess a firearm on District prop- erty under this policy and in accordance with the District's emer- gency operations plan.		
	A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property ex- cept in accordance with the limited provisions of DH(LOCAL).		
Training	The District shall provide to each District employee or Board mem- ber who is authorized to possess a firearm on District property spe- cialized training in crisis intervention, management of hostage situ- ations, and other topics the Board may determine necessary or appropriate.		
Permitted Weapons and Ammunition	Only District-approved firearms and ammunition shall be autho- rized for possession and use under this policy and the District's emergency operations procedures.		
Implementation	The Superintendent shall ensure that procedures to implement this safety and security program are detailed in the District's emer- gency operations plan.		

SECURITY PERSONNEL OTHER SECURITY ARRANGEMENTS

	Note	<i>e:</i> For general provisions applicable to district security per- sonnel, including district peace officers, see CKE.	
	tions Safe	nmissioned security officer" is a security officer under Occupa- code Chapter 1702 authorized by the Department of Public ty (DPS) to carry a firearm and operating in compliance with dministrative Code Chapter 35, Subchapter F.	
Security Services Contractor	cont sion	the purposes of providing security personnel, the board may ract with a licensed security services contractor for the provi- of a commissioned security officer who has completed the el II or III training course required by DPS.	
		cation Code 37.081; Occupations Code 1702.002; 37 TAC 183	
Employed by the District	A district may not employ a commissioned security officer unless it provides notice to DPS in the form prescribed by the Public Safety Commission of:		
	1.	The district's intent to employ a commissioned security officer and register with DPS;	
	2.	The name, title, and contact information of the person serving in the district as the contact for DPS; and	
	3.	Any change in the information provided above.	
	Осси	upations Code 1702.181	
	The provisions of Occupations Code Chapter 1702 relating to se- curity officer commissions apply to a person employed by a district whose duties include serving as a security guard, security watch- man, or security patrolman on property owned or operated by the district if the board files a written request with DPS to issue a com- mission to the district's employees with those duties.		
		commission expires at the time the officer's employment as a rity officer by the district is terminated.	
	-		

Occupations Code 1702.321

	Note:	For provisions regarding selection and adoption of in- structional materials, see EFA.
Instructional Materials and Technology	be furnis Except a not char equipme	conal materials selected for use in the public schools shall shed without cost to the students attending those schools. as provided by Education Code 31.104(d), a district may ge a student for instructional material or technological ent purchased by the district with the district's technology ructional materials allotment. <i>Education Code 31.001</i>
	rial only chased a	structional material, including electronic instructional mate- to the extent of any applicable licensing agreement, pur- as provided by Education Code Chapter 31 for a district is erty of the district. <i>Education Code 31.102(a)-(b)</i>
Allotment	struction in the dis nium spo sioner sl each bie the state lotment. tional ma struction	t is entitled to an allotment each biennium from the state in- al materials and technology fund for each student enrolled strict on a date during the last year of the preceding bien- ecified by the commissioner of education. The commis- hall determine the amount of the allotment per student ennium on the basis of the amount of money available in a instructional materials and technology fund to fund the al- The allotment shall be transferred from the state instruc- aterials and technology fund to the credit of the district's in- al materials and technology account as provided by on Code 31.0212. <i>Education Code 31.0211(a)</i>
	nium, no	nmissioner shall, as early as practicable during each bien- otify each district of the estimated amount to which the dis- be entitled during the next fiscal biennium. <i>Education Code</i> (<i>a</i>)
Additional State Aid State-Approved Instructional Materials	to addition \$40, or a struction Agency of appro being ind terials pa or other	in student enrolled in the district, a school district is entitled onal state aid for each school year in an amount equal to a greater amount provided by appropriation, to procure in- nal material that has been reviewed by the Texas Education (TEA); placed on the State Board of Education (SBOE) list ved instructional materials; designated by the SBOE as cluded or capable of being included in an instructional ma- arent portal; and acquired from a publisher, manufacturer, entity that has not been found to violate Education Code <i>Education Code 48.307(a)</i>
Open Education Resource (OER) Instructional Materials	is entitle not to ex which th	to Education Code 31.0751 (OER transition plan), a district d to additional state aid for each school year in an amount sceed \$20 for each student for the costs incurred or for e district is obligated to pay during the school year in which s provided for the printing and shipping of OER instruc-

Stephenville ISD 072903				
EQUIPMENT AND SUPPORT OF SUPPORT		MANAGEMENT S CARE AND ACCOUNTING	CMD (LEGAL)	
	tional material made available under Education Code Chapter 3 Subchapter B-1. <i>Education Code 48.308(a)</i>			
Allotment Adjustment <i>Change in</i> <i>Enrollment</i>	Not later than May 31 of each school year, a district may request that the commissioner adjust the number of students for which the district is entitled to receive an allotment on the grounds that the number of students attending school in the district will increase or decrease during the school year for which the allotment is provided. The commissioner may also adjust the number of students for which a district is entitled to receive an allotment, without a request by the district, if the commissioner determines a different number of students is a more accurate reflection of students who will be attending school in the district. The commissioner's determination is final. <i>Education Code 31.0211(e)</i>			
High Enrollment Growth	Each year the commissioner shall adjust the instructional materials and technology allotment of districts experiencing high enrollment growth. <i>Education Code 31.0214(a)</i>			
Permitted	The allotment funds may be used to purchase or pay for:			
Expenditures	1.	Instructional materials, regardless of whether the inst materials are on the list of approved instructional materials maintained by the SBOE under Education Code 31.0	terials	
	2.	Consumable instructional materials;		
	3.	Instructional materials for use in bilingual education of as provided by Education Code 31.029;	lasses,	
	4.	Instructional materials for use in college preparatory under Education Code 28.014, as provided by Educa Code 31.031;		
	5.	Supplemental instructional materials;		
	6.	OER instructional materials, as provided by Educatio Chapter 31, Subchapter B-1;	n Code	
	7.	Instructional materials and technological equipment u continuing contracts of the district in effect on Septer 2011;		
	8.	Technological equipment necessary to support the us instructional materials purchased with an allotment u provision;	•	
	9.	Inventory software or systems for storing, managing, cessing instructional materials and analyzing the usa effectiveness of instructional materials;		

	10.	Services, equipment, and technology infrastructure necessary to ensure internet connectivity and adequate bandwidth;
	11.	Training educational personnel directly involved in student learning in the appropriate use of instructional materials and for providing for access to technological equipment for in- structional use;
	12.	Training personnel in the electronic administration of assessment instruments;
	13.	The salary and other expenses of an employee who provides technical support for the use of technological equipment di- rectly involved in student learning; and
	14.	Costs associated with distance learning, including services, equipment, and technology such as Wi-Fi, internet access hotspots, wireless network service, broadband service, and other services and technological equipment necessary to fa- cilitate internet access.
	teria caus subr	allotment funds may not be used to purchase instructional ma- I that contains obscene or harmful content or would otherwise se the district to which the funds were allotted to be unable to mit the certification required under Education Code 011(a)(1)(B) [see Certification of Instructional Materials, be-
	Edu	cation Code 31.0211(c), (f)
Technological	In pı	urchasing technological equipment, a district shall:
Equipment	1.	Secure technological solutions that meet the varying and unique needs of students and teachers in the district; and
	2.	Consider both the long-term cost of ownership of the techno- logical equipment and flexibility for innovation.
	Edu	cation Code 31.0211(d)
Instructional Materials and Technology Account	tech nium acco teria	commissioner shall maintain an instructional materials and nology account for each district. In the first year of each bien- n, the commissioner shall deposit the district's allotment in the punt. The commissioner shall pay the cost of instructional ma- ls requisitioned by a district under Education Code 31.103 us- funds from the district's instructional materials and technology punt.
	ogy	ey deposited in a district's instructional materials and technol- account during each state fiscal biennium remains in the ac- nt and available for use by the district for the entire biennium.

	At the end of each biennium, a district with unused money in the district's account may carry forward any remaining balance to the next biennium.
	A district shall provide to TEA the title and publication information for any instructional materials requisitioned or purchased by the district with the district's instructional materials and technology al- lotment.
	Education Code 31.0212(a)-(d)
Purchasing Method	A district is not required to use a method provided by Education Code 44.031(a) to purchase instructional materials that have been reviewed by TEA and included on the list of approved instructional materials maintained by the SBOE. <i>Education Code 31.102(d)</i>
Requisitions, Use, and Distribution Delegation of Authority	The board may delegate to an employee the authority to requisi- tion, distribute, and manage the inventory of instructional materials, consistent with Education Code Chapter 31 and rules adopted un- der that chapter. <i>Education Code 31.104(a)</i>
Local Funds	A district may use local funds to purchase any instructional materi- als in addition to those selected under Education Code Chapter 31. <i>Education Code 31.106</i>
Online Requisition Program	A district shall make a requisition for instructional materials using the online requisition program maintained by the commissioner. A district may requisition instructional materials for grades above the grade level in which a student is enrolled. <i>Education Code 31.103(b)-(c)</i>
Distribution	The board shall distribute printed instructional materials to students in the manner that the board determines is most effective and economical. <i>Education Code 31.102(c)</i>
OER Instructional Materials	A district may adopt OER instructional material at any time. Except as otherwise provided by the Education Code, the commissioner may not require a district to adopt or use an OER instructional ma- terial. A district may not be charged for a cost associated with the selection of an OER instructional material, except for the cost of printing copies of the material. <i>Education Code 31.073(a), (c)-(d)</i>
OER Transition Plan	To qualify for additional state aid under Education Code 48.308 the board must adopt an OER instructional material transition plan to assist classroom teachers in the district who will be using an OER instructional material in a specific subject or grade level for which the teacher has not previously used an OER instructional material.

	The plan must ensure that OER instructional materials are used in a manner that maintains the instructional flexibility of a classroom teacher to address the needs of each student.			
	A district that participates in the program developed and main- tained by TEA under Education Code 31.0752 is not required to adopt a transition plan under this provision.			
	Education Code 31.0751			
TEA Assistance Program	TEA shall develop and maintain a program to assist school districts in adopting and using OER instructional material. Education Code 31.0752			
Requisition	A district that selects OER instructional material shall requisition a sufficient number of printed copies for use by students unable to access the instructional material electronically unless the district provides to each student:			
	1. Electronic access to the instructional material at no cost to the student; or			
	2. Printed copies of the portion of the instructional material that will be used in the course.			
	Education Code 31.103(d)			
Parent Portal	An entity that hosts an instructional materials parent portal must comply with requests regarding parental access to the portal made by a district in compliance with Education Code 31.154 or Education Code 26.006 [see EFA]. <i>Education Code 31.154(e)</i>			
	[For more information regarding the requirements for certain enti- ties that supply instructional materials to host a parent portal, see Education Code 31.154.]			
Bilingual Instructional Materials	A district shall purchase with its allotment or otherwise acquire in- structional materials for use in bilingual education classes. <i>Educa-</i> <i>tion Code 31.029</i>			
Certification of Instructional	Prior to the beginning of each school year, a district shall submit to the SBOE and commissioner certification that the district:			
Materials	 For each subject in the required curriculum under Education Code 28.002, other than physical education, and each grade level: 			
	 Provides each student with instructional materials that cover all elements of the essential knowledge and skills adopted by the SBOE for that subject and grade level; and 			

b. In the provision of instructional materials, the district protects students from obscene or harmful content as neccessary for compliance with the Children's Internet Protection Act (Pub, L. No. 106-554) [see CQ], Education Code 28.0022 [see EMB], Penal Code 43.22, and any other law or regulation that protects students from obscene or harmful content [see EFA]; and2. The district used money allocated to the district or school under the instructional materials and technology allotment only for purposes allowed under Education Code 31.0211.To determine whether each student has instructional materials that cover all elements of the essential knowledge and skills, a district may consider:1. Instructional materials adopted by the SBOE;2. Instructional materials adopted by the SBOE;3. OER instructional materials adopted by the district, and3. OER instructional materials adopted by the SBOE;4. Instructional materials used by the district during the previous school year, included in the repository under Education Code 31.072.5. DownershipExcept as otherwise provided, a student must return all instructional materials to the teacher at the end of the school year or when the student withdraws from school. At the end of the school year or when the Student and envirol OER instructional material becomes the property of the student to whom it is distributed.This provision does not apply to an electronic copy of OER instructional materials and technological equipment not returned in an acceptable condition by the student. A student who fails to return in an acceptable condition by the student. A student who fails to return in an acceptabl				
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DATE ISSUED: 6/12/2024 6 of 8	Instructional Materials and	all ir in ar turn nolo	nstructional material and technological equipment not returned in acceptable condition by the student. A student who fails to re- in an acceptable condition all instructional materials and tech- ingical equipment forfeits the right to free instructional materials	
	DATE ISSUED: 6/12/202	24	6 of 8	

	technological equipment previously issued but not returned in an acceptable condition are paid for by the student, parent, or guardian.			
	As provided by board policy, a district may waive or reduce the payment required if the student is from a low-income family. [See FP] The district shall allow the student to use instructional materials and technological equipment at school during each school day.			
	If instructional materials or technological equipment is not returned in an acceptable condition or paid for, a district may withhold the student's records. A district may not prevent the student from grad- uating, participating in a graduation ceremony, or receiving a diploma. [See FL and GBA regarding student and parental right to access records; and FD, FFAB, and FL regarding a district's duties to provide records to another district]			
	The board may not require an employee of the district who acts in good faith to pay for instructional materials or technological equip- ment that is stolen, misplaced, or not returned by a student. [See DG]			
	These provisions do not apply to an electronic copy of OER in- structional material.			
	Education Code 31.104(d), (e), (h) [See also EFA]			
Acceptable Condition	Printed instructional materials are considered to be in acceptable condition if:			
	 The cover, binding, pages, spine, and all integral components of the instructional materials are wholly intact and the instruc- tional materials are fully usable by students; and 			
	 No component of the instructional materials is soiled, torn, or damaged (whether intentionally or by lack of appropriate care) to the extent that any portion of the content is too disfigured or obscured to be fully accessible to other students. 			
	Electronic instructional materials are considered to be in accept- able condition if:			
	 All components or applications that are a part of the electronic instructional materials are returned; 			
	The electronic materials perform as they did when they were new;			
	3. The electronic instructional materials do not contain computer code (e.g., bug, virus, worm, or similar malicious software) that has been designed to self-replicate, damage, change, or			

		otherwise hinder the performance of any computer's memory, file system, or software; and
	4.	The electronic instructional materials have not been installed with plug-ins, snap-ins, or add-ins without the prior approval of the district.
	Tec tion	hnological equipment is considered to be in acceptable condi- if:
	1.	The equipment is returned with the software and hardware in their original condition unless the district authorized changes; and
	2.	The physical condition of the equipment is fully usable as it was originally intended to be used.
	19	TAC 66.1310
Lost or Damaged Instructional Materials	hav stru	istrict may order replacements for instructional materials that e been lost or damaged directly from the publisher of the in- ctional materials or any source for a printed copy of OER in- ctional material. <i>Education Code 31.104(b)</i>
Sale or Disposal	ued	board shall determine how the district will dispose of discontin- printed instructional materials, electronic instructional materi- and technological equipment.
Sale	inst by t tron	board may sell printed instructional materials on the date the ructional material is discontinued for use in the public schools he SBOE or the commissioner. The board may also sell elec- ic instructional materials and technological equipment owned he district.
Use of Proceeds	cha	funds received by a district from a sale must be used to pur- se instructional materials and technological equipment allowed er Education Code 31.0211.
Disposal	date sch mat son trict	e board may dispose of printed instructional material before the e the instructional material is discontinued for use in the public ools by the SBOE if the board determines that the instructional erial is not needed by the district and the board does not rea- ably expect that the instructional material will be needed. A dis- must notify the commissioner of any instructional material the rict disposes of under this provision.
		a atian Oa da 01 105

Education Code 31.105

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	Note:	For information regarding security breaches, see CQB.
		For record retention requirements under specific statutes, see the applicable policy code.
Definitions Custodian	the state is in cha	an" means the appointed or elected public officer who by constitution, state law, ordinance, or administrative policy rge of an office that creates or receives local government <i>Local Gov't Code 201.003(2)</i>
Disposition	by archive struction	tion" means final processing of local government records val transfer under Local Government Code 203.049 or de- under Local Government Code 202.001 or Government 1.0945. <i>13 TAC 7.71(5)</i>
Electronic Record	form for cal gove	nic record" means any information that is recorded in a computer processing and that satisfies the definition of lo- rnment record data in Local Government Code 201.003(8), <i>3 TAC 7.71(6)</i>
	Note:	Additional definitions related to standards and proce- dures for management of electronic records are found in 13 Administrative Code 7.71.
Electronic Records System	produces	nic records system" means any information system that s, manipulates, and stores local government records by computer. <i>13 TAC 7.71(7)</i>
Electronic Storage Media	ing read	nic storage media" means all physical media capable of be- by a computer including computer hard disks, magnetic ptical disks, or similar machine-readable media. <i>13 TAC</i>
Essential Record	to the reader to the reader of the discussion of	al record" means any local government record necessary sumption or continuation of district operations in an emer- disaster, to the re-creation of the legal and financial status strict, or to the protection and fulfillment of obligations to ble of the state. <i>Local Gov't Code 201.003(5)</i>
Local Government Record	book, ma netic tap medium, less of w laws of t cers or e	overnment record" means any document, paper, letter, ap, photograph, sound or video recording, microfilm, mag- e, electronic medium, or other information recording regardless of physical form or characteristic and regard- whether public access to it is open or restricted under the he state, created or received by a district or any of its offi- employees, pursuant to law, including an ordinance, or in faction of public business. The term does not include:

	1.	Extra identical copies of documents created only for conve- nience of reference or research by officers or employees of the district;
	2.	Notes, journals, diaries, and similar documents created by an officer or employee of the district for the officer's or employee's personal convenience;
	3.	Blank forms, stocks of publications, or library and museum materials acquired solely for the purposes of reference or display;
	4.	Copies of documents in any media furnished to members of the public to which they are entitled under Government Code Chapter 552 (Public Information Act) or other state law; or
	5.	Any records, correspondence, notes, memoranda, or docu- ments, other than a final written agreement described by Gov- ernment Code 2009.054(c), associated with a matter con- ducted under an alternative dispute resolution procedure in which personnel of a district participated as a party, facilitated as an impartial third party, or facilitated as the administrator of a dispute resolution system or organization.
	Loc	al Gov't Code 201.003(8)
Permanent Record	cal (rete Con	rmanent record" or "record of permanent value" means any lo- government record for which the retention period on a records ntion schedule issued by the Texas State Library and Archives nmission (TSLAC) is given as permanent. <i>Local Gov't Code</i> .003(10)
Records Control Schedule	"Records control schedule" means a document prepared by or un- der the authority of a records management officer listing the records maintained by a district, their retention periods, and other records disposition information that the records management pro- gram in each district may require. <i>Local Gov't Code 201.003(12)</i>	
Records Management	tech tion and the filing and age form crog	cords management" means the application of management iniques to the creation, use, maintenance, retention, preserva- , and disposal of records for the purposes of reducing the costs improving the efficiency of recordkeeping. The term includes development of records control schedules, the management of g and information retrieval systems, the protection of essential permanent records, the economical and space-effective stor- of inactive records, control over the creation and distribution of ns, reports, and correspondence, and the management of mi- graphics and electronic and other records storage systems. <i>Lo- Gov't Code 201.003(13)</i>

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OFFICE MANAGEMENT RECORDS MANAGEMENT (LE				
Records Management Officer	"Records management officer" means the person designated un- der Local Government Code 203.025 as the records management officer. [See Designation, below] <i>Local Gov't Code 201.003(14)</i>			
Records Retention Schedule	"Records retention schedule" means a document issued by TSLAC under authority of Government Code Chapter 441, Subchapter J, establishing mandatory retention periods for local government records. <i>Local Gov't Code 201.003(15)</i>			
Retention Period	"Retention period" means the minimum time that must pass after the creation, recording, or receipt of a record, or the fulfillment of certain actions associated with a record, before it is eligible for de- struction. <i>Local Gov't Code 201.003(16)</i>			
Third-Party Custodians	"Third-party custodians" means parties with which a district may contract for services who are temporarily responsible for the main- tenance of local government records, other than an interlocal con- tract under Local Government Code 203.025(f). <i>13 TAC 7.71(16)</i>			
Board's	The board shall:			
Responsibilities	1.	Establish, promote, and support an active and continuing pro- gram for the efficient and economical management of all local government records;		
	2.	Cause policies and procedures to be developed for the ad- ministration of the program under the direction of the records management officer;		
	3.	Facilitate the creation and maintenance of local government records containing adequate and proper documentation of the organization, functions, policies, decisions, procedures, and essential transactions of the district and designed to furnish the information necessary to protect the legal and financial rights of the district, the state, and persons affected by the district's activities;		
	4.	Facilitate the identification and preservation of local govern- ment records that are of permanent value;		
	5.	Facilitate the identification and protection of essential local government records; and		
	6.	Cooperate with TSLAC in its conduct of statewide records management surveys.		
	Local Gov't Code 203.021			
District's Duties	Each district shall:			

	1.	dist	Submit to the director and librarian of TSLAC the name of the district's records management officer and the name of the new officer in the event of a change;			
	2.	mar	a plan or an ordinance or order establishing a records nagement program and any amendments to the plan or or- ance or order with the director and librarian;			
	3.	erni	ify TSLAC at least 10 days before destroying a local gov- ment record that does not appear on a records retention edule issued by TSLAC; and			
	4.	prov	File with the director and librarian a written certification as provided by Local Government Code 203.041 that the district has prepared a records control schedule that:			
		a.	Establishes a retention period for each local government record as required by Local Government Code Chapter 203, Subchapter C; and			
		b.	Complies with a local government records retention schedule distributed by the director and librarian under Government Code 441.158 and any other state and fed- eral requirements.			
	Go	v't Co	't Code 441.169			
Minimum Requirements for Electronic Records	Ead	Each district must:				
	1.	mar	Manage electronic records according to the district's records nanagement program and records retention schedule regardess of format, system, or storage location;			
	2.	rega ing,	Maintain ownership and responsibility for electronic records regardless of where the record originates or resides, includ- ing, but not limited to, external electronic records systems, third-party custodians, and social media platforms;			

- 3. Develop and maintain up-to-date documentation about electronic records systems and storage media adequate to identify, retain, read, process, or migrate electronic records and ensure the timely, authorized final disposition of electronic records;
- 4. Ensure that electronic records remain readily retrievable and readable for as long as they are maintained by the district through migration or by maintaining any software, hardware, and documentation required to retrieve and read the electronic records;

	5.	Maintain descriptive and technical metadata required for elec- tronic records to maintain and retain reliability, including meta- data necessary to adequately support the usability, authentic- ity, or integrity as well as the preservation of a record;				
	6.	Preserve the authenticity, integrity, reliability, and usability of the records;				
	7.	Ensure that electronic records are readily retrievable and readable independently of other records in the database man- agement system, electronic records system, or electronic storage media;				
	8.	Ensure that system backups that are required for disaster re- covery are not used to satisfy records retention requirements unless indexed to ensure usability and are tested on a regular basis; and				
	9.	Require all third-party custodians of records to provide the district with descriptions of their business continuity and/or disaster recovery plans pertaining to the protection of the district's essential records.				
	Any technology for electronic records developed, used, or acquired by a district must support the district's ability to meet the minimum requirements in 13 Administrative Code 7.74(a) to preserve and make readily retrievable and readable any electronic record or to extract or migrate the record in as complete a form as possible for its full retention period.					
	13 7	13 TAC 7.74				
Security of Electronic Records	Districts must implement and maintain an electronic records secu- rity program for office and storage areas that complies with 13 Ad- ministrative Code 7.75.					
	Note	e: The district's duties regarding maintenance of electronic storage media are set out in 13 Administrative Code 7.76. The minimum requirements for all electronic records systems are found in 13 Administrative Code 7.77.				
Custodians of Records	Dist	rict custodians of records shall:				
	1.	Cooperate with the records management officer in carrying out the policies and procedures established by a district for the efficient and economical management of records and in carrying out the requirements of Local Government Code Title 6, Subtitle C;				
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	2.	Adequately document the transaction of district business and the services, programs, and duties for which they and their staff are responsible; and		
	3.	Maintain the records in their care and carry out the preserva- tion, microfilming, destruction, or other disposition of the records only in accordance with the policies and procedures of the district's records management program and the require- ments of Local Government Code Title 6, Subtitle C and rules adopted under it.		
	Local Gov't Code 203.022			
Records Management Officer Designation	The board shall designate a records management officer by desig- nating an individual or designating an office or position, the holder of which shall be the records management officer.			
	The name, office, or position of the records management officer shall be entered on the minutes of the board. The name or the name and office or position of the records management officer shall be filed by the records management officer with the director and librarian of TSLAC within 30 days after the date of the desig- nation.			
	The designation of a new individual or a new office or position shall be entered on the minutes and reported to TSLAC in the same manner as the original designation.			
	If the order designating a records management officer designates an office or position rather than an individual, a new holder of that office or position must file the holder's name with TSLAC within 30 days after the date of assuming the office or position.			
	Local Gov't Code 203.025(a)-(e)			
Duties	The	district's records management officer shall:		
	1.	Assist in establishing and developing policies and procedures for a district's records management program;		
	2.	Administer the records management program and provide as- sistance to custodians for the purposes of reducing costs and improving recordkeeping efficiency;		
	3.	In cooperation with the custodians of the records:		
		a. Prepare the records control schedules and amended schedules required by Local Government Code 203.041 and the list of obsolete records as provided by Local Government Code 203.044;		

		b.	Identify and take adequate steps to preserve local gov- ernment records of permanent value;		
		C.	Identify and take adequate steps to protect essential lo- cal government records;		
		d.	Ensure that the maintenance, preservation, microfilming, destruction, or other disposition of records is carried out in accordance with a district's records management pro- gram and the requirements of Local Government Code Title 6, Subtitle C and rules adopted under it;		
	4.	tion	eminate to the board and custodians of records informa- concerning state laws, administrative rules, and govern- t policies relating to local government records; and		
	5.	In cooperation with the custodians of records, establish proce- dures to ensure that the handling of records in any context of the records management program is carried out with due re- gard for the duties and responsibilities of custodians that may be imposed by law and the confidentiality of information in records to which access is restricted by law.			
	Local Gov't Code 203.023				
Electronic Records Management Practices	District records management officers, in conjunction with the board, shall approve and institute written policies and procedures that communicate the district's approach for electronic records management practices that ensure electronic records maintain and retain reliability, usability, integrity, and authenticity.				
	A di	stricť	s policies and procedures must:		
	1.	recc elec ted, main	ablish a component of the district's active and continuing ords management program to address the management of tronic records created, received, retained, used, transmit- or disposed of electronically, including electronic records intained or managed by third-party custodians or other ex- al entities;		
	2.		grate the management of electronic records into existing ords and information resources management programs;		
	3.		rporate electronic records management objectives, re- nsibilities, and authorities;		
	4.		ress electronic records management requirements, in- ing retention requirements and final disposition;		
	5.		ress the use of new technologies through regular media format conversion, recopying, reformatting, and other		

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		necessary maintenance to ensure the retention and usability of electronic records until the expiration of their retention peri- ods and final disposition; and		
	6.	Ensure transparency by documenting, in an open and verifi- able manner, the processes and activities carried out in the management of electronic records.		
	mus atel	strict's policies and procedures must ensure information that t be protected from unauthorized use or disclosure is appropri- y protected as required by applicable law, regulation, or other licable requirement		
	13	FAC 7.73		
Records Management Program	mer cer. to e cer mar may reco mer und reco	A board by ordinance or order shall establish a records manage- ment program to be administered by the records management offi- cer. The ordinance or order must provide methods and procedures to enable the board, custodians, and the records management offi- cer to fulfill the statutory duties and responsibilities concerning management and preservation of records. The ordinance or order may prescribe any policies or procedures for the operation of the records management program that are consistent with the require- ments of Local Government Code Title 6, Subtitle C rules adopted under it. A copy of the ordinance or order must be filed by the records management officer with TSLAC within 30 days after the date of its adoption. <i>Local Gov't Code 203.026(a)-(c)</i>		
Electronic Records Management	The board and its records management officer, in cooperation other employees of the district, must:			
	1.	Administer a program for the management of records created, received, maintained, used, or stored on electronic media;		
	2.	Integrate the management of electronic records with other records and information resources management programs;		
		Incorporate electronic records management objectives, re- sponsibilities, and authorities in pertinent directives;		
		Establish procedures for addressing records management requirements, including recordkeeping requirements and disposition;		
	5.	Make training available for users of electronic records sys- tems that addresses:		
		a. The operation, care, and handling of the equipment, soft- ware, media, and information contained in the system; and		

		b.	Records management concepts and applicable require- ments, including any records management issues as they relate to item 5a;		
	6.	Develop and maintain up-to-date documentation about all electronic records systems that is adequate to specify all technical characteristics necessary for reading or processing the records and the timely, authorized disposition of records; and			
	7.	Specify the location and media on which electronic records are maintained to meet retention requirements and maintain inventories of electronic records systems to facilitate disposi- tion.			
	13	TAC	7.72(c)		
Records Control	The	e reco	rds management officer shall:		
Schedules	1.		pare a records control schedule listing the following ords and establishing a retention period for each:		
		a.	All records created or received by the district;		
		b.	Any record no longer created or received by the district that is still in its possession and for which the retention period on a records retention schedule issued by TSLAC has not expired; and		
		C.	Any record no longer created or received by the district that is still in its possession and for which the retention period on a records retention schedule issued by TSLAC has expired but which will not be destroyed; and		
	2.	File with the director and librarian a written certification of compliance that the district has adopted records control schedules that comply with the minimum requirements established on records retention schedules issued by TSLAC.			
Amendment of Schedules	con nee revi sch file and con ten	The records management officer shall review the district's records control schedules and prepare amendments to the schedules as needed to reflect new records created or received by the district or revisions to retention periods established in a records retention schedule issued by TSLAC. The records management officer shall file with the director and librarian a written certification of compli- ance that the district has amended the records control schedules to comply with the minimum requirements established on records re- tention schedules issued by TSLAC. The board shall require in the ordinance or order establishing the records management program the review or approval of a records			

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		chedule or amended schedule by the officers of the district siders necessary.			
	Local Go	v't Code 203.041			
Retention Periods	A retention period for each record on the records control schedule shall be determined by the board or under its direction. A retention period may not be less than a retention period prescribed by state or federal law, regulation, or rule of court; or a retention period for the record established on a records retention schedule issued by TSLAC. <i>Local Gov't Code 203.042</i>				
TSLAC Retention Schedules	TSLAC has adopted the following retention schedules, among oth- ers: Local Schedule GR—Records Common to All Governments, Local Schedule EL—Records of Elections and Voter Registration, Local Schedule TX—Records of Property Taxation, and Local Schedule SD—Records for Public School Districts. These sched- ules establish mandatory minimum retention periods for the records listed. <i>13 TAC 7.125</i>				
	Note:	Local government records retention schedules ¹ are available on the TSLAC website.			
Destruction of	A local government record may be destroyed if:				
Records	eith filme	record is listed on a valid records control schedule and er its retention period has expired or it has been micro- ed or electronically stored in accordance with legal re- ements;			
		record appears on a list of obsolete records as provided ocal Government Code 203.044;			
	sue	record is not listed on a records retention schedule is- d by TSLAC and the district provides notice to TSLAC at at 10 days before destroying the record as required by rernment Code 441.169 [see District's Duties, above];			
		ourt issues an expunction order for the destruction or oblit- ion of the records, pursuant to state law; and			
	requ	records are defined as exempt from scheduling or filing uirements or listed as exempt in a records retention sched- issued by TSLAC.			
	Local Go	Local Gov't Code 202.001			
Electronic Records Destruction		c records may be destroyed only in accordance with Local ent Code 202.001, above.			

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	Each	Each district must ensure that:		
	1.	Electronic records eligible for destruction are disposed of in a manner that ensures protection of any confidential information; and		
	2.	Electronic storage media used for electronic records contain- ing confidential information is not reused if the previously recorded information can be compromised in any way through reuse.		
	13 T	AC 7.78(a), (b)		
Exceptions	the c until ject f form	cal government record the subject matter of which is known by custodian to be the subject of litigation may not be destroyed the litigation is settled. A local government record that is sub- to a request under Government Code Chapter 552 (Public In- ation Act) may not be destroyed until the request is resolved. <i>A Gov't Code 202.002</i>		
	[See	FL regarding student records.]		
Recordkeeping	keep	board may require, the records management officer shall accurate lists of records destroyed, their volume, and other mation of records management activities. <i>Local Gov't Code</i> 046		
Preservation of Records Permanent Records		nanent records shall be stored under conditions that meet the irements of 13 Administrative Code 7.164.		
Microfilm	addi quire	local government record may be maintained on microfilm in tion to or instead of paper or other media, subject to the re- ements of Local Government Code Chapter 204 and rules oted under it. <i>Local Gov't Code 204.002</i>		
Electronic Storage	addi subj	local government record data may be stored electronically in tion to or instead of source documents in paper or other media, ect to the requirements of Local Government Code Chapter and rules adopted under it. <i>Local Gov't Code 205.002</i>		
Records Offenses Destruction or Alienation of Record	boar cal C reco cal g Subt sor i	ard member or district employee commits an offense if the d member or employee knowingly or intentionally violates Lo- Government Code Title 6, Subtitle C (local government rds) or rules adopted under it by destroying or alienating a lo- government record in contravention of Local Government Code itle C or by intentionally failing to deliver records to a succes- n office as provided by Local Government Code 201.006(a).		

OFFICE MANAGEMENT RECORDS MANAGEMENT

Tampering with Governmental Record	A person commits an offense if the person:			
	. Knowingly ma ernmental rec	kes a false entry in, or false alteration of, a gov- ord;		
	knowledge of	nts, or uses any record, document, or thing with its falsity and with intent that it be taken as a rnmental record;		
		estroys, conceals, removes, or otherwise im- y, legibility, or availability of a governmental		
		ells, or offers to sell a governmental record or a nental record form with intent that it be used un-		
	5. Makes, prese edge of its fals	nts, or uses a governmental record with knowl- sity; or		
		ells, or offers to sell a governmental record or a nental record form with knowledge that it was wfully.		
	It is an exception to the application of item 3, above, that the gov- ernmental record is destroyed pursuant to legal authorization or transferred under Government Code 441.204. With regard to the destruction of a local government record, legal authorization in- cludes compliance with the provisions of Local Government Code Title 6, Subtitle C.			
	Penal Code 37.10			
Federal Investigations	up, falsifies, or make angible object with nvestigation or pro liction of any depa pankruptcy case, o	v alters, destroys, mutilates, conceals, covers tes a false entry in any record, document, or the intent to impede, obstruct, or influence the per administration of any matter within the juris- rtment or agency of the United States or any r in relation to or contemplation of any such II be fined, imprisoned not more than 20 years, 1519		

¹ Local Government Retention Schedules: <u>https://www.tsl.texas.gov/slrm/recordspubs/localretention.html</u>

Information Required on Website	A district that at any time on or after January 1, 2019, maintained a publicly accessible internet website shall post on a publicly accessible website the following information:			
	1.	The district's contact information, including a mailing address, telephone number, and email address;		
	2.	Each member of the board;		
	3.	The date and location of the next election for board members [see BB series];		
	4.	The requirements and deadline for filing for candidacy of board member, which shall be continuously posted for at least one year before the election day for the office [see BB series];		
	5.	Each notice of a meeting of the board under Government Code Chapter 551, Subchapter C [see BE]; and		
	6.	Each record of a meeting of the board under Government Code 551.021 [see BE].		
	Items 5 and 6 above do not apply to a district with a population of less than 5,000 in the district's boundaries and located in a county with a population of less than 25,000.			
	Gov't Code 2051.201			
	Note	e: See GBA regarding the confidentiality of certain board member information.		
Trustee Information	Each district that maintains an internet website shall post on the website the name, email address, and term of office, including the date the term began and the date the term expires, of each member of the district's board of trustees. If a district does not maintain an internet website, the district shall submit the information required above to the Texas Education Agency (TEA). On receipt of the district's information, TEA shall post the information on TEA's internet website.			
	boar as a webs	n time there is a change in the membership of a district's d, the district shall update the information required above and, pplicable post the updated information on the district's internet site or submit the updated information to TEA for posting on 's internet website.		

Education Code 11.1518

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	Not	The following is an index of website posting require- ments that are addressed in the legal reference material of the policy manual. The list is not all-inclusive. The list does not address postings that are required in response to a specific incident or postings required under special circumstances.		
Other Required Internet Postings	The following posting requirements apply to a district that main- tains an internet website:			
	1.	A board may not vote on adoption of a proposed local innova- tion plan unless the final version of the proposed plan has been available on the district website for at least 30 days, un- der Education Code 12A.005(a)(1) and 19 Administrative Code 102.1307(a)(1). [See AF]		
	2.	A district designated as a district of innovation shall ensure that a copy of its current local innovation plan is available to the public by posting and maintaining the plan in a prominent location on the district's website, under Education Code 12A.0071(a) and 19 Administrative Code 102.1305(e), .1307(f). [See AF]		
	3.	Not later than 30 days after an accreditation status of accred- ited-warned, accredited-probation, or not accredited-revoked is assigned, a district must post notice on the home page of its website with a link to the required notification under 19 Ad- ministrative Code 97.1055(f), and maintain this until the dis- trict is assigned the accredited status. [See AIA]		
	4.	A district with a local accountability system must produce a campus scorecard and make available on the district website an explanation of the methodology used to assign local accountability performance ratings, under 19 Administrative Code 97.1003(g). [See AIA]		
	5.	A board shall disseminate its Texas Academic Performance Report (TAPR) by posting it on the district website under 19 Administrative Code 61.1022(f). [See AIB]		
	6.	Not later than the 10th day after the first day of instruction of each school year, a district shall make available each campus report card, the district's performance report, the district's ac- creditation status and performance rating, and a definition and explanation of each accreditation status, under Education Code 39.362. [See AIB]		
	7.	A district shall post its annual federal report card under 20 U.S.C. 6311(h)(2). [See AIB]		
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8.	A district or campus assigned a rating of D that qualifies un- der Education Code 39.0543(b) must notify the public of the meeting for input for the development of a local improvement plan 15 days prior to the meeting by way of the district and campus website, under 19 Administrative Code 97.1061(b)(3)(A)(ii). [See AIC]
9.	A campus intervention team must notify the public of the meeting for input for the development of a targeted improvement plan 15 days prior to the meeting by way of the district and campus website, under 19 Administrative Code 97.1061(e)(3)(A)(ii) and Education Code 39A.056. [See AIC]
10	 A district shall post a targeted improvement plan for a campus assigned an unacceptable performance rating on its website before the board hearing on the plan under Education Code 39A.057(b). [See AIC]
11	. A district shall notify stakeholders of their ability to review the completed campus turnaround plan and post the completed plan on the district website at least 30 days before the final plan is submitted to the board of trustees, under 19 Administrative Code 97.1064(e). [See AIC]
12	2. A district shall post an election notice required under Election Code 85.007. [See BBBA]
13	 A district shall post election information under Election Code 4.009. [See BBBA]
14	 Each day early voting is conducted, the district shall post the branch daily register under Election Code 85.072. [See BBBA]
15	 A district shall post early voting rosters under Election Code 87.121. [See BBBA]
16	 A district shall post election results under Election Code 65.016. [See BBBB]
17	7. A district shall post the minutes of the last regular board meet- ing held before an election of trustees if the minutes reflect that a trustee is deficient in meeting the trustee's training re- quirement, under Education Code 11.159(b) and 19 Adminis- trative Code 61.1(j). [See BBD]
18	3. A district shall post a report filed with the district by a candi- date, board member, or specific-purpose committee pursuant to Election Code Chapter 254 not later than the 10th business

day after it is received under Election Code 254.0401. [See

BBBC]

- 19. A district shall provide access to the conflicts disclosure statements and questionnaires under Local Government Code 176.009. [See BBFA, CHE]
- 20. A district shall post the statements regarding activities to support and promote student health under Education Code 28.004. [See BDF]
- A district must post notice of school health advisory council (SHAC) meetings under Education Code 28.004(d-1). [See BDF]
- A district must post the minutes and audio or video recording of each SHAC meeting under Education Code 28.004(d-2). [See BDF]
- 23. A board must post notice of a board meeting and, if the district contains all or part of the area within the corporate boundaries of a municipality with a population of 48,000 or more, the board must also post the agenda for a board meeting under Government Code 551.056. [See BE]
- 24. A district that has a student enrollment of 10,000 or more shall post the archived recording, or a link thereto, of its meetings under Government Code 551.128(b-1). [See BE]
- 25. A district conducting a bond election shall post the election order, the election notice, the contents of the proposition, and any sample ballot under Election Code 4.003(f). [See CCA]
- 26. A district conducting a bond election shall post the voter information document beginning not later than the 21st day before election day and ending on the day after the election, under Government Code 1251.052(d). [See CCA]
- 27. A district issuing capital appreciation bonds shall post the information required by Government Code 1201.0245. [See CCA]
- 28. A district shall post prominently a notice informing property owners of the property tax database maintained by the appraisal district under Tax Code 26.17. [See CCG]
- 29. Not later than 30 days before the date of an election to approve a tax rate, a district must post the results of an efficiency audit under Education Code 11.184. [See CCG]
- 30. A district shall include on the home page of its website the prescribed statement if the district increases the amount of taxes to fund maintenance and operation expenditures under Tax Code 26.05(b). [See CCG]

31.	A district shall maintain a link to the area of the comptroller's website where information on each of the district's agreements to limit appraised value, if any, is maintained, under Tax Code 313.0265(c). [See CCGB]
32.	A district shall post a summary of its proposed budget concur- rently with publication of the proposed budget under Educa- tion Code 44.0041. [See CE]
33.	In the format prescribed by the comptroller, a district shall post or cause to be posted tax rate and budget information under Tax Code 26.18. [See CE]
34.	A district shall maintain its adopted budget on the district's website until the third anniversary of the date the budget was adopted, under Education Code 44.0051. [See CE]
35.	A district shall continuously post its contact information and Annual Local Debt Report under Local Government Code 140.008 and 34 Administrative Code 10.16 on its website until the district posts the next annual report, or, as an alterna- tive, the district may continually maintain a link to the comp- troller's website where the district's financial information may be viewed. [See CFA]
36.	Prior to conducting an active threat exercise, a district must provide adequate notice of the exercise through multiple dis- tribution networks, including the district's website, under 19 Administrative Code 103.1211(b)(1). [See CKB]
37.	A district must make available information regarding its com- pliance with requirements related to the transportation of stu- dents enrolled in the district who reside outside the district, under Education Code 34.007. [See CNA]
38.	A district that does not participate in the uniform group health insurance program (TRS ActiveCare) shall post its compara- bility report, together with the policy or contract for the group health coverage plan, under Education Code 22.004(d). [See CRD]
39.	A district that is a service provider seeking to limit liability un- der the Digital Millennium Copyright Act must post information regarding its designated agent under 17 U.S.C. 512(c)(2). [See CY]

- 40. A district shall post its employment policy and any regulations referenced under Education Code 11.1513(a). [See DC]
- 41. A district shall post the board's employment policies under Education Code 21.204(d). [See DCB]

- 42. The board shall adopt and post on the district's website early childhood literacy and mathematics plans that set specific annual goals under Education Code 11.185. [See EA]
- 43. The board shall post on the district's website and on the website, if any, of each campus the annual report of progress toward the goals set under the early childhood literacy and mathematics plans under Education Code 11.185. [See EA]
- 44. The board shall post on the district's website and on the website, if any, of each campus the annual report of progress toward the goals set under the college, career, and military readiness plans under Education Code 11.186. [See EA]
- 45. A district shall post curriculum materials used in the district's human sexuality instruction or instruction relating to the prevention of child abuse, family violence, dating violence, and sex trafficking, if the materials are in the public domain, under Education Code 28.004(j). [See EHAA]
- 46. A district shall post the transition and employment guide for students enrolled in special education programs and their parents in order to provide information on statewide services and programs that assist in the transition to life outside the public school system, under Education Code 29.0112. [See EHBAD]
- 47. Each year, a district shall post a report on measurable outcomes for each dropout recovery education program offered by the district, under Education Code 29.081(e-6). [See EHBC]
- 48. A district shall make available on the district or campus website by November 1 of each school year a family engagement plan to assist the district in achieving and maintaining high levels of family involvement and positive family attitudes toward education, under 19 Administrative Code 102.1003(e). [See EHBG]
- 49. Annually, a district shall post any agreement between the district and a public institution of higher education to provide a dual credit program, under Education Code 28.009(b-2). [See EHDD]
- 50. A district shall publish information from TEA under Education Code 28.02121 explaining the advantages of the distinguished level of achievement and each endorsement. [See EIF]
- 51. A district shall post the date the PSAT/NMSQT will be administered and the date any college advanced placement tests will be administered, under Education Code 29.916. [See EK]

52.	A district that receives funds under Title 1, Part A shall post on its website and the website of each campus for each grade served, information on each assessment required by the state to comply with 20 U.S.C. 6311, other assessments required by the state, and assessments required district-wide, under 20 U.S.C. 6312(e)(2)(B). [See EKB]
53.	A district shall post information regarding local programs and services, including charitable programs and services, avail- able to assist students who are homeless, under Education Code 33.906. [See FDC]
54.	A district shall prominently post information about required and recommended immunizations and procedures for claim- ing an exemption from immunization requirements under Edu- cation Code 38.019. [See FFAB]
55.	Each school year, the board shall post a summary of the <u>Guidelines for the Care of Students with Food Allergies at</u> <u>Risk for Anaphylaxis¹ on the district's website with instructions</u> for obtaining access to the complete guidelines document, un- der Education Code 38.0151. [See FFAF]
56.	A district must prominently display the contact information re- quired to be listed for the Title IX Coordinator and policy on its website, if any, under 34 C.F.R. 106.8(b). [See FFH]
57.	A district must make all materials used to train Title IX Coordi- nators, investigators, decision-makers, and any person who facilitates an informal resolution process publicly available on its website, if any, under 34 C.F.R. 106.45(b)(10)(i)(D). [See FFH]
58.	To the extent practicable, a district must post the procedure for reporting bullying established by the district's bullying policy, under Education Code 37.0832(e). [See FFI]

- 59. A district shall post on its website, for each district campus, the email address and dedicated phone number of the campus behavior coordinator under Education Code 26.015. [See FO]
- 60. If the board designates a method for making a written request for public information, other than mail, email, or hand-delivery, the board must include a statement that a request may be made by that method on its website under Government Code 552.234(b) unless the statement is on the sign required by Government Code 552.205. [See GBAA]
- 61. A board that allows requestors to use the public information request form created by the attorney general must post the

		form on the district website under Government Code 552.235. [See GBAA]	
	62.	A district shall post on its website and each campus shall post on any campus website a notice regarding the district's ability to refuse entry or eject certain persons under Education Code 37.105 and 19 Administrative Code 103.1207(g), including the appeal process. [See GKA]	
Optional Internet Postings	A district that maintains an internet website has the following op- tions:		
	1.	A board may broadcast an open meeting over the internet, under Government Code 551.128. [See BE]	
	2.	A district may publish the superintendent's employment con- tract on the district's website instead of publishing it in the an- nual financial management report under 19 Administrative Code $109.1001(q)(3)(B)(i)$. [See CFA]	
	3.	Notice of a vacant position for which a certificate or license is required may be provided by posting the position on the dis- trict's internet website, rather than on a bulletin board, under Education Code 11.1513. [See DC]	
	4.	A district shall either post online or provide physical copies of the report on library materials under Education Code 35.006. [See EFB]	
	5.	A district may place on its internet website a current copy of the procedural safeguards notice regarding special education and related services, under 34 C.F.R. 300.504(b). [See EHBAE]	
	6.	A district may provide the annual notice to the parent of each student enrolled in grade 9 or above of the availability of sub- sidies for certain exam fees and the availability and enroll- ment qualifications for programs under which a student may earn college credit and career and technology education pro- grams or other work-based education programs in the district, under Education Code 28.010. [See EHDD]	
	7.	A board may post a mailing address and email address desig- nated for receiving written requests for public information on its website under Government Code 552.234(d). [See GBAA]	
Geospatial Data Products	tern abo	ospatial data product" means a document, computer file, or in- et website that contains geospatial data; a map; or information ut a service involving geospatial data or a map. <i>Gov't Code</i> <i>1.101(1)</i>	

Notice	A district shall include a notice on each geospatial data product that:				
	1. Is created or hosted by the district;				
	2. Appears to represent property boundaries; and				
	 Was not produced using information from an on-the-ground survey conducted by or under the supervision of a registered professional land surveyor or land surveyor authorized to per- form surveys under laws in effect when the survey was con- ducted. 				
	The notice must be in substantially the following form: "This prod- uct is for informational purposes and may not have been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries."				
	The notice may include language further defining the limits of liabil- ity of a geospatial data product producer; apply to a geospatial data product that contains more than one map; or for a notice that applies to a geospatial data product that is or is on an internet web- site, be included on a separate page that requires the person ac- cessing the website to agree to the terms of the notice before ac- cessing the geospatial data product.				
	Gov't Code 2051.102				
Exemption	A district is not required to include the notice on a geospatial data product that:				
	 Does not contain a legal description, a property boundary monument, or the distance and direction of a property line; 				
	2. Is prepared only for use as evidence in a legal proceeding;				
	3. Is filed with the clerk of any court; or				
	4. Is filed with the county clerk.				
	Gov't Code 2051.103				
	¹ TDSHS Guidelines for the Care of Students with Food Allergies at Risk for Anaphylaxis:				

https://www.dshs.texas.gov/sites/default/files/schoolhealth/pdf/FI-NAL%20Guidelines%20for%20Food%20Allergies%203.2023.pdf

Stephenville ISD 072903

TECHNOLOGY RESOURCES EQUIPMENT

	Note:	For information on purchasing technological equipment with the instructional materials and technology allotment, see CMD.	
Technology Lending Program Grant	in the tec	may apply to the commissioner of education to participate chnology lending grant program established under Educa- e 32.301. <i>Education Code 32.301(b)</i>	
	cal funds nology le	may use a grant awarded under this program or other lo- to purchase, maintain, and insure equipment for a tech- ending program. Equipment purchased by a district with a he property of the district. <i>Education Code 32.303</i>	
Guidelines for Use of Digital Devices	The Texas Education Agency, in consultation with the Health and Human Services Commission, shall develop and distribute model health and safety guidelines that districts may use to determine best practices for the effective integration of digital devices in pub- lic schools.		
	devices i	rd shall adopt a policy for the effective integration of digital n the district. In adopting the policy, the board may decide to adopt the guidelines for use in the district.	
	lines in a the indivi	trict that adopts the guidelines may implement the guide- manner that best meets the district's individual needs and dual needs of students in the district, including students lectual or physical disabilities.	
		ct adopts the guidelines, the district shall post the guide- licly on the district's internet website.	
	Educatio	n Code 38.0231	
Transfer of Equipment to Students	related s	ocessing" means information technology equipment and ervices designed for the automated storage, manipulation, eval of data by electronic or mechanical means.	
Definitions		ic device" means a device that is capable of connecting to network or the internet, including a computer, smart- r tablet.	
	venting a	filter" means a software application that is capable of pre- in electronic device from accessing certain websites or g certain online material.	
	Educatio	n Code 32.101; Gov't Code 2054.003(3)	
Transfers	A district	may transfer to a student enrolled in the district:	

TECHNOLOGY RESOURCES EQUIPMENT

	1.	Any data processing equipment donated to the district, includ- ing equipment donated by a private donor, or a state eleemosynary institution or state agency under Government Code 2175.905 [see Fees, below];
	2.	Any equipment purchased by the district, to the extent consistent with the provisions at Use of Public Funds, below; and
	3.	Any surplus or salvage equipment owned by the district.
	Edu	cation Code 32.102(a)
		re transferring data processing equipment or an electronic de- to a student, a district must:
	1.	Adopt rules governing transfers, including provisions for tech- nical assistance to the student by the district;
	2.	Determine that the transfer serves a public purpose and ben- efits the district;
	3.	Remove from the equipment any offensive, confidential, or proprietary information, as determined by the district;
	4.	Adopt rules establishing programs promoting parents as part- ners in cybersecurity and online safety that involve parents in students' use of transferred equipment or electronic devices; and
	5.	For the transfer of an electronic device to be used for an edu- cational purpose, install an internet filter that blocks and pro- hibits pornographic or obscene materials or applications, in- cluding from unsolicited pop-ups, installations, and downloads.
	Edu	cation Code 32.104
Donations	A dis	strict may accept:
	1.	Donations of data processing equipment for transfer under these provisions; and
	2.	Gifts, grants, or donations of money or services to purchase, refurbish, or repair data processing equipment.
	Edu	cation Code 32.102(b)
Fees	eduo burs	ate eleemosynary institution or institution or agency of higher cation or other state agency may not collect a fee or other reim- ement from a district for surplus or salvage data processing pment transferred to the district. <i>Gov't Code 2175.905(c)</i>
Use of Public Funds	A dis	strict may spend public funds to:

TECHNOLOGY RESOURCES EQUIPMENT

	1.	Purchase, refurbish, or repair any data processing equipment transferred to a student; and
	2.	Store, transport, or transfer data processing equipment under these provisions.
	Edu	cation Code 32.105
Eligibility	thes acce trict.	udent is eligible to receive data processing equipment under se provisions only if the student does not otherwise have home ess to data processing equipment, as determined by the dis- A district shall give preference to educationally disadvantaged lents. <i>Education Code 32.103</i>
Return of Equipment	equi	ept as provided below, a student who receives data processing ipment from a district under these provisions shall return the ipment to the district not later than the earliest of:
	1.	Five years after the date the student receives the equipment;
	2.	The date the student graduates;
	3.	The date the student transfers to another district; or
	4.	The date the student withdraws from school.
	requ	requirements above do not apply if, at the time the student is uired to return the equipment, the district determines that the ipment has no marketable value.
	Edu	cation Code 32.106
Prohibited Applications on District-Owned Devices	any Byte soci	vered application" means the social media service TikTok or successor application or service developed or provided by Dance Limited or an entity owned by ByteDance Limited, or a al media application or service specified by proclamation of the ernor to pose a risk to the state. <i>Gov't Code 620.001(1), .005</i> .
	cove and vice men	strict shall adopt a policy prohibiting the installation or use of a ered application on any device owned or leased by the district requiring the removal of covered applications from those de- s. The Department of Information Resources and the Depart- at of Public Safety shall jointly develop a model policy for dis- s to use in developing the required policy. <i>Gov't Code 620.003</i>
	cove force sure cation the s	district's policy may provide for the installation and use of a ered application to the extent necessary for providing law en- ement or developing or implementing information security mea- es. A policy allowing the installation and use of a covered appli- on must require the use of measures to mitigate risks posed to state during the use of the covered application and the docu- nation of those measures. <i>Gov't Code 620.004</i>
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TECHNOLOGY RESOURCES EQUIPMENT

CQC (LOCAL)

With this policy, the Board adopts the model health and safety guidelines for the effective integration of digital devices in schools that have been developed by the Texas Education Agency and the Health and Human Services Commission.

The Superintendent shall develop regulations that implement these guidelines.

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EMPLOYMENT PRACTICES OTHER TYPES OF CONTRACTS		DCE (LOCAL)		
Non-Chapter 21 Contracts	The Board may employ by written contract personnel not for a contract under Chapter 21 of the Education Code. S tracts shall not be governed by the provisions of Chapter Education Code.	uch con-		
Termination During Contract Term	In accordance with DCE(LEGAL), an employee may requin hearing before the Board to appeal discharge during the operiod.			
	An employee whose contract is not reissued at the end of tract period may appeal in accordance with DGBA(LOCA			

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.		
Other Complaint Processes	exce cies	bloyee complaints shall be filed in accordance with this policy, ept as required by the policies listed below. Some of these poli- require appeals to be submitted in accordance with DGBA af- he relevant complaint process:	
	1.	Complaints alleging discrimination, including violations of Title IX (gender), Title VII (sex, race, color, religion, national origin), ADEA (age), or Section 504 (disability), shall be submitted in accordance with the DIA series.	
	2.	Complaints alleging certain forms of harassment, including harassment by a supervisor and violation of Title VII, shall be submitted in accordance with the DIA series.	
	3.	Complaints concerning retaliation relating to discrimination and harassment shall be submitted in accordance with the DIA series.	
	4.	Complaints concerning instructional resources shall be sub- mitted in accordance with the EF series.	
	5.	Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.	
	6.	Complaints concerning the proposed nonrenewal of a term contract issued under Chapter 21 of the Education Code shall be submitted in accordance with DFBB.	
	7.	Complaints concerning the proposed termination or suspen- sion without pay of an employee on a probationary, term, or continuing contract issued under Chapter 21 of the Education Code during the contract term shall be submitted in accor- dance with DFAA, DFBA, or DFCA.	
Notice to Employees	The District shall inform employees of this policy through approate District publications.		
Guiding Principles Informal Process	their has pres	Board encourages employees to discuss their concerns with r supervisor, principal, or other appropriate administrator who the authority to address the concerns. Concerns should be ex- sed as soon as possible to allow early resolution at the lowest sible administrative level.	
	Informal resolution shall be encouraged but shall not ex deadlines in this policy, except by mutual written conse		

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DGBA(LOCAL)-A

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

Direct Communication with Board Members	Employees shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employee.
Formal Process	An employee may initiate the formal process described below by timely filing a written complaint form.
	Even after initiating the formal complaint process, employees are encouraged to seek informal resolution of their concerns. An em- ployee whose concerns are resolved may withdraw a formal com- plaint at any time.
	The process described in this policy shall not be construed to cre- ate new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.
Freedom from Retaliation	Neither the Board nor any District employee shall unlawfully retali- ate against an employee for bringing a concern or complaint.
Whistleblower Complaints	Whistleblower complaints shall be filed within the time specified by law and may be made to the Superintendent or designee beginning at Level Two. Timelines for the employee and the District set out in this policy may be shortened to allow the Board to make a final de- cision within 60 calendar days of the initiation of the complaint. [See DG]
Complaints Against Supervisors	Complaints alleging a violation of law by a supervisor may be made to the Superintendent or designee. Complaint forms alleging a violation of law by the Superintendent may be submitted directly to the Board or designee.
General Provisions Filing	Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post- marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.
Scheduling Conferences	The District shall make reasonable attempts to schedule confer- ences at a mutually agreeable time. If the employee fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the employee's absence.
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PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

Response	At Levels One and Two, "response" shall mean a written communi- cation to the employee from the appropriate administrator. Re- sponses may be hand-delivered, sent by electronic communication to the employee's email address of record, or sent by U.S. Mail to the employee's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.
Days	"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."
Representative	"Representative" shall mean any person who or an organization that does not claim the right to strike and is designated by the em- ployee to represent him or her in the complaint process.
	The employee may designate a representative through written no- tice to the District at any level of this process. The representative may participate in person or by telephone conference call. If the employee designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.
Consolidating Complaints	Complaints arising out of an event or a series of related events shall be addressed in one complaint. Employees shall not file sep- arate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous com- plaint.
	When two or more complaints are sufficiently similar in nature and remedy sought to permit their resolution through one proceeding, the District may consolidate the complaints.
Untimely Filings	All time limits shall be strictly followed unless modified by mutual written consent.
	If a complaint form or appeal notice is not timely filed, the com- plaint may be dismissed, on written notice to the employee, at any point during the complaint process. The employee may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.
Costs Incurred	Each party shall pay its own costs incurred in the course of the complaint.

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

Complaint and Appeal Forms		plaints and appeals under this policy shall be submitted in ng on a form provided by the District.	
	Copies of any documents that support the complaint should be at- tached to the complaint form. If the employee does not have copies of these documents, they may be presented at the Level One con- ference. After the Level One conference, no new documents may be submitted by the employee unless the employee did not know the documents existed before the Level One conference.		
	pect	mplaint or appeal form that is incomplete in any material as- may be dismissed but may be refiled with all the required in- ation if the refiling is within the designated time for filing.	
Audio Recording	audi whic emp	rovided by law, an employee shall be permitted to make an o recording of a conference or hearing under this policy at h the substance of the employee's complaint is discussed. The loyee shall notify all attendees present that an audio recording king place.	
Level One	Com	plaint forms must be filed:	
	1.	Within 15 days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and	
	2.	With the lowest level administrator who has the authority to remedy the alleged problem.	
		In most circumstances, employees on a school campus shall file Level One complaints with the campus principal; other District employees shall file Level One complaints with their immediate supervisor.	
		If the only administrator who has authority to remedy the al- leged problem is the Superintendent or designee, the com- plaint may begin at Level Two following the procedure, includ- ing deadlines, for filing the complaint form at Level One.	
	rece form	e complaint is not filed with the appropriate administrator, the iving administrator must note the date and time the complaint was received and immediately forward the complaint form to appropriate administrator.	
	sche ceipt	appropriate administrator shall investigate as necessary and edule a conference with the employee within ten days after re- t of the written complaint. The administrator may set reason- time limits for the conference.	
		ent extenuating circumstances, the administrator shall provide employee a written response within ten days following the con-	

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

	ference. The written response shall set forth the basis of the deci- sion. In reaching a decision, the administrator may consider infor- mation provided at the Level One conference and any other rele- vant documents or information the administrator believes will help resolve the complaint.
Level Two	If the employee did not receive the relief requested at Level One or if the time for a response has expired, the employee may request a conference with the Superintendent or designee to appeal the Level One decision.
	The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.
	After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The employee may request a copy of the Level One record.
	The Level One record shall include:
	1. The original complaint form and any attachments.
	2. All other documents submitted by the employee at Level One.
	 The written response issued at Level One and any attach- ments.
	4. All other documents relied upon by the Level One administra- tor in reaching the Level One decision.
	The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the employee may provide information concern- ing any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.
	The Superintendent or designee shall provide the employee a writ- ten response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a de- cision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.
	Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

Level Three	if the f	employee did not receive the relief requested at Level Two or time for a response has expired, the employee may appeal ecision to the Board.	
	The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two re- sponse or, if no response was received, within ten days of the Level Two response deadline.		
	date, t	Superintendent or designee shall inform the employee of the time, and place of the Board meeting at which the complaint e on the agenda for presentation to the Board.	
	of the	Superintendent or designee shall provide the Board the record Level Two appeal. The employee may request a copy of the Two record.	
	The L	evel Two record shall include:	
	1. 1	The Level One record.	
	2. 1	The notice of appeal from Level One to Level Two.	
		The written response issued at Level Two and any attach- ments.	
		All other documents relied upon by the administration in reaching the Level Two decision.	
	ered a minist Two r	appeal shall be limited to the issues and documents consid- at Level Two, except that if at the Level Three hearing the ad- tration intends to rely on evidence not included in the Level record, the administration shall provide the employee notice of ature of the evidence at least three days before the hearing.	
	sente	District shall determine whether the complaint will be pre- d in open or closed meeting in accordance with the Texas Meetings Act and other applicable law. [See BE]	
	for the admin and a hear t	presiding officer may set reasonable time limits and guidelines e presentation, including an opportunity for the employee and histration to each make a presentation and provide rebuttal in opportunity for questioning by the Board. The Board shall the complaint and may request that the administration provide planation for the decisions at the preceding levels.	
	law, th prese	dition to any other record of the Board meeting required by he Board shall prepare a separate record of the Level Three intation. The Level Three presentation, including the presen-	

Adopted:

tation by the employee or the employee's representative, any presentation from the administration, and questions from the Board

PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE COMPLAINTS/GRIEVANCES

with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

Searches — General Rule	Citizens, including district employees, have a right to be free from unreasonable searches and seizures. <i>U.S. Const. Amendment IV; Tex. Const. Art. I, Sec.</i> 9			
	A dis	trict may search an employee or an employee's property if:		
		There are reasonable grounds to believe that the search will turn up evidence that the employee is guilty of work-related misconduct; and		
		The search is reasonably related in scope to the circum- stances that justified the interference in the first place.		
		<u>nnor v. Ortega</u> , 480 U.S. 709 (1987); <u>New Jersey v. T.L.O.,</u> J.S. 325 (1985)		
	inves grour emple	dition, a district may search an employee's workplace for non- tigatory, work-related purposes, if there are reasonable nds to believe that the search will turn up evidence that the oyee is guilty of work-related misconduct. <u>O'Connor v. Ortega</u> , J.S. 709 (1987)		
Drug/Alcohol Testing	drug Cons	d, urine, and breath tests of public employees to determine use are searches under the Fourth Amendment of the U.S. titution. <u>Skinner v. Railway Labor Executives Ass'n</u> , 489 U.S. 1989)		
Random Drug Testing	dividu need <u>Railw</u>	trict may conduct drug tests, without a warrant and without in- ualized suspicion, when the test serves special governmental s that outweigh the individual's privacy expectation. <u>Skinner v.</u> <u>vay Labor Executives Ass'n</u> , 489 U.S. 602 (1989); <u>Nat'l Trea-</u> <u>Employees Union v. Von Raab</u> , 489 U.S. 656 (1989)		
Safety-Sensitive Positions	tive" searce testin of stu the h stance	lom alcohol and drug testing of employees in "safety-sensi- positions may be permissible when the intrusiveness of the ch is minimal and a board is able to demonstrate that the drug- ing program furthers its interest in ensuring the physical safety idents. "Safety-sensitive" positions include those that involve andling of potentially dangerous equipment or hazardous sub- ces in an environment including a large number of children. <i>ey v. Sch. Bd. of LaFayette Parish, 148 F.3d 559 (5th Cir.</i>)		
	Note	The following testing requirements apply to employees who operate commercial motor vehicles and are subject to commercial driver's license requirements in accor- dance with federal regulations.		

Testing of Drivers	A district shall conduct testing, in accordance with federal regula- tions, of commercial motor vehicle operators for use of alcohol or a controlled substance that violates law or federal regulation. <i>49 U.S.C. 31306; 49 C.F.R. Part 382</i>			
Commercial Motor Vehicle Defined	A commercial motor vehicle is defined as a motor vehicle used to transport passengers or property that:			
	1.	Has a gross combination weight rating of 26,001 or more pounds inclusive of a towed unit with a gross vehicle weight rating of more than 10,000 pounds;		
	2.	Has a gross vehicle weight rating of 26,001 or more pounds; or		
	3.	Is designed to transport 16 or more passengers, including the driver.		
	49 (C.F.R. 382.107		
Testing Procedures	ing	istrict shall ensure that all alcohol or controlled substances test- conducted under 49 C.F.R. Part 382 complies with the proce- es set forth in 49 C.F.R. Part 40. <i>49 C.F.R. 382.105</i>		
	sep prio	. Department of Transportation (DOT) tests must be completely arate from non-DOT tests in all respects. DOT tests must take rity and must be conducted and completed before a non-DOT is begun. <i>49 C.F.R. 40.13</i>		
Tests Required	Rec	quired DOT testing includes:		
	1.	Pre-employment controlled substance tests required under 49 C.F.R. 382.301 [see DBAA];		
	2.	Post-accident alcohol or controlled substance tests required under 49 C.F.R. 382.303;		
	3.	Random alcohol or controlled substances tests required un- der 49 C.F.R. 382.305;		
	4.	Reasonable suspicion alcohol or controlled substance tests required under 49 C.F.R. 382.307;		
	5.	Return-to-duty alcohol or controlled substances tests required under 49 C.F.R. 382.309; or		
	6	Follow-up alcohol or controlled substance tests required up-		

6. Follow-up alcohol or controlled substance tests required under 49 C.F.R. 382.311.

DHE (LEGAL)

No driver shall refuse to submit to a required DOT test. A district shall not permit a driver who refuses to submit to such tests to perform or continue to perform safety-sensitive functions.
49 C.F.R. 382.211
A district is not required to provide an evaluation by a substance abuse professional or any subsequent recommended education or treatment for an employee who has violated a drug and alcohol regulation of the DOT.
However, if a district offers an employee an opportunity to return to a safety-sensitive duty following a violation, the district must, be- fore the employee again performs that duty, ensure that the em- ployee receives an evaluation by a substance abuse professional and that the employee successfully complies with the profes- sional's evaluation recommendations.
49 C.F.R. 40.289
If a district permits an employee who has violated a DOT drug and alcohol regulation to return to safety-sensitive functions, the district must ensure that the employee takes a return-to-duty test. This test cannot occur until after the substance abuse professional has de- termined that the employee has successfully complied with pre- scribed education and/or treatment. The employee must have a negative drug test result and/or an alcohol test with an alcohol con- centration of less than 0.02 before resuming performance of safety-sensitive duties.
A district is not required to return an employee to safety-sensitive duties because the employee has met the conditions described in the preceding paragraph. Return-to-duty is a personnel decision that the district has the discretion to make subject to legal require- ments.
49 C.F.R. 40.305(a)-(b)
A district shall provide educational materials that explain the fed- eral requirements and the district's policies and procedures with re- spect to meeting the requirements. The district shall ensure that a copy of these materials is distributed to each driver before the start of alcohol and controlled substances testing under 49 C.F.R. Part 382 and to each driver subsequently hired or transferred into a po- sition that requires driving a commercial motor vehicle. Written no- tice to representatives of employee organizations of the availability of this information shall also be provided. The materials shall in- clude detailed discussion of at least the items listed at 49 C.F.R. 382.601. <i>49 C.F.R. 382.601</i>

Reports to DPS	hol driv	A district required under federal safety regulations to conduct alco- hol and drug testing of an employee who holds a commercial driver's license as part of the district's drug testing program shall report to the Department of Public Safety:		
	1.	A valid positive result on an alcohol or drug test performed and whether the specimen producing the result was a dilute specimen, as defined by 49 C.F.R. 40.3;		
	2.	A refusal to provide a specimen for an alcohol or drug test; or		
	3.	An adulterated specimen or substituted specimen, as defined at 49 C.F.R. 40.3, on an alcohol or drug test.		
	tive	nployee" includes individuals currently performing safety-sensi- functions designated in DOT agency regulations and appli- ts for employment subject to pre-employment testing.		

Transp. Code 644.251-.252; 49 C.F.R. 40.3

Stephenville ISD 072903

PERFORMANCE APPRAISAL EVALUATION OF TEACHERS

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PERFORMANCE APPRAISALDNAEVALUATION OF TEACHERS(LEGAL)		
Teacher Appraisal	The employment policies adopted by the board must require a writ- ten evaluation of each teacher at annual or more frequent intervals.	
	A teacher appraisal must be done at least once for each school year. A teacher may be appraised less frequently if the teacher agrees in writing and the teacher's most recent evaluation rated the teacher as at least proficient, or the equivalent, and did not identify any area of deficiency. A teacher who is appraised less fre- quently than annually must be appraised at least once during each period of five school years.	
	Education Code 21.203, .352(c)	
Interim Evaluations and Guidance	In addition to conducting a complete appraisal as frequently as re- quired by Education Code 21.352(c), a district shall require that ap- propriate components of the appraisal process, such as classroom observations and walk-throughs, occur more frequently as neces- sary to ensure that a teacher receives adequate evaluation and guidance. A district shall give priority to conducting appropriate components more frequently for inexperienced teachers or experi- enced teachers with identified areas of deficiency. <i>Education Code</i> <i>21.352(c-1)</i>	
Required Components	The statutorily required components of teacher appraisal are de- fined as follows:	
	 The implementation of discipline management procedures is the teacher's pedagogical practices that produce student en- gagement and establish the learning environment. 	
	2. The performance of teachers' students is how the individual teacher's students progress academically in response to the teacher's pedagogical practice as measured at the individual teacher level by one or more student growth measures.	
	19 TAC 150.1001(f)	
Notice and Use of Evaluations	A district shall use a teacher's consecutive appraisals from more than one year, if available, in making employment decisions and developing career recommendations for the teacher. <i>Education Code 21.352(e)</i>	
	The district shall notify a teacher of the results of any appraisal of the teacher in a timely manner so that the appraisal may be used as a developmental tool by the district and the teacher to improve the overall performance of the teacher. <i>Education Code 21.352(f)</i>	
Role of Extracurricular Activities	A teacher who directs extracurricular activities in addition to per- forming classroom teaching duties shall be appraised only on the	
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	basis of classroom teaching performance and not on perform in connection with extracurricular activities. <i>Education Code</i> 2		
Disciplinary Referrals	A district may not assign an area of deficiency to a teacher so on the basis of disciplinary referrals made by the teacher or d mentation regarding student conduct submitted by the teacher der Education Code 37.002. [See FOA for discretionary remo- district is not prohibited from assigning an area of deficiency to teacher based on documented evidence of a deficiency in clar room management obtained through observation or a substan- ated report. <i>Education Code 21.352(a-1)</i>	locu- er un- oval] A to a ass-	
Access to Evaluations	A district shall maintain a written copy of the evaluation of eacter's performance in the teacher's personnel file.	ch	
	Each teacher is entitled to receive a written copy of the evalu promptly on its completion. The evaluation and any rebuttal n given to another school district at which the teacher has appli employment at the request of that district.	nay be	
	Education Code 21.352(c)		
Confidentiality	A document evaluating the performance of a teacher or admi tor is confidential and is not subject to disclosure under the P Information Act, Government Code 552. <i>Education Code 21</i> . [For disclosure requirements on evaluations, see GBA]	ublic	
Two Appraisal Methods	A district shall use one of the following methods to appraise to ers:	each-	
	1. The teacher appraisal system recommended by the consioner of education [see State Method (T-TESS), below]		
	2. A local teacher appraisal system [see District Option and Campus Option, below].	d	
	Education Code 21.352(a); 19 TAC 150.1001(a)		
Selection of Appraisal Method	A superintendent, with the approval of a board, may select th state appraisal method. Each district or campus wanting to see or develop an alternative teacher appraisal system must follo requirements set forth below at District Option or Campus Op 19 TAC 150.1001(c)	elect w the	
Notice to Service Center	A superintendent shall notify the executive director of the dist regional education service center in writing of the district's ch of appraisal system when using an alternative to the state ap- praisal method and detail the components of that system by t first day of instruction for the school year in which the alternative system is used.	oice - the	

PERFORMANCE APPRAISAL EVALUATION OF TEACHERS

	A district shall submit annually to its service center a summary of the campus-level evaluation scores from the state appraisal method or the district's locally adopted appraisal system, in a man- ner prescribed by the commissioner. <i>19 TAC 150.1008</i>
	<i>Note:</i> The following provisions apply to teacher appraisal using the state appraisal method.
State Method (T-TESS)	The commissioner's recommended teacher appraisal system, the Texas Teacher Evaluation and Support System (T-TESS), was developed in accordance with Education Code 21.351. <i>19 TAC 150.1001(b), .1002(a)</i>
Orientation and Annual Review	A district shall ensure that all teachers are provided with an orien- tation to the T-TESS no later than the final day of the first three weeks of school and at least two weeks before the first observation when:
	1. The teacher is new to the district;
	2. The teacher has never been appraised under the T-TESS; or
	 District policy regarding teacher appraisal has changed since the last time the teacher was provided with an orientation to the T-TESS.
	The teacher orientation shall be conducted in a face-to-face setting during a district's first year of T-TESS implementation and include all state and local appraisal policies and the local appraisal calendar. In addition to the orientation, campuses may hold other sessions sufficient in length allowing teachers to actively participate in a discussion of the T-TESS specifics and to have their questions answered.
	19 TAC 150.1006
Appraisers	The teacher appraisal process requires at least one certified ap- praiser. An appraiser must be the teacher's supervisor or a person approved by the board.
Campus Administrator	Only a campus administrator may act as a certified appraiser, ex- cept as provided below.
	Under the T-TESS, a "campus administrator" includes a principal, an assistant principal, an administrator who holds a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job descrip-

	tion inc teache	ludes the appraisal of teachers and who is not a classroom r.			
		An individual other than a campus administrator may act as a certi- fied appraiser if:			
		ne individual has been certified by completing the required aining prior to conducting appraisals; and			
		In the case where the certified appraiser is a classroom teacher, the certified appraiser:			
	a.	Conducts appraisals at the same school campus at which the certified appraiser teaches if the certified ap- praiser is the chair of a department or grade level whose job description includes classroom observation responsi- bilities; or			
	b.	Does not conduct appraisals of classroom teachers who teach at the same campus as the certified appraiser if the certified appraiser is not a department or grade-level chair.			
Training and Certification	having praiser nation, (ILT), I Educat ILD, or or ILD	conducting appraisals, an appraiser must be certified by satisfactorily completed the state-approved T-TESS ap- training and having passed the T-TESS certification exami- and must have received Instructional Leadership Training instructional Leadership Development (ILD), or Advanced ional Leadership (AEL) certification. Appraisers without ILT, AEL certification before January 1, 2016, may not take ILT to satisfy the requirement. Periodic recertification and train- ill be required.			
	Educat	ion Code 21.351(c); 19 TAC 150.1005			
Appraisal Calendar	A district shall establish a calendar for teacher appraisals and vide that calendar to teachers within three weeks from the first of instruction. The appraisal period for each teacher must inclu all of the days of the teacher's contract.				
	Observations during the appraisal period must be conducted dur- ing the required days of instruction for students during one school year.				
	The ap	praisal calendar shall:			
	pl	xclude observations in the two weeks after the day of com- etion of the T-TESS orientation in the school years when an			

orientation is required; and

	2.	Indicate a period for end-of-year conferences that ends no later than 15 working days before the last day of instruction for students.				
	19	TAC 150.1003(d)				
	арр	eacher may be given advance notice of the date or time of an raisal, but advance notice is not required. <i>Education Code</i> 352(d); 19 TAC 150.1003(c)				
Assessment of Teacher Performance	vide an a and	th teacher must be appraised each school year, except as pro- ed below at Less-Than-Annual Appraisal. Whenever possible, appraisal shall be based on the teacher's performance in fields teaching assignments for which he or she is certified. <i>19 TAC</i> 0.1003(a)				
	and mai and	During the appraisal period, the certified appraiser shall evaluate and document teacher performance specifically related to the do- main criteria as identified in 19 Administrative Code 150.1002(a) and the performance of teachers' students as defined in 19 Admin- istrative Code 150.1001(f)(2). <i>19 TAC 150.1003(e)</i>				
Less-Than- Annual Appraisal	tead prai leas tify Nee fied tead 150 ann	eacher may receive a full appraisal less than annually if the cher agrees in writing and the teacher's most recent full ap- isal resulted in the teacher receiving summative ratings of at at proficient on nine of the sixteen dimensions and did not iden- any area of deficiency, defined as a rating of Improvement eded or its equivalent, on any of the sixteen dimensions identi- in 19 Administrative Code 150.1002(a) or the performance of chers' students, as defined in 19 Administrative Code 1001(f)(2). A teacher who receives a full appraisal less than ually must receive a full appraisal at least once during each pe- of five school years.				
	Dist	trict policy may stipulate:				
	1.	Whether the option to receive a full appraisal less frequently than annually is to be made available to teachers;				
	2.	Whether the option to receive a full appraisal less frequently than annually is to be adopted district-wide or is to be campus specific;				
	3.	If the appraisal accompanying a teacher new to a district or campus meets this option, whether the appraisal is to be ac- cepted or whether that teacher is to be appraised by the new campus administrator; and				
	4.	Whether a certified appraiser may place a teacher on the tra- ditional appraisal cycle as a result of performance deficiencies				

		150	umented in accordance with 19 Administrative Code .1003(b)(6) and (f) (cumulative data regarding teacher formance in addition to formal classroom observations).	
	me eve app exp a te	A school district may choose annually to review the written agreement to have less frequent full appraisals with the teacher. However, at the conclusion of the school year, the district may modify appraisal options through board policy and may make changes to expectations for appraisals that apply to all teachers regardless or a teacher's participation in the appraisal option in the previous year(s).		
		In a year in which a teacher does not receive a full appraisal due meeting the requirements, a teacher shall participate in:		
	1.		e Goal-Setting and Professional Development Plan cess;	
	2.		e performance of teachers' students, as defined in 19 Ad- istrative Code 150.1001(f)(2); and	
	3.	A m	nodified end-of-year conference that addresses:	
		a.	The progress on the Goal-Setting and Professional De- velopment Plan;	
		b.	The performance of teachers' students, as defined in 19 Administrative Code 150.1001(f)(2); and	
		C.	The following year's Goal-Setting and Professional De- velopment plan.	
	19	TAC	150.1003(I)	
Domains and Dimensions	me Tea	nsion acher	cher shall be appraised on the following domains and di- s of the T-TESS rubric that is aligned to the Texas Standards in 19 Administrative Code Chapter 149 (Com- r's Rules Concerning Educator Standards):	
	1.		nain I. Planning or Alternate Domain I. Lesson Internaliza- , which includes the following dimensions:	
		a.	Standards and alignment;	
		b.	Data and assessment;	
		C.	Knowledge of students; and	
		d.	Activities.	
	2.	Dor sior	nain II. Instruction, which includes the following dimen- ns:	

- a. Achieving expectations;
- b. Content knowledge and expertise;
- c. Communication;
- d. Differentiation; and
- e. Monitor and adjust.
- 3. Domain III. Learning Environment, which includes the following dimensions:
 - a. Classroom environment, routines, and procedures;
 - b. Managing student behavior; and
 - c. Classroom culture.
- 4. Domain IV. Professional Practices and Responsibilities, which includes the following dimensions:
 - a. Professional demeanor and ethics;
 - b. Goal setting;
 - c. Professional development; and
 - d. School community involvement.

The evaluation of each of the dimensions above shall consider all data generated in the appraisal process. The data for the appraisal of each dimension shall be gathered from pre-conferences, observations, post-conferences, end-of-year conferences, the Goal-Setting and Professional Development Plan process, and other documented sources.

Each teacher shall be evaluated on the 16 dimensions in Domain I or Alternate Domain I and Domains II-IV identified above using the following categories:

- 1. Distinguished;
- 2. Accomplished;
- 3. Proficient;
- 4. Developing; and
- 5. Improvement needed.

Beginning with the 2024-25 school year, teachers may be appraised using Domain I or Alternate Domain I based on the alignment of teacher responsibilities to lesson planning or lesson internalization.

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Student Performance	sha	ll inclu	g with the 2017-18 school year, each teacher appraisal ude the performance of teachers' students, as defined in histrative Code 150.1001(f)(2) (student growth measures).		
		If calculating a single overall summative appraisal score for teachers, the performance of teachers' students, as defined in 19 Administrative Code 150.1001(f)(2), shall count for at least 20 percent of a teacher's summative score.			
		Each teacher shall be evaluated on the performance of teacher students using one of the terms from the following categories:			
	1.	Distinguished or well above expectations;			
	2.	Acc	omplished or above expectations;		
	3.	Prof	ficient or at expectations;		
	4.	Dev	eloping or below expectations; or		
	5.	Imp	rovement needed or well below expectations.		
	19	TAC 1	150.1002		
Appraisal Process	The	The annual teacher appraisal, or full appraisal, shall include:			
1.	1.		ompleted and appraiser-approved Goal-Setting and Pro- sional Development Plan that shall be:		
		a.	Submitted to the teacher's appraiser within the first six weeks from the day of completion of the T-TESS orienta- tion for teachers in their first year of appraisal under the T-TESS or for teachers new to the district; or		
		b.	Initially drafted in conjunction with the teacher's end-of- year conference from the previous year, revised as needed based on changes to the context of the teacher's assignment during the current school year, and submit- ted to the teacher's appraiser within the first six weeks of instruction; and		
		C.	Maintained throughout the course of the school year by the teacher to track progress in the attainment of goals and participation in professional development activities detailed in the approved plan;		
		d.	Shared with the teacher's appraiser prior to the end-of- year conference; and		
		e.	Used after the end-of-year conference in the determina- tion of ratings for the goal setting and professional devel- opment dimensions of the T-TESS rubric;		

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- 2. For a teacher in the first year of appraisal under the T-TESS or for teachers new to the district, a Goal-Setting and Professional Development Plan conference prior to the teacher submitting the plan to the teacher's appraiser;
- 3. After a teacher's first year of appraisal under the T-TESS within the district, an observation pre-conference conducted prior to announced observations;
- At least one classroom observation of a minimum of 45 min-4. utes, with additional walk-throughs and observations conducted at the discretion of the certified appraiser and in accordance with the Education Code 21.352(c-1). Additional observations and walk-throughs do not require an observation post-conference. Additional observations and walk-throughs do require a written summary if the data gathered during the additional observation or walk-through will impact the teacher's summative appraisal ratings, in which case the written summary shall be shared within 10 working days after the completion of the additional observation or walk-through. Title 19 Administrative Code 150.1004 (Teacher Response and Appeals) applies to a written summary of an additional observation or walk-through that will impact the teacher's summative appraisal ratings:
- 5. An observation post-conference that:
 - a. Shall be conducted within 10 working days after the completion of an observation;
 - b. Is diagnostic and prescriptive in nature;
 - c. Includes a written report of the rating of each dimension observed that is presented to the teacher only after a discussion of the areas for reinforcement and areas for refinement; and
 - d. Can allow for, at the discretion of the appraiser, a revision to an area for reinforcement or refinement based on the post-conference discussion with the teacher;
- Cumulative data from written documentation collected regarding job-related teacher performance, in addition to formal classroom observations;
- 7. An end-of-year conference that:
 - a. Reviews the appraisal data collected throughout the current school year and previous school years, if available;

		b.	Examines and discusses the evidence related to the teacher's performance on the four dimensions of Domain IV of the T-TESS rubric;
		C.	Examines and discusses evidence related to the perfor- mance of teachers' students, as defined in 19 Adminis- trative Code 150.1001(f)(2) (student growth measures), when available; and
		d.	Identifies potential goals and professional development activities for the teacher for the next school year; and
	8.	the	ritten summative annual appraisal report to be provided to teacher within 10 working days of the conclusion of the of-year conference.
	19	TAC 1	50.1003(b)
Shorter Observations	prai in sl	ser, tl hortei	n, mutual consent of the teacher and the certified ap- ne required 45 minutes of observation may be conducted time segments. The time segments must aggregate to at minutes. <i>19 TAC 150.1003(g)</i>
Cumulative Data	tive cert cum app mat teac edg	data. ified a nulativ raiser ive ar cher v e of the of the	fied appraiser is responsible for documentation of cumula- Any third-party information from a source other than the appraiser that the certified appraiser wishes to include as we data shall be verified and documented by the certified the certified and documented by the certified the certified and documented by the certified the certified appraiser is sum- anual appraisal report must be shared in writing with the within 10 working days of the certified appraiser's knowl- ne occurrence. The principal shall also be notified in writ- cumulative data when the certified appraiser is not the principal. <i>19 TAC 150.1003(f)</i>
Summative Report	the stru port	teach ction shall	summative annual appraisal report shall be shared with er no later than 15 working days before the last day of in- for students. The written summative annual appraisal re- be placed in the teacher's personnel file by the end of the period. <i>19 TAC 150.1003(h)</i>
End-of-Year Conference	fied the shal prai resu as o tent yea	on th last d ll focu sal ye ults of lefine ial go r. The	f-year conference shall be held within a time frame speci- e district calendar, no later than 15 working days before ay of instruction for students. The end-of-year conference is on the data and evidence gathered throughout the ap- ear; the teacher's efforts as they pertain to Domain IV; the the performance of teachers' students, when available, d in 19 Administrative Code 150.1001(f)(2); and the po- als and professional development plans for the following written summative annual appraisal report shall be ith the teacher within 10 working days following the con-

		ion of the end-of-year conference but no later than 15 working s before the last day of instruction.
	the ano	ases where the certified appraiser is not an administrator on teacher's campus, either the principal, assistant principal, or ther supervisory staff member designated as an administrator he campus must participate in the end-of-year conference.
	19	TAC 150.1003(i), (j)
Additional Documentation	befo con tion sum	documentation collected after the end-of-year conference but ore the end of the contract term during one school year may be sidered as part of the appraisal of a teacher. If the documenta- affects the teacher's evaluation in any dimension, another mative report shall be developed to inform the teacher of the nges. <i>19 TAC 150.1003(k)</i>
Teacher Response and Rebuttal		acher may submit a written response or rebuttal at the follow- times:
	1.	For Domain I or Alternate Domain I, Domain II, and Domain III, after receiving a written observation summary or any other written documentation related to the ratings of those three domains; or
	2.	For Domain IV and for the performance of teachers' students, as defined in 19 Administrative Code 150.1001(f)(2), after receiving a written summative annual appraisal report.
	ing sum tatic sub app Don serv the	written response or rebuttal must be submitted within 10 work- days of receiving a written observation summary, a written mative annual appraisal report, or any other written documen- on associated with the teacher's appraisal. A teacher may not mit a written response or rebuttal to a written summative annual raisal report for the ratings in Domain I or Alternate Domain I, nain II, and Domain III if those ratings are based entirely on ob- vation summaries or written documentation already received by teacher earlier in the appraisal year for which the teacher al- dy had the opportunity to submit a written response or rebuttal.
	Edu	cation Code 21.352(c); 19 TAC 150.1004(a), (b)
Request for Second Appraisal		eacher may request a second appraisal by another certified ap- ser at the following times:
	1.	For Domain I or Alternate Domain I, Domain II, and Domain III, after receiving a written observation summary with which the teacher disagrees; or
	2.	For Domain IV and for the performance of teachers' students, as defined in 19 Administrative Code 150.1001(f)(2), after re-
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ceiving a written summative annual appraisal report with
which the teacher disagrees.

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	The second appraisal must be requested within 10 working days of receiving a written observation summary or a written summative annual appraisal report. A teacher may not request a second appraisal by another certified appraiser in response to a written summative annual appraisal report for the ratings of dimensions in Domains I, II, and III if those ratings are based entirely on observation summaries or written documentation already received by the teacher earlier in the appraisal year for which the teacher already had the opportunity to request a second appraisal.				
	A teacher may be given advance notice of the date or time of a second appraisal, but advance notice is not required.				
	The second appraiser shall make observations and walk-throughs as necessary to evaluate the dimensions in Domains I-III or shall review the Goal-Setting and Professional Development Plan for ev- idence of goal attainment and professional development activities, when applicable. Cumulative data may also be used by the second appraiser to evaluate other dimensions.				
	A district shall adopt written procedures for determining the selec- tion of second appraisers. The procedures shall be disseminated to each teacher at the time of employment and updated annually or as needed.				
	as needed.				
District Option	as needed. <i>Education Code 21.352(c); 19 TAC 150.1004(c)-(g) Note:</i> The following provisions apply to teacher appraisal using				
Development of	 as needed. <i>Education Code 21.352(c); 19 TAC 150.1004(c)-(g)</i> <i>Note:</i> The following provisions apply to teacher appraisal using a district-developed appraisal method. A district that does not choose to use the T-TESS must develop its own teacher-appraisal system supported by locally adopted policy 				
	as needed. <i>Education Code 21.352(c); 19 TAC 150.1004(c)-(g)</i> <i>Note:</i> The following provisions apply to teacher appraisal using a district-developed appraisal method. A district that does not choose to use the T-TESS must develop its own teacher-appraisal system supported by locally adopted policy and procedures and by the processes outlined below.				
Development of	as needed. <i>Education Code 21.352(c); 19 TAC 150.1004(c)-(g)</i> <i>Note:</i> The following provisions apply to teacher appraisal using a district-developed appraisal method. A district that does not choose to use the T-TESS must develop its own teacher-appraisal system supported by locally adopted policy and procedures and by the processes outlined below. The district-level planning and decision-making committee shall:				
Development of	 as needed. <i>Education Code 21.352(c); 19 TAC 150.1004(c)-(g)</i> <i>Note:</i> The following provisions apply to teacher appraisal using a district-developed appraisal method. A district that does not choose to use the T-TESS must develop its own teacher-appraisal system supported by locally adopted policy and procedures and by the processes outlined below. The district-level planning and decision-making committee shall: 1. Develop an appraisal process; 2. Develop evaluation criteria, including discipline management 				

	1.	dan	east one appraisal each year, or less frequently if in accor- ce with Education Code 21.352(c) [see Teacher Ap- sal, above];			
	2.	diag	onference between the teacher and the appraiser that is gnostic and prescriptive with regard to remediation needed verall performance by category; and			
	3.	Crit	eria based on observable, job-related behavior, including:			
		a.	Teachers' implementation of discipline management pro- cedures, as defined in 19 Administrative Code 150.1001(f)(1); and			
		b.	Beginning with the 2017-18 school year, the perfor- mance of the teachers' students as defined in 19 Admin- istrative Code 150.1001(f)(2).			
Board Acceptance	A district-level planning and decision-making committee shall sub- mit the appraisal process and criteria to the superintendent, who shall submit the appraisal process and criteria to the board with a recommendation to accept or reject.					
	The board may accept or reject, with comments, the appraisal process and performance criteria, but may not modify the process or criteria.					
	Edu	Education Code 21.352(a)(2), (b); 19 TAC 150.1007(a)				
	Note:		The following provisions apply to teacher appraisal using a campus-developed appraisal method.			
Campus Option		A campus within a district may choose to develop a local appraisal system.				
Development of Appraisal System	The	The campus planning and decision-making committee shall:				
	1.	De	velop an appraisal process;			
	2.	Develop evaluation criteria, including discipline manage and performance of the teachers' students; and				
	3.		mit the process and criteria to the district-level planning decision-making committee.			
Appraisal Process	The appraisal process shall include:					
	1.	dan	east one appraisal each year, or less frequently if in accor- ce with Education Code 21.352(c) [see Teacher Appraisal ve];			

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	2.	diag	onference between the teacher and the appraiser that is nostic and prescriptive with regard to remediation needed verall performance by category; and		
	3.	Crite	eria based on observable, job-related behavior, including:		
		a.	Teachers' implementation of discipline management pro- cedures, as defined in 19 Administrative Code 150.1001(f)(1); and		
		b.	Beginning with the 2017-18 school year, the performance of the teachers' students as defined in 19 Administrative Code $150.1001(f)(2)$.		
Board Acceptance	trict- shal proc	level I mak	pmission of the appraisal process and criteria to the dis- planning and decision-making committee, the committee are a recommendation to accept or reject the appraisal and criteria and transmit that recommendation to the su- ent.		
	The superintendent shall submit to the board:				
	1.	The	recommended campus appraisal process and criteria;		
	2.		district-level planning and decision-making committee's mmendation; and		
	3.	The	superintendent's recommendation.		
	The board may accept or reject, with comments, an appraisal process and performance criteria, but may not modify the process or criteria.				
	Edu	catior	n Code 21.352(a)(2), (b); 19 TAC 150.1007(b)		
	Not	e:	The following provision applies to appraiser training under a local appraisal process (district- or campus- developed).		
Appraisers	prais train prais cheo prais scho	sal sy iing a sers r cks to sals u pol dis	that locally develops and adopts its own educator ap- restem should have a clearly defined set of procedures for ppraisers. The district should identify the qualities ap- nust demonstrate and include appropriate proficiency evaluate the performance of all educators performing ap- inder the district's locally adopted appraisal systems. The strict shall be responsible for documenting that appraisers training criteria established by the district. <i>19 TAC 244.3</i>		

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PERFORMANCE APPRAISAL EVALUATION OF TEACHERS

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Note: The standards to be used to inform the training, appraisal, and professional development of teachers are outlined in 19 Administrative Code 149.1001.

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PERSONNEL POSITION	٧S	DP (LEGAL)
Principal Qualifications		oard, by local policy, shall adopt qualifications for principals. <i>cation Code 11.202(c)</i>
Certification	requ	e Board for Educator Certification (SBEC) rules establish the uirements for receiving a principal certificate and for first-time cipals in Texas. <i>19 TAC Ch. 241</i>
Duties	sha	principal shall be the instructional leader of the school and I be provided with adequate training and personnel assistance ssume that role. <i>Education Code 11.202(a)</i>
	Арг	incipal shall:
	1.	Approve all teacher and staff appointments for the campus. [See DK]
	2.	Set specific education objectives for the campus, through the planning process.
	3.	Develop budgets for the campus.
	4.	Assume administrative responsibility and instructional leader- ship, under the supervision of the superintendent, for disci- pline at the campus.
	5.	Assign, evaluate, and promote all personnel assigned to the campus.
	6.	Recommend to the superintendent the termination, suspen- sion, or nonrenewal of an employee assigned to the campus.
	7.	Perform any other duties assigned by the superintendent pur- suant to board policy.
	8.	Regularly consult with the campus-level committee in the planning, operation, supervision, and evaluation of the campus educational program. [See BQ series]
	9.	Each school year, with the assistance of the campus-level committee, develop, review, and revise the campus improve- ment plan. [See BQ]
	10.	For high school principals, serve, or appoint someone to serve, as deputy voter registrar for the county in which the school is located. <i>Election Code</i> 13.046; 1 TAC 81.7
	Edu	cation Code 11.202(b), .253(c), (h) [See also DMA]
Principal's Report to Superintendent		incipal must notify the superintendent not later than the sev- business day after the date:
Educators	1.	Of an educator's termination of employment or resignation fol- lowing an alleged incident of misconduct under Education Code 21.006(b); or
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	2.	The principal knew about an educator's criminal record under Education Code 21.006(b)(1).			
		<i>cation Code 21.006(b-2); 19 TAC 249.14(e)</i> [See Required Re- s at DHB(LEGAL)]			
Noncertified Employees	enth	A principal must notify the superintendent not later than the sev- enth business day after the date of a noncertified employee's termi- nation or resignation following allegations that the employee:			
	1.	Abused or otherwise committed an unlawful act with a student or minor; or			
	2.	Was involved in a romantic relationship with or solicited or en- gaged in sexual contact with a student or minor.			
	<i>Edu</i> GAL	<i>cation Code 22.093(e)</i> [See Principal Notification at DHC(LE- .)]			
Sanctions and Administrative Penalty	mini catio	C determines whether to impose sanctions, including an ad- strative penalty, against a principal who fails to provide notifi- on to a superintendent. <i>Education Code 21.006(f), 22.093(i); 19</i> C 249.14(e), (h)			
	tor's prov mini \$10 agai	principal is required to notify a superintendent about an educa- criminal record or alleged incident of misconduct and fails to vide the notice by the required date, SBEC may impose an ad- strative penalty of not less than \$500 and not more than 000. SBEC may not renew the certification of an educator inst whom an administrative penalty is imposed until the alty is paid. <i>Education Code 21.006 (i)</i>			
Criminal Offense	crim jail f date	incipal required to notify a superintendent about an employee's inal record or alleged incident of misconduct commits a state elony if the principal fails to provide the notice by the required with intent to conceal an educator's criminal record or alleged dent of misconduct. <i>Education Code 21.006(j), 22.093(k)</i>			
School Nurse Minimum Salary Schedule	edu vice tere rules cens	purposes of the minimum salary schedule, a school nurse is an cator employed to provide full-time nursing and health-care sers and who meets all the requirements to practice as a regisd nurse (RN) pursuant to the Nursing Practice Act and the s and regulations relating to professional nurse education, lisure, and practice and has been issued a license to practice essional nursing in Texas. <i>19 TAC 153.1022(a)(1)(D)</i>			
Licensed Vocational Nurse	supe	practice of vocational nursing must be performed under the ervision of an RN, physician, physician assistant, podiatrist, or tist. <i>Occupations Code 301.353</i>			

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		sion is the process of directing, guiding, and influencing the of an individual's performance of an activity. <i>22 TAC</i> 2)	
Nursing Peer Review Committee	"Nursing peer review committee" includes a committee established under the authority of the governing body of a political subdivision for the purpose of conducting peer review.		
	A person shall establish a nursing peer review committee to con- duct nursing peer review under Occupations Code Chapter 303 and Chapter 301:		
		vocational nurses, if the person regularly employs, hires, contracts for the services of eight or more nurses; and	
	hire	professional nurses, if the person regularly employs, es, or contracts for the services of eight or more nurses, at st four of whom are RNs.	
	A person required to establish a nursing peer review committee un- der this section may contract with another entity to conduct peer review for the person.		
	Occupations Code 303.001(4), .0015		
Certified School Counselor	Note:	Education Code 33.002 regarding certified school coun- selors applies only to school districts that apply for, re- ceive, and allocate funds under Education Code 33.002(a).	
	A district with 500 or more students enrolled in elementary school grades shall employ a certified school counselor for each elemen- tary school and at least one school counselor for each 500 elemen- tary school students [see DBA].		
	A district with fewer than 500 students enrolled in elementary school grades shall provide guidance and counseling services to elementary school students by any of the following methods:		
	1. Em	ploying a part-time certified school counselor.	
		ploying a part-time teacher who is also certified as a nool counselor.	
		tering into a shared services agreement with one or more er districts to share a certified school counselor.	
	Education Code 33.002		

	Note:		Education Code 33.006 applies to all districts that employ school counselors.	
School Counselor Duties	den	ts to f	ary responsibility of a school counselor is to counsel stu- fully develop each student's academic, career, personal, al abilities. In addition, a school counselor shall:	
	preh		ticipate in planning, implementing, and evaluating a com- nensive developmental guidance program to serve all stu- ts and to address the special needs of students who are:	
		a.	At risk of dropping out of school, becoming substance abusers, participating in gang activity, or committing sui- cide;	
		b.	In need of modified instructional strategies; or	
		C.	Gifted and talented, with emphasis on identifying and serving gifted and talented students who are education-ally disadvantaged;	
	2.	Consult with students' parents or guardians and make read rais as appropriate in consultation with parents or guard		
	3.	Consult with school staff, parents, and other community mer bers to help them increase the effectiveness of students' edu cation and promote student success;		
	4.		ordinate people and resources in the school, home, and imunity;	
	5.	resu	n the assistance of school staff, interpret standardized test ults and other assessment data that help a student make cational and career plans;	
	6.	to te	ver classroom guidance activities or serve as a consultant eachers conducting lessons based on the school's guid- e curriculum; and	
	7.	son: clud	ve as an impartial, non-reporting resource for interper- al conflicts and discord involving two or more students, in- ling accusations of bullying under Education Code 0832.	
	•		n item 7, above, exempts a school counselor from any ry reporting requirements imposed by other provisions of	
School Counselor Policy	A board shall adopt a policy that requires a school counselor to spend at least 80 percent of the school counselor's total work time			

	on duties that are components of the district's comprehensive school counseling program under Education Code 33.005. [See FFEA] Time spent in administering assessment instruments or pro- viding other assistance in connection with assessment instruments, except time spent in interpreting data from assessment instru- ments, is not considered time spent on counseling.				
	Each school in the district shall implement the policy. A copy of the policy shall be maintained in the office of each school in the district and made available on request during regular school hours to district employees, parents of district students, and the public.				
Exception	If a board determines that, because of staffing needs in the district or at a school in the district, a school counselor must spend less than 80 percent of the school counselor's total work time on duties that are components of the district's comprehensive school coun- seling program, the policy shall:				
	 Include the reasons why the counselor needs to spend less than 80 percent of the counselor's work time on duties that are components of the counseling program; 				
	 List the duties the counselor is expected to perform that are not components of the counseling program; and 				
	 Set the percentage of work time that the counselor is required to spend on components of the counseling program. 				
School Counselor Contracts	A district may not include a provision in an employment contract with a school counselor under Education Code Chapter 21 that conflicts with the policy or, except as provided below, has the effect of authorizing a school principal or school district superintendent to require a school counselor to generally perform duties that are not primarily related to a counseling function.				
	A district that complies with the exception above may not include a provision in an employment contract under Education Code Chap- ter 21 with an affected school counselor that has the effect of re- quiring the counselor to generally perform a duty that is not primar- ily related to a counseling function unless the duty is specified in the district's policy as required above.				
	Education Code 33.006(a)-(g)				
Tracking and Documentation	A district shall require each district school counselor to track and document, using a standardized tracking tool, as established by the district, the time spent on work duties performed by the school counselor throughout a school year. This tracking tool shall:				
	1. Include the following components:				

- a. The total work time worked by the school counselor for the year;
- b. The total time spent on the following duties that are components of a counseling program developed under Education Code 33.005:
 - (1) Provision of a guidance curriculum;
 - (2) Responsive services for students;
 - (3) Individual planning for students; and
 - (4) System support; and
- c. The total time spent on duties that are not components of a counseling program developed under Education Code 33.005, including time spent in administering assessment instruments or providing other assistance in connection with assessment instruments (except time spent in interpreting data from assessment instruments); and
- 2. Be maintained by the district in a format that can be made available to the Texas Education Agency (TEA) upon request.

19 TAC 61.1073(b)

Annual Assessment	selo cop	A district shall annually assess its compliance with its school coun- selor policy and, on request by the commissioner, provide a written copy of the assessment to TEA on or before the date specified by the commissioner.			
	The	The assessment shall include:			
	1.	Work time tracking documentation as described above for each school counselor in the district;			
	2.	The number of school counselors whose work was in compli- ance with the district's school counselor policy; and			
	3.	The number of school counselors in the district whose work was not in compliance with the district's school counselor policy.			
		e assessment shall be maintained by the district in a format that be made available to TEA upon request.			
	Edu	Education Code 33.006(h); 19 TAC 61.1073(c), (d)			
Nonphysician Mental Health Professional		istrict may employ or contract with one or more nonphysician ntal health professionals.			
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	In this section, "nonphysician mental health professional" means:		
	1.	A ps	ychologist licensed to practice in this state and desig- d as a health-service provider;
	2.	An F ing;	RN with a master's or doctoral degree in psychiatric nurs-
	3.	A lic	ensed clinical social worker;
	4.	A pr	ofessional counselor licensed to practice in this state; or
	5.	A ma state	arriage and family therapist licensed to practice in this e.
	Edu	catior	n Code 38.0101
	Note		For information about mental health treatment, including counseling, see FFEA.
School Psychological Services	The rules of the Texas Behavioral Health Executive Council (TBHEC) acknowledge the unique difference in the delivery of school psychological services in schools from psychological services in the private sector. The TBHEC recognizes the purview of the State Board of Education (SBOE) and TEA in safeguarding the rights of school children in Texas. Mandated multidisciplinary team decision making, hierarchy of supervision, regulatory provisions, and past traditions of school psychological service delivery both nationally and in Texas, among other factors, allow for rules of practice in schools which reflect the occupational distinctions from the private practice of psychology. <i>22 TAC 465.38(a)</i>		
Licensed Specialist in School Psychology (LSSP)	A person may not be employed by a school district as a school psychologist or associate school psychologist unless the person holds a specialist in school psychology license under Occupations Code 501.260. A specialist in school psychology license is the appropriate credential for a person who provides psychological services for a school district. <i>Education Code 21.003(b); Occupations Code 501.002(2), .260(a)</i>		
	chol (LSS LSS Scho	ogy li SP), c P wh col Ps	ct title for an individual holding a specialist in school psy- cense is Licensed Specialist in School Psychology or or the individual may use the title School Psychologist. An o has achieved certification as a Nationally Certified sychologist (NCSP) may use this credential along with the le of LSSP. <i>22 TAC 465.38(d)</i>

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	scho	ool psychological services may be provided in Texas public ools only by LSSPs and interns and post-doctoral fellows work- owards licensure as a psychologist. 22 TAC 465.38(e)		
Scope of Practice	lems lizing that	An LSSP is trained to address psychological and behavioral prob- lems manifested in and associated with educational systems by uti- lizing psychological concepts and methods in programs or actions that attempt to improve the learning, adjustment, and behavior of students. These activities include, but are not limited to:		
	1.	Addressing special education eligibility;		
	2.	Conducting manifestation determinations;		
	3.	Assisting with the development and implementation of individ- ual educational programs (IEPs);		
	4.	Conducting behavioral assessments; and		
	5.	Designing and implementing behavioral interventions and supports.		
	eduo	assessment of emotional or behavioral disturbance, solely for cational purposes, using psychological techniques and process is considered the practice of school psychology.		
		SSP may not provide psychological services in any context or acity outside of a public or private school.		
	22 7	AC 465.38(b), (c)		
Standards	scho the p	delivery of school psychological services in Texas public ools shall be consistent with nationally recognized standards for practice of school psychology. <i>Occupations Code 501.260(c);</i> FAC 465.38(b)(3)		
Notice of Assignment or Subcontract	cal s tract into scho	SSP who contracts with a school to provide school psychologi- services must notify the school of any intent or plan to subcon- or assign those services to another provider prior to entering the agreement. An LSSP shall be responsible for ensuring the pol psychological services delivered comply with TBHEC stan- ls. 22 TAC 465.38 (e)(3)		
Compliance with Applicable Education Laws		Ps shall comply with all applicable state and federal laws af- ng the practice of school psychology, including, but not limited		
	1.	Texas Education Code;		
	2.	Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g;		

- 3. Individuals with Disabilities Education Act (IDEA), 20 U.S.C. 1400 et seq.;
- 4. Texas Public Information Act, Texas Government Code, Chapter 552;
- 5. Section 504 of the Rehabilitation Act of 1973; and
- 6. Americans with Disabilities Act (ADA) 42 U.S.C. 12101.

22 TAC 465.38 (f)

School Chaplains A district may employ or accept as a volunteer a chaplain to provide support, services, and programs for students as assigned by the board. A chaplain employed or volunteering is not required to be certified by SBEC.

A district that employs or accepts as a volunteer a chaplain shall ensure that the chaplain complies with the applicable requirements under Education Code Chapter 22, Subchapter C, before the chaplain begins employment or volunteering at the district.

A district may not employ or accept as a volunteer a chaplain who has been convicted of or placed on deferred adjudication community supervision for an offense for which a defendant is required to register as a sex offender under Code of Criminal Procedure Chapter 62.

Education Code 23.001

INSTRUCTIONAL ARRANGEMENTS HOMEBOUND INSTRUCTION (I		EEH (LOCAL)
General Education	Consistent with the Texas Education Agency (TEA) S dance Accounting Handbook (SAAH), a student may general education homebound services if the student fined for a minimum of four weeks to a hospital or hor ting for medical or psychological reasons specifically by a physician licensed to practice in the United State of confinement need not be consecutive. The parent's services shall be submitted to the principal in accorda TEA's SAAH and administrative procedures.	be eligible for is to be con- mebound set- documented es. The weeks s request for
	The principal or designee shall convene a placement composed of at least a campus administrator, a teach dent, and the parent or guardian of the student to con- cessity of providing general education homebound ins- the student. If the committee determines that such ins- propriate, the committee shall determine the type and struction to be provided and, if applicable, the length tion period to the school-based setting based on curre- information regarding the medical or psychological co-	ner of the stu- nsider the ne- struction to struction is ap- l amount of in- of the transi- ent
Special Education	Consistent with state rule and the SAAH, a student re- cial education services may be eligible for special edu bound services if the student is to be confined for a m four weeks to a hospital or homebound setting for me chological reasons specifically documented by a physic to practice in the United States. The weeks need not tive.	ucation home- ninimum of edical or psy- sician licensed
	If a student's admission, review, and dismissal comm mines that homebound instruction is appropriate, the shall determine the type and amount of instruction to in accordance with law, and, if applicable, the length tion period to the school-based setting based on curre tion regarding the medical or psychological condition.	committee be provided of the transi- ent informa-

Documentation of Services The District shall maintain full documentation about students receiving homebound services, in accordance with administrative procedures, the *SAAH*, and a student's individualized education program, as applicable.

	Note:	For provisions regarding inventory and requisition of in- structional materials, including the annual certification, see CMD.				
Definitions	sential kı riculum t	onal material" is defined as content that conveys the es- nowledge and skills of a subject in the public school cur- hrough a medium or a combination of media for conveying on to a student.				
	The term	The term includes:				
		erial used by a teacher, including a lesson plan, answer , grading rubric, or unit plan;				
		erial used by a principal or campus instructional leader to port instruction; and				
	mat mei CD- tron stud thro	terial used by a student, including a book, supplementary terials, a combination of a book, workbook, and supple- ntary materials, computer software, magnetic media, DVD, -ROM, computer courseware, online services, or an elec- nic medium, or other means of conveying information to the dent or otherwise contributing to the learning process bugh electronic means, including open education resource ructional material.				
	Educatio	n Code 31.002(1-a)				
	ing, learr main or h that allow ers, inclu streamin	ducation resource (OER) instructional material" is teach- ning, and research resources that reside in the public do- nave been released under an intellectual property license vs for free use, reuse, modification, and sharing with oth- iding full courses, course materials, modules, textbooks, g videos, tests, software, and any other tools, materials, or es used to support access to knowledge. <i>Education Code</i> <i>(-b)</i>				
	necessa access to	ogical equipment" is hardware, a device, or equipment ry for instructional use in the classroom, including to gain o or enhance the use of electronic instructional materials; sional use by a classroom teacher. <i>Education Code</i>				
State Materials Selection and Assistance	materials (TEA) un tional ma mine tha	e Board of Education (SBOE) shall review instructional s provided to the board by the Texas Education Agency ider Education Code 31.023. Before approving instruc- aterial, the SBOE may review the material and must deter- t the material is free from factual error and suitable for the and grade level for which the material is designed, and, if				

	the material is intended to cover the foundational skills reading cur- riculum in kindergarten through third grade, does not include three- cueing, as defined by Education Code 28.0062(a-1). The SBOE shall add each approved material to a list of approved instructional materials and may add a material not approved to a list of rejected instructional materials. <i>Education Code 31.022(a)</i>
TEA Website	TEA shall develop and maintain an instructional material website to assist districts in locating and selecting instructional material. <i>Education Code 31.025(a)</i>
TEA Support	On request of a district, TEA shall provide the district assistance in evaluating, adopting, or using instructional materials.
	Except as otherwise provided, TEA may not require a district to adopt or otherwise use instructional material reviewed by TEA or included on the list of approved instructional materials maintained by the SBOE.
	Education Code 31.0251
OER Instructional Material	Except as provided by Education Code 31.0721(b), OER instruc- tional material may not be made available to students, teachers, educators, or other education professionals before being reviewed by TEA and included on the list of approved instructional materials maintained by the SBOE. <i>Education Code 31.0721(a)</i>
	Except as otherwise provided by the Education Code, the commis- sioner may not require a district to adopt or use an OER instruc- tional material. A district may adopt OER material at any time. A district may not be charged for a cost associated with the selection of an OER, except for the cost of printing copies of the material. <i>Education Code 31.073</i>
Local Selection	A board shall select instructional materials in an open meeting as required by the Texas Open Meetings Act, including public notice. <i>19 TAC 66.104(a)</i>
Special Education	Adopted instructional materials shall be supplied to a student in special education classes as appropriate to the level of the student's ability and without regard to the grade for which the instructional material is adopted or the grade in which the student is enrolled. <i>19 TAC 66.104(c)</i>
Criminal Offense	A board member, administrator, or teacher commits an offense if the person receives any commission or rebate on any instructional materials or technological equipment used in the schools with which the person is associated.

	A board member, administrator, or teacher commits an offense if the person accepts a gift, favor, or service that:		
	1.	Is given to the person or the person's school;	
	2.	Might reasonably tend to influence the person in the selection of instructional material or technological equipment; and	
	3.	Could not be lawfully purchased with state instructional mate- rials funds.	
	"Gif	t, favor, or service" does not include:	
	1.	Staff development, in-service, or teacher training; or	
	2.	Ancillary materials, such as maps or worksheets, that convey information to the student or otherwise contribute to the learn-ing process.	
	Edu	cation Code 31.152	
Human Sexuality Materials	Course materials relating to human sexuality, sexually transmitted diseases, or human immunodeficiency virus (HIV) or acquired immune deficiency syndrome (AIDS) shall be selected by a board with the advice of the local school health advisory council (SHAC) <i>Education Code 28.004(e)</i>		
	-	more information on the requirements for adopting human uality instructional materials, see EHAA.]	
Instructional Material Review	Instructional materials selected for use in the public schools shall be furnished without cost to students attending those schools. Ex- cept as provided by Education Code 31.104(d), a district may not charge a student for instructional material or technological equip- ment purchased by the district with the district's technology and in- structional materials allotment [see CMD]. <i>Education Code 31.001</i>		
Parental Access	A parent is entitled to:		
	1.	Review all teaching materials, instructional materials, includ- ing while the child is participating in virtual or remote learning, and other teaching aids used in the classroom of the parent's child;	
	2.	Review each test administered to the child after the test is ad- ministered; and	
	3.	Observe virtual instruction while the parent's child is partici- pating in virtual or remote learning to the same extent the par- ent would be entitled to observe in-person instruction of the child.	

	A district shall make tests readily available for review by parents in person and teaching materials readily available for review by par- ents both in person and, if applicable, through an instructional ma- terials portal established under Education Code 31.154 [see CMD].
	The district may specify reasonable hours for in-person review. A district may not deny a parent access to an instructional materials parent portal.
Review Period	In providing access to instructional materials to a student's parent under this provision, the district shall allow access beginning not later than 30 days before the school year begins and concluding not earlier than 30 days after the school year ends.
	For the entire period, the district shall include access to all instruc- tional materials that pertain to each subject area in the grade level in which the student is enrolled, except for tests or exams that have not yet been administered to the student and the student's graded assignments.
Taking Home Materials	A student's parent is entitled to request that a district allow the stu- dent to take home any instructional materials used by the student. Subject to the availability of the instructional materials, a district or school shall honor the request. A student who takes home instruc- tional materials must return the instructional materials to school at the beginning of the next school day if requested to do so by the student's teacher.
Students Without Reliable Access to Technology	A district must provide the instructional materials to the student in printed format if the student does not have reliable access to tech- nology at the student's home. This requirement does not require a district to purchase printed copies of instructional materials that the district would not otherwise purchase. A district may comply with this requirement by providing the student a printout of the relevant electronic instructional materials.
Learning Management System or Online Portal	A district that uses a learning management system or any online learning portal to assign, distribute, present, or make available in- structional materials as defined by Education Code 31.002 [see EFA] to students shall provide login credentials to the system or portal to each student's parent.
	Education Code 26.006
District Instructional Material Review	The board shall establish a process by which a parent of a student, as indicated on the student registration form at the student's cam- pus, may request an instructional material review under Education Code 31.0252 [see below] for a subject area in the grade level in which the student is enrolled.

The process:

- 1. May not require more than one parent of a student to make the request;
- 2. Must provide for the board to determine if the request will be granted, either originally or through an appeal process; and
- 3. May permit the requesting parent to review the instructional material directly before the district conducts an instructional material review.

If the parents of at least 25 percent of the students enrolled at a campus present to the board in which the campus is located a petition for the board to conduct an instructional material review under Education Code 31.0252, the board shall conduct the review, unless the petition is presented by the parents of less than 50 percent of the students enrolled at the campus and, by a majority vote, the board denies the request. A review shall include a review of instructional materials for each subject area or grade level specified in the petition.

The board is not required to conduct a review for a specific subject area or grade level at a specific district campus more than once per school year.

Parental access to instructional material provided by an instructional material review conducted under this provision is in addition to any other right to access instructional material granted by the Education Code or school district policy.

Education Code 26.0061

TEA shall develop standards that a district may use to conduct a review of instructional materials used by a classroom teacher in a foundation curriculum course to determine the degree in which the material corresponds with the instructional materials adopted by the district and meets the level of rigor of the essential knowledge and skills for the grade level in which it is being used. Education Code 31.0252

Harmful Materials "Harmful material" means material whose dominant theme taken as a whole:

- 1. Appeals to the prurient interest of a minor, in sex, nudity, or excretion;
- Is patently offensive to prevailing standards in the adult community as a whole with respect to what is suitable for minors; and

	3.	ls u	tterly without redeeming social value for minors.		
	Per	nal Co	ode 43.24(a)		
Obscene	"Ob	"Obscene" means material or a performance:			
	1.	dar	e average person, applying contemporary community stan- ds, would find that taken as a whole appeals to the pruri- interest in sex;		
	2.	Dep	picts or describes		
		a.	Patently offensive representations or descriptions of ulti- mate sexual acts, normal or perverted, actual or simu- lated, including sexual intercourse, sodomy, and sexual bestiality; or		
		b.	Patently offensive representations or descriptions of masturbation, excretory functions, sadism, masochism, lewd exhibition of the genitals, the male or female geni- tals in a state of sexual stimulation or arousal, covered male genitals in a discernibly turgid state or a device de- signed and marketed as useful primarily for stimulation of the human genital organs; and		
	3.		en as a whole, lacks serious literary, artistic, political, and entific value.		
	Per	Penal Code 43.21(1)			
Federally Required Parental Inspection	All instructional materials, including teacher's manuals, film tapes, or other supplementary material, that will be used in tion with any survey, analysis, or evaluation as part of any p funded in whole or in part by the United States Department cation shall be available for inspection by the parents or gu of the children. 20 U.S.C. 1232h(a) [For more information a Protection of Pupil Rights Amendment (PPRA), see FA.]		other supplementary material, that will be used in connec- any survey, analysis, or evaluation as part of any program in whole or in part by the United States Department of Edu- nall be available for inspection by the parents or guardians ildren. 20 U.S.C. 1232h(a) [For more information about the		

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	Note	 For information related to the accounting of instructional materials, as this term is defined by state law and rule, see CMD. 	
		For information related to the selection process of library materials, see EFB.	
	the T educ profe Distr for de	District shall provide instructional materials designed to teach rexas Essential Knowledge and Skills and further the District's ational mission. Although the Superintendent shall ensure that ressional staff select instructional materials in accordance with fict policy and administrative regulations, the ultimate authority etermining and approving the curriculum and instructional pro- of the District lies with the Board.	
Objectives	plem tiona infori instru	s policy, "instructional materials" may include textbooks, sup- entary resources for classroom use, and any other instruc- l resources, including electronic resources, used for formal or mal teaching and learning purposes. The primary objectives of uctional materials are to implement, enrich, and support the ict's educational program.	
Selection	Instructional materials that are textbooks and related supplemental materials, which may include items from the list of resources adopted by the State Board of Education, shall be chosen in accordance with administrative regulations and the objectives above.		
		Board shall rely on District professional staff to select and ac- instructional materials that:	
	1.	Enrich and support the curriculum consistent with the general educational goals of the state and District, the aims and ob- jectives of individual schools and specific courses, and the District and campus improvement plans.	
	2.	Are appropriate for the subject area and for the age, ability level, learning styles, interests, and social and emotional development of the students for whom they are selected.	
	3.	Meet high standards for artistic quality, literary style, authen- ticity, educational significance, factual content, physical for- mat, presentation, readability, and technical quality.	
	4.	Present various sides of controversial issues so that students have an opportunity to develop, under guidance, skills in criti- cal analysis and in making informed judgments in their daily lives. [See also EMB regarding instruction about controversial issues.]	
	5.	Promote literacy.	
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	District professional staff may select additional instructional materi- als in accordance with administrative regulations and the criteria above.			
	Administrators, teachers, other District personnel, parents, and community members, as appropriate, may recommend instruc- tional materials for selection. Gifts of instructional materials shall be evaluated according to these criteria and accepted or rejected in accordance with CDC(LOCAL).			
	Selection of instructional materials is an ongoing process that in- cludes the removal of materials no longer appropriate and the peri- odic replacement or repair of materials that still have educational value.			
Reconsideration of Instructional Materials	A District employee or a parent or guardian of a District student may request reconsideration of instructional material used in the District's educational program on the basis that the instructional material fails to meet the standards set forth in this policy.			
Guiding Principles	The following principles shall guide the Board and staff in respond- ing to a request for reconsideration of instructional materials:			
	1. A complainant may raise an objection to an instructional ma- terial used in a school's educational program, despite the fact that the professional staff selecting the materials were quali- fied to make the selection, followed the proper procedure, and adhered to the objectives for instructional materials set out in this policy.			
	 A parent's ability to exercise control over instruction extends only to his or her own child as set forth in Education Code Chapter 26. 			
	 Access to a challenged material shall not be restricted during the reconsideration process, except the District may deny ac- cess to a child if requested by the child's parent. 			
	The major criterion for the final decision on challenged instructional materials is the appropriateness of the material for its intended ed- ucational use. No challenged instructional material shall be re- moved solely because of the ideas expressed therein.			
Informal Reconsideration	When the District or a campus receives an objection to the appro- priateness of an instructional material, the appropriate administra- tor shall try to resolve the matter informally. The administrator sha explain the selection process and discuss the intended educational purpose for the instructional material. If appropriate, the adminis- trator may offer a concerned parent an alternative instructional material			

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	terial to be used by that parent's child in place of the challenged material.			
	If the complainant wishes to make a formal challenge, the adminis- trator shall provide the complainant a copy of this policy and a form to request a formal reconsideration of the instructional material.			
Formal Request for Reconsideration	A complainant shall make any formal request to reconsider an in- structional material on the form provided by the District and shall submit the completed and signed form to the principal. Upon re- ceipt of the form, the principal shall appoint a reconsideration com- mittee.			
	The reconsideration committee shall include at least one member of the instructional staff who has experience using the challenged material with students or is familiar with the challenged material's content. Other members of the committee may include District- level staff, secondary-level students, parents, and any other appro- priate individuals.			
	All members of the committee shall review the challenged instruc- tional material in its entirety. As soon as reasonably possible, the committee shall meet and determine whether the challenged mate- rial conforms to the principles of selection set out in this policy and whether the challenged material will continue to be used in the ed- ucational program. The committee shall prepare a written report of its findings. The Superintendent, other appropriate administrators, and the complainant shall receive copies of the report.			
Frequency of Review	After an instructional material has been reviewed through formal reconsideration, it shall not be reviewed again until it is evaluated in the periodic local selection process.			
Appeal	The complainant may appeal the decision of the reconsideration committee in accordance with appropriate complaint policies, starting at the appropriate level. [See DGBA, FNG, and GF]			

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INSTRUCTIONAL RESOURCES LIBRARY MATERIALS

	Note:	As of the date issued below, the following sections of the Texas Education Code are enjoined by the United States Fifth Circuit Court of Appeals: 35.001, 35.002, 35.0021, 35.003. <i>Book People, Inc. v. Wong, 91 F.4th 318 (5th Cir. 2024)</i> . These sections, as well as any other sections that are not severable, are unenforceable unless affected by further legal action.		
School Library	of its sch	possesses significant discretion to determine the content ool libraries. A district must, however, exercise its discre- manner consistent with the First Amendment.		
Removal of Library Materials	Students' First Amendment rights are implicated by the removal of books from the shelves of a school library. A district shall not re- move materials from a library for the purpose of denying students access to ideas with which the district disagrees. A district may re- move materials because they are pervasively vulgar or based solely upon the educational suitability of the books in question.			
	<u>Bd. of Ec</u>	<u>luc. v. Pico</u> , 457 U.S. 853 (1982)		
Standards	are adop The stan	tool Library Programs: Standards and Guidelines for Texas ted by the Texas State Library and Archives Commission. dards and guidelines are applicable to local Texas school 13 TAC 4.1		
		shall consider the standards in developing, implementing, ding library services. <i>Education Code</i> 33.021(b)		
Collection Development	developn	shall adhere to the standards for school library collection nent in developing or implementing the district's library col- evelopment policies. <i>Education Code 33.021(c)</i>		
Library Material Definitions Patently Offensive	•	offensive" means so offensive on its face as to affront ommunity standards of decency.		
Sexually Explicit Material	or materi graphic ir rial direct Code 28. scribes, c Code 43. Code 43.			
	Educatio	n Code 33.021; Penal Code 43.21(a)(4)		

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INSTRUCTIONAL RESOURCES LIBRARY MATERIALS

Harmful Material	"Harmful material" means material whose dominant theme taken as a whole:		
	1.	Appeals to the prurient interest of a minor, in sex, nudity, or excretion;	
	2.	Is patently offensive to prevailing standards in the adult com munity as a whole with respect to what is suitable for minors and	
	3.	Is utterly without redeeming social value for minors.	
	Pen	al Code 43.24(a)	
Library Collection Development Standards	icy t	strict must approve and institute a collection development pol- hat describes the processes and standards by which a schoo ry acquires, maintains, and withdraws materials.	
	prop	hool library collection should include materials that are age a riate and suitable to the campus and students it serves and in e a range of materials. A school library collection should:	-
	1.	Enrich and support the Texas Essential Knowledge and Skil (TEKS) and curriculum established by Education Code 28.002 [see EHAA], while taking into consideration students varied interests, maturity levels, abilities, and learning styles	,
	2.	Foster growth in factual knowledge, literary appreciation, ae thetic values, and societal standards;	S-
	3.	Encourage the enjoyment of reading, foster high-level thinkin skills, support personal learning, and encourage discussion based on rational analysis; and	ng
	4.	Represent the ethnic, religious, and cultural groups of the state and their contribution to Texas, the nation, and the world.	
	13 T	AC 4.2(a)-(b)	
Responsibility	A district is responsible for ensuring its school libraries implement and adhere to these collection development standards. <i>13 TAC</i> <i>4.2(j)</i>		
	A district should ensure a professional librarian certified by the State Board for Educator Certification or other dedicated professional library staff trained on proper collection development standards is responsible for the selection and acquisition of library materials. <i>13 TAC 4.2(f)</i>		
Procedures		strict must develop collection assessment and evaluation pro- ures to periodically appraise the quality of library materials in	-
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	the school library to ensure the library's goals, objectives, and in- formation needs are serving its school community and should stip- ulate the means to weed or update the collection. <i>13 TAC 4.2(g)</i>				
	sati	A district may add procedures to these minimum requirements to satisfy local needs so long as the added procedures do not conflict with these minimum requirements. <i>13 TAC 4.2(i)</i>			
Policy	A so	A school library collection development policy must:			
Requirements	1.	Describe	the purpose and collection development goals;		
	2.	Designat	e the responsibility for collection development;		
	3.		procedures for the evaluation, selection, acquisition, eration, and deselection of materials;		
	4.		the distinct age groups, grade levels, and possible materials by all students within a campus;		
	5.	to materi vant" as any polic and loca	a process to determine and administer student access al rated by library material vendors as "sexually rele- defined by Education Code 35.001 consistent with ies adopted by the Texas Education Agency (TEA) school board requirements; [This regulation is inop- ee editorial note above.]		
	6.		in access plan that, at a minimum, allows efficient access to the district's library and online library cata-		
	7.		with all applicable local, state, and federal laws and ns. Specifically, a collection development policy		
			cognize that parents are the primary decision makers arding their student's access to library material;		
		har bra ing <i>[inc</i> that	hibit the possession, acquisition, and purchase of mful material, as defined by Penal Code 43.24, li- ry material rated sexually explicit material by the sell- library material vendor under Education Code 35.002 <i>perable; see editorial note above]</i> , or library material is pervasively vulgar or educationally unsuitable as renced in <i>Pico v. Board of Education</i> , 457 U.S. 853 82);		

c. Recognize that obscene content is not protected by the First Amendment to the United States Constitution;

		d.	disp	equired for all library materials available for use or lay, including material contained in school libraries, sroom libraries, and online catalogs;
		e.		ure schools provide library catalog transparency, in- ing, but not limited to:
			(1)	Online catalogs that are publicly available; and
			(2)	Information about titles and how and where mate- rial can be accessed;
		f.	ents	ommend schools communicate effectively with par- regarding collection development, including, but not ed to:
			(1)	Access to district/campus policies relating to school libraries;
			(2)	Consistent access to library resources; and
			(3)	Opportunities for students, parents, educators, and community members to provide feedback on library materials and services; and
		g.	idea grou	nibit the removal of material based solely on the s contained in the material or the personal back- and of the author of the material or characters in the perial.
Evaluation of Materials	cons 4.2(l	sidera o), co	ition (nside	naterials as referenced in this provision includes a of the factors described at 13 Administrative Code eration of local priorities and district standards, and at e following:
	1.			ation of recommendations from parents, guardians, community members;
	2.	and/	or co and	ion with the district's educators and library staff nsultation with library staff of similarly situated dis- their collections and collection development poli-
	3.	An e	extens	sive review of the text of item;
	4.	tual	chara	ext of a work, including consideration of the contex- acteristics, overall fit within existing school library col- nd potential support of the school curriculum; or
	5.	sour	ces s	ation of authoritative reviews of the items from such as professional journals in library science, rec- professional education or content journals with book
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		reviews, national and state award recognition lists, library sci- ence field experts, and highly acclaimed author and literacy expert recommendations.
Policy Review		strict's collection development policy should be reviewed at t every three years and updated as necessary.
	13	TAC 4.2(c)-(d), (h)
Reconsideration of Library Material	ens rolle	econsideration process as referenced in this provision should ure that any parent or legal guardian of a student currently en- ed in the district or employee of the district may request the re- sideration of a specific item in their school district's library cata-
	A re	consideration process should:
	1.	Establish a uniform procedure an individual must follow when filing a request;
	2.	Require a district to include a form to request a reconsidera- tion of an item on the school's public internet website if the school has a public internet website or ensure the form is publicly available at a district administrative office;
	3.	Require that the completed request for reconsideration form be distributed to the superintendent or superintendent de- signee, school librarian, and the board at the time of submis- sion;
	4.	Include a reasonable timeframe, approved by the board, for the review and final decision by a committee charged with the review of the item in its entirety. A district should convene a review committee in accordance with criteria established by the district to ensure a thorough and fair process. A reason- able timeframe should take into account:
		a. The time necessary to convene a committee to meet and review the item;
		 Flexibility that may be necessary depending on the num- ber of pending reconsideration requests; and
		 Other factors relevant to a fair and consistent process, including informing the requester on the progress of the review in a timely fashion;
	5.	Establish a uniform process approved by the board for the treatment of any library material undergoing reconsideration;
	6.	Include a review and appeal process approved by the board; and
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	7. Provide that if an item has gone through the reconsideration process and remains in the collection, a district may not be required to reconsider an item within two calendar years of the final decision.			
	13 TAC 4.2(e)			
Library Material	[See editorial note above.]			
Purchases Ratings Requirement	A library material vendor may not sell library materials to a district unless the vendor has issued appropriate ratings regarding sexu- ally explicit material and sexually relevant material previously sold to a district.			
	A library material vendor may not sell library material rated sexually explicit material and shall issue a recall for all copies of library ma- terial sold to a district that is rated sexually explicit material and in active use by the district.			
	Education Code 35.002(a)-(b)			
TEA Library Material List	Not later than September 1 of each year, each library material ven- dor shall submit to TEA an updated list of library material rated as sexually explicit material or sexually relevant material sold by the vendor to a district during the preceding year and still in active use by the district. TEA shall post each submitted list in a conspicuous place on its website. <i>Education Code 35.002(d)-(e)</i>			
Prohibited Vendor List	A district may not purchase library material from a library material vendor on TEA's website list of vendors who have failed to comply with Education Code 35.003(b). <i>Education Code 35.003(d)</i>			
Procedures for	[See editorial note above.]			
Sexually Relevant Material Sexually Relevant Material	"Sexually relevant material" means any communication, language, or material, including a written description, illustration, photo- graphic image, video image, or audio file, other than library mate- rial directly related to the curriculum required under Education Code 28.002(a) (foundation and enrichment curriculum), that de- scribes, depicts, or portrays sexual conduct, as defined by Penal Code 43.25. <i>Education Code 35.001</i>			
Parent Consent	A district may not allow a student enrolled in the district to reserve, check out, or otherwise use outside the school library material the library material vendor has rated as sexually relevant material under Education Code 35.002(a) (library vendor ratings) unless the district first obtains written consent from the student's parent or person standing in parental relation. <i>Education Code 35.005</i>			

Review and Reporting of Library	Not later than January 1 of every odd-numbered year, each district shall:			
Material	1.	Review the content of each library material in the catalog of a district library that is rated as sexually relevant material by the library material vendor;		
	2.	Determine in accordance with the district's policies regarding the approval, review, and reconsideration of school library materials whether to retain each library material reviewed; and		
	3.	Either post a report in a conspicuous place on the district website or provide physical copies of the report at the central administrative building for the district.		
	The report must include the title of each library material reviewed; the district's decision regarding the library material; and the school or campus where the library material is currently located.			
	Edu	cation Code 35.006		
Liability	A district or a teacher, librarian, or other staff member employed by a district is not liable for any claim or damage resulting from a li- brary material vendor's violation of Education Code Chapter 35. <i>Education Code 35.004</i>			
Joint Facilities	whic boar body ing i	strict may enter into contracts with a county or municipality in h the district is located to provide joint library facilities. The d and the commissioner's court of the county or governing of the municipality must conduct public hearings before enter- nto such a contract. The hearings may be held jointly. <i>Educa- Code 33.022</i>		

	Note	 For information related to the selection of instructional materials, see EFA. 		
	wide stud sity o vide	purpose of this policy is to ensure that the District provides a range of library materials for students and faculty that support ent achievement and present varying levels of difficulty, diver- of appeal, and a variety of points of view. This policy also pro- s standards for collection development and the selection and liation of library materials.		
Collection Development Policy	In this policy, "library materials" may include printed and electronic library acquisitions, including online catalogs, and other ancillary or supplementary materials maintained in a campus library.			
	The library collection development standards shall apply to all li- brary materials available for use or display, including material con- tained in school libraries, classroom libraries, and online catalogs.			
	In developing library collections, the District shall consider the age groups, grade levels, and access to library material by all students on a campus.			
Responsibility	The District shall ensure librarians, professional library staff, and other designated professional staff trained on the proper collection development standards select and acquire library materials in ac- cordance with state law and rules, this collection development pol- icy, and administrative procedures.			
	sure	Superintendent shall develop administrative procedures to en- that library collections comply with applicable law and the Dis- s collection development purpose and goals.		
Collection Development Goals		dition to the requirements in state law and rules, the District's y collections shall:		
	1.	Present multiple viewpoints related to controversial issues [see EMB regarding instruction about controversial issues].		
	2.	Provide a wide range of background information that will en- able students to make intelligent decisions in their daily lives.		
	3.	Include accurate and authentic factual content from authorita- tive sources.		
	4.	Have a high degree of potential user appeal and interest.		
	5.	Offer a global perspective that promotes equity of access, in- cluding print and nonprint materials such as electronic and multimedia, to meet the needs of individual learners.		

	6.	Represent diverse viewpoints and cultures appropriate to each campus to ensure the collection embodies the unique background of its student population.				
Selection and Evaluation of Materials	Library materials shall be selected and acquired in accordance with guidelines adopted by the Texas State Library and Archives Com- mission and the District standards and priorities expressed in this policy.					
		When selecting, acquiring, and evaluating library materials, librari- ans and other professional staff shall ensure that the materials:				
	1.	Enrich and support the TEKS and the state and local curricu- lum, taking into consideration students' varied interests, matu- rity levels, abilities, and learning styles.				
	2.	Foster growth in factual knowledge, literary appreciation, aes- thetic values, and societal standards.				
	3.	Encourage the enjoyment of reading, foster high-level thinking skills, support personal learning, and encourage discussion based on rational analysis.				
	4.	Represent ethnic, religious, and cultural groups of the state and their contributions to the state, the nation, and the world.				
	garo	The Superintendent shall ensure that administrative procedures re- garding the selection of library materials consider at least two of the following factors:				
	1.	Recommendations from students, parents or guardians, teachers, and District community members.				
	2.	Consultation with District teachers and library staff.				
	3.	Consultation with library staff from other districts.				
	4.	Extensive review of the library material.				
	5.	Context of the library material, including overall fit within the existing collection and support of District curriculum.				
	6.	Reviews of the library material from sources such as profes- sional journals in library science, recognized professional ed- ucation or content journals with book reviews, national and state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.				
	7.	Coverage of topics, authors, series, or genres that fill gaps in the school library collection.				
Access Plan		District shall allow efficient parental access to the District's li- y and any available online catalogs.				

	Online catalogs shall be publicly available. The District shall pub- lish information about library material titles, including how and where material can be accessed.				
	Each campus shall communicate the following to parents and guardians:				
	 Access to policies relating to school libraries and library mate- rials; 				
	Consistent access to library materials and resources; and				
	 Opportunities for students, parents and guardians, educators, and community members to provide feedback on library mate- rials and services. 				
Parental Involvement	Parents and guardians are the primary decision makers regarding their student's access to library material. In general, a student is af forded the opportunity to self-select library materials as part of liter- acy development and the library program. District staff may assist a student in selecting library material; however, the ultimate deter- mination of appropriateness remains with the student and parent o guardian. Parents and guardians are encouraged to communicate with the campus librarian and their child's teacher about special considerations regarding library materials self-selected by their stu dent.				
	In accordance with state law and administrative procedures, par- ents or guardians may select alternative library materials for their student. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]				
	The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportuni- ties with library materials. Parental involvement in library acquisi- tion, maintenance, and campus activities is encouraged.				
Access Procedures School Library	A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff mem- ber designated by the principal shall work with the parent or guardian to determine a time to access the library that will not inter- fere with the delivery of instruction or disrupt student use of library services.				
Online Catalog	A parent or guardian who wishes to access an online catalog shall submit a written request to the principal. The principal or a staff member designated by the principal shall respond to the request in accordance with administrative procedures.				

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INSTRUCTIONAL RES LIBRARY MATERIALS	INSTRUCTIONAL RESOURCES EFB LIBRARY MATERIALS (LOCAL)			
Protection from Inappropriate Material	Library materials shall not include "harmful material" as defined by Penal Code 43.24(a)(2); "obscene" material as defined by Penal Code 43.21(a)(1); any library material that is pervasively vulgar or educationally unsuitable as referenced in <i>Board of Education v.</i> <i>Pico</i> ; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]			
	Obscene material is not protected by the First Amendment to the United States Constitution.			
	Library materials shall comply with the Children's Internet Protec- tion Act (CIPA), including technology protection measures. [See CQ]			
Reconsideration of Library Material	A District employee or a parent or guardian of a District student may request the reconsideration of a library material maintained ir the District's library program.	ı		
Guiding Principles	The following principles shall guide the review of a request to re- consider a library material:			
	 An individual may raise an objection to a library material user in the District's library program, despite the fact that the pro- fessional staff selecting the materials were qualified to make the selection, followed the proper procedure, and adhered to the objectives and criteria for library materials set out in this policy. 			
	 A parent's or guardian's ability to exercise control over in- struction and instructional resources, including library materi- als, extends only to his or her own child as set forth in Educa- tion Code Chapter 26. 			
	 Access to a challenged material shall not be restricted during the reconsideration process, except the District may deny ac cess to a student if requested by the student's parent or guardian. 			
	In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed the library material or the personal background of the library mate- rial's author or the personal background of the characters in the material.	ri- in		
Informal Reconsideration	When the District or a campus receives an objection to the appro- priateness of a library material, the appropriate librarian or admini- trator shall try to resolve the matter informally. The librarian or ad-	S-		

		ministrator shall explain the selection process and discuss the in- tended purpose for the library material.
		The librarian or administrator shall offer a concerned parent or guardian an alternative library material to be used by the child in place of the material and, if requested, shall restrict the child's ac- cess to the material objected to by the parent or guardian.
		If the individual wishes to make a formal challenge, the administra- tor shall make available to the individual a copy of this policy and a form to request a formal reconsideration of the library material.
	Formal Request for	The District shall make a form to request reconsideration of library material available in the District's administrative office.
	Reconsideration	If an employee or a parent or guardian of a District student wishes to request reconsideration of a library material, they shall follow the procedures to complete and submit the request for reconsideration form.
		After a request for reconsideration form is submitted, the form shall be provided to the Superintendent. Copies of the form shall be pro- vided to the school librarian, the Board, and any other staff desig- nated in administrative procedures.
	<i>Reconsideration</i> <i>Committee</i>	For purposes of this policy, "days" shall mean District business days, unless otherwise noted.
		The principal shall appoint a reconsideration committee and notify committee members within 10 days of receiving the request for reconsideration form.
		The reconsideration committee shall include the librarian and at least one member of the instructional staff who is familiar with the material's content. Other members of the committee may include District-level staff, secondary-level students, parents or guardians, and any other appropriate individuals.
		Within 10 days of appointment of the committee the District shall provide members of the committee the relevant materials to re- view. If additional time is required to obtain and distribute the mate- rials for review, all members of the committee shall be informed that a reasonable extension of time is needed.
		All members of the committee shall review the challenged library material in its entirety and determine whether the material con- forms to this policy and whether the material will continue to be available in the library. The committee shall prepare a written re- port of its findings.

	Absent extenuating circumstances, the written report shall be pro- vided to the administration within 60 days of the District providing the material to the committee members. In calculating timelines un- der this policy, the day the committee is provided the materials is "day zero." The following business day is "day one."
	Extensions of time due to extenuating circumstances shall take into consideration the time necessary to convene the committee members, the amount of material being reviewed, and any other pending reconsideration requests being handled by the committee.
	An extension of any deadline shall be promptly communicated to the individual who submitted the request for reconsideration.
	The Superintendent, the school librarian, the individual submitting the request for reconsideration, and any other appropriate administrators shall receive a copy of the committee's report.
Appeal	An individual who submitted a request for reconsideration may ap- peal the decision of the reconsideration committee in accordance with appropriate complaint policies, starting at the level immedi- ately preceding Board consideration of a complaint. [See DGBA and FNG]
Frequency of Review	After a library material has been reviewed through the reconsidera- tion process, it shall not be reviewed again within two calendar years of the reconsideration committee's final decision.
Maintenance of Library Materials	In accordance with state guidelines and District administrative pro- cedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are estab- lished for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collec- tion include repair, replacement, and removal of materials as nec- essary. Regular maintenance shall also include scheduled invento- ries of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and proce- dures. [See CI]
Gifts and Donations	The District shall accept gifts and donations of library materials with the understanding that the use and disposition of the materials and monies will be in accordance with District policy and the selec- tion criteria noted above. [See CDC]
Policy Review	This policy shall be reviewed at least every three years and revised as necessary.

Identification Child Find	A district shall ensure that all children residing within the district who have disabilities, regardless of the severity of their disabilities, and who are in need of special education and related services are identified, located, and evaluated. This requirement applies to:			
	1.	Homeless children;		
	2.	Children who are wards of the state;		
	3.	Children attending private schools;		
	4.	Highly mobile children (including migrant children); and		
	5.	Children who are suspected of being in need of special edu- cation but who are advancing from grade to grade.		
	20 L	J.S.C. 1412(a)(3)(A); 34 C.F.R. 300.111(a)(1)(i), (c)		
Private School Students	A district shall conduct a timely and meaningful consultation with private school representatives regarding the child find process and the provision of special education and related services to children enrolled in private schools in the district.			
	publ child	strict shall undertake activities similar to those undertaken for ic school children and shall complete the child find process for Iren enrolled in private schools in a time period comparable to for other students attending public schools in the district.		
		<i>I.S.C. 1412(a)(10)(A)(ii)-(iv)</i> [See EHBAC regarding students in district placement.]		
Preschool Students	dren ble f	strict shall develop a system to notify district residents with chil- who are at least three and younger than six and who are eligi- or enrollment in a special education program of the availability e program. <i>Education Code 29.009</i>		
Requests and Referrals for Evaluation	The screening of a student by a teacher or specialist to determine appropriate instructional strategies for curriculum implementation shall not be considered to be an evaluation for eligibility for special education and related services. 20 U.S.C. $1414(a)(1)(E)$			
	poss over pare	erral of students for a full individual and initial evaluation for sible special education services shall be a part of a district's all general education referral or screening system. Either a ent, the Texas Education Agency (TEA), another state agency, be district may initiate a request for an initial evaluation.		
District Obligation to Refer	cons as tu inter	lents experiencing difficulty in the general classroom should be sidered for all support services available to all students, such utorial; remedial; compensatory; response to evidence-based vention; and other academic or behavior support services. A ent is not required to be provided with interventions for any		
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	specific length of time prior to a referral being made or a full indi- vidual and initial evaluation being conducted. If the student contin- ues to experience difficulty in the general classroom with the provi- sion of interventions, district personnel must refer the student for a full individual and initial evaluation. A referral for a full individual and initial evaluation may be initiated at any time by school person- nel, the student's parents or legal guardian, or another person in- volved in the education or care of the student.
	19 TAC 89.1011(a)
Parental Request	If a parent submits a written request to a district's director of spe- cial education services or to a district administrative employee for a full individual and initial evaluation of a student, the district shall, not later than the 15th school day after the date the district re- ceives the request:
	 Provide the parent with prior written notice of its proposal to conduct an evaluation consistent with 34 C.F.R. 300.503, a copy of the procedural safeguards notice required by 34 C.F.R. 300.504, and an opportunity to give written consent for the evaluation; or
	2. Provide the parent with prior written notice of its refusal to conduct an evaluation consistent with 34 C.F.R. 300.503, and a copy of the procedural safeguards notice required by 34 C.F.R. 300.504.
	19 TAC 89.1011(b); Education Code 29.004(c); 20 U.S.C. 1414(a)(1); 34 C.F.R. 300.301
Notice of Rights	A reasonable time before a district proposes or refuses to initiate the identification, evaluation, or educational placement of a student or the provision of a free appropriate public education (FAPE) to a student, the district shall provide written notice to the student's par- ent or guardian. 20 U.S.C. 1415(b)(3); 34 C.F.R. 300.503(a) [See EHBAE]
Initial Evaluation Required	A district shall conduct a full individual and initial evaluation before the initial provision of special education and related services. 20 U.S.C. $1414(a)(1)(A)$
Consent for Initial Evaluation	Before a district conducts an initial evaluation, it shall make rea- sonable efforts to obtain informed parental consent.
	If the parent does not provide consent for an initial evaluation, or if the parent fails to respond to a request to provide consent, a dis- trict may, but is not required to, pursue the initial evaluation by uti- lizing due process procedures [see EHBAE], except to the extent inconsistent with state law relating to such parental consent.

		ental consent to initial evaluation shall not be construed as con- t for placement for special education and related services.				
	20	U.S.C. 1414(a)(1)(D)(i)(I); 34 C.F.R. 300.300(b)				
Wards of the State	pare	If the child is a ward of the state and is not residing with the child's parent, a district shall make reasonable efforts to obtain the in- formed consent from the parent for an initial evaluation, unless:				
	1.	Despite reasonable efforts to do so, the district cannot dis- cover the whereabouts of the parent;				
	2.	The rights of the parent have been terminated; or				
	3.	The rights of the parent to make educational decisions have been subrogated and an individual appointed by a judge to represent the student has given consent for an initial evalua- tion.				
	20	U.S.C. 1414(a)(1)(D)(iii); 34 C.F.R. 300.300(a)(2)				
Time Frame for Completion of		A district must complete the written report of a full individual and initial evaluation:				
Written Report	1.	Not later than the 45th school day following the date on which the district receives written consent for the evaluation from the student's parent. If a student has been absent from school during that period on three or more school days, the period must be extended by a number of school days equal to the number of school days during that period on which the stu- dent has been absent; or				
	2.	For students under five years of age by September 1 of the school year and not enrolled in public school and for students enrolled in a private or homeschool setting, not later than the 45th school day following the date on which the district receives written consent for the evaluation from the student's parent.				
	den last indi	If a district receives written consent for the evaluation from the stu- dent's parent at least 35 but less than 45 school days before the last instructional day of the school year, the written report of a full individual and initial evaluation of a student must be provided to the student's parent not later than June 30 of that year.				
	less sch but sch	district receives written consent signed by a student's parent s than 35 school days before the last instructional day of the ool year or if the district receives the written consent at least 35 less than 45 school days before the last instructional day of the ool year but the student is absent from school during that pe- on three or more days, the report must be completed not later				

	than the 45th school day following the date the district received written consent, except that the period must be extended by a number of school days equal to the number of school days during that period on which the student has been absent.					
	A student is considered absent for the school day if the student is not in attendance at the school's official attendance taking time or at the alternate attendance taking time set for that student. A stu- dent is considered in attendance if the student is off campus partic- ipating in an activity that is approved by the school board and is under the direction of a professional staff member of the school district or an adjunct staff member who has a minimum of a bache- lor's degree and is eligible for participation in the Teacher Retire- ment System of Texas.					
	"School day" does not include a day that falls after the last instruc- tional day of the spring school term and before the first instructional day of the subsequent fall school term.					
	These time frames shall not apply if the parent repeatedly fails or refuses to produce the child for the evaluation.					
Transfer Students	A district shall ensure that evaluations of children who transfer from one district to another in the same academic year are coordinated with the children's prior and subsequent schools, as necessary and as expeditiously as possible, to ensure prompt completion of evalu- ations.					
	If a student was in the process of being evaluated for special edu- cation eligibility by a district and enrolls in another school district before the previous district completed the full individual and initial evaluation, the new district must coordinate with the previous dis- trict as necessary and as expeditiously as possible to ensure a prompt completion of the evaluation in accordance with 34 C.F.R., 300.301(d)(2) and (e) and $300.304(c)(5)$.					
	The timelines above do not apply in such a situation if:					
	 The new school district is making sufficient progress to en- sure a prompt completion of the evaluation; and 					
	2. The parent and the new school district agree to a specific time when the evaluation will be completed.					
	20 U.S.C. 1414(a)(1)(C), (b)(3)(D); 34 C.F.R. 300.301(c)-(e); Edu- cation Code 29.004; 19 TAC 89.1011					
Psychological Examinations	If a district determines that an additional examination or test is re- quired for the initial and individual evaluation, the district shall pro- vide the information required by Education Code 29.0041(a) and					

	shall obtain additional parental consent. If a parent does not give consent within 20 calendar days after the district provided the information, the parent's consent is considered denied.					
	sent	time required for a district to provide information and seek con- t may not be counted toward the time frame for completion of evaluation. [See Time Frame for Completion of Written Report, we]				
	Edu	cation Code 29.0041				
Eligibility and Reevaluations		udent is eligible to participate in a district's special education gram if:				
	1.	The student is between the ages of 3 and 21, inclusive;				
	2.	The student has one or more of the disabilities listed in fed- eral regulations, state law, or both; and				
	3.	The student's disability(ies) prevents the student from being adequately or safely educated in the public schools without the provision of special services.				
	20 L	J.S.C. 1401(3); Education Code 29.003(b); 19 TAC 89.1035				
Disability Definitions	ns To be eligible to receive special education services, a s be a "child with a disability," as defined in 34 C.F.R. 300 ject to the provisions of 34 C.F.R. 300.8(c), Education (29.003, and 19 Administrative Code 89.1040. The prov Administrative Code 89.1040 specify criteria to be used mining whether a student's condition meets one or mor initions in federal regulations or in state law. <i>19 TAC 89</i>					
	-	more information on special education of students with dys- a and related disorders, see EHB.]				
Visual and Auditory Impairments	ing : prog	dents with visual impairments or who are deaf or hard of hear- shall be eligible to participate in a district's special education gram from birth. 19 TAC 89.1035(b); Education Code 202(e), .081				
Determination of Initial Eligibility	eval pare	n completion of the administration of assessments and other luation measures, a team of qualified professionals and the ent shall make the determination of whether the child has a dis- ty and of the educational needs of the child.				
		strict shall provide a copy of the evaluation report and the doc- entation of determination of eligibility at no cost to the parent.				
	20 l	J.S.C. 1414(b)(4): 34 C.F.R. 300.306(a)				

20 U.S.C. 1414(b)(4); 34 C.F.R. 300.306(a)

	tee dete (IEF com If th sion in th bility and	admission, review, and dismissal (ARD) [see EHBAB] commit- must make its decisions regarding a student's initial eligibility ermination and, if appropriate, individualized education program P) and placement within 30 calendar days from the date of the apletion of the written full individual and initial evaluation report. e 30th day falls during the summer and school is not in ses- t, the student's ARD committee has until the first day of classes he fall to finalize decisions concerning the student's initial eligi- y determination, IEP, and placement, unless the full individual initial evaluation indicates that the student will need extended bool year (ESY) services during that summer.
	scril the of th an e	en a report is provided to a parent not later than June 30 as de- bed at Time Frame for Completion of Written Report, above, ARD committee must meet not later than the 15th school day ne following school year to consider the evaluation. If, however, evaluation indicates that a student will need ESY services, the D committee must meet as expeditiously as possible.
	19 1	TAC 89.1011(d), (e)
	-	information regarding the evaluation and identification process on dyslexia is a suspected disability, see EHB.]
Consent for Services Initial Provision of Services	tial ent	strict must obtain informed consent from the parent for the ini- provision of special education and related services. If the par- of a child fails to respond to a request for, or refuses to consent he initial provision of services, the district:
	1.	May not use the procedures in 34 C.F.R. part 300 subpart E (including the mediation and due process procedures) in or- der to obtain agreement or a ruling that the services may be provided to the child;
	2.	Will not be considered to be in violation of the requirement to make FAPE available to the child for the failure to provide the services for which the district requests consent; and
	3.	Is not required to convene an ARD meeting or develop an IEP for the child for the services.
Revoking Consent	child	t any time after the provision of initial services, the parent of a d revokes consent in writing for the continued provision of ser- s, the district:
	1.	May not continue to provide services to the child, but must provide prior written notice before ceasing services;

	2.	May not use the procedures in 34 C.F.R. part 300 subpart E in order to obtain agreement or a ruling that the services may be provided to the child;
	3.	Will not be considered to be in violation of the requirement to make FAPE available to the child because of the failure to provide the child with further services; and
	4.	Is not required to convene an ARD meeting or develop an IEP for further provision of services.
	34	C.F.R. 300.300(b)
Reevaluations	if th nee fune	istrict shall ensure that each child with a disability is reevaluated e district determines that the educational or related services eds of the child, including improved academic achievement and ctional performance, warrant a reevaluation, or if the child's par- or teacher requests a reevaluation.
	Ree	evaluation shall occur:
	1.	No more than once a year, unless the parent and the district agree otherwise; and
	2.	At least once every three years, unless the parent and district agree that a reevaluation is unnecessary.
	a re nee	istrict shall obtain informed parental consent before conducting evaluation, except that informed parental consent is not eded if the district can demonstrate that it has taken reasonable asures to obtain consent and the child's parent has failed to re- ind.
	20	U.S.C. 1414(a)(2), (c)(3); 34 C.F.R. 300.303
Evaluation for Change in Eligibility	that eva gra- exc elig dist fund how	istrict must evaluate a child with a disability before determining the child is no longer a child with a disability. However, an luation is not required before the termination of eligibility due to duation from secondary school with a regular diploma or due to eeding the age eligibility for FAPE under state law. If a child's ibility terminates under the aforementioned circumstances, a rict must provide a summary of academic achievement and ctional performance, which shall include recommendations on v to assist the child in meeting the child's postsecondary goals. <i>C.F.R.</i> 300.305(e); 20 U.S.C. 1414(c)(5)
	EIF and mus	students graduating under 19 Administrative Code 89.170 [see] must be provided with a summary of academic achievement I functional performance as described above. This summary st consider, as appropriate, the views of the parent and student I written recommendations from adult service agencies on how

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	tion part tive	ssist the student in meeting postsecondary goals. An eas required by 34 C.F.R. 300.305(e)(1), must be inclu of the summary for a student graduating under 19 Ad Code 89.1070(b)(3)(A), (B), or (C) or (f)(4)(A), (B), or C 89.1070(g)	ded as ministra-
Independent Evaluation	eva atio whe	parents have a right to obtain an independent educati uation of their child. If a parent requests an independen, a district shall provide the parents with information r re one can be obtained and the district's criteria for ind t evaluations.	ent evalu- egarding
	tion the	results of a parent-initiated independent educational e whether at public or private expense, must be consid district if it meets the district's criteria, in any decision respect to providing FAPE to the child.	ered by
At Public Expense		parent requests an independent evaluation at public en district shall, without unnecessary delay, either:	xpense,
	1.	File a due process complaint to request a hearing to that its evaluation is appropriate; or	show
	2.	Ensure that an independent evaluation is provided at expense, unless the district demonstrates that the ev obtained by the parent did not meet district criteria.	•
At Private Expense	trict	district initiates a hearing, and the final decision is that s evaluation is appropriate, the parent still has a right endent evaluation, but not at public expense.	
	34 (C.F.R. 300.502	
Prescription Medication	tain troll tenc	employee of a district is prohibited from requiring a chi a prescription for a substance covered under the fede ed Substances Act (21 U.S.C. 801 et seq.) as a condit ling school, receiving an evaluation for special educati eiving special education and related services.	ral Con- ion of at-
	roor dem sch	employee is not prohibited from consulting or sharing on n-based observations with parents regarding a studen nic and functional performance, behavior in the classro pol, or the need for evaluation for special education or rices.	ťs aca- om or
	20 (J.S.C. 1412(a)(25)	

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SPECIAL EDUCATION ARD COMMITTEE AND	INDI\	/IDU/	ALIZED EDUCATION PROGRAM	EHBAB (LEGAL)	
Admission, Review, and Dismissal Committee	Each district must establish an admission, review, and dismissal (ARD) committee for each eligible student with a disability and for each student for whom a full individual and initial evaluation is conducted. The ARD committee is the individualized education program (IEP) team defined in federal law and regulations, including 34 C.F.R. 300.321.				
	tean whic	n is re h the	ct is responsible for all of the functions for which esponsible under federal law and regulations and ARD committee is responsible under state law, in nsibilities listed at 19 Administrative Code 89.105	for including	
	19 T	AC 8	9.1050(a); 34 C.F.R. 300.116(a), .321(a)		
Committee Members	A district shall ensure that each ARD committee meeting includes all of the following:				
	1.	The	parents of a student with a disability;		
	2.	stud envi teac	east one regular education teacher of the student ent is, or may be, participating in the regular edu ronment), who must, to the extent practicable, be her who is responsible for implementing a portion ent's IEP;	cation a	
	3.		east one special education teacher or, if appropriate to the student;	ate, at	
	4.	A re	presentative of the district who:		
		a.	Is qualified to provide or supervise the provision cially designed instruction to meet the unique ne students with disabilities;		
		b.	Is knowledgeable about the general education of lum; and	urricu-	
		C.	Is knowledgeable about the availability of resourthe district;	rces of	
	5.		er individuals who have knowledge or special exp ling the student at the discretion of the district or		
	6.	of ev	ndividual who can interpret the instructional impli- valuation results, who may be a member of the A see described in items 2-5;		
	7.	The	student, if appropriate;		

- 8. For a student who is suspected to be deaf or hard of hearing, a teacher who is certified in the education of students who are deaf or hard of hearing;
- For a student with a suspected or documented visual impairment, a teacher who is certified in the education of students with visual impairments;
- 10. For a student with suspected or documented deaf-blindness, a teacher who is certified in the education of students with visual impairments and a teacher who is certified in the education of students who are deaf or hard of hearing;
- 11. For a student with limited English proficiency, a member of the language-proficiency assessment committee (LPAC), who may also be a member as described at items 2 or 3;
- 12. A representative of any participating agency likely to be responsible for providing transition services for a student, as appropriate, and with the consent of the student's parents or a student who has reached the age of majority; and
- 13. When considering initial or continued placement of a student in a career and technical education program, a representative from career and technical education, preferably the teacher.

The special education teacher or special education provider that participates in the ARD committee meeting must be appropriately certified or licensed as required by 34 C.F.R. 300.156.

19 TAC 75.1023(d)(1), 89.1050(c); 20 U.S.C. 1414(d)(1)(B); 34 C.F.R. 300.321;

A district member of the ARD committee shall not be required to attend an IEP meeting, in whole or in part, if the parent and the district agree in writing that the attendance is not necessary because the member's area of the curriculum or related services is not being modified or discussed during the meeting.

A district member of the ARD committee may be excused from attending an IEP meeting, in whole or in part, when the meeting involves a modification to or discussion of the member's area of curriculum or related services if the parent, in writing, and the district consent to the excusal and the member submits, in writing, to the parent and the ARD committee, input into the development of the IEP before the meeting.

20 U.S.C. 1414(d)(1)(C); 34 C.F.R. 300.321(e)

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Regular Education Teacher	If an ARD committee is required to include a regular education teacher, the regular education teacher must, to the extent practicable, be a teacher who is responsible for implementing a portion of the child's IEP. <i>Education Code 29.005(a)</i>
Parent Involvement	A district shall take steps to ensure that one or both parents of a student with a disability are present at each ARD committee meeting or are afforded an opportunity to participate, including:
	1. Notifying the parents of the meeting early enough to ensure that they will have an opportunity to attend (the notice shall include the purpose, time, and location of the meeting, who will be in attendance, that persons with knowledge or special expertise may be invited by either the parent or the district, and that the Part C service coordinator or other representatives of the Part C system may be invited to the initial meeting for a child previously served under a Part C early childhood intervention program); and
	2. Scheduling the meeting at a mutually agreed on time and place.
	If the purpose of the meeting is to consider transition services, the notice must also indicate this purpose, indicate that the district will invite the student, and identify any other agency that will be invited to send a representative.
	34 C.F.R. 300.322(a)-(b); 19 TAC 89.1050(d)
Alternative Means of Meeting Participation	If neither parent can attend an ARD meeting, the district must allow other methods of participation, such as through telephone calls or video conferencing. 20 U.S.C. 1414(f); 34 C.F.R. 300.322(c); 19 TAC 89.1050(d)
	An ARD meeting may be conducted without a parent in attendance if a district is unable to convince the parents that they should at- tend, but the district shall have a record of its attempts to arrange a mutually agreed on time and place, such as detailed records of telephone calls, correspondence, or visits made or attempted and the results of any of those actions. <i>34 C.F.R. 300.322(d)</i>
Meetings	A district shall initiate and conduct ARD committee meetings for the purpose of developing, reviewing, and revising the IEP of a child with a disability. The committee shall review each child's IEP periodically, and, if appropriate, revise the IEP. A meeting must be held for this purpose at least once a year. The ARD committee must also determine the child's placement once a year.
	A "meeting" does not include informal or unscheduled conversa- tions involving district personnel and conversations on issues such
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	as teaching methodology, lesson plans, or coordination of service provisions if those issues are not addressed in the child's IEP. A "meeting" also does not include preparatory activities that district personnel engage in to develop a proposal or response to a parent proposal that will be discussed at a later meeting.
	20 U.S.C. 1414(d)(4); 34 C.F.R. 300.116(b)(1), .324(b), (c)(1), .501(b)(3)
<i>Meeting at</i> Parent's Request	Upon receipt of a written request for an ARD committee meeting from a parent, the school district must schedule and convene a meeting in accordance with the procedures in 19 Administrative Code 89.1050(d) or within five school days, provide the parent with written notice explaining why the district refuses to convene a meeting. <i>19 TAC 89.1050(e)</i>
Written Notice	A district must provide the parent with a written notice regarding the ARD committee meeting required under 19 Administrative Code 89.1050(d) (notice for purposes of scheduling) or (e)(2) (no- tice explaining why the district refuses to convene a meeting) in the parent's native language, unless it is clearly not feasible to do so. If the parent's native language is not a written language, the school district must take steps to ensure that the notice is translated orally or by other means to the parent in his or her native language or other mode of communication so that the parent understands the content of the notice. <i>19 TAC 89.1050(f)</i>
Students New to a District In-State Transfers	When a student transfers to a new district within the state in the same school year and the parents or previous district verifies that the student had an IEP that was in effect in the previous district, the new school district must meet the requirements of 34 C.F.R. 300.323(e) regarding the provision of special education services. The timeline for completing the requirements outlined in 34 C.F.R. 300.323(e)(1) or (2) is 20 school days from the date the student is verified as being a student eligible for special education services.
Transfers from Another State	When a student transfers from a district in another state in the same school year and the parents or previous district verifies that the student had an IEP that was in effect in the previous district, the new district must meet the requirements of 34 C.F.R. 300.323(f) regarding the provision of special education services. If the new district determines that an evaluation is necessary, the evaluation is considered a full individual and initial evaluation and must be completed within the timelines established by 19 Administrative Code 89.1011(c) and (e). The timeline for completing the requirements in 34 C.F.R. 300.323(f)(2), if appropriate, is 30 calendar days from the date of the completion of the evaluation report. If the district determines that an evaluation is not necessary, the timeline for completing the requirements outlined in 34 C.F.R.
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	300.323(f)(2) is 20 school days from the date the student is as being a student eligible for special education services.	s verified		
	19 TAC 89.1050(j)(1)-(2)			
Transfer During the Summer	A student who registers in a new district during the summer considered a transfer student for the purposes of this provi for 34 C.F.R. 300.323(e) or (f). For these students, if the pa- in- or out-of-state district verifies before the new school year that the student had an IEP that was in effect in the previous trict, the new district must implement the IEP from the prev- trict in full on the first day of class of the new school year of convene an ARD committee meeting during the summer to the student's IEP for implementation on the first day of class new school year. If the student's eligibility for special educa- related services cannot be verified before the start of the new school year, the timelines for transfer students apply to the	ision or arents or ar begins us dis- vious dis- vious dis- or must or revise as of the ation and ew		
	If the new district wishes to convene an ARD committee m consider revision to the student's IEP before the beginning school year, the new district must determine whether the p will agree to waive the requirement in 19 Administrative Co 89.1050(d) that the written notice of the ARD committee m must be provided at least five school days before the meet the parent agrees to a shorter timeframe, the new district m make every reasonable effort to hold the ARD committee m prior to the first day of the new school year if the parent ag the meeting time.	of the barent ode eeting ting. If nust meeting		
	19 TAC 89.1050(j)(4)-(5)			
Verification	For purposes of the transfer provisions in 19 Administrative 89.1050, "verify" means that the new school district has red copy of the student's IEP that was in effect in the previous	ceived a		
Services Before Verification	While waiting for verification, the new district must take reasteps to provide, in consultation with the student's parents, vices comparable to those the student received from the provide district if the new district has been informed by the previous district of the student's special education and related service placement.	, ser- revious s school		
	19 TAC 89.1050(j)(6)-(7)			
Transfer of Records	The new district must take reasonable steps to promptly of student's records from the previous school district, and, in dance with Education Code 25.002, and 34 C.F.R. 300.323 previous district must furnish the new school district with a the student's records, including the student's special educa	accor- 3(g), the copy of		

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		rds, not later than the 10th working day after the date st for the information is received by the previous schoo	
		J.S.C. 1414(d)(2)(C)(ii); 34 C.F.R. 300.323(g); 19 TAC 050(j)(3)	;
Students Who Are Homeless or in Substitute Care	a dis ucat and eval lishe	en a student who is homeless or in substitute care trans strict after being referred by a previous district for a sp ion evaluation, the receiving district must accept the re ensure that any written report of a full individual and in uation is completed in accordance with the timelines e ed in 19 Administrative Code 89.1011 (relating to Full a al Initial Evaluation).	ecial ed- eferral nitial estab-
	speo year tran	en a student who is homeless or in substitute care is e cial education and transfers into a new district during t t, the receiving district must ensure that it meets the st sfer requirements of 19 Administrative Code 89.1050(j o the Admission, Review, and Dismissal Committee).	he school udent
	19 7	AC 89.1615	
Military Dependents	stud not ensi	strict shall initially provide comparable services to a m ent with disabilities based on his or her current IEP. T preclude the district from performing subsequent evalu- ure appropriate placement of the student. <i>Education C</i> 002 art. V, C [See FDD]	his does lations to
Individualized Education Program		strict shall develop, review, and revise an IEP for each a disability. 20 U.S.C. 1412(a)(4); 34 C.F.R. 300.320(
	for e	ne beginning of each school year, a district shall have each child with a disability in its jurisdiction, an IEP. <i>20</i> 4(d)(2)(A); 34 C.F.R. 300.323(a)	
	men sion	term "individualized education program" means a writ t for each student with a disability that documents the s of the ARD committee with respect to issues discuss n committee meeting and includes:	deci-
	1.	A statement of the student's present levels of acader achievement and functional performance;	nic
	2.	A statement of measurable annual goals, including a and functional goals;	cademic
	3.	A description of how the student's progress toward the goals will be measured and when periodic reports on progress of the student will be provided;	

4.	A statement of the specific special education and related ser- vices and supplementary aids and services, based on peer- reviewed research to the extent practicable, to be provided to the student;
5.	A statement of the program modifications or supports for school personnel that will be provided for the student;
6.	An explanation of the extent, if any, to which the student will not participate with nondisabled students in the regular class and in extracurricular and nonacademic activities;
7.	The projected dates for initiation of services and modifications and the anticipated frequency, location, and duration of these services and modifications;
8.	A statement of any individual appropriate and allowable ac- commodations that are necessary to measure the academic achievement and functional performance of the student on state or district-wide assessments;
9.	If the ARD committee determines that the student must take an alternative assessment instead of a particular regular state or district-wide assessment, a statement of why the student cannot participate in the regular assessment and why the par- ticular assessment selected is appropriate for the student;
10.	If the ARD committee determines that a student is in need of extended school year (ESY) services, identification of the goals and objectives that will be addressed during ESY services;
11.	Beginning not later than when a student reaches 14 years of age and updated annually thereafter, the ARD committee's consideration and decisions regarding the transition issues under 19 Administrative Code 89.1055(h) [see EHBAD];
12.	Beginning not later than the first IEP to be in effect when the student is 16, or younger if determined appropriate by the

- 2. Degrining not later than the instrict to be in effect when the student is 16, or younger if determined appropriate by the ARD committee, and updated annually thereafter, a statement of appropriate measurable postsecondary goals and transition services needed to assist the student in reaching those goals [see EHBAD];
- 13. Beginning not later than one year before the student reaches the age of 17, a statement that the student has been informed of the rights that will transfer to the student upon reaching the age of majority;
- 14. The date of the meeting;

	15. The name, position, and signature of each member participat- ing in the meeting; and
	 An indication of whether the child's parents, the adult student, if applicable, and the administrator agreed or disagreed with the decisions of the ARD committee.
	20 U.S.C. 1414(d); 34 C.F.R. 300.320; Education Code 29.005(b-1), .011; 19 TAC 89.1055
	The written statement of a student's IEP may be required to in- clude only information included in the model form developed by the Texas Education Agency (TEA) under Education Code 29.0051(a) and posted on the TEA website. A district may use the model form to comply with the requirements for an IEP under 20 U.S.C. 1414(d). <i>Education Code 29.005(f)</i> , .0051
Supplemental Special Education Services	The ARD committee of a student approved for participation in the supplemental special education services and instructional materials program shall provide to the student's parent at an ARD committee meeting for the student:
	 Information regarding the types of supplemental special edu- cation services available under the program and provided by agency-approved providers for which an account maintained under Education Code 29.042(b) for the student may be used; and
	2. Instructions regarding accessing the account.
	The supplemental special education services and instructional ma- terials program (SSES) expires September 1, 2024.
	Education Code 29.048
	A district shall notify families of their eligibility for the SSES pro- gram and shall provide the following at the student's ARD commit- tee meeting: instructions and resources on accessing the online accounts and information about the types of goods and services that are available through the SSES grant.
	A student's ARD committee may not consider a student's current or anticipated eligibility for any supplemental special education in- structional materials or services that may be provided under the SSES program when developing or revising a student's IEP, when determining a student's educational setting, or in the provision of a free appropriate public education.

19 TAC 102.1601(i)-(j)

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SPECIAL EDUCATION ARD COMMITTEE AN	N ID INDIVIDUALIZED EDUCATION PROGRAM	EHBAB (LEGAL)
Behavioral Intervention Plan	The ARD committee may determine that a behavior implan or a behavioral intervention plan is appropriate for for whom the committee has developed an IEP. <i>Educa 29.005(g)</i>	r a student
	If the committee makes that determination, the behavior ment plan or behavioral intervention plan shall be inclu of the student's IEP and provided to each teacher with ity for educating the student.	ided as part

If a behavior improvement plan or a behavioral intervention plan is included as part of a student's IEP, the ARD committee shall review the plan at least annually, and more frequently if appropriate, to address:

- 1. Changes in a student's circumstances that may impact the student's behavior, such as:
 - a. The placement of the student in a different educational setting;
 - An increase or persistence in disciplinary actions taken regarding the student for similar types of behavioral incidents;
 - c. A pattern of unexcused absences; or
 - d. An unauthorized, unsupervised departure from an educational setting; or
- 2. The safety of the student or others.

19 TAC 89.1055(g); Education Code 29.005(h)

Translation of IEP into Native Language If the parent is unable to speak English and Spanish is the parent's native language, a district shall provide a written or audiotaped copy of the student's IEP translated into Spanish. If the parent's native language is other than Spanish or English, a district shall make a good faith effort to provide a written or audiotaped copy of the student's IEP translated into the parent's native language. Education Code 29.005(d)

> A written copy of the student's IEP translated into Spanish or the parent's native language means that all of the text in the student's IEP in English is accurately translated into the target language in written form. The IEP translated into the target language must be a comparable rendition of the IEP in English and not a partial translation or summary of the IEP in English.

An audio recording of the student's IEP translated into Spanish or the parent's native language means that all of the content in the

	and prov mee as t tran	dent's IEP in English is orally translated into the target language recorded with an audio device. A district is not prohibited from viding the parent with an audio recording of an ARD committee eting at which the parent was assisted by an interpreter as long the audio recording provided to the parent contains an oral relation into the target language of all of the content in the stu- t's IEP in English.
	mus or b	parent's native language is not a written language, the district st take steps to ensure that the student's IEP is translated orally by other means to the parent in his or her native language or er mode of communication.
	cop mee the tran	der 34 C.F.R. 300.322(f), a district must give a parent a written y of the student's IEP at no cost to the parent. A school district ets this requirement by providing a parent with a written copy of student's IEP in English or by providing a parent with a written islation of the student's IEP in the parent's native language as wided above.
	19	TAC 89.1050(i)
Autism/Pervasive Developmental Disorder	follo bas prog	students with autism/pervasive developmental disorders, the owing strategies shall be considered by the ARD committee, ed on peer-reviewed, research-based educational gramming practices to the extent practicable and, when oded, addressed in the IEP:
	1.	Extended educational programming;
	2.	Daily schedules reflecting minimal unstructured time and ac- tive engagement in learning activities;
	3.	In-home training and community-based training or viable al- ternatives that assist the student with the acquisition of so- cial/behavioral skills;
	4.	Positive behavior support strategies based on relevant infor- mation;
	5.	Beginning at any age, futures planning for integrated living, work, community, and educational environments that consid- ers skills necessary to function in current and postsecondary environments;
	6.	Parent/family training and support, provided by qualified per- sonnel with experience in Autism Spectrum Disorders (ASD);
	7.	Suitable staff-to-student ratio appropriate to identified activi- ties and as needed to achieve social/behavioral progress based on the student's developmental and learning level (ac-
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		quisition, fluency, maintenance, generalization) that encour- ages work towards individual independence;
	8.	Communication interventions, including language forms and functions that enhance effective communication across set- tings;
	9.	Social skills supports and strategies based on social skills as- sessment/curriculum and provided across settings;
	10.	Professional educator/staff support; and
	11.	Teaching strategies based on peer-reviewed, research-based practices for students with ASD.
	one state	e ARD committee determines that services are not needed in or more of the areas in 1-11 above, the IEP shall include a ement reflecting that decision and the basis upon which the ermination was made.
	19 7	TAC 89.1055(e)-(f)
Visual Impairment	ual i ucat	district provides special education services to students with vis- impairments, it shall have written procedures as required in Ed- tion Code 30.002(c)(10) (staff access to resources). <i>19 TAC</i> 1075(b)
Collaborative Process	part distr the mee deat othe requ pose	nembers of the ARD committee must have the opportunity to icipate in a collaborative manner in developing the IEP. The rict must take all reasonable actions necessary to ensure that parent understands the proceedings of the ARD committee eting, including arranging for an interpreter for parents who are f or hard of hearing or whose native language is a language er than English. A decision of the ARD committee concerning uired elements of the IEP must be made by mutual agreement if sible. The ARD committee may agree to an annual IEP or an of shorter duration.
Ten-Day Recess	not a oppo The mus othe mee	en mutual agreement about all required elements of the IEP is achieved, the parent who disagrees must be offered a single ortunity to recess and reconvene the ARD committee meeting. period of time for reconvening the ARD committee meeting at not exceed 10 school days, unless the parties mutually agree erwise. The ARD committee must schedule the reconvened eting at a mutually agreed upon time and place. The opportunity ecess and reconvene is not required when:
	1.	The student's presence on campus represents a danger of physical harm to the student or others;
	2.	The student has committed an expellable offense; or
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	3.	The student has committed an offense that may lead to place- ment in a disciplinary alternative education program. [See FOF]
	cess	e requirements do not prohibit the ARD committee from re- ing an ARD committee meeting for reasons other than the fail- o reach mutual agreement about all required elements of an
	terna and/	ng the recess, the ARD committee members must consider al- tives, gather additional data, prepare further documentation, or obtain additional resource persons who may assist in en- g the ARD committee to reach mutual agreement.
Failure to Reach Agreement	reac deter ARD	ecess is implemented and the ARD committee still cannot in mutual agreement, a district shall implement the IEP it has rmined to be appropriate for the student. Each member of the committee who disagrees with the IEP developed by the ARD mittee is entitled to include a statement of disagreement in the
	the p mem oped	E IEP is not developed by agreement, the written statement of program must include the basis of the disagreement. Each ber of the ARD committee who disagrees with the IEP devel- by the committee is entitled to include a statement of dis- ement in the written statement of the program.
	19 T.	AC 89.1050(g); Education Code 29.005(c)
Modification of Existing IEP	mitte	nges to the IEP may be made either by the entire ARD com- e or by amending the IEP by agreement, rather than redrafting entire IEP.
	trict ı maki	the annual IEP meeting for a school year, the parent and dis- may agree not to convene an IEP meeting for the purposes of ng changes to the IEP and instead may develop a written doc- nt to amend or modify the child's current IEP.
	•	n request, a parent shall be provided with a revised copy of the with amendments incorporated.
		e extent possible, a district shall encourage the consolidation evaluation meetings for the child and other ARD meetings for hild.
	20 U	.S.C. 1414(d)(3)(D)-(F); 34 C.F.R. 300.324(a)(4)-(6)
Teacher Access to IEP	tion t the s	district must ensure that each teacher who provides instruc- to a student with a disability has access to relevant sections of tudent's current IEP, is informed of the teacher's specific re- sibilities related to implementation of the IEP, and has an op-

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		unity to request assistance regarding implementation lent's IEP. 19 TAC 89.1075(c)	of the
Teacher Request to Review IEP		Each district shall develop a process to be used by a teacher who nstructs a student with a disability in a regular classroom setting:	
	1.	To request a review of the student's IEP;	
	2.	To provide input in the development of the student's	IEP;
	3.	That provides for a timely district response to the tea quest; and	icher's re-
	4.	That provides for notification to the student's parent of guardian of that response.	or legal
	Edu	cation Code 29.001(11); 19 TAC 89.1075(d)	

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SPECIAL PROGRAMS BILINGUAL EDUCATION/ESL

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Title III Requirements	A district that receives funds under Title III of the Elemen Secondary Education Act shall comply with the statutory requirements regarding English learners and immigrant s 20 U.S.C. 6801-7014	-		
	A district that receives funds under Title I or Title III to pro- language instruction educational program shall, not later days after the beginning of the school year, inform the pa- an English learner identified for participation in such a pro- the information required by 20 U.S.C. $6312(e)(3)$. 20 U.S. 6312(e)(3)	than 30 arents of ogram of		
Definitions	"Alternative language program" means a temporary instru- plan that meets the affective, linguistic, and cognitive nee- emergent bilingual students and equips the teacher under gual education exception or English as a second language waiver to align closely to the required bilingual or ESL pro- through the comprehensive professional development pla	eds of er a bilin- ge (ESL) ogram		
	"Certified bilingual education teacher" means a teacher a ately certified in bilingual education as well as for the gra and content area.			
	"Certified English as a second language teacher" means appropriately certified in ESL as well as for the grade lev content area. The term "certified English as a second lan teacher" is synonymous with the term "professional trans guage educator" used in Education Code 29.063.	el and Iguage		
	"Dual language immersion (DLI) program" means a state bilingual program model in accordance with Education C 29.066.			
	"Emergent bilingual student" means a student whose prin guage is other than English and whose English language such that the student has difficulty performing ordinary cl English. "Emergent bilingual student" also means a stude fied by the language proficiency assessment committee who is in the process of acquiring English and has anoth guage as the student's primary or home language. This t terchangeable with English learner as used in federal reg and replaces the term "limited English proficient student."	e skills are asswork in ent identi- (LPAC) er lan- erm is in- gulations		
	"English as a second language program" means a specia guage program in accordance with Education Code, Cha Subchapter B. Another related term for an ESL program as an additional language program."	pter 29,		

"English proficient student" means a former emergent bilingual stu- dent who has met reclassification as English proficient by the LPAC.
"Exit" refers to the point when a student is no longer classified as an emergent bilingual student (i.e., the student is reclassified) and the student ends bilingual or ESL program participation with parental approval and based on the recommendation of the LPAC. The term "exit" is synonymous with the description in Education Code, Chapter 29, of "transferring out" of bilingual or special lan- guage programming. For the purpose of meeting the goals of a DLI
program, the LPAC may recommend continued program participa-

"Language proficiency assessment committee" means a designated group of committee members as described in 19 Administrative Code 89.1220 (relating to Language Proficiency Assessment Committee) that ensures the appropriate identification, placement, assessment, services, reclassification, and monitoring of emergent bilingual students. The LPAC also meets in conjunction with all other committees related to programs and services for which an emergent bilingual student qualifies.

"Parent" includes the parent or legal guardian of the student in accordance with Education Code 29.052.

"Reclassification" means the process by which the LPAC determines that an emergent bilingual student has met the appropriate criteria to be classified as English proficient, and the student enters year 1 of monitoring as indicated in the Texas Student Data System Public Education Information Management System.

Education Code 29.052; 19 TAC 89.1203(1), (3)-(4), (6), (8)-(9), (11)-(12), (14), (17), (21)

District Responsibility Each district shall:

tion beyond reclassification.

- 1. Identify emergent bilingual students based on criteria established by the state;
- 2. Provide bilingual education and ESL programs as integral parts of the general program;
- Seek appropriately certified teaching personnel to ensure that emergent bilingual students are afforded full opportunity to master the essential knowledge and skills; and
- 4. Assess academic achievement and linguistic progress in accordance with Education Code Chapter 29 to ensure account-

	ability for emergent bilingual students and the schools that serve them.			
	19 TAC 89.1201(a)			
Identification of Emergent Bilingual Students	Within the first four weeks of the first day of school, the LPAC shall determine and report to the board the number of emergent bilingual students on each campus and shall classify each student according to the language in which the student possesses primary proficiency. A board shall report that information to the Texas Education Agency (TEA) before November 1 each year. <i>Education Code 29.053(b)</i>			
Language Proficiency Assessment Committees	A district shall by local board policy establish and operate one or more LPACs. The district shall have on file a policy and procedures for the selection, appointment, and orientation of members of the LPAC(s).			
	A district shall establish and operate a sufficient number of LPACs to enable them to discharge their duties within four weeks of the enrollment of an emergent bilingual student.			
	19 TAC 89.1220(a), (e)			
Membership of LPAC	The LPAC shall include:			
LFAC	 An appropriately certified bilingual educator (for students served through a bilingual education program); 			
	 An appropriately certified ESL educator (for students served through an ESL program); 			
	 A parent of an emergent bilingual student participating in a bilingual or ESL program; and 			
	4. A campus administrator.			
	A district may add other trained members to the committee.			
	No parent serving on the LPAC shall be an employee of the dis- trict.			
	All members of the LPAC, including parents, shall be acting for the district and shall observe all laws and rules governing confidential- ity of information concerning individual students. A district shall be responsible for the orientation of all members, including the par- ents, of the LPAC.			

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Meetings	The LPAC may use alternative meeting methods, such as phone or video conferencing and the use of electronic signatures that adhere to district policy.		
	19 TAC 89.1220(b)-(d), (f); Education Code 29.063(a)-(b);		
Duties	The LPAC shall have the duties set forth at Education Code 29.063(c) and 19 Administrative Code 89.1220(g)-(i), (k), including duties to review information, classify students, notify parents, and monitor student academic progress.		
Home Language Survey	A district shall administer only the TEA-developed home language survey to each new student enrolling for the first time in a Texas public school in any grade from prekindergarten through grade 12. This home language survey will serve as the original and only home language survey throughout the student's educational expe- rience in Texas public schools. The district shall require that the survey be signed by the student's parent for each student in prekindergarten through grade 8, or by the student in grades 9 through 12.		
	It is the district's responsibility to ensure that the student's parent understands the language used in the survey and its implications. The original copy of the survey shall be kept in the student's per- manent record and transferred to any subsequent Texas public school districts in which the student enrolls.		
	If the response on the home language survey indicates that a lan- guage other than English is or was used for communication, the student shall be tested in accordance with 19 Administrative Code 89.1226 (Testing and Classification of Students).		
	If a parent determines an error was made when completing the original home language survey, the parent may request a correc- tion only if the student has not yet been assessed for English profi- ciency; and corrections are made within two calendar weeks of the student's initial enrollment date in Texas public schools.		
	19 TAC 89.1215(a), (c), (e)		
English Language Proficiency Testing	Within four calendar weeks of initial enrollment in a Texas public school, a student with a language other than English indicated on the home language survey shall be administered the state-approved English language proficiency test in accordance with 19 Administrative Code 89.1226 and shall be identified as emergent bilingual and recommended for placement into the required bilingual education or ESL program in accordance with the testing and classification requirements in 19 Administrative Code 89.1226. <i>19 TAC 89.1226(b)</i>		

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Emergent Bilingual	The LPAC may classify a student as emergent bilingual if:			
Classification	 The student's ability in English is so limited or the stud disabilities are so severe that assessment procedures be administered; 			
	 The student's score or relative degree of achievemen TEA-approved English proficiency test is below the le tablished by TEA as indicative of reasonable proficier 	vels es-		
	 The student's primary language proficiency score as sured by a TEA-approved test is greater than the stud proficiency in English; or 			
	4. The LPAC determines, based on other information, in a teacher evaluation, parental viewpoint, or student in that the student's primary language proficiency is great the student's proficiency in English or that the student reasonably proficient in English.	iterview, ater than		
	Education Code 29.056(c)			
Parental Notice and Consent	Not later than the 10th day after the date of the student's classifica- tion as an emergent bilingual student, the LPAC shall give written notice to the student's parent. <i>Education Code 29.056(d)</i>			
	The district shall notify the parent in English and in the parent's pri- mary language that their child has been identified as an emergent bilingual student and recommended for placement in the required bilingual education or ESL program using the TEA-developed iden- tification and placement letter.			
	The entry or placement of a student in the bilingual educat ESL program must be approved in writing by the student's or through allowable alternatives described in 19 Administr Code 89.1220, in order to have the student included in the education allotment. The parent's approval shall be consid valid for the student's continued participation in the require gual education or ESL program until the student meets the sification criteria described in 19 Administrative Code 89.12 (Testing and Classification of Students), the student gradu from high school, or a change occurs in program placement change between bilingual education and ESL program place in placement letter.	parent rative bilingual ered d bilin- reclas- 226(i) ates nt. A cement		
	If a parent denies program placement at any point, the TEA oped denial letter shall be used to ensure parents are infor the implications of program denial, including understanding child will continue to be identified as an emergent bilingual	med of g that the		

and will continue to be assessed annually using the Texas English Language Proficiency Assessment System (TELPAS) until reclassification criteria have been met.

The district shall use the TEA-developed letter to give written notification to the student's parent of the student's reclassification as English proficient and acquire written approval for his or her exit from the bilingual education or ESL program. Students meeting reclassification criteria who have been recommended for exit by the LPAC may only exit the bilingual education or ESL program with parental approval. Parental approval is also required for students participating in a dual language immersion program who have met reclassification criteria and for whom the LPAC has recommended continued program participation as an English proficient student.

19 TAC 89.1240(a)-(b); Education Code 29.056(a)

Pending completion of the identification process, receipt of LPAC documentation for transferring students, or parental approval of an identified emergent bilingual student's placement into the bilingual education or ESL program recommended by the LPAC, a district shall place the student in the recommended program. Only emergent bilingual students with parental approval for program participation will be included in the bilingual education allotment.

A district may place a student in or exit a student from a program without written approval of the student's parent if:

- 1. The student is 18 years of age or has had the disabilities of minority removed;
- 2. The parent provides approval through a phone conversation or email that is documented in writing and retained; or
- An adult who the district recognizes as standing in parental relation to the student provides written approval. This may include a foster parent or employee of a state or local governmental agency with temporary possession or control of the student.

19 TAC 89.1220(j), (m)

Participation of Other Students

With the approval of a district and a student's parents, a student who is not LEP may also participate in a bilingual education program. *Education Code 29.058*

The number of participating non-emergent bilingual students shall not exceed 40 percent of the number of students enrolled in the bilingual education program district-wide. *19 TAC 89.1233(c)*

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Students with Disabilities	For students with disabilities, a district shall utilize the state's crite- ria for identification of emergent bilingual students as described in 19 Administrative Code 89.1226(f) (relating to Testing and Classifi- cation of Students) and shall establish placement procedures that ensure that the placement recommendation by the LPAC, in con- junction with the admission, review, and dismissal (ARD) commit- tee, in a bilingual education or English as a second language pro- gram is not refused based on the student's disabling condition.	
	LPAC members shall meet in conjunction with ARD committee members to review progress and provide recommendations re- garding the educational needs of each emergent bilingual student who also qualifies for services in the district's special education program. [See EHBAB] <i>19 TAC 89.1230</i>	
Bilingual and ESL Programs	Each district that has an enrollment of 20 or more students identi- fied as emergent bilingual students in any language classification in the same grade level district-wide shall offer a bilingual educa- tion program for the emergent bilingual students in prekindergarter through the elementary grades with that language classification. "Elementary grades" shall include at least prekindergarten through grade 5; sixth grade shall be included when clustered with elemen- tary grades.	
	A district required to provide a bilingual education program shall of fer dual-language instruction (English and primary language) in prekindergarten through the elementary grades, using one of the four bilingual program models described in 19 Administrative Code 89.1210 (relating to Program Content and Design).	
	19 TAC 89.1205(a)-(b); Education Code 29.053(c)-(d)	
	A district shall provide an ESL program to all emergent bilingual students for whom a district is not required to offer a bilingual education program, regardless of the students' grade levels and primary language, and regardless of the number of such students, except in cases where a district exercises the option to provide a bilingual education program that is not required by law [see below]. A district required to provide an ESL program shall provide an ESL program using one of the two models described in 19 Administrative Code 89.1210.19 TAC 89.1205(c)-(d)	
	A district is authorized to establish a bilingual education program even if the district has fewer than 20 students identified as emer- gent bilingual students in any language classification in the same grade level district-wide and is not required to do so under the law. A district is also authorized to establish bilingual education pro- grams at grade levels at which the district is not required under the law to establish bilingual programs. If a district does operate such a	

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	program under this authorization, the district shall adhere to all pro- gram requirements in 19 Administrative Code 89.1210, .1227, .1228, and .1229. <i>19 TAC 89.1205(f)-(g)</i>	
Exceptions and Waivers	A district shall comply with the requirements for bilingual education exceptions and ESL waivers under 19 Administrative Code 89.1207. <i>Education Code 29.054; 19 TAC 89.1207</i>	
	A district that is unable to employ a sufficient number of teachers, including part-time teachers, who meet the certification requirements for bilingual education and ESL program shall apply for an exception or waiver to the certification requirement on or before November 1. <i>19 TAC 89.1245(b)</i>	
Program Design	A district that is required to offer a bilingual education or ESL pro- gram shall provide each emergent bilingual student the opportunity to be enrolled in the required program at his or her grade level.	
	A district's bilingual education or ESL program shall comply with the program content and design requirements of 19 Administrative Code 89.1210. A district shall provide for ongoing coordination be- tween the bilingual or ESL program and the general educational program.	
	19 TAC 89.1210(a)-(b)	
	Emergent bilingual students shall participate with their non-emer- gent bilingual peers in general education classes provided in sub- jects such as art, music, and physical education. A district shall provide students enrolled in the program a meaningful opportunity to participate fully with other non-emergent bilingual peers in all ex- tracurricular activities. Elective courses included in the curriculum may be taught in a language other than English. <i>Education Code</i> 29.055, .057(b); 19 TAC 89.1210(f)	
Bilingual Education Program Models	The bilingual education program shall be implemented through at least one of the following program models:	
Frogram models	1. Transitional bilingual/early exit;	
	2. Transitional bilingual/late exit;	
	3. Dual language immersion/one-way; or	
	4. Dual language immersion/two-way.	
	19 TAC 89.1210(c)	
ESL Program Models	The ESL program shall be implemented through one of the follow- ing program models:	

	1.	An ESL/content-based program model is an English acquisi- tion program that serves students identified as emergent bilin- gual students through English instruction by a teacher appro- priately certified in ESL under Education Code 29.061(c), using content-based language instruction in reading and lan- guage arts, mathematics, science, and social studies. The goal of content-based ESL is for emergent bilingual students to attain full proficiency in English in order to participate equi- tably in school.	
	2.	An ESL/pull-out program model is an English acquisition pro- gram that serves students identified as emergent bilingual students through English instruction using content-based lan- guage instruction methods provided by an appropriately certi- fied ESL teacher under Education Code 29.061(c), through English reading and language arts in a pull-out or inclusionary delivery setting. The goal of ESL pull-out is for emergent bilin- gual students to attain full proficiency in English in order to participate equitably in school.	
	19 TAC 89.1210(d)		
Dual Language Immersion Program		istrict may adopt a DLI program for students enrolled in elemen- school grades. <i>Education Code 28.005(c), .0051(c)</i>	
Implementation	Pro	gram implementation shall:	
	1.	Begin at prekindergarten, kindergarten, or grade 1 as applica- ble, according to the district's earliest grade level provided;	
	2.	Continue without interruption incrementally through the ele- mentary grades;	
	3.	Consider expansion to middle school and high school when- ever possible; and	
	4.	Include participation of former emergent bilingual students who have reclassified as English proficient for the duration of the program.	
	19 TAC 89.1227(e)		
Requirements	stru grai gen rest	LI program model shall be a full-time program of academic in- ction in the program's partner language and English for all pro- m participants, emphasizing the participation of identified emer- t bilingual students. Access to the DLI program shall not be ricted based on race, creed, color, religious affiliation, age, or ability.	

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A DLI program shall meet the minimum requirements described in 19 Administrative Code 89.1227.

19 TAC 89.1227(b)

Two-Way DLIStudent enrollment in a two-way DLI program model is optional for
non-emergent bilingual students. The program shall fully disclose
candidate selection criteria and ensure that access to the program
is not based on race, creed, color, religious affiliation, age, or dis-
ability. Additionally, identified emergent bilingual students and non-
emergent bilingual students shall not be restricted access to the
two-way DLI program model based on any linguistic or academic
achievement measures in the program's partner language or Eng-
lish.

A district implementing a two-way DLI program model shall develop a policy on enrollment and continuation for students in the program model. The policy must address:

- Equitable access, including the program's intention to maintain a ratio of 50 percent emergent bilingual students to 50 percent non-emergent bilingual students and have no more than two-thirds speakers of the partner language to one-third speakers of English in each classroom;
- 2. Program goals and benefits;
- 3. The district's commitment to providing equitable access to services for emergent bilingual students and to ensuring continuity of program for all program participants;
- 4. The program's language allocation plan for the grade levels in which the program will be implemented;
- 5. Support of program goals as stated in 19 Administrative Code 89.1210 (Program Content and Design); and
- 6. Expectations for students and parents.

19 TAC 89.1228(a)-(c)

A district implementing a two-way DLI program model shall obtain written parental approval as follows:

- 1. For emergent bilingual students in accordance with 19 Administrative Code 89.1240; and
- 2. For non-emergent bilingual students, through a districtdeveloped process.

19 TAC 89.1228(d)

Two-Way DLI Program State Assessment	A district implementing a two-way DLI program model shall deter- mine the appropriate assessment option for program participants as follows:		
	1. For emergent bilingual students, the LPAC shall convene be- fore the administration of the state criterion-referenced test each year to determine the appropriate assessment option for each emergent bilingual student in accordance with 19 Ad- ministrative Code 89.1220(i) (Language Proficiency Assess- ment Committee).		
	2. For non-emergent bilingual students, the appropriate assess- ment option for the administration of the state criterion-refer- enced test each year is determined by the LPAC or through a district-developed process.		
	19 TAC 89.1228(e)		
School District Recognition	A district may recognize one or more of its schools that implement an exceptional DLI program if the school meets all of the following criteria:		
	1. The school must meet the minimum requirements stated in 19 Administrative Code 89.1227.		
	2. The school must receive an acceptable performance rating in the state accountability system.		
	 The school must not be identified for any stage of intervention for the district's bilingual and/or ESL program under the state's accountability system. 		
Student Recognition	A student participating in a DLI program or any other state-ap- proved bilingual or ESL program may be recognized by the pro- gram and the board by earning a performance acknowledgement in accordance with 19 Administrative Code 74.14. [See EIF]		
	19 TAC 89.1229		
Facilities	Bilingual education and ESL programs shall be located in public schools of the district with equitable access to all educational resources rather than in separate facilities. A district may concentrate the programs at a limited number of facilities within the district. Recent immigrant emergent bilingual students shall not remain enrolled in a newcomer center for longer than two years. <i>Education Code 29.057; 19 TAC 89.1235</i>		
Cooperation Among Districts	A district may join with one or more other districts to provide the re- quired bilingual education or special language programs. The avail- ability of the programs shall be publicized throughout the districts involved.		
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	A district may allow a nonresident emergent bilingual student to en- roll in or attend its bilingual education or special language pro- grams if the student's district of residence does not provide an ap- propriate program. The tuition for the student shall be paid by the district in which the student resides.
	Education Code 29.059; 19 TAC 89.1205(e)
Documentation	A student's permanent record shall contain the documentation items required by 19 Administrative Code 89.1220(I). Documentation in a student's permanent record shall be forwarded in the same manner as other student records to another school district in which the student enrolls. <i>19 TAC 89.1220(I)</i>
	For students previously enrolled in a Texas public school, the re- ceiving district shall secure the student records, including the origi- nal home language survey and LPAC documentation as described in 19 Administrative Code 89.1220(I), as applicable. All attempts to contact the sending district to request records shall be docu- mented. Multiple attempts to obtain the student's original home lan- guage survey shall be made. <i>19 TAC 89.1215(d)</i>
Summer Program	If a district is required to offer a bilingual education or special lan- guage program, it shall offer a voluntary summer school program for emergent bilingual children who will be eligible for admission to kindergarten or first grade at the beginning of the next school year.
	A school that operates on a semester system shall offer the pro- gram during the period school is recessed for the summer and for one-half day for eight weeks or on a similar schedule approved by the board. A school that operates on any other system shall offer 120 hours of instruction on a schedule established by the board.
	The program must be an intensive bilingual education or special language program that meets the standards set by TEA, and the student/teacher ratio may not exceed 18:1. A district shall comply with the requirements of 19 Administrative Code 89.1250 in providing such a program.
Other Programs	A district may establish on a full- or part-time basis other summer school, extended day, or extended week bilingual education or special language programs for emergent bilingual students and may join with other districts in establishing such programs.
	The programs required or authorized by Education Code 29.060 may not be a substitute for programs required to be provided dur- ing the regular school year.
	Education Code 29.060; 19 TAC 89.1250

Personnel	Teachers assigned to a bilingual education program using one of the following program models must be appropriately certified in bilingual education:			
	1.	Transitional bilingual/early exit program model; or		
	2.	Transitional bilingual/late exit program model.		
	Edu	cation Code 29.061(b)		
	lang	chers assigned to a bilingual education program using a dual juage immersion/one-way or two-way program model must be ropriately certified for:		
	1.	Bilingual education for the component of the program pro- vided in a language other than English; and		
	2.	Bilingual education or English as a second language for the component of the program provided in English.		
	lang sign nen	strict that provides a bilingual education program using a dual puage immersion/one-way or two-way program model may as- a teacher certified for the language other than English compo- t of the program and a different teacher certified for the English puage component.		
	Edu	cation Code 29.061(b-1)-(b-2)		
	prop and num teac of th	strict shall take all reasonable affirmative steps to assign ap- priately certified teachers to the required bilingual education ESL programs. A district that is unable to secure a sufficient ober of appropriately certified bilingual education and/or ESL chers to provide the required programs may request activation be appropriate permits in accordance with 19 Administrative be Chapter 230. <i>19 TAC 89.1245(a); Education Code 29.061(c)</i>		
	prog fied the alter pare cation prov valid que ted mini	strict that is unable to provide the required bilingual education gram because of an insufficient number of appropriately certi- teachers shall request from the commissioner an exception to bilingual education program and the approval of a temporary mative language program. Emergent bilingual students with ental approval for program participation under a bilingual edu- on exception will be included in the bilingual education allot- at designated for an alternative language program. The ap- val of an exception to the bilingual education program shall be d only during the school year for which it was granted. A re- st for a bilingual education program exception must be submit- by November 1 and shall adhere to the requirements in 19 Ad- strative Code 89.1207. [See Exceptions and Waivers, above] TAC 89.1207(a)-(b); Education Code 29.054		

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Emergent Bilingual Students and State Assessments	In kindergarten-grade 12, an emergent bilingual student shall par- ticipate in the state assessment in accordance with commissioner's rules at 19 Administrative Code Chapter 101, Subchapter AA. [See EKBA]		
Program Exit	A district may transfer an emergent bilingual student out of a bilin- gual education or special language program for the first time or a subsequent time if the student is able to participate equally in a regular all-English instructional program as determined by:		
	 TEA-approved tests administered at the end of each school year to determine the extent to which the student has devel- oped oral and written language proficiency and specific lan- guage skills in English; 		
	2. Satisfactory performance on the reading assessment instru- ment under Education Code 39.023(a) or an English lan- guage arts assessment instrument under Education Code 39.023(c), as applicable, with the assessment instrument ad- ministered in English, or, if the student is enrolled in the first or second grade, an achievement score at or above the 40th percentile in the reading and language arts sections of an English standardized test approved by TEA; and		
	3. TEA-approved criterion-referenced tests and the results of a subjective teacher evaluation.		
	Education Code 29.056(g)		
Notice to Parents	A district shall give written notification to the student's parent of a student's reclassification as English proficient and his or her exit from the bilingual or ESL program and acquire written approval. Students meeting reclassification requirements may continue in the bilingual education or ESL program with parental approval. <i>19 TAC 89.1240(b)</i>		
Post-Exit Monitoring and Reenrollment	The language proficiency assessment committee may reenroll the student in the program if later evidence suggests that a student who has been transferred out of a bilingual education or special language program has inadequate English proficiency and achievement. Classification of students for reenrollment must be based on the criteria required by Education Code 29.056. <i>Educa-tion Code 29.056(h)</i>		
	The LPAC shall reevaluate a student who is transferred out of a bilingual education or special language program if the student earns a failing grade in a subject in the foundation curriculum dur- ing any grading period in the first two school years after the student is transferred to determine whether the student should be reen- rolled in a bilingual education or special language program.		
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		ing the first two school years after a student is transferred out bilingual education or special language program, the LPAC Il review the student's performance and consider:	
	1.	The total amount of time the student was enrolled in bilingual education or special language programs;	
	2.	The student's grades each grading period in each subject in the foundation curriculum;	
	3.	The student's performance on state assessment instruments;	
	4.	The number of credits the student has earned toward high school graduation, if applicable; and	
	5.	Any disciplinary actions taken against the student under Edu- cation Code Chapter 37, Subchapter A.	
	After the evaluation, the LPAC may require intensive instruction for the student or reenroll the student in a bilingual education or special language program.		
	Edu	ication Code 29.0561	
Program Evaluation	prog Adr be p repo	strict that is required to implement a bilingual education or ESL gram shall conduct an annual evaluation in accordance with 19 ninistrative Code 89.1265. The annual evaluation report shall presented to the board before November 1 of each year. The port shall be retained at the district level and must meet the re- mements of 19 Administrative Code 89.1265(b)-(c).	
	A district shall report to parents the progress of their child in acquir- ing English as a result of participation in the program offered to emergent bilingual students.		
	the leve prov	lignment with the district improvement plan, each school year, principal of each campus, with assistance from the campus el committee, shall develop, review, and revise the campus im- vement plan for the purposes of improving student performance emergent bilingual students. [See BQB]	
	10	TAC 90 1265	

19 TAC 89.1265

SPECIAL PROGRAMS INNOVATIVE AND MAGNET PROGRAMS

Innovative Courses	A district may offer innovative courses to enable students to master knowledge, skills, and competencies not included in the essential knowledge and skills of the required curriculum. The State Board of Education (SBOE) may approve discipline-based courses in the foundation or enrichment curriculum and courses that do not fall within any of the subject areas listed in the foundation and enrich- ment curricula when the applying district or organization demon- strates that the proposed course is academically rigorous and ad- dresses documented student needs. Applications shall not be approved if the proposed course significantly duplicates the con- tent of a Texas Essential Knowledge and Skills (TEKS)-based course or can reasonably be taught within an existing TEKS-based course.
	To request approval from the SBOE, the applying district or organi- zation must submit a request for approval at least six months be- fore planned implementation. The request must address the ele- ments listed at 19 Administrative Code 74.27(a)(3).
	To request approval from the commissioner for a career and tech- nical education innovative course, the applying district or organiza- tion must submit with its request for approval evidence that the course is aligned with state and/or regional labor market data.
	To request approval of a new innovative course, the applying dis- trict or organization must submit with its request for approval evi- dence that the course has been successfully piloted in its entirety in at least one school in the state of Texas. This requirement does not apply to the consideration of a course developed to support a program of study in career and technical education.
	Newly approved innovative courses shall be approved for a period of three years, and courses approved for renewal shall be approved for a period of five years.
	With the approval of the board, a district may offer, without changes or deletions to content, any state-approved innovative course.
	19 TAC 74.27(a)(1)-(8)
Magnet Schools or Programs	A district may operate a magnet program, academy, or other inno- vative program to serve student populations with specialized inter- ests and aptitudes. <i>19 TAC 74.22(b)</i>

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State Assessment of Academic Skills	Every student receiving instruction in the essential knowledge and skills shall take the appropriate criterion-referenced assessments, as required by Education Code Chapter 39, Subchapter B [see Testing in Grades 3-8, below]. <i>Education Code 39.023(a), (c), (f); 19 TAC 101.5</i>
	A student may not receive a high school diploma until the student has performed satisfactorily on end-of-course (EOC) assessment instruments [see End-of-Course Assessments, below]. <i>Education Code</i> 39.025(a); 19 TAC 101.4001
Emergent Bilingual Students	In grades 3-12, an emergent bilingual student, as defined by Edu- cation Code Chapter 29, Subchapter B, shall participate in the state assessment in accordance with commissioner rules at 19 Ad- ministrative Code Chapter 101, Subchapter AA. <i>Education Code</i> <i>39.023(I), (m)</i> [See EKBA]
Special Education	The Texas Education Agency (TEA) shall develop or adopt appro- priate criterion-referenced alternative assessment instruments to be administered to each student in a special education program for whom a state assessment instrument adopted under Education Code 39.023(a), even with allowable accommodations, would not provide an appropriate measure of student achievement, as deter- mined by the student's admission, review, and dismissal (ARD) committee, including assessment instruments approved by the commissioner of education that measure growth. The assessment instruments developed or adopted, including the assessment in- struments approved by the commissioner, must, to the extent al- lowed under federal law, provide a district with options for the as- sessment of students.
	TEA may not adopt a performance standard that indicates that a student's performance on the alternate assessment does not meet standards if the lowest level of the assessment accurately represents the student's developmental level as determined by the student's ARD committee.
	The student's ARD committee shall determine whether any allow- able modification is necessary in administering to the student a re- quired EOC assessment instrument under Education Code 39.023(c), and whether the student is required to achieve satisfac- tory performance on an EOC assessment instrument to receive a high school diploma.
	Education Code 39.023(b)-(c), .025(a-4)
Military Dependents	If the student is a military dependent, the district shall incorporate procedures to accept:

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	1.	Exit or EOC exams required for graduation from the sending state;
	2.	National norm-referenced achievement tests; or
	3.	Alternative testing, in lieu of testing requirements for gradua- tion in the receiving state.
	the sen	ne event the above alternatives cannot be accommodated by receiving state for a military dependent transferring in his or her ior year, then Education Code 162.002 article VII, section C, II apply.
	Edu	cation Code 162.002 art. VII [See EIF]
Administration	by T tenc	strict shall follow the test administration procedures established TEA in the applicable test administration materials. A superintent shall be responsible for administering tests. <i>19 TAC</i>
Schedule	com and Lea any Thu	commissioner shall specify the schedule for testing that is in apliance with Education Code 39.023(c-3) and supports reliable valid assessments. Participation in University Interscholastic gue (UIL) area, regional, or state competitions is prohibited on days on which testing is scheduled between Monday and rsday of the school week in which the primary administration of essment instruments occurs.
	tion	commissioner may provide alternate dates for the administra- of tests required for a high school diploma to students who are ratory children and who are out of the state.
	19	TAC 101.25
	adm of a insti	request by a district, the commissioner may allow the district to hinister an assessment instrument on the first instructional day week if administering the assessment instrument on another ructional day would result in a significant administrative burden to specific local conditions. <i>Education Code 39.023(c-3)</i>
Religious Holy Days	of o disti (SB	board may consider the dates of religious holy days or periods bservance likely to be observed by the students enrolled in the rict during the period set by the State Board of Education OE) for the administration of state assessment instruments in ablishing:
	1.	The district's calendar for that school year; and
	2.	The instructional days within that period on which students are administered the required assessment instruments, pro- vided that the board not exclude more than two instructional
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days from that period based solely on the occurrence of a single religious holy day or period of observance.

"Religious holy day or period of observance" means a holy day or a period of holy days observed by a religion whose places of worship would be exempt from property taxation under Tax Code 11.20.

In establishing a school calendar under this provision, the board shall provide for alternative dates for the administration of state assessment instruments to a student who is absent from school to observe a religious holy day or period of observance on the date an assessment instrument is administered.

Education Code 39.0238

Alternate Test Dates The commissioner shall consider requests from districts or campuses for alternate test dates on a case-by-case basis. Alternate test dates will only be allowed if the campus or district is closed on the day on which testing is scheduled or if there is an exceptional circumstance, defined below, that may affect a district's or campus's ability to administer an assessment or the students' performance on the assessment.

"Exceptional circumstances" include:

- 1. Inclement weather or natural disasters that would cause a district or campus to be closed or that would cause a small percentage of students to be in attendance on the day testing is scheduled;
- 2. Health epidemics that result in a large number of students being absent on the day of testing;
- 3. Death of a student or school official that may impact student performance; and
- 4. Sudden emergencies that occur on the day of testing or shortly before testing that may inhibit students from completing the assessments, such as a fire on campus, a bomb threat, an extended power outage, or a water main break.

If an alternate test date for primary test administration is approved, the commissioner may prohibit a district or campus from participating in UIL competition on the new test date if that is determined to be in the best interest of the district, campus, and students.

19 TAC 101.5003

Test Administration
TrainingThe commissioner may require training for district employees in-
volved in the administration of the assessment instruments. The
commissioner may only require for the employee at each district

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	men over tion, of as	pus who oversees the administration of the assessment instru- ts to annually receive the training. The district employee who sees test administration on a district campus may, with discre- require other district employees involved in the administration seessment instruments to repeat the training. <i>Education Code</i> 1304(a), $(b-1)-(b-2)$
Paper Administration	unde stud ject	strict may administer a state assessment instrument required er Education Code 39.023(a), (c), or (I) in paper format to any ent whose parent, guardian, or teacher in the applicable sub- area requests the assessment instrument be administered to student in paper format.
		quest for the administration of an assessment instrument in pa- format to a student must be submitted to the district:
	1.	For a fall administration of an assessment instrument, not later than September 15 of the school year in which the assessment instrument will be administered; and
	2.	For a spring administration of an assessment instrument, not later than December 1 of the school year in which the assessment instrument will be administered.
	an a tratio num ques max	number of students enrolled at a district who are administered ssessment instrument in paper format for any single adminis- on under this provision may not exceed three percent of the ber of students enrolled in the district. On receipt of more re- sts for administration of an assessment instrument than the imum number permitted, the district shall accept the requests e order received until the maximum number is reached.
	dete	limitation does not apply to a student whose ARD committee rmines that the administration of an assessment instrument in er format is a necessary modification for the student.
	Edu	cation Code 39.02342
Notice to Parents and Students		perintendent shall be responsible for the following in order to ide timely and full notification of graduation requirements:
	1.	Notifying each student and his or her parent or guardian in writing no later than the beginning of the student's seventh-grade year of the testing requirements for graduation;
	2.	Notifying each student in grades 7-12 new to the district and his or her parent or guardian in writing of the testing requirements for graduation; and
	3.	Notifying each student who shall take the tests required for graduation and his or her parent or guardian, as well as out-
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		of-school individuals, of the dates, times, and locations of testing.
	19 T	AC 101.3012
Testing in Grades 3-8	are a men	ept as provided below, all students, other than students who assessed under Education Code 39.023(b) (alternative assess- t instrument) or 39.023(I) (emergent bilingual students) or ex- ted under Education Code 39.027, shall be assessed in:
	1.	Mathematics, annually in grades 3-8;
	2.	Reading, annually in grades 3-8;
	3.	Social studies in grade 8;
	4.	Science in grades 5 and 8; and
	5.	Any other subject and grade required by federal law.
	Edu	cation Code 39.023(a)
Exception	-	purposes of federal accountability, a student shall not be ad- stered a grade-level assessment if the student:
	1.	Is enrolled in a course or subject intended for students above the student's enrolled grade level and will be administered a grade-level assessment instrument developed under the list above that aligns with the curriculum for that course or subject within the same content area; or
	2.	Is enrolled in a course for high school credit in a subject in- tended for students above the student's enrolled grade level and will be administered an EOC assessment instrument that aligns with the curriculum for that course or subject within the same content area.
	acce on s men	purposes of federal accountability, a grade 3-8 student who is elerated in mathematics, reading/language arts, or science and chedule to complete the high school end-of-course assess- ts in that same content area prior to high school shall be as- sed at least once in high school with the ACT or the SAT.
	tend on s	udent is only eligible to take an assessment instrument in- ed for use above the student's enrolled grade if the student is chedule to complete instruction in the entire curriculum for that ect during the semester the assessment is administered.
		udent in grade 5 or 8 described above may not be denied pro- on on the basis of failure to perform satisfactorily on an as-

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	sessment instrument not required to be administered to the stu- dent.
	Education Code 28.0211(o)-(p), 39.023(a-2); 19 TAC 101.3011(a)(1)-(3)
Kindergarten Assessment	An assessment instrument under Education Code 39.023 may not be administered to a kindergarten student except for the purpose of determining whether the student is entitled to the benefit of the Foundation School Program [see FD]. <i>Education Code 39.023(a- 16)</i>
Accommodations	Testing accommodations are permitted for any student unless they would make a particular test invalid. Decisions regarding testing accommodations shall take into consideration the needs of the stu- dent and the accommodations the student routinely receives in classroom instruction. Permissible testing accommodations shall be described in the appropriate test administration materials.
	The committee established by a board to determine the placement of students with dyslexia or related disorders shall determine whether any allowable modification is necessary in administering an assessment to such a student.
	A student's ARD committee shall determine the allowable accom- modations and shall document them in the student's individualized education program (IEP). [See Special Education, above]
	19 TAC 101.3013; Education Code 39.023(a)-(c), (n); 34 C.F.R. 300.320(a)(6)
End-of-Course Assessments	Beginning with students first enrolled in grade 9 in the 2011-12 school year, a student enrolled in a course for which an EOC assessment exists as required by Education 39.023(c) shall take the appropriate assessment. <i>19 TAC 101.3021(a)</i>
	TEA shall adopt EOC assessment instruments for secondary-level courses in Algebra I, biology, English I, English II, and United States history. The Algebra I EOC assessment instrument must be administered with the aid of technology but may include one or more parts that prohibit the use of technology. The English I and English II EOC assessment instruments must each assess essential knowledge and skills in both reading and writing and must provide a single score. A district shall comply with SBOE rules regarding administration of the assessment instruments listed in this provision.
	If a student is in a special education program, the student's ARD committee shall determine whether any allowable modification is

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	necessary in administering to the student an assessment instr ment required under this provision.	u-
	Education Code 39.023(c)	
Students Enrolled Below High School Level	Beginning in the 2011-12 school year, a student in grade 8 or who takes a high school course for credit is required to take th plicable EOC assessment. The EOC assessment result shall be applied toward the student's assessment graduation requirem as specified in 19 Administrative Code 101.3022. <i>19 TAC</i> <i>101.3021(d)</i>	ie ap- be
Assessment Requirements for Graduation	A student must meet satisfactory performance on an EOC ass ment listed in Education Code 39.023(c) in order to be eligible receive a Texas diploma, except as described below at Excep Credits Earned Prior to Enrollment, Individual Graduation Com tee, and Special Education.	to tions,
	The standard in place when a student first takes an EOC assement is the standard that will be maintained throughout the student's school career.	
<i>Exceptions</i> English I or English II	A student who was administered separate reading and writing assessments under Education Code 39.023(c), for the English English II course has met that course's assessment graduation quirement if the student has:	lor
	 Achieved satisfactory performance on either the reading writing EOC assessment for that course; 	or
	2. Met at least the minimum score on the other EOC assessment for that course; and	3-
	 Achieved an overall scale score of 3750 or greater when scale scores for reading and writing are combined for tha course. 	
	Exceptions related to English I also apply to emergent bilinguated dents who meet the criteria in 19 Administrative Code 101.100 [See EKBA]	
	19 TAC 101.3022(a)-(c)	
Credits Earned Prior to Enrollment	If a student earned high school credit for a course with an EOC sessment prior to enrollment in a Texas public school district a the credit has been accepted by a Texas public school district student completed a course for Texas high school credit in a course with an EOC assessment prior to the 2011-12 spring a ministration, the student is not required to take the correspond EOC assessment. <i>19 TAC 101.3021(e)</i>	and , or a d-

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Substitute Assessments	A student at any grade level is eligible to use a substitute assess- ment as provided in the commissioner's chart at 19 Administrative Code 101.4002(b) if the student:
	 Was administered an approved substitute assessment for an equivalent course in which the student was enrolled;
	 Received a satisfactory score on the substitute assessment as determined by the commissioner and provided in the chart at 19 Administrative Code 101.4002(b); and
	 Using a Texas Success Initiative Assessment (TSIA) or a Texas Success Initiative Assessment, Version 2.0 (TSIA2) also meets the additional criteria of 19 Administrative Code 101.4002(d).
TSI Additional Criteria	A student must meet the criteria established in 19 Administrative Code 101.4002(d) in order to qualify to use TSIA or TSIA2 as a substitute assessment.
Accountability Testing	A student electing to substitute an assessment for graduation pur- poses must still take the corresponding EOC assessment required under Education Code 39.023(c) at least once for accountability purposes. If a student sits for an EOC assessment, a district may not void or invalidate the test in lieu of a substitute assessment.
	A student who fails to perform satisfactorily on a PSAT, PLAN, or Aspire test (or any versions of these tests) as indicated in the chart in 19 Administrative Code 101.4003(b) must take the appropriate EOC assessment required under Education Code 39.023(c). How- ever, a student who does not receive a passing score on the EOC assessment and retakes a PSAT, PLAN, or Aspire test (or any ver- sions of these tests) is eligible to meet the requirements specified in 19 Administrative Code 101.4002(c).
	19 TAC 101.4002
Verification of Results	An eligible student is responsible for providing a district an official copy of the student's scores from the substitute assessment.
	Upon receipt of official results of an approved substitute assess- ment, a district must:
	1. Verify the student's score on the substitute assessment; and
	2. Determine whether the student met the performance standard required to qualify for a public high school diploma in Texas as established by the commissioner.
	19 TAC 101.4005

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Individual Graduation Committee	A student in grade 11 or 12 who has failed to comply with the EOC assessment instrument performance requirements under Educa- tion Code 39.025 for not more than two courses may qualify to graduate on the basis of a review by an individual graduation com- mittee (IGC). [See EIF] <i>Education Code 28.0258, 39.025(a-5)</i>
	A student may not graduate under an IGC if the student did not take each required EOC assessment or an approved substitute as- sessment for each course in which the student was enrolled in a Texas public school for which there is an EOC assessment. A dis- trict shall determine whether the student took each required EOC assessment or an approved substitute assessment. For purposes of this provision only, a student who does not make an attempt to take all required EOC assessments may not qualify to graduate by means of an individual graduation committee.
	Notwithstanding any action taken by a student's individual gradua- tion committee, a district must provide a student an opportunity to retake an EOC assessment under Education Code 39.023(c) if the student has not previously achieved satisfactory performance on an assessment for that course. A student is not required to retake a course in order to be administered a retest of an EOC assess- ment.
	19 TAC 101.3022(e)(1), (3)
	For provisions related to an IGC and emergent bilingual students, see EKBA.
Special Education	A student receiving special education services is not subject to the IGC requirements in Education Code 28.0258. As provided in 19 Administrative Code 89.1070 (Graduation Requirements) and 19 Administrative Code 101.3023 (Participation and Graduation Assessment Requirements for Students Receiving Special Education Services), a student's ARD committee determines whether a student is required to achieve satisfactory performance on an EOC assessment to graduate. [See EIF]
	A student dismissed from a special education program who achieved satisfactory performance on an alternate EOC assess- ment while enrolled in a special education program is not required to take and achieve satisfactory performance on the general EOC assessment to graduate. A student who took an EOC assessment while enrolled in a special education program is not required to re- take and achieve satisfactory performance on the EOC assess- ment if the student's ARD committee determined that the student was not required to achieve satisfactory performance on the EOC assessment to graduate. A student dismissed from a special edu- cation program must achieve satisfactory performance on any re-

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	maining EOC assessments that the student is required to take. If the student fails to achieve satisfactory performance on no more than two of the remaining EOC assessments, the student is eligible for IGC review under Education Code 28.0258 and is subject to the IGC provisions above. [See Individual Graduation Committee, above]	
	19 TAC 101.3022(f)	
	For more information on graduation requirements for special edu- cation students, see EIF.	
Credit by Examination	An EOC assessment administered under Education Code 39.023(c) cannot be used for purposes of credit by examination under 19 Administrative Code 74.24. [See EHDB, EHDC] <i>19 TAC 101.3021(c)</i>	
Retakes	Each time an EOC assessment instrument is administered, a stu- dent who failed to achieve a score requirement may retake the as- sessment instrument. [See Satisfactory Performance, above]	
	A student is not required to retake a course as a condition of retak- ing an EOC assessment instrument.	
	If a student failed a course but achieved satisfactory performance on the applicable EOC assessment, that student is not required to retake the assessment if the student is required to retake the course.	
	Education Code 39.025(b); 19 TAC 101.3021(f), .3022(d)	_
	<i>Note:</i> For information on instructional requirements for students who fail to perform satisfactorily on a state assessment instrument, see EHBC and EHBCA.	
Reporting Results	Overall student performance data, aggregated by ethnicity, sex,	-
To the Public	grade level, subject area, campus, and district, shall be made available to the public, with appropriate interpretations, at regularly scheduled meetings of a board, after receipt from TEA. The infor- mation shall not contain the names of individual students or teach- ers. <i>Education Code</i> 39.030(b)	
To the Board	A superintendent shall accurately report all test results with appro- priate interpretations to a board according to the schedule in the applicable test administration materials.	
To Parents, Students, and Teachers	A district shall notify each of its students, his or her parent or guardian, and his or her teacher for that subject of test results, ob- serving confidentiality requirements stated at Confidentiality of Re- sults, below. All test results shall be included in each student's aca-	
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	demic achievement record and shall be furnished for each student transferring to another district or charter school or private school. The scoring contractor will provide districts with the results of the machine-scorable assessments within a 21-day period following the close of the testing window. Upon receipt of the assessment re- sults from the test contractor, a district shall disclose a student's assessment results to a student's teacher in the same subject area as the assessment for that school year. [See BQ series, FD, and FL]
	19 TAC 101.3014(a)-(d)
	TEA shall adopt a series of questions to be included in an EOC as- sessment instrument administered under Education Code 39.023(c) to be used for purposes of identifying students who are likely to succeed in an advanced high school course. A district shall notify a student who performs at a high level on the questions and the student's parent or guardian of the student's performance and potential to succeed in an advanced high school course. A district may not require a student to perform at a particular level on the questions to be eligible to enroll in an advanced high school course. <i>Education Code 39.0233(b)</i>
Parents Right-to- Know Under ESEA	As a condition of receiving assistance under Title I, Part A of the Elementary and Secondary Education Act (ESEA) (20 U.S.C. 6301 et seq.), a district shall provide to each individual parent of a child who is a student in such school, with respect to such student information on the level of achievement and academic growth of the student, if applicable and available, on each of the state academic assessments required under Part A. 20 U.S.C. 6312(e)(1)(B)(i)
Parental Access	A parent is entitled to access to a copy of each state assessment instrument administered to the parent's child. This right of access does not apply, however, to those instruments or particular questions that are being field-tested by TEA. <i>Education Code 26.005, .006(a)(2), 39.023(e)</i>
Out-of-State Transfers	A district shall accurately report to TEA whether that student trans- ferred into the district from out of state during the current school year.
	Procedures for the reporting of out-of-state-transfer students to TEA shall be established in the applicable test administration mate- rials. A district shall follow procedures specified in those test ad- ministration materials.
	The assessment results of the out-of-state transfer students shall be reported separately to districts from the results of the district's

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		r students in addition to the current reporting of assessment Its for all students and other student subsets.
	19 7	AC 101.3014(e)
Security and Confidentiality	prog clud	ssessment instruments included in the student assessment fram are considered secure, and the contents of these tests, in- ing student information used or obtained in their administration, confidential.
		ricts and campuses and the superintendent and campus princi- in each district and campus shall:
	1.	Implement and ensure compliance with state test administra- tion procedures and training activities;
	2.	Notify TEA as soon as the district becomes aware of any al- leged or suspected violation of the security or confidential in- tegrity of a test [see Violations, below];
	3.	Report all confirmed testing violations to TEA within 10 work- ing days of the district becoming aware of the violation in ac- cordance with the reporting process stipulated in the test ad- ministration materials;
	4.	Ensure that the only individuals with access to secure test materials are district employees who have:
		 Met the requirements to participate in the student as- sessment program;
		b. Received training in test security and test administration procedures; and
		c. Signed an oath affirming they understand their obligation to maintain and preserve the security and confidentiality of all state assessments and student information, acknowledge their responsibility to report any suspected testing violation, and are aware of the range of penalties that may result from a violation of test security and confidentiality or a departure from test administration procedures; and
	5.	Ensure the security of the test materials as required by 19 Ad- ministrative Code 101.3031(a)(2)(E).
	19 7	AC 101.3031(a)(1)-(2)
Violations	Viola	ations of the security and confidential integrity of a test include:
	1.	Directly or indirectly assisting students with responses to test questions;
	2.	Tampering with student responses;
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- 3. Falsifying holistic ratings or student responses;
- 4. Viewing secure test content before, during, or after an administration unless specifically authorized by TEA or by the procedures outlined in the test administration materials;
- 5. Discussing or disclosing secure test content or student responses;
- 6. Scoring students' tests, either formally or informally;
- Duplicating, recording, or electronically capturing confidential test content unless specifically authorized by TEA or by the procedures outlined in the test administration materials;
- 8. Responding to secure test questions;
- 9. Fraudulently exempting or preventing a student from participating in the administration of a required state assessment;
- Receiving or providing unallowable assistance during calibration activities (e.g., taking notes, providing answer sheets, or sharing answers);
- 11. Encouraging or assisting an individual to engage in the conduct described above or in any other serious violation of security and confidentiality;
- 12. Failing to report to an appropriate authority that an individual has engaged or is suspected of engaging in the above conduct or in any other serious violation of security and confidentiality under this provision;
- 13. Failing to implement sufficient procedures to prevent student cheating; and
- 14. Failing to implement sufficient procedures to prevent alteration of test documents by anyone other than the student.
- Consequences If a district determines that a student has cheated or attempted to cheat on a state assessment either by providing or receiving direct assistance, the district shall invalidate the student's test results.

Any violation of test security or confidential integrity may result in TEA:

- 1. Invalidating student test results;
- Referring certified educators to the State Board for Educator Certification (SBEC) for sanctions in accordance with 19 Administrative Code Chapter 247 (Educators' Code of Ethics) and Chapter 249 (Disciplinary Proceedings, Sanctions, and Contested Cases); and

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	3. Lowering the district's accreditation status or a district's or campus's accountability rating in accordance with Education Code 39.003(d), or appointment of a monitor, conservator, or management team to the district in accordance with Education Code Chapter 39A.
Test Administration Procedures	Test administration procedures shall be delineated in the test ad- ministration materials provided to districts annually. Districts must comply with all of the applicable requirements specified in the test administration materials.
	Districts shall ensure that test coordinators and administrators re- ceive training to ensure that testing personnel have the necessary skills and knowledge required to administer assessment instru- ments in a valid, standardized, and secure manner.
Records Retention	As part of test administration procedures, the commissioner shall require districts to maintain records related to the security of assessment instruments for five years.
	19 TAC 101.3031(a)(3)-(d)
Disciplinary Action and Penalties	SBEC may take disciplinary action against a person who has violated the security or integrity of any assessment required by Education Code Chapter 39, Subchapter B or has committed an act that is a departure from the test administration procedures established by the commissioner under 19 Administrative Code Chapter 101.
	The superintendent and campus principal must develop proce- dures to ensure the security and confidentiality of the tests and will be responsible for notifying TEA in writing of conduct that violates the security or confidentiality of a test. Failure to report can subject the person responsible to the applicable penalties.
	19 TAC 249.15(a)-(b), (g)(8)
Minimize Disruptions	In implementing the commissioner's procedures for the administra- tion of assessment instruments adopted or developed under Edu- cation Code 39.023, including procedures designed to ensure the security of the assessment, a district shall minimize disruptions to school operations and the classroom environment. <i>Education Code</i> <i>39.0301(a-1)</i>
Confidentiality of Results	Individual student performance results are confidential and may be released only in accordance with the Family Educational Rights and Privacy Act of 1974. <i>Education Code 39.030(b)</i> [See FL and GBA]

	Note: This policy encompasses many, but not all, rights held by parents of Texas public school children. Additional information regarding parent rights exists throughout the policy manual, including:	
	 District-level and site-based decision making at BQA and BQB 	
	Access to review instructional materials at the EF series	
	Requests for educational programs at EHA	
	Human sexuality instruction at EHAA	
	Special education at the EHBA series	
	Student retention at EIE	
	Homeschool rights at FD	
	Consent to medical treatment at the FFA series	
	Consent to mental health and counseling at FFEA and FFEB	
	Access to student records at FL	
	Complaints and grievances processes at FNG	
	Access to campus and campus visitor policies at GKC	
Education Code Chapter 26	Parents are partners with educators, administrators, and the board in their children's education. Parents shall be encouraged to ac- tively participate in creating and implementing educational pro- grams for their children. <i>Education Code 26.001(a)</i>	
	Unless otherwise provided by law, a board, an administrator, an educator, or other person may not limit parental rights. <i>Education Code 26.001(c)</i>	
"Parent" Defined	For purposes of Education Code Chapter 26 (Parental Rights), "parent" includes a person standing in parental relation, but does not include a person as to whom the parent-child relationship has been terminated or a person not entitled to possession of or ac- cess to a child under a court order. Except as provided by federal law, all rights of a parent under Education Code Title 2 and all edu- cational rights under Family Code 151.001(a)(10) shall be exer- cised by a student who is 18 years of age or older or whose dis- abilities of minority have been removed for general purposes under Family Code Chapter 31, unless the student has been determined to be incompetent or the student's rights have been otherwise re- stricted by a court order. <i>Education Code 26.002</i>	

Parantal Dichts	Dor	ontal rights listed in Education Code Chapter 26 are:		
Parental Rights	Parental rights listed in Education Code Chapter 26 are:			
	1.	Rights concerning academic programs. <i>Education Code</i> 26.003, .0061 [See EHA, EIF, FDB, and FMH]		
	2.	Access to student records. Education Code 26.004 [See FL]		
	3.	Access to state assessments. <i>Education Code 26.005</i> [See EKB]		
	4.	Access to teaching materials and test results, and observation of virtual instruction. <i>Education Code</i> 26.006 [See EF series and EKB]		
	5.	Access to board meetings, other than a closed meeting under the Open Meetings Act. <i>Education Code 26.007</i> [See BE and BEC]		
	6.	Right to full information concerning a student. <i>Education Code 26.008</i> [See DF, FFE, and FM]		
	7.	Right to information concerning special education and educa- tion of students with learning disabilities. <i>Education Code</i> <i>26.0081</i> [See FB]		
	8.	Requests for public information. <i>Education Code 26.0085</i> [See GBA and GBAA]		
	9.	Consent required for certain activities. <i>Education Code</i> 26.009 [See EHA, FFE, FL, FM, and FO]		
	10.	Refusal of psychiatric or psychological treatment of child as basis for report of neglect. <i>Education Code 26.0091</i> [See FFG]		
	11.	Exemption from instruction. <i>Education Code 26.010</i> [See EMB]		
Right to Attend School Activities	of a clud	ess limited by court order, a parent appointed as a conservator child has at all times the right to attend school activities, in- ing school lunches, performances, and field trips. <i>Family Code</i> .073(a)(6)		
Objection to School Assignment	The parent or person standing in parental relation to any student may object to the student's school assignment. Upon receiving a written petition to request or object to a student's assignment, a board shall follow the procedures set forth at Education Code 25.034. <i>Education Code 25.033(2), .034</i> [See FDB]			
Challenge to Education Records	A district shall give a parent or eligible student, on request, an op- portunity for a hearing to challenge the content of the student's ed- ucation records on the grounds that the information contained in			

the records is inaccurate, misleading, or in violation of the privacy rights of the student. <i>34 C.F.R. 99.21</i> [See FL]		
A district that receives a request from a parent for public informa- tion relating to the parent's child shall comply with Government Code Chapter 552 (Public Information Act). A district shall also comply with the deadlines and provisions set forth at Education Code 26.0085. <i>Gov't Code Ch. 552; Education Code 26.0085</i> [See GBAA]		
At the beginning of each school year, a district shall notify the par- ents of each student attending any school receiving funds under Ti- tle I, Part A of the Elementary and Secondary Education Act (ESEA), that the parents may request, and the district will provide the parents on request (and in a timely manner), information re- garding the professional qualifications of the student's classroom teachers. 20 U.S.C. $6312(e)(1)(A)$ [See DBA]		
A school that receives funds under Title I, Part A of ESEA shall provide to each individual parent of a child who is a student in such school, with respect to such student:		
 Information on the level of achievement and academic growth of the student, if applicable and available, on each of the re- quired state academic assessments [see EKB]; and 		
2. Timely notice that the student has been assigned, or has been taught for four or more consecutive weeks by, a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [see DBA].		
20 U.S.C. 6312(e)(1)(B)		
For information on the parent and family engagement requirements for districts receiving funds under the Elementary and Secondary Education Act, see EHBD.		
 Under the Protection of Pupil Rights Amendment (PPRA), no student shall be required, as part of any program funded in whole or in part by the United States Department of Education (U.S. ED), to submit to a survey, analysis, or evaluation that reveals information concerning the following topics without the prior consent of the student (if the student is an adult or emancipated minor), or, in the case of an unemancipated minor, without the prior written consent of the parent: Political affiliations or beliefs of the student or the student's parents. 		

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	2.	Mental and psychological problems of the student or the stu- dent's family.
	3.	Sex behavior and attitudes.
	4.	Illegal, anti-social, self-incriminating, and demeaning behav- ior.
	5.	Critical appraisals of other individuals with whom students have close family relationships.
	6.	Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers.
	7.	Religious practices, affiliations, or beliefs of the student or stu- dent's parent.
	8.	Income, other than that required by law to determine eligibility for participation in a program or for receiving financial assis- tance under such program.
	20 l	U.S.C. 1232h(b)
Information Collection Funded by Other Sources <i>Policies</i>	Fun proo dev	ept as provided by 20 U.S.C. 1232h(a) or (b) [see U.S. ED ded Surveys, above], as a condition of receiving funds for a gram funded in whole or in part by the U.S. ED, a district shall elop and adopt policies, in consultation with parents, pursuant 0 U.S.C. 1232h(c)(1), regarding the following:
	1.	The parent's right to inspect a survey created by a third party before the survey is administered or distributed by a school to the student and any applicable procedures for granting a re- quest by a parent for reasonable access to such survey within a reasonable period of time after the request is received.
	2.	A district's arrangements to protect student privacy in the event a survey containing one or more of the items listed un- der U.S. ED-Funded Surveys, above, is administered or dis- tributed to a student.
	3.	The parent's right to inspect any instructional material used in the educational curriculum for the student and any applicable procedures for granting a request by a parent for reasonable access to instructional material within a reasonable period of time after the request is received.
	4.	The administration of physical examinations or screenings that a district may administer to the student.
	5.	The collection, disclosure, or use of personal information col- lected from students for the purpose of marketing or selling that information. This provision does not apply to use of per-
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	sonal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institu- tions, such as recruiters, book clubs, curriculum and instruc- tional materials used by schools, sale by students of products or services to raise funds for school-related or education-re- lated activities, or student recognition programs.
	6. The parent's right to inspect any instrument used in collection of personal information in item 5 above, before the instrument is administered and any applicable procedures for granting a request by a parent for reasonable access to such instrument within a reasonable period of time after the request is received.
	A district need not develop and adopt new policies if the Texas Ed- ucation Agency (TEA) or the district had in place, on January 8, 2002, policies covering the requirements of 20 U.S.C. 1232h(c)(1). [See CRD, FFAA, FL, and FNG]
Parental Notification	A district shall provide for reasonable notice of the adoption or con- tinued use of such policies directly to the parents of the students enrolled in schools served by the district. At a minimum, a district shall:
	 Provide notice at least annually, at the beginning of the school year and within a reasonable time after any substantive change in the policies; and
	Offer an opportunity for the parent to opt the student out of participation in an activity described below.
	A district shall directly notify the parent of a student, at least annu- ally at the beginning of the school year, of the specific or approxi- mate dates during the school year when activities, described be- low, are scheduled or expected to be scheduled. The following activities require notification under this provision:
	 Activities involving the collection, disclosure, or use of per- sonal information collected from students for the purpose of marketing or for selling that information.
	 The administration of any survey containing one or more items described at U.S. ED-Funded Surveys, above.
	3. Any nonemergency, invasive physical examination or screen- ing that is required as a condition of attendance, administered and scheduled by the school in advance, and not necessary

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	to protect the immediate health and safety of the student or of other students.			
	20 U.S.C. 1232h(c)(1)-(4) [See FFAA]			
"Personal Information"	The term "personal information" means individually identifiable in- formation, including a student's:			
Defined	1. First and last name;			
	 Home or physical address, including street name and city or town; 			
	3. Telephone number; or			
	4. Social security identification number.			
	20 U.S.C. 1232h(c)(6)(E)			
	For information about parental access to instructional materials un- der the PPRA, see FA.			
Videotapes and Recordings	A district employee must obtain the written consent of a child's par- ent before the employee may make or authorize the making of a videotape of a child or record or authorize the recording of a child's voice.			
Exceptions	A district employee is not required to obtain the consent of a child's parent before the employee may make a videotape of a child or authorize the recording of a child's voice if the videotape or voice recording is to be used only for:			
	 The purposes of safety, including the maintenance of order and discipline in common areas of the school or on school buses; 			
	2. A purpose related to a cocurricular or extracurricular activity;			
	3. A purpose related to regular classroom instruction;			
	4. Media coverage of the school; or			
	 A purpose related to the promotion of student safety under Education Code 29.022. 			
	Education Code 26.009 [See EHA, EHBAF, FM, and FO]			

Consent to Medical Treatment	The school in which a minor student is enrolled may consent to medical, dental, psychological, and surgical treatment of that student, provided all of the following conditions are met:			
	1.	The person having the power to consent as otherwise pro- vided by law cannot be contacted.		
	2.	Actual notice to the contrary has not been given by that person.		
	3.	Written authorization to consent has been received from that person.		
	Fam	ily Code 32.001(a)(4)		
Form of Consent	Consent to medical treatment under this policy shall be in writing, signed by the school official giving consent, and given to the doctor, hospital, or other medical facility that administers the treatment. The consent must contain:			
	1.	The name of the student.		
	2.	The name of one or both parents, if known, and the name of the managing conservator or guardian of the student, if either has been appointed.		
	3.	The name of the person giving consent and the person's rela- tion to the student.		
	4.	A statement of the nature of the medical treatment to be given.		
	5.	The date on which the treatment is to begin.		
	Fam	ily Code 32.002		
Minor's Consent to Treatment		nor may consent to medical, dental, psychological, and ical treatment furnished by a licensed physician or dentist if the or:		
	1.	Is 16 years of age and residing separate and apart from the minor's parents, managing conservator, or guardian, with or without the consent of the parents, conservator, or guardian and regardless of the duration of the residence, and is managing his or her own financial affairs, regardless of the source of the income;		
	2.	Consents to the diagnosis and treatment of any infectious, contagious, or communicable disease required to be reported to the Texas Department of State Health Services (DSHS), including all reportable diseases under Health and Safety Code 81.041;		

	3.	or s	nmarried and pregnant, and consents to hospital, medical, urgical treatment, other than abortion, related to her preg- cy; or
	4.	add	sents to examination and treatment for drug or chemical iction, drug or chemical dependency, or any other condi- directly related to drug or chemical use.
			ode 32.003; <u>Planned Parenthood of Cent. Mo. v. Dan-</u> 3 U.S. 52 (1976); <u>Bellotti v. Baird</u> , 443 U.S. 622 (1979)
Telehealth in Medicaid Covered Services	as T spe	Texas	cine medical services and telehealth services authorized Medicaid covered services must meet the conditions in 1 Administrative Code 354.1432(5). <i>1 TAC</i> 2(5)
Administering Medication	med	dicatio	option of policies concerning the administration of on to students by district employees, the district, its board, nployees are immune as described below, provided:
	1.	mec	district has received a written request to administer the lication from the parent, legal guardian, or other person ng legal control of the student.
	2.		en administering prescription medication, the medication is inistered either:
		a.	From a container that appears to be the original con- tainer and to be properly labeled; or
		b.	From a properly labeled unit dosage container filled by a registered nurse or another qualified district employee, as determined by district policy, from a container that appears to be the original container and to be properly labeled.
By Volunteer Professionals	If a district provides liability insurance for a licensed physician or registered nurse who provides volunteer services to the district, a board may allow the physician or nurse to administer to any stu- dent nonprescription medication or medication currently prescribed for the student by the student's personal physician.		
Immunity from Civil Liability	abili	ity for	a board, and its employees shall be immune from civil li- damages or injuries resulting from the administration of on to a student in accordance with this policy.
	Edu	icatio	n Code 22.052(a)-(b)
	[See	e DG	regarding protection of nurses for refusal to perform acts.]

Self-Administration of Asthma or Anaphylaxis Medicine	f Asthma or naphylaxis	A student with asthma or anaphylaxis may possess and self-ad- minister prescription asthma or anaphylaxis medicine while on school property or at a school-related event or activity if:					
	edicine	1.			cine has been prescribed for that student as indi- the prescription label on the medicine;		
		2.	The student has demonstrated to the student's physician or other licensed health-care provider and the school nurse, if available, the skill level necessary to self-administer the pre- scription medication, including the use of any device required to administer the medication;				
		3.	The self-administration is done in compliance with the pre- scription or written instructions from the student's physician o other licensed health-care provider; and				
		4.	A parent of the student provides to the school:				
			a.	dent	ten authorization, signed by the parent, for the stu- to self-administer the prescription medicine while on pol property or at a school-related event or activity;		
			b.		itten statement, signed by the student's physician or r licensed health-care provider, that states:		
				(1)	That the student has asthma or anaphylaxis and is capable of self-administering the medicine;		
				(2)	The name and purpose of the medicine;		
				(3)	The prescribed dosage for the medicine;		
				(4)	The times at which or circumstances under which the medicine may be administered; and		
				(5)	The period for which the medicine is prescribed.		
		nurs	e's of	fice,	s statement must be kept on file in the school or, if there is no school nurse, in the office of the school the student attends.		
		-			care of students with diagnosed food allergies at laxis.]		
No Waiver of Immunity		crea	te any	y liab	above neither waive any liability or immunity nor ility for or a cause of action against a district, a nployees.		
				-			

Education Code 38.015

Sunscreen Products	A student may possess and use a topical sunscreen product while on school property or at a school-related event or activity to avoid overexposure to the sun and not for the medical treatment of an in- jury or illness if the product is approved by the federal Food and Drug Administration for over-the-counter use. This provision does not waive any immunity from liability of a district, its board, or its employees; or create any liability for or a cause of action against a district, its board, or its employees. <i>Education Code 38.021</i>				
Dietary Supplements	A district employee commits a Class C misdemeanor offense if the employee:				
	1. Knowingly sells, markets, or distributes a dietary supplement that contains performance enhancing compounds to a primary or secondary education student with whom the employee has contact as part of the employee's school district duties; or				
	2. Knowingly endorses or suggests the ingestion, intranasal application, or inhalation of a dietary supplement that contains performance enhancing compounds by a primary or secondary education student with whom the employee has contact as part of the employee's school district duties.				
	Education Code 38.011(a), (c)				
Prescription Medication and Special Education Students	An employee of a district is prohibited from requiring a child to ob- tain a prescription for a substance covered under the federal Con- trolled Substances Act (21 U.S.C. 801 et seq.) as a condition of at- tending school, receiving an evaluation for special education, or receiving special education and related services.				
	An employee is not prohibited from consulting or sharing class- room-based observations with parents regarding a student's aca- demic and functional performance, behavior in the classroom or school, or the need for evaluation for special education or related services.				
	20 U.S.C. 1412(a)(25)				
	[See FFEB for information regarding psychotropic drugs and psy- chiatric evaluations]				
Low-THC Cannabis	A district may not enact, adopt, or enforce a rule, ordinance, order, resolution, or other regulation that prohibits the cultivation, production, dispensing, or possession of low-THC cannabis, as authorized by the Texas Compassionate-Use Act. <i>Health and Safety Code 487.201</i>				

Stephenville ISD 072903

Dextromethorphan (Certain Cold Medication)	latio	strict may not adopt or enforce an ordinance, order, rule, regun, or policy that governs the sale, distribution, or possession of tromethorphan. <i>Health and Safety Code 488.005</i>			
Maintenance and Administration of Opioid Antagonists	Each district shall adopt and implement a policy regarding the maintenance, administration, and disposal of opioid antagonists at each campus in the district that serves students in grades 6 through 12 and may adopt and implement such a policy at each campus in the district, including campuses serving students in a grade level below grade 6.				
	The	policy adopted must:			
	1.	Provide that school personnel and school volunteers who are authorized and trained may administer an opioid antagonist to a person who is reasonably believed to be experiencing an opioid-related drug overdose;			
	2.	Require that each school campus subject to a policy adopted under this provision have one or more school personnel mem- bers or school volunteers authorized and trained to administer an opioid antagonist present during regular school hours;			
	3.	Establish the number of opioid antagonists that must be avail- able at each campus at any given time; and			
	4.	Require that the supply of opioid antagonists at each school campus subject to a policy adopted under this provision must be stored in a secure location and be easily accessible to school personnel and school volunteers authorized and trained to administer an opioid antagonist.			
	Edu	cation Code 38.222(a), (c); 25 TAC 40.84(b)-(c)			
Definitions	"Authorized healthcare provider" means a physician, as defined in Education Code 38.201, or person who has been delegated pre- scriptive authority by a physician under Occupations Code Chapter 157.				
	trato tenc serv earl	mpus" means a unit of a district that has an assigned adminis- or, has enrolled students who are counted for average daily at- lance, has assigned instructional staff, provides instructional vices to students, has one or more grades in the range from y childhood education through grade 12 or is ungraded, and uplies with relevant Texas laws.			
	mea	ioid antagonist" as defined in Health and Safety Code 483.101, ans any drug that binds to opioid receptors and blocks or other- e inhibits the effects of opioids acting on those receptors.			

	"Opioid-related drug overdose" as defined in Health and Safety Code 483.101, means a condition, evidenced by symptoms of ex- treme physical illness, decreased level of consciousness, constric- tion of the pupils, respiratory depression, or coma, that a layperson would reasonably believe to be the result of the consumption or use of an opioid.
	25 TAC 40.82(2)-(3), (5)-(6)
Maintenance	Once a district adopts an opioid antagonist medication policy, a campus implementing an opioid policy must stock opioid antagonist medication.
Prescription	A campus must obtain a prescription from a physician or a person who has been delegated prescriptive authority to stock, possess, and maintain the established number of doses of opioid antago- nists as determined by a district, on each campus as described in Education Code 38.225 (Prescription of Opioid Antagonists).
	The campus must renew this prescription or obtain a new prescrip- tion annually.
	The number of additional doses may be determined by an individ- ual campus review led by a physician or a person who has been delegated prescriptive authority.
	25 TAC 40.85(a)-(b)
Standing Order	A physician or person who has been delegated prescriptive author- ity under Occupations Code Chapter 157 may prescribe opioid an- tagonists in the name of a school district. <i>Education Code</i> <i>38.225(a); 25 TAC 40.85(c)</i>
Storage of Medication	The unassigned opioid antagonist medication must be stored in a secure location and be easily accessible, in accordance with the manufacturer's guidelines and local policy of the district.
Disposal	Used, unassigned opioid antagonists are considered infectious waste and must be disposed of according to the school's blood-borne pathogen control policy.
	Expired, unassigned opioid antagonists must be disposed of in ac- cordance with the Federal Drug Administration's disposal of un- used medications guidelines and local policy of the district.
	25 TAC 40.85(d)-(f)
Reporting Requirement	The campus must submit the report no later than the 10th business day after the date a school personnel member or school volunteer administers an opioid antagonist in accordance with the unas- signed opioid antagonist medication policy.
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	The report shall be submitted to the following individuals and enti- ties:				
	1.	The district;			
	2.	The physician or other person who prescribed the opioid an- tagonist; and			
	3.	The commissioner of DSHS.			
	Notifications to the commissioner of DSHS must be submitted on the designated electronic form available on DSHS School Health Program website found at <u>dshs.texas.gov</u> .				
	25 7	ГАС 40.87(b)-(c)			
	The	school shall report the following information:			
	1.	The age of the person who received the administration of the opioid antagonist;			
	2.	Whether the person who received the administration of the opioid antagonist was a student, a school personnel member or school volunteer, or a visitor;			
	3.	The physical location where the opioid antagonist was admin- istered;			
	4.	The number of doses of opioid antagonist administered;			
	5.	The title of the person who administered the opioid antago- nist; and			
	6.	Any other information required by the commissioner of educa- tion.			
	Education Code 38.223(b)				
Records Retention	una	ords relating to implementing and administering the district ssigned opioid antagonist medication policy must be retained the campus record retention schedule. <i>25 TAC 40.87(a)</i>			
Training	trair	strict that adopts an opioid antagonist policy is responsible for ning school personnel and school volunteers in the administra- of an opioid antagonist. <i>Education Code 38.224(a)</i>			
	Trai	ning must include information on:			
	1.	Recognizing the signs and symptoms of an opioid-related drug overdose;			
	2.	Responding to an opioid-related drug overdose and adminis- tering an opioid antagonist;			

	3.	Implementing emergency procedures, after administering an opioid antagonist;				
	4.	Understanding the medical purpose and misuse of opioids; and				
	5.	Properly disposing of used or expired opioid antagonists.				
	Trair	ing must:				
	1.	Be provided annually in a formal training session or through online education, including practicing the administration of an opioid antagonist with an opioid antagonist trainer device; and				
	2.	Be provided in accordance with the policy adopted under Ed- ucation Code 21.4515.				
	Each campus must maintain training records and must make avail- able upon request a list of school personnel and school volunteers who are trained and authorized to administer the unassigned opi- oid antagonist medication on the campus.					
	25 T.	AC 40.86(b)-(c)				
Gifts, Grants, and Donations		trict may accept gifts, grants, donations, and federal and local s to implement these provisions. <i>Education Code</i> 38.226				
Immunity	Educ or cri failur	rson who in good faith takes, or fails to take, any action under cation Code Chapter 38, Subchapter E-1 is immune from civil iminal liability or disciplinary action resulting from that action or te to act as described by Education Code 38.227. <i>Education</i> a 38.227				
Maintenance and Administration of Epinephrine Auto-	Note	The following provisions apply only to a district that will adopt an unassigned epinephrine auto-injector policy.				
Injectors	A district may adopt and implement a policy regarding the mainte- nance, administration, and disposal of epinephrine auto-injectors at each campus in the district.					
	lf a p	olicy is adopted, the policy:				
	1.	Must provide that school personnel and school volunteers who are authorized and trained may administer an epineph- rine auto-injector to a person who is reasonably believed to be experiencing anaphylaxis on a school campus; and				
	2.	May provide that school personnel and school volunteers who are authorized and trained may administer an epinephrine auto-injector to a person who is reasonably believed to be ex-				

	periencing anaphylaxis at an off-campus school event or while in transit to or from a school event.
	A district that adopts a policy must require that each campus have one or more school personnel members or school volunteers au- thorized and trained to administer an epinephrine auto-injector present during all hours the campus is open. The supply of epi- nephrine auto-injectors at each campus must be stored in a secure location and be easily accessible to school personnel and school volunteers authorized and trained to administer an epinephrine auto-injector.
	Education Code 38.208
	A district that chooses to adopt and implement a written unas- signed epinephrine auto-injector policy under Education Code Chapter 38, Subchapter E is not required to create an additional policy for care of certain students at risk for anaphylaxis under Ed- ucation Code 38.0151 [see FFAF]. <i>25 TAC 40.62(c)</i>
	A district may develop, as part of the policy, provisions for addi- tional doses to be stocked and utilized at off-campus school events, or in transit to or from school events. 25 TAC 40.65(a)(2)
Definitions All Hours the Campus Is Open	"All hours the campus is open" is defined as, at a minimum, during regular on-campus school hours, and when school personnel are physically on site for school-sponsored activities.
Campus	A "campus" is defined as a unit of a school district that has an as- signed administrator, has enrolled students who are counted for average daily attendance, has assigned instructional staff, provides instructional services to students, has one or more grades in the range from early childhood education through grade 12 or is un- graded, and complies with relevant Texas laws.
Unassigned Epinephrine Auto-Injector	An "unassigned epinephrine auto-injector" is an epinephrine auto- injector prescribed by an authorized health-care provider in the name of the school issued with a non-patient-specific standing del- egation order for the administration of an epinephrine auto-injector, issued by a physician or person who has been delegated prescrip- tive authority under Occupations Code Chapter 157.
	25 TAC 40.63(1), (4), (11)
Prompt Notification	Local emergency medical services must be promptly notified by the school when an individual is suspected of experiencing anaphy- laxis and when an epinephrine auto-injector is administered. If the trained school personnel or school volunteer is the only individual available to notify emergency medical services, the trained individ-

		should administer the unassigned epinephrine auto-injector be- notifying emergency medical services.			
	pror auto	parent, legal guardian, or emergency contact must be mptly notified by the school when an unassigned epinephrine p-injector is utilized on their child as soon as is feasible during emergency response to suspected anaphylaxis.			
	25 7	TAC 40.65(e)-(f)			
Records	auto	ool records of the administration of the unassigned epinephrine p-injector and suspected anaphylaxis must be provided to the ent or guardian of the recipient upon request.			
	scho tain	ords relating to implementation and administration of the ool's unassigned epinephrine auto-injector policy shall be re- ed per the record retention schedule for records of public ool districts found in 13 Administrative Code 7.125 [see CPC].			
	25 7	TAC 40.65(f)-(g)			
Reports	son auto sen the	Not later than the 10th business day after the date a school per- sonnel member or school volunteer administers an epinephrine auto-injector in accordance with district policy, the school shall send a report to the school district; the physician who prescribed the epinephrine auto-injector; and the commissioner of state health services.			
	The	report must include the following information:			
	1.	The age of the person who received the administration of the epinephrine auto-injector;			
	2.	Whether the person who received the administration of the epinephrine auto-injector was a student, a school personnel member or school volunteer, or a visitor;			
	3.	The physical location where the epinephrine auto-injector was administered;			
	4.	The number of doses of epinephrine auto-injector adminis- tered;			
	5.	The title of the person who administered the epinephrine auto-injector; and			
	6.	Any other information required by the commissioner of educa- tion.			
	Edu	cation Code 38.209			

	Notifications to the commissioner of DSHS shall be submitted on the designated electronic form available on the DSHS School Health Program website. <i>25 TAC 40.68(b)</i>			
Assignment of Trained Individuals	At each campus in which a school adopts an unassigned epineph- rine auto-injector policy, the principal may assign school personne or school volunteers to be trained to administer unassigned epi- nephrine auto-injectors or seek school personnel or school volun- teers who volunteer to be trained to administer unassigned epi- nephrine auto-injectors.			
	In order to increase the number of trained individuals in the admin- istration of unassigned epinephrine auto-injectors, schools may distribute to school personnel or school volunteers in the district, at least once per school year, a notice that includes a description of the request seeking volunteers to be trained to administer an epi- nephrine auto-injector to a person believed to be experiencing ana- phylaxis and a description of the training that the school personnel or school volunteers will receive in the administration of epineph- rine with an auto-injector.			
	25 TAC 40.66(a)-(b)			
Signed Statement	Trained school personnel or school volunteers who administer the unassigned epinephrine auto-injector must submit a signed statement indicating that they agree to perform the service of administering an unassigned epinephrine auto-injector to a student or individual that may be experiencing anaphylaxis. <i>25 TAC 40.66(c)</i>			
Training	A district that adopts an unassigned epinephrine auto-injector writ- ten policy is responsible for training school personnel and school volunteers in the administration of an unassigned epinephrine auto-injector.			
	Training must include information on:			
	1. Recognizing the signs and symptoms of anaphylaxis;			
	2. Administering an epinephrine auto-injector;			
	 Implementing emergency procedures, if necessary, after ad- ministering an epinephrine auto-injector; and 			
	 Properly disposing of used or expired epinephrine auto-injec- tors. 			
	Training must be provided in accordance with the district profes- sional development policy [see DMA].			
	Education Code 38.210(a), (b)			

		h assigned school personnel or school volunteer shall receive al training and an annual refresher training.
	Trai	ning:
	1.	Shall be consistent with the most recent Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs published by the federal Centers for Dis- ease Control and Prevention;
	2.	May be provided in a formal face-to-face training session or through an online education course;
	3.	Must include information on properly inspecting unassigned epinephrine auto-injectors for usage and expiration; and
	4.	Must include information about promptly notifying local emer- gency medical services.
	25 7	TAC 40.67(1)-(2), (5)
	rine	initial training must include hands-on training with an epineph- auto-injector trainer. The annual refresher training must in- le a hands-on demonstration of administration skills.
	avai volu	h school campus shall maintain training records and make ilable upon request a list of those school personnel or school inteers trained and authorized to administer the unassigned ep- phrine auto-injector on the campus.
	25 1	TAC 40.67(3)-(4), (6)
Standing Orders	ity u rine	nysician or person who has been delegated prescriptive author- inder Occupations Code Chapter 157 may prescribe epineph- auto-injectors in the name of a district in accordance with law. <i>Incation Code 38.211(a)</i>
	prov una	strict shall obtain a prescription from an authorized health-care vider each year, to stock, possess, and maintain at least one ssigned adult epinephrine auto-injector pack (two doses) on h school campus.
		chool may choose to stock unassigned pediatric epinephrine p-injector packs, based on the need of the school's population.
	25 7	TAC 40.65(a)-(a)(1)
Epinephrine Coordinator	coor scho tion	superintendent will designate appropriate school personnel to rdinate and manage policy implementation, including training of pol personnel, and the acquisition or purchase, usage, expira- , and disposal of unassigned epinephrine auto-injectors. pughout the school calendar year, the designated school per-

	sonnel must coordinate with each campus to ensure that the unas- signed epinephrine auto-injectors are checked monthly for expira- tion and usage and the findings are documented. 25 TAC 40.65(b)
Notice to Parents	If a district implements a policy for the maintenance, administra- tion, and disposal of epinephrine auto-injectors, the district shall provide written notice of the policy to a parent or guardian of each student enrolled in the district. Notice must be provided before the policy is implemented by the district and before the start of each school year. <i>Education Code</i> 38.212
	A district shall provide electronic or written notice to the parent or guardian of each student.
	If a district changes or discontinues the policy under this subchap- ter, written or electronic notice detailing the change or discontinua- tion must be provided to the parent or guardian of each student within 15 calendar days.
	25 TAC 40.69
Storage	Unassigned epinephrine auto-injectors shall be stored in a secure, easily accessible area for an emergency, in accordance with man- ufacturer's guidelines. It is recommended that the school adminis- trator develop a map to be placed in high traffic areas that indi- cates the location of the unassigned epinephrine auto-injectors on each school campus. It is recommended that the map also indi- cates the locations of the automated external defibrillator (AED). 25 TAC 40.65(h)
Replacement	The district shall develop a plan to replace, as soon as reasonably possible, any unassigned epinephrine auto-injector that is used or close to expiration. <i>25 TAC 40.65(i)</i>
Disposal	Used unassigned epinephrine auto-injectors shall be considered infectious waste and shall be disposed of according to the school's bloodborne pathogen control policy.
	Expired unassigned epinephrine auto-injectors shall be disposed of according to the school's medication disposal policy.
	25 TAC 40.65(j)-(k) [See DBB]
Gifts, Grants, and Donations	A district may accept gifts, grants, donations, and federal and local funds to implement its policy. <i>Education Code</i> 38.213

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Maintenance and Administration of Medication for Respiratory Distress	Note:	The following provisions apply only to a district that will adopt a policy on medication for respiratory distress.
	nance, a	may adopt and implement a policy regarding the mainte- dministration, and disposal of medication for respiratory at each campus in the district. <i>Education Code</i> -1)
	and scho ister med lieved to or at a sc	v is adopted, the policy must provide that school personnel ol volunteers who are authorized and trained may admin- lication for respiratory distress to a person reasonably be- be experiencing respiratory distress on a school campus, chool-sponsored or school-related activity on or off school <i>Education Code 38.208(b-1)</i>
Definitions	or anothe of the He	on for respiratory distress" means albuterol, levalbuterol, er medication designated by the executive commissioner alth and Human Services Commission for treatment of ry distress Education Code 38.208(c).
		personnel" means an employee of a district. The term in- member of the board.
	Educatio	n Code 38.201(3-a), (6)
Regular School Hours	have one rized and	trict that adopts a policy must require that each campus or more school personnel or school volunteers autho- trained to administer medication for respiratory distress luring regular school hours. <i>Education Code 38.208(d-1)</i>
Referral Required	whose pa school th school m on the da and infor	tion for respiratory distress is administered to a student arent or guardian has not provided notification to the at the student has been diagnosed with asthma, the ust refer the student to the student's primary care provider ay the medication for respiratory distress is administered in the student's parent or guardian regarding the referral. rral must include:
	1. The	symptoms of respiratory distress observed;
		name of the medication for respiratory distress adminis- d to the student; and
	3. Any	patient care instructions given to the student.
	does not the stude	ent who has received medication for respiratory distress have a primary care provider or the parent or guardian of ent has not engaged a primary care provider for the stu- student's parent or guardian must receive information to

	assist the parent or guardian in selecting a primary care provider for the student.			
	Education Code 38.208(b-2)-(b-3)			
Storage	The supply of medication for respiratory distress at each campus must be stored in a secure location and be easily accessible to authorized school personnel and school volunteers. <i>Education Code 38.208(e-1)</i>			
Training	Each district that adopts a policy for the administration of medica- tion for respiratory distress is responsible for training school per- sonnel and school volunteers in the administration of medication for respiratory distress. The training must include information on:			
	1. Recognizing the signs and symptoms of respiratory distress;			
	2. Administering medication for respiratory distress;			
	 Implementing emergency procedures, if necessary, after ad- ministering medication for respiratory distress; and 			
	4. Proper sanitization, reuse, and disposal of medication for respiratory distress.			
	Education Code 38.210(a-1)			
	Training must be provided in a formal training session or through online education and must be provided in accordance with the di trict professional development policy [see DMA]. <i>Education Code</i> <i>38.210(b)</i>			
Reporting Requirement	Not later than the 10th business day after the date a school per- sonnel member or school volunteer administers medication for res- piratory distress to a person experiencing respiratory distress, the school shall report the following information to the district, the physician or other person who prescribed the medication for respi- ratory distress, and the commissioner of state health services:			
	 The age of the person who received the administration of the medication for respiratory distress; 			
	 Whether the person who received the administration of the medication for respiratory distress was a student, a school personnel member or school volunteer, or a visitor; 			
	 The dosage of the medication for respiratory distress adminis- tered; 			
	4. The title of the person who administered the medication for respiratory distress; and			

	5. Any other information required by the commissioner.
	Education Code 38.2091
No Negative Fiscal Impact	The policy may not require a district to purchase prescription medi- cation for respiratory distress or require any other expenditure re- lated to the maintenance or administration of medication for respi- ratory distress that would result in a negative fiscal impact on the district or school. <i>Education Code 38.208(f)</i>
Standing Order	A physician or person who has been delegated prescriptive author- ity under Occupations Code Chapter 157 may prescribe medica- tion for respiratory distress in the name of a school district. <i>Educa-</i> <i>tion Code 38.211(a)</i>
Notice to Parents	If a district implements a policy for the maintenance, administra- tion, and disposal of medication for respiratory distress, the district shall provide written notice of the policy to a parent or guardian of each student enrolled in the district. Notice must be provided be- fore the policy is implemented by the district and before the start of each school year. <i>Education Code 38.212</i>
Refusal to Administer	A school personnel member or school volunteer may not be subject to any penalty or disciplinary action for refusing to administer or receive training to administer epinephrine auto-injectors or medication for respiratory distress, as applicable, in accordance with a policy for the maintenance and administration of epinephrine auto-injectors or a policy for medication for respiratory distress. <i>Education Code</i> 38.208(d-2)
Immunity from Liability	A person who in good faith takes, or fails to take, any action related to Education Code Chapter 38, Subchapter E, related to the main- tenance and administration of epinephrine auto-injectors and medi- cation for respiratory distress, is immune from civil or criminal liabil- ity or disciplinary action resulting from that action or failure to act as described by Education Code 38.215 and 25 Administrative Code 40.49. <i>Education Code 38.215; 25 TAC 40.71</i>

Complaints		is policy, the terms "complaint" and "grievance" shall have the e meaning.	
Other Complaint Processes	Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with FNG after the relevant complaint process:		
	1.	Complaints alleging discrimination or harassment based on race, color, religion, sex, gender, national origin, age, or disability shall be submitted in accordance with the FFH series.	
	2.	Complaints concerning dating violence shall be submitted in accordance with the FFH series.	
	3.	Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with the FFH series.	
	4.	Complaints concerning bullying or retaliation related to bully- ing shall be submitted in accordance with FFI.	
	5.	Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.	
	6.	Complaints concerning expulsion shall be submitted in accor- dance with FOD and the Student Code of Conduct.	
	7.	Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.	
	8.	Complaints within the scope of Section 504, including com- plaints concerning identification, evaluation, or educational placement of a student with a disability, shall be submitted in accordance with FB and the procedural safeguards hand- book.	
	9.	Complaints within the scope of the Individuals with Disabilities Education Act, including complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability, shall be submitted in accordance with EHBAE, FOF, and the procedural safeguards handbook pro- vided to parents of all students referred to special education.	
	10.	Complaints concerning instructional resources shall be sub-	

	11.	Complaints concerning a commissioned peace officer w an employee of the District shall be submitted in accorda with the CKE series.	
	12.	Complaints concerning intradistrict transfers or campus signment shall be submitted in accordance with FDB.	as-
	13.	Complaints concerning admission, placement, or service provided for a homeless student shall be submitted in ad dance with FDC.	
	14.	Complaints concerning disputes regarding a student's e ity for free or reduced-priced meal programs shall be sul ted in accordance with COB.	
	prop dano nece son	nplaints regarding refusal of entry to or ejection from Distr berty based on Education Code 37.105 shall be filed in ac ce with this policy. However, the timelines shall be adjuste essary to permit the complainant to address the Board in within 90 calendar days of filing the initial complaint, unle plaint is resolved before the Board considers it. [See GK/ .)]	cor- ed as per- ss the
Notice to Students and Parents		District shall inform students and parents of this policy th opriate District publications.	rough
Guiding Principles Informal Process	cern mini cern	Board encourages students and parents to discuss their is with the appropriate teacher, principal, or other campus strator who has the authority to address the concerns. Co is should be expressed as soon as possible to allow early dution at the lowest possible administrative level.	s ad- on-
		rmal resolution shall be encouraged but shall not extend a dlines in this policy, except by mutual written consent.	any
Formal Process		udent or parent may initiate the formal process described by timely filing a written complaint form.	be-
	pare cern	n after initiating the formal complaint process, students ar ents are encouraged to seek informal resolution of their co is. A student or parent whose concerns are resolved may v a formal complaint at any time.	on-
	ate r	process described in this policy shall not be construed to new or additional rights beyond those granted by law or B cy, nor to require a full evidentiary hearing or "mini-trial" a I.	Board
Freedom from Retaliation		her the Board nor any District employee shall unlawfully r against any student or parent for bringing a concern or co nt.	
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STUDENT RIGHTS AND STUDENT AND PAREN) RESPONSIBILITIES T COMPLAINTS/GRIEVANCES	FNG (LOCAL)			
General Provisions Filing	Complaint forms and appeal notices may be filed by hand by electronic communication, including email and fax, or to Mail. Hand-delivered filings shall be timely filed if received appropriate administrator or designee by the close of busin the deadline. Filings submitted by electronic communication be timely filed if they are received by the close of business deadline, as indicated by the date/time shown on the elect communication. Mail filings shall be timely filed if they are marked by U.S. Mail on or before the deadline and receive appropriate administrator or designated representative not than three days after the deadline.	by U.S. I by the iness on on shall s on the tronic post- ed by the			
Scheduling Conferences	The District shall make reasonable attempts to schedule of ences at a mutually agreeable time. If a student or parent appear at a scheduled conference, the District may hold to ference and issue a decision in the student's or parent's a	fails to he con-			
Response	At Levels One and Two, "response" shall mean a written of cation to the student or parent from the appropriate admir Responses may be hand-delivered, sent by electronic cor- tion to the student's or parent's email address of record, of U.S. Mail to the student's or parent's mailing address of re Mailed responses shall be timely if they are postmarked b Mail on or before the deadline.	nistrator. mmunica- or sent by ecord.			
Days	"Days" shall mean District business days, unless otherwis In calculating timelines under this policy, the day a docum filed is "day zero." The following business day is "day one	ient is			
Representative	"Representative" shall mean any person who or organizat designated by the student or parent to represent the stude parent in the complaint process. A student may be repres an adult at any level of the complaint.	ent or			
	The student or parent may designate a representative thre ten notice to the District at any level of this process. If the or parent designates a representative with fewer than thre notice to the District before a scheduled conference or he District may reschedule the conference or hearing to a lat desired, in order to include the District's counsel. The Dist be represented by counsel at any level of the process.	student ee days' aring, the er date, if			
Consolidating Complaints	Complaints arising out of an event or a series of related e shall be addressed in one complaint. A student or parent s file separate or serial complaints arising from any event of events that have been or could have been addressed in a complaint.	shall not r series of			

Stephenville ISD 072903					
STUDENT RIGHTS AND RESPONSIBILITIESFNCSTUDENT AND PARENT COMPLAINTS/GRIEVANCES(LOCAL)					
Untimely Filings		All time limits shall be strictly followed unless modified by mutual written consent.			
	plair at ar may days leve	complaint form or appeal notice is not timely filed, the at may be dismissed, on written notice to the student of appeal the dismissal by seeking review in writing with a from the date of the written dismissal notice, starting at which the complaint was dismissed. Such appeal ed to the issue of timeliness.	or parent, parent nin ten at the		
Costs Incurred		n party shall pay its own costs incurred in the course o plaint.	of the		
Complaint and Appeal Forms		Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.			
	tach have Leve docu stud	es of any documents that support the complaint shouled to the complaint form. If the student or parent does copies of these documents, copies may be presented. One conference. After the Level One conference, not ments may be submitted by the student or parent unlent or parent did not know the documents existed before conference.	s not ed at the o new less the		
	pect	mplaint or appeal form that is incomplete in any mate may be dismissed but may be refiled with all the requ ation if the refiling is within the designated time for fili	uired in-		
Level One	Com	plaint forms must be filed:			
	1.	Within 15 days of the date the student or parent first with reasonable diligence should have known, of the or action giving rise to the complaint or grievance; ar	decision		
	2.	With the lowest level administrator who has the authorized problem.	ority to		
		In most circumstances, students and parents shall fil One complaints with the campus principal.	e Level		
		If the only administrator who has authority to remedy leged problem is the Superintendent or designee, the plaint may begin at Level Two following the procedur ing deadlines, for filing the complaint form at Level C	e com- re, includ-		
	rece form	e complaint is not filed with the appropriate administra iving administrator must note the date and time the co was received and immediately forward the complaint appropriate administrator.	omplaint		

	sche afte	appropriate administrator shall investigate as necessary edule a conference with the student or parent within ten r receipt of the written complaint. The administrator may sonable time limits for the conference.	days
	the sthe d the d side	ent extenuating circumstances, the administrator shall postudent or parent a written response within ten days follo conference. The written response shall set forth the basi decision. In reaching a decision, the administrator may c r information provided at the Level One conference and er relevant documents or information the administrator be help resolve the complaint.	owing s of con- any
Level Two	One may	e student or parent did not receive the relief requested a or if the time for a response has expired, the student or request a conference with the Superintendent or design eal the Level One decision.	parent
	the spoi	appeal notice must be filed in writing, on a form provide District, within ten days of the date of the written Level O nse or, if no response was received, within ten days of the el One response deadline.	ne re-
	shal the	r receiving notice of the appeal, the Level One administr I prepare and forward a record of the Level One complai Level Two administrator. The student or parent may requ y of the Level One record.	int to
	The	Level One record shall include:	
	1.	The original complaint form and any attachments.	
	2.	All other documents submitted by the student or parent Level One.	: at
	3.	The written response issued at Level One and any atta ments.	ch-
	4.	All other documents relied upon by the Level One admitted tor in reaching the Level One decision.	inistra-
	with be li At th cone mini	Superintendent or designee shall schedule a conference in ten days after the appeal notice is filed. The conference mited to the issues and documents considered at Level ne conference, the student or parent may provide informa- cerning any documents or information relied upon by the stration for the Level One decision. The Superintendent ee may set reasonable time limits for the conference.	ce shall One. ation ad-
		Superintendent or designee shall provide the student or itten response within ten days following the conference.	-
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	ing a Leve ence	en response shall set forth the basis of the decision. In r a decision, the Superintendent or designee may conside el One record, information provided at the Level Two cor e, and any other relevant documents or information the S ndent or designee believes will help resolve the complair	r the 1fer- Super-
		ordings of the Level One and Level Two conferences, if I be maintained with the Level One and Level Two recor	•
Level Three	Two	e student or parent did not receive the relief requested a or if the time for a response has expired, the student or appeal the decision to the Board.	
	the spor	appeal notice must be filed in writing, on a form provide District, within ten days of the date of the written Level T nse or, if no response was received, within ten days of th el Two response deadline.	wo re-
	of th	Superintendent or designee shall inform the student or p the date, time, and place of the Board meeting at which the the will be on the agenda for presentation to the Board.	
	of th	Superintendent or designee shall provide the Board the le Level Two appeal. The student or parent may request le Level Two record.	
	The	Level Two record shall include:	
	1.	The Level One record.	
	2.	The notice of appeal from Level One to Level Two.	
	3.	The written response issued at Level Two and any atta ments.	ch-
	4.	All other documents relied upon by the administration in reaching the Level Two decision.	٦
	erec mini Two notie	appeal shall be limited to the issues and documents cor at Level Two, except that if at the Level Three hearing to stration intends to rely on evidence not included in the L record, the administration shall provide the student or p ce of the nature of the evidence at least three days befor ring.	the ad- evel arent
	sent	District shall determine whether the complaint will be protected in open or closed meeting in accordance with the Text on Meetings Act and other applicable law. [See BE]	
	for t	presiding officer may set reasonable time limits and guid he presentation, including an opportunity for the student and administration to each make a presentation and pro-	or par-
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buttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the student or parent or the student's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

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	Note:	For forms prescribed by the attorney general, see the <u>Attorney General's Public Information website</u> . ¹	
Public Information	See GE	B(LEGAL) for the definition of public information.	
Availability of Public Information	Public information is available to the public at a minimum during the normal business hours of a district. Government Code Chapter 552 (Public Information Act [PIA]) does not authorize the withhold- ing of public information or limit the availability of public information to the public, except as expressly provided by the PIA. <i>Gov't Code</i> 552.006, .021		
Special Rights of Access Person Whose Information the District Holds	A person or a person's authorized representative has a special right of access, beyond the right of the general public, to information held by the district that relates to the person and that is protected from public disclosure by laws intended to protect that person's privacy interests. A district may not deny this access on the grounds that the information is considered confidential by privacy principles under the Public Information Act but may assert as grounds for denial other provisions of the PIA or other law not intended to protect the person's privacy interests. Access to information under this provision shall be provided in the manner prescribed by Government Code 552.229 (consent to release) and 552.307 (timely release), below. <i>Gov't Code 552.023(a), (b), (e)</i>		
Board Members	For information on board members' special access rights to district information, see BBE.		
Parents	A district that receives a request from a parent for public informa- tion relating to the parent's child shall comply with the Public Infor- mation Act. <i>Education Code 26.0085(e)</i>		
		rmation on parents' special access rights to their child's ed- records, see FL.	
Information That Must Be Disclosed	The following categories of information are public inform not excepted from required disclosure unless made con der the Public Information Act or other law:		
	of	completed report, audit, evaluation, or investigation made , for, or by a board or district, except as provided in Govern- ent Code 552.108.	
		ne name, sex, ethnicity, salary, title, and dates of employ- ent of each employee and officer of a district.	
		formation in an account, voucher, or contract relating to the ceipt or expenditure of public or other funds by a board.	

- 4. The name of each official and the final record of voting on all proceedings of a board.
- 5. All working papers, research material, and information used to estimate the need or expenditure of public funds or taxes by a board, on completion of the estimate.
- 6. A description of a district's central and campus organization, including where, from whom, and how the public may obtain information, submit information or requests, and obtain decisions.
- 7. A statement of the general course and method by which a district's functions are channeled and determined, including the nature and requirements of all formal and informal policies and procedures.
- 8. A rule of procedure, a description of forms available or the places at which forms may be obtained, and instructions relating to the scope and content of all papers, reports, or examinations.
- 9. A substantive rule of general applicability adopted or issued by a board as authorized by law, and a statement of general policy or interpretation of general applicability formulated and adopted by the board.
- 10. Each amendment, revision, or repeal of the information described in items 6-9.
- 11. Final opinions and orders issued in the adjudication of cases.
- 12. A policy statement or interpretation adopted or issued by a board.
- 13. Administrative manuals and instructions to staff that affect a member of the public.
- 14. Information regarded as open to the public under a district's policies.
- 15. Information that is in a bill for attorney's fees and that is not privileged under the attorney-client privilege.
- 16. Information that is also contained in a public court record.
- 17. A settlement agreement to which a board is a party.

Gov't Code 552.022

Contracting Information	Contracting information, as that term is defined in Government Code 552.003(1-a) [see GBAA], is public and must be released un- less excepted from disclosure under the Public Information Act. The exceptions to disclosure provided by Government Code 552.110 (trade secrets) and 552.1101 (proprietary information) do not apply to the types of contracting information listed at Govern- ment Code 552.0222(b). <i>Gov't Code 552.0222(a), (b)</i> [See GBAA for additional procedures related to contracting information.]
Investment Information	Certain categories of information held by a district relating to its investments, as specified by Government Code 552.0225(b), are public information and not excepted from disclosure under the Public Information Act. <i>Gov't Code 552.0225</i>
Confidential Information That Must Not Be Disclosed	A person commits an offense if the person distributes information considered confidential under the terms of the Public Information Act. A violation under this provision also constitutes official misconduct. <i>Gov't Code</i> 552.352
Confidential by Law	Information is excepted from public disclosure if it is information considered to be confidential by law, either constitutional, statutory, or by judicial decision. <i>Gov't Code 552.101</i>
	<i>Note:</i> For confidentiality and access provisions addressed by specific statutes other than Government Code Chapter 552 (Public Information Act), see the applicable policy code.
Privileged Attorney- Client Information	The Texas Rules of Civil Procedure and the Texas Rule of Evi- dence are "other law" within the meaning of Government Code 552.022 (allowing "other law" to make information confidential from required disclosure). A district does not forfeit the attorney-client privilege by failing to timely request an attorney general's decision, and the privilege is sufficiently compelling to rebut the presumption of public disclosure after an untimely request. <i>In re City of George-</i> <i>town, 53 S.W.3d 328, 336 (Tex. 2001); Paxton v. City of Dallas,</i> <i>509 S.W.3d 247 (Tex. 2017)</i>
	The attorney-client privilege does not apply if the attorney or attor- ney's representative acts in a capacity other than that of providing or facilitating professional legal services to the client. <u>Harlandale</u> <u>Indep. Sch. Dist. V. Cornyn</u> , 25 S.W.3d 328 (Tex. App.—Austin 2000, pet. Denied)
Closed Meeting Records	The certified agenda or tape recording of a closed meeting is avail- able for public inspection only under a court order issued in litiga- tion in a district court involving an alleged violation of the Open Meetings Act. <i>Gov't Code</i> 551.104(c); <i>Atty. Gen. ORD</i> 684 (2009)
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PUBLIC INFORMATION PROGRAM
ACCESS TO PUBLIC INFORMATION

	Experies reporting minutes or recording of an open most			
	[For information regarding minutes or recording of an open meet- ing, see BE.]			
Student Education Records	The Public Information Act does not require the release of informa- tion contained in education records of the district, except in con- formity with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. Section 1232g (FERPA).			
	In this provision, "student record" means information that consti- tutes education records as that term is defined by FERPA or infor- mation in a record of an applicant for admission to an educational institution, including a transfer applicant.			
	Information is confidential and excepted from required disclosure if it is information in a student record at a district.			
	The district is not prohibited from disclosing or providing informa- tion included in an education record if the disclosure or provision is authorized by FERPA or other federal law. In addition, a student record shall be made available on the request of district personnel, the student, the student's parents, legal guardian, or spouse, or a person conducting a child abuse investigation required by Family Code Chapter 261, Subchapter D.			
	Except as provided by Government Code 552.114(e) (information in enrollment or transfer records, below), a district may redact infor- mation in a student record from information required to be dis- closed under the Public Information Act without requesting a deci- sion from the attorney general.			
	Gov't Code 552.026, .114 [See FL]			
Enrollment or Transfer Information	If an applicant, or a parent or legal guardian of a minor applicant, for admission to an educational institution funded wholly or partly by state revenue requests information in the record of the applicant, the district shall disclose any information that is related to the application for admission and was provided to the district by the applicant. <i>Gov't Code 552.114(e)</i>			
Student Victim Information	The name of a person who is enrolled in a public or private primary or secondary school and involved in an improper relationship with an educator as provided by Penal Code 21.12(a) may not be released to the public and is not public information subject to disclosure. <i>Penal Code 21.12(d)</i>			
	The name of a student or minor who is the victim of abuse or un- lawful conduct by an educator is not public information subject to disclosure. <i>Education Code 21.006(h)</i>			

Juvenile Law Enforcement Records	Except as provided by Family Code 58.008(c) (person with a deter- minate sentence), law enforcement records concerning a child, as defined by Family Code 51.02(2), and information concerning a child that are stored by electronic means or otherwise and from which a record could be generated may not be disclosed to the public. <i>Family Code 58.008(b)</i>				
		Law enforcement records concerning a child may be inspected or copied by:			
	1.	A ju	venile justice agency, as defined by Family Code 58.101;		
	2.		iminal justice agency, as defined by Government Code .082;		
	3.	The	child;		
	4.	The	child's parent or guardian; or		
	5.	mar the	chief executive officer or the officer's designee of a pri- y or secondary school where the child is enrolled only for purpose of conducting a threat assessment or preparing a ety plan related to the child. [See FFB]		
	Family Code 58.008(d), (d-1)				
Exclusions	required the opera under Co		ovisions do not apply to a record relating to a child that is or authorized to be maintained under the laws regulating ation of motor vehicles in Texas or subject to disclosure ode of Criminal Procedure Chapter 62 (registered sex of- <i>Family Code 58.008(a)</i>		
Certain Personnel Information	Note:		For previous determinations by the attorney general al- lowing governmental bodies to withhold specific cate- gories of information in personnel records, including di- rect deposit forms; employment forms I-9, W-2, W-4; and fingerprints, without the necessity of requesting an attor- ney general decision, see Attorney General Open Records Decision (ORD) 684 (2009).		
Employee Social Security Numbers	The social security number of an employee of a district in the cus- tody of the district is confidential. <i>Gov't Code 552.147(a-1)</i>				
Invasion of Privacy	a personr unwarran tion in the able to th as public		on is excepted from public disclosure if it is information in nel file, the disclosure of which would constitute a clearly ited invasion of personal privacy, except that all informa- e personnel file of a district employee is to be made avail- at employee or the employee's designated representative information is made available under the Public Informa- The exception to public disclosure created by this provi-		
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	sion is in addition to any exception created by Government Code 552.024. Public access to personnel information covered by Government Code 552.024 is denied to the extent provided by that provision. <i>Gov't Code 552.102(a)</i>
Employee Birth Dates	Disclosure of employee birth dates would constitute a clearly un- warranted invasion of personal privacy, and thus such dates are excepted from disclosure under Government Code 552.102(a). <u>Texas Comptroller of Public Accts. v. Atty. Gen'l of Texas</u> , 354 S.W.3d 336 (Tex. 2010)
College Transcripts	Information is excepted from public disclosure if it is a transcript from an institution of higher education maintained in the personnel file of a professional employee, except that this provision does not exempt from disclosure the degree obtained or the curriculum on a transcript in the personnel file of the employee. <i>Gov't Code 552.102(b)</i>
Evaluations	A document evaluating the performance of a teacher or administra- tor is confidential and is not subject to disclosure under the Public Information Act.
	At the request of a school district, open-enrollment charter school, or private school at which a teacher or administrator has applied for employment, a district shall give the requesting district or school a document evaluating the performance of a teacher or administra- tor employed by the school.
	A district shall give the Texas Education Agency (TEA) a document evaluating the performance of a teacher or administrator employed by the district for purposes of an investigation conducted by TEA.
	Education Code 21.355(a), (c), (d)
Educator Certification Exam	The results of an educator certification examination are confidential and are not subject to disclosure, unless the disclosure is regard- ing notification to a parent of the assignment of an uncertified teacher to a classroom as required by Education Code 21.057. <i>Ed- ucation Code 21.048(c-1)</i>
Employee Accused of Improper Relationship with Student	A primary or secondary school may not release externally to the general public the name of an employee who is accused of committing an offense under Penal Code 21.12 (improper relationship between educator and student) until the employee is indicted for the offense. The school may release the name of the accused employee regardless of whether the employee has been indicted for the offense as necessary for the school to:
	1 Depart the acquastion:

1. Report the accusation:

		a.	To TEA, another state agency, or local law enforcement or as otherwise required by law; or		
		b.	To the school's community in accordance with the school's policies or procedures; or		
	2.	Cor	nduct an investigation of the accusation.		
	Pen	al Co	ode 21.12(d-1)		
Credit Card, Debit Card, Charge Card, and Access Device Numbers	A credit card, debit card, charge card, or access device number that is collected, assembled, or maintained by or for a district is confidential.				
	"Access device" means a card, plate, code, account number, per- sonal identification number, electronic serial number, mobile identi- fication number, or other telecommunications service, equipment, or instrument identifier or means of account access that alone or in conjunction with another device may be used to:				
	1.	Obt	ain money, goods, services, or another thing of value; or		
	2.		ate a transfer of funds other than a transfer originated by by paper instrument.		
	A district may redact credit card, debit card, charge card, or access device numbers from any information the district discloses without the necessity of requesting a decision from the attorney general. The district shall provide the information required by Government Code 552.136(e) to the requestor on a form prescribed by the at- torney general. The requestor is entitled to seek a decision from the attorney general about the matter.				
	Gov	r't Co	de 552.136		
Email Addresses of the Public	An email address of a member of the public that is provided for the purpose of communicating electronically with a district is confiden- tial and not subject to disclosure unless the member of the public affirmatively consents to its release.				
	This	This confidentiality does not apply to an email address:			
	1.		vided to a district by a person who has a contractual rela- ship with the district or by the contractor's agent;		
	2.		vided to a district by a vendor who seeks to contract with district or by the vendor's agent;		
	3.	con	ntained in a response to a request for bids or proposals, tained in a response to similar invitations soliciting offers information relating to a potential contract, or provided to a		

		district in the course of negotiating the terms of a contract or potential contract;				
	4.	Provided to a district on a letterhead, coversheet, printed doc- ument, or other document made available to the public; or				
	5.	Provided to a district for the purpose of receiving orders or de- cisions from the district, or for the purpose of providing public comment on or receiving notices related to an application for a license. A "license" under this provision includes a state agency permit, certificate, approval, registration, or similar form of permission required by law.				
	A district may also disclose an email address for any reason to an- other governmental body or to a federal agency.					
	Gov	Gov't Code 552.137, 2001.003(2); Atty. Gen. ORD 684 (2009)				
Individuals Who Inform of Legal Violations	An informer's name or information that would substantially reveal the identity of an informer is excepted from public disclosure.					
	"Informer" means a student or former student or an employee or former employee of a district who has furnished a report of another person's possible violation of criminal, civil, or regulatory law to the district or the proper regulatory enforcement authority.					
	This exception does not apply if the informer:					
	1.	If the informer is a student or former student, and the student, student's legal guardian, or student's spouse consents to disclosure of the student's name;				
	2.	If the informer is an employee or former employee who con- sents to disclosure of the employee's name; or				
	3.	The informer planned, initiated, or participated in the possible violation.				
	Information may be made available to a law enforcement agency or prosecutor for official purposes upon proper request, made in compliance with applicable law and procedure. However, this ex- ception does not impair the confidentiality of information consid- ered to be confidential by law, including information excepted from disclosure under the Public Information Act.					

Gov't Code 552.135

Crime Victim Information <i>Address</i> <i>Confidentiality</i> <i>Program</i>	Information relating to a participant in the Address Confidentiality Program for Certain Crime Victims (including from family violence, sexual assault or abuse, stalking, child abduction, or trafficking of persons under Code of Criminal Procedure Chapter 58, Subchap- ter B) is confidential, except as provided by Code of Criminal Pro- cedure 58.061, and may not be disclosed under the Public Infor- mation Act. <i>Code of Criminal Procedure 58.060</i>		
Employee Victims	A district employee who is a victim under Code of Criminal Proce- dure Chapter 56B (Crime Victims' Compensation Act) regardless of whether the employee has filed an application for compensation may elect whether to allow public access to information held by the district that would identify or tend to identify the victim, including a photograph or other visual representation of the victim. The elec- tion must be made in writing on a form developed by the district, signed by the employee, and filed with the district before the third anniversary of the latest to occur of one of the following:		
	1. The date the crime was committed;		
	2. The date employment begins; or		
	3. The date the district develops the form and provides it to employees.		
	If the employee fails to make an election, the identifying informa- tion is excepted from disclosure until the third anniversary of the date the crime was committed. In case of disability, impairment, or other incapacity of the employee, the election may be made by the guardian of the employee or former employee.		
	Gov't Code 552.132(d)		
Victims of Certain Crimes	Information is confidential and excepted from public disclosure if the information identifies an individual as a victim of:		
	 A criminal offense specified by Government Code 552.1315(a)(1)(A) and (B), or 		
	2. Any criminal offense if the victim was younger than 18 years of age when any element of the offense was committed.		
	Notwithstanding the above, information may be disclosed:		
	1. To any victim identified by the information;		
	 To the parent or guardian of a victim described by item 2 above who is identified by the information; 		
	3. To a law enforcement agency for investigative purposes; or		

		4.	In accordance with a court order requiring the disclosure.
		Gov	't Code 552.1315
	Location or Layout of Shelter Centers	viole fide the from prov erm the	rmation that relates to the location or physical layout of a family ence shelter center or victims of trafficking shelter center is con- ntial. A district may redact this information from any information district discloses without the necessity of requesting a decision in the attorney general. If a district redacts information under this vision, the district shall provide the information required by Gov- ment Code 552.138(e) to the requestor on a form prescribed by attorney general. The requestor is entitled to seek a decision in the attorney general about the matter.
	Restriction on Release of Licensee Information	liste for a	strict may not sell or otherwise release certain information ad about a person who holds, previously held, or is an applicant a license issued by the district if the person meets the require- nts under Government Code 552.138.
		Gov	't Code 552.138(b-1), (c), (d), (f)
	Criminal History Records	Sub dres ber, den C, b	rmation collected to comply with Education Code Chapter 22, ochapter C (criminal records), including the person's name, ad- ss, phone number, social security number, driver's license num- other identification number, and fingerprint records, is confi- tial and may not be released except to comply with Subchapter by court order, or with the consent of the person who is the sub- of the information. <i>Education Code 22.08391</i>
		reco	strict may not release or disclose to any person criminal history ord information (CHRI) obtained from the Federal Bureau of In- tigation.
		to p lic S	RI obtained by the district or obtained by an entity that contracts rovide services to a district from the Texas Department of Pub- Safety or any other Texas criminal justice agency may not be re- sed to any person in the original form or any subsequent form ept:
		1.	The individual who is the subject of the information;
		2.	TEA;
		3.	The State Board for Educator Certification;
		4.	The chief personnel officer of the transportation company if the information was obtained under Government Code 411.097(a)(2) with respect to a transportation company that

contracts with the district to provide student transportation; or

GBA (LEGAL)

5. By court order.

Gov't Code 411.097(d) [See CJA, DBAA, and DHB]

Sensitive Crime Scene Image	A sensitive crime scene image in the custody of a district is confi- dential and excepted from public disclosure, regardless of the date that the image was taken or recorded. A district may not permit a person to view or copy the image unless the person is one of the
	individuals specified by Government Code 552.1085(d) and the
	district is not otherwise asserting an exception to disclosure under another provision of the Public Information Act or another law. <i>Gov't Code 552.1085</i>

Computer Security Computer Networks Information is excepted from public disclosure if it is information that relates to computer network security, to network security information that is restricted under Government Code 2059.055, or to the design, operation, or defense of a computer network.

The following information is confidential:

- 1. A computer network vulnerability report;
- 2. Any other assessment of the extent to which data processing operations, a computer, a computer program, network, system, or system interface, or software of a district or of a contractor of a district is vulnerable to unauthorized access or harm, including an assessment of the extent to which a district's or contractor's electronically stored information containing sensitive or critical information is vulnerable to alteration, damage, erasure, or inappropriate use;
- 3. A photocopy or other copy of an identification badge issued to an official or employee of a district; and
- 4. Information directly arising from a governmental body's routine efforts to prevent, detect, investigate, or mitigate a computer security incident, including information contained in or derived from an information security log. This does not affect the notification requirements related to a breach of system security as defined by Business and Commerce Code 521.053. [See CQB]

A district may disclose the information to a bidder if the district determines that providing the information is necessary for the bidder to provide an accurate bid. Such a disclosure is not a voluntary disclosure for purposes of Government Code 552.007 [see Voluntary Disclosure, below].

Gov't Code 552.139

Cybersecurity Information	A cyber threat indicator or defensive measure shared with the fed- eral government under Title 6, United States Code, shall be:			
	 Exempt from disclosure under federal freedom of information law and any state or local provision of public information law requiring disclosure of information or records; and 			
	 Withheld, without discretion, from the public under federal freedom of information law and any state or local provision of public information law requiring disclosure of information or records. 			
	6 U.S.C. 1504(d)(4)(B) [See CQB]			
Texas VIRT Information	Information written, produced, collected, assembled, or maintained by a participating district or a volunteer from the district in the im- plementation of Government Code Chapter 2054, Subchapter N-2 (Texas Volunteer Incident Response Team) is confidential and not subject to disclosure under the Public Information Act if the infor- mation:			
	1. Contains the contact information for a volunteer;			
	 Identifies or provides a means of identifying a person who may, as a result of disclosure of the information, become a victim of a cybersecurity event; 			
	 Consists of a participating district's cybersecurity plans or cy- bersecurity-related practices; or 			
	 Is obtained from a participating district or from a participating district's computer system in the course of providing assis- tance under Subchapter N-2. 			
	Gov't Code 2054.52010			
Military Discharge Records	A military veteran's Department of Defense Form DD-214 or other military discharge record that first comes into the possession of a district on or after September 1, 2003, is confidential for the 75 years following the date it comes into the possession of a district. During that period, the district may only permit inspection, copying, or disclosure of the information contained in the record only in accordance with Government Code 552.140 or a court order. The district is authorized to withhold a Form DD-214 or other military discharge record that is first recorded with or that otherwise first comes into the possession of the district on or after September 1, 2003, under this provision without the necessity of requesting an attorney general decision. <i>Gov't Code 552.140(a), (b); Atty. Gen. ORD 684 (2009)</i>			

Limited Use	A district that obtains this information from another governmental body shall limit the district's use and disclosure of the information to the purpose for which the information was obtained. <i>Gov't Code</i> 552.140(e)		
Firefighter or EMS Work Schedules	A work schedule or a time sheet of a firefighter or volunteer fire- fighter or emergency medical services personnel as defined by Health and Safety Code 773.003 is confidential and excepted from public disclosure. <i>Gov't Code 552.159</i>		
Out-of-State Health- Care Provider Information	Information obtained by a district that was provided by an out-of- state health-care provider in connection with a quality manage- ment, peer review, or best practices program that the out-of-state health-care provider pays for is confidential and excepted from public disclosure. <i>Gov't Code 552.162</i>		
Applicant for	The following information maintained by a district is confidential:		
Disaster Recovery Funds	 The name, social security number, house number, street name, and telephone number of an individual or household that applies for state or federal disaster recovery funds; 		
	2. The name, tax identification number, address, and telephone number of a business entity or an owner of a business entity that applies for state or federal disaster recovery funds; and		
	 Any other information the disclosure of which would identify or tend to identify a person or household that applies for state or federal disaster recovery funds. 		
	The street name and census block group of and the amount of dis- aster recovery funds awarded to a person or household are not confidential after the date on which disaster recovery funds are awarded to the person or household.		
	Gov't Code 552.160(b), (c)		
Threat of Physical Harm	Information in the custody of a district that relates to an employee or officer of the district is excepted from public disclosure if, under the specific circumstances pertaining to the employee or officer, disclosure of the information would subject the employee or officer to a substantial threat of physical harm. <i>Gov't Code</i> 552.152		
Exceptions to Disclosure Voluntary Disclosure	The Public Information Act does not prohibit a district or its officer for public information from voluntarily making part or all of its infor- mation available to the public, unless the disclosure is expressly prohibited by law or the information is confidential under law. Infor- mation voluntarily made available as allowed under this provision must be made available to any person and cannot be withheld from further disclosure. <i>Gov't Code 552.007; Atty. Gen. ORD 518 (1989)</i>		

Stephenville ISD 072903				
PUBLIC INFORMATION PROGRAMGBAACCESS TO PUBLIC INFORMATION(LEGAL)				
Right of Access After 75 Years	Except for social security numbers, the confidentiality provisions the Public Information Act, or as otherwise provided by law, info mation that is not confidential but is excepted from required disc sure under Government Code Chapter 552, Subchapter C, is pu- lic information and is available to the public on or after the 75th anniversary of the date the information was originally created or ceived by the district. This paragraph does not limit the authority a district to establish retention periods for records under applica- law. <i>Gov't Code 552.0215</i>	or- clo- ub- r re- y of		
Information Relating to Litigation	Information is excepted from public disclosure if it is information lating to litigation of a civil or criminal nature to which a district is may be, a party or to which an officer or employee of the district a consequence of the office or employment, is or may be a part but only if the litigation is pending or reasonably anticipated on the date the district's public information officer receives the request <i>Gov't Code 552.103(a), (c)</i>	s, or t, as y, the		
Election Information	The litigation exception to disclosure does not apply to information requested under the Public Information Act if the information re- lates to a general, primary, or special election and the information is in the possession of a governmental body that administers elec- tions. <i>Gov't Code 551.103(d)</i>	- on		
Information Related to Competition or Bidding	Information is excepted from public disclosure if the district dem strates that the release of the information would harm its interest by providing an advantage to a competitor or bidder in a particul ongoing competitive situation or in a particular competitive situal where the district establishes the situation at issue is set to reod or there is a specific and demonstrable intent to enter into the co- petitive situation again in the future. Required disclosure under Government Code 552.022 does not apply to information that is excepted from required disclosure under this provision.	sts lar ition ccur om-		
Parades, Concerts, and Entertainment Events	Information relating to the receipt or expenditure of public or oth funds by a district for a parade, concert, or other entertainment event paid for in whole or part with public funds is not excepted from public disclosure. A person, including a district, may not in- clude a provision in a contract related to an event that prohibits would otherwise prevent the disclosure of this information. A co tract provision that violates Government Code 552.104(c) is void	- or n-		
	Gov't Code 552.104			
Certain Information on Real or Personal Property	Information is excepted from public disclosure if it is information lating to the location of real or personal property for a public pur pose prior to public announcement of the project, or information lating to appraisals or purchase price of real or personal propert	- ı re-		

	for a public purpose prior to the formal award of contracts for the property. <i>Gov't Code</i> 552.105		
Drafts Involving Legislation	A draft or working paper involved in the preparation of proposed legislation is excepted from public disclosure. <i>Gov't Code 552.106</i>		
Certain Legal Information	Information is excepted from public disclosure if it is not privileged information but information that an attorney of a district is prohib- ited from disclosing because of a duty to the board under the Texas Rules of Evidence or the Texas Disciplinary Rules of Profes sional Conduct, or information that a court order has prohibited from disclosure. <i>Gov't Code 552.107</i>		
Certain Law Enforcement Information	Information (other than basic information about an arrested person, an arrest, or a crime) held by a law enforcement agency or prose- cutor that deals with the detection, investigation, or prosecution of crime is excepted from public disclosure if:		
	1.	Release of the information would interfere with the detection, investigation, or prosecution of crime; or	
	2.	It is information that deals with the detection, investigation, or prosecution of crime only in relation to an investigation that did not result in conviction or deferred adjudication.	
	main	nternal record or notation of a law enforcement agency that is ntained for internal use in matters relating to law enforcement rosecution is excepted from public disclosure if:	
	1.	Release of the internal record or notation would interfere with law enforcement or prosecution; or	
	2.	The internal record or notation relates to law enforcement only in relation to an investigation that did not result in convic- tion or deferred adjudication.	
Basic Information	reste tion tion prom requ	strict shall promptly release basic information about an ar- ed person, an arrest, or a crime responsive to a Public Informa- Act request unless the district seeks to withhold the informa- as provided by another provision of the PIA. The district shall apply release the information regardless of whether the district ests an attorney general decision regarding other information ect to the request.	
Certain Crime Information	tion (conv	mation that deals with the detection, investigation, or prosecu- of crime only in relation to an investigation that did not result in viction or deferred adjudication is not excepted from disclosure formation, records, or notations if:	

	 A person who is described by or depicted in the inform record, or notation, other than a peace officer, is decear incapacitated; or 	
	 Each person who is described by or depicted in the inf tion, record, or notation, other than a person who is de or incapacitated, consents to the release of the informa record, or notation. 	ceased
	Gov't Code 552.108	
Private Correspondence of Elected Official	Private correspondence and communications of an elected holder relating to matters the disclosure of which would con an invasion of privacy are excepted from public disclosure. <i>Code 552.109; <u>Industrial Foundation of the South v. Texas</u> <u>Acc. Bd.</u>, 540 S.W.2d 668 (Tex. 1976)</i>	stitute <i>Gov't</i>
Trade Secrets	Except as provided by Government Code 552.0222 (disclosure of contracting information), information is excepted from public disclosure if it is demonstrated based on specific factual evidence that the information is a trade secret, as defined by Government Code 552.110(a). <i>Gov't Code 552.110(b)</i>	
Certain Commercial and Financial Information	Except as provided by Government Code 552.0222 (disclost contracting information), commercial or financial information which it is demonstrated based on specific factual evidence disclosure would cause substantial competitive harm to the from whom the information was obtained is excepted from p disclosure. <i>Gov't Code</i> 552.110(c)	n for that person
Proprietary Information	Except as provided by Government Code 552.0222 (disclost contracting information), information submitted to a district by vendor, contractor, potential vendor, or potential contractor sponse to a request for a bid, proposal, or qualification is ex- from public disclosure if the vendor, contractor, potential ven- potential contractor demonstrates based on specific factual dence that disclosure of the information would be proprietar specified under Government Code 552.1101(a).	by a in re- ccepted ndor, or evi-
	This exception to disclosure may be asserted only by a ven contractor, potential vendor, or potential contractor in the m described by Government Code 552.305(b) for the purpose tecting the interests of the vendor, contractor, potential venc potential contractor.	anner of pro-
	A district must decline to release this information as provide Government Code 552.305(a) to the extent necessary to all vendor, contractor, potential vendor, or potential contractor	ow a

	sert the exception to disclosure provided by Government Code 552.1101(a) (proprietary information).
	<i>Gov't Code 552.1101</i> [See GBAA for additional procedures related to information involving proprietary interests of a vendor, contractor, or potential vendor or contractor.]
Proprietary Records and Trade Secrets in Certain Partnerships	Information in the custody of a district that relates to a proposal for a qualifying project authorized under Government Code Chapter 2267 is excepted from public disclosure if the information and records meet the criteria outlined at Government Code 552.153(b). The district is not authorized to withhold information as outlined by Government Code 552.153(c). <i>Gov't Code 552.153</i> [See CDH]
Certain Memoranda	An interagency or intra-agency memorandum or letter that would not be available by law to a party in litigation with a district is ex- cepted from public disclosure. <i>Gov't Code 552.111; <u>City of Garland</u> <u>v. Dallas Morning News</u>, 22 S.W.3d 351 (Tex. 2000)</i>
Audit Working Paper	An audit working paper of an auditor of a school district, including any audit relating to the criminal history background check of a public school employee, is excepted from public disclosure. If infor- mation in an audit working paper is also maintained in another record, that other record is not excepted.
	"Audit" means an audit authorized or required by a statute of Texas or the United States or a resolution or other action of a board of trustees of a school district, including an audit by the district relat- ing to the criminal history background check of a public school em- ployee, and includes an investigation.
	"Audit working paper" includes all information, documentary or oth- erwise, prepared or maintained in conducting an audit or preparing an audit report, including intra-agency and interagency communi- cations and drafts of the audit report or portions of those drafts. <i>Gov't Code 552.116</i>
Personal	Information that relates to the home address, home telephone
Information of Certain Individuals	number, emergency contact information, date of birth, or social se- curity number of an individual to whom Government Code
Board Members and Others Option to Restrict Access	552.1175(a) applies (including a current or honorably retired peace officer, commissioned security officer, elected public officer, members of the military, or a firefighter or volunteer firefighter), or that reveals whether the individual has family members is confidential and may not be disclosed to the public if the individual to whom the information relates chooses to restrict public access to the information by notifying the district on a form provided by the district with evidence of the individual's status. This choice remains valid until rescinded in writing by the individual.

Redaction and Notice to Requestor	In accordance with Government Code 552.1175(f), a district may redact information that must be withheld under this provision from any information the district discloses under the Public Information Act without the necessity of requesting a decision from the attorney general. If a district redacts information under this provision, the district shall provide the information required by Government Code 552.1175(h) to the requestor on a form prescribed by the attorney general. The requestor is entitled to seek a decision from the attorney ney general about the matter.			
	Gov't Code 552.1175			
Board Member and Employee Personnel Information	Information is excepted from public disclosure if it is information that relates to the home address, home telephone number, emer- gency contact information, or social security number of the persons listed at Government Code 552.117(a) or that reveals whether the person has family members. Government Code 552.117(a) in- cludes the following:			
	 A current or former district employee or board member, ex- cept as provided by Government Code 552.024, below; 			
	2. Certain peace officers, security officers, law enforcement per- sonnel, and first responders; and			
	 An elected public officer, regardless of whether the officer complies with Government Code 552.024, below, or .1175, above. 			
	Gov't Code 552.117			
Choice To Allow Access	Each current or former employee or board member of a district shall choose whether to allow public access to information in the custody of the district that relates to the person's home address, home telephone number, emergency contact information, or social security number, or that reveals whether the person has family members.			
	Each current or former employee and board member shall state that person's choice to the main personnel officer of the district in a signed writing not later than the 14th day after the date on which the employee begins employment with the district, the board mem- ber is elected or appointed, or the former employee or official ends service with the district.			
	If the current or former employee or board member fails to state the person's choice within the period established by this provision, the information is subject to public access.			

	A current or former employee or board member who wishes to close or open public access to the information may request in writ- ing that the main personnel officer of the district close or open ac- cess.				
	Exercising the option to close public access to protect personal in- formation does not apply to a public information request made be- fore the option was exercised.				
	Gov't Code 552.024; Atty. Gen. ORD 530 (1989)				
Redaction and Notice to Requestors	If the current or former employee or board member chooses not to allow public access to the information, the district may redact the information from any information the district discloses without the necessity of requesting a decision from the attorney general. <i>Gov't Code</i> $552.024(c)$				
	A district that redacts or withholds information under this provision shall provide the information required by Government Code 552.024(c-2) to the requestor on a form prescribed by the attorney general. The requestor is entitled to seek a decision from the attorney general about the matter. <i>Gov't Code 552.024(c-1), (c-2)</i>				
Photograph of Peace Officer	A photograph that depicts a peace officer, the release of which would endanger the life or physical safety of the officer, is excepted from public disclosure unless:				
	 The officer is under indictment or charged with an offense by information; 				
	2. The officer is a party in a fire or police civil service hearing or a case in arbitration; or				
	3. The photograph is introduced as evidence in a judicial pro- ceeding.				
	If a photograph is exempt from public disclosure as described above, it may be made public only if the officer gives written consent.				
	Gov't Code 552.119				
Testing Items	A test item developed by an educational institution that is funded wholly or in part by state revenue or by a district is excepted from public disclosure. <i>Gov't Code</i> 552.122				
Certain Library Records	A record of a library or library system, supported in whole or in part by public funds, that identifies or serves to identify a person who requested, obtained, or used a library material or service is ex- cepted from public disclosure, unless the record is disclosed:				

		1.	Because the library determines that disclosure is reasonably necessary for the operation of the library and the records are not confidential under other state or federal law;
		2.	To a person with a special right of access under Government Code 552.023; or
		3.	To a law enforcement agency or prosecutor under a court or- der or a subpoena obtained in compliance with this provision.
		Gov	't Code 552.124
	Superintendent Applicants	cep lic n that whic	name of an applicant for superintendent of a district is ex- ted from public disclosure, except that the board must give pub- lotice of the name or names of the finalists being considered for position at least 21 days before the date of the meeting at ch final action or a vote is to be taken on the applicant's em- yment. <i>Gov't Code 552.126</i>
	Certain Motor Vehicle and		rmation is excepted from public disclosure if the information re- s to:
	Personal Identification Information	1.	A motor vehicle operator's or driver's license or permit issued by an agency of this state or another state or country;
		2.	A motor vehicle title or registration issued by an agency of this state or another state or country; or
		3.	A personal identification document issued by an agency of this state, another state or country, or a local agency autho- rized to issue an identification document.
		leas	motor vehicle record information described above may be re- sed only if, and in the manner, authorized by Transportation le Chapter 730.
		Subject to Transportation Code Chapter 730 (the Motor Vehicle Records Disclosure Act), a district may redact motor vehicle or driver license information (including a Texas driver's license num- ber, a copy of a Texas driver's license, a Texas license plate num- ber, the portion of a photograph that reveals a Texas license plate number, and the portion of any video depicting a discernible Texas license plate number) under this provision from any information the district discloses without the necessity of requesting a decision from the attorney general. The district shall provide the information specified at Government Code 552.130(e) to the requestor on a form prescribed by the attorney general. The requestor is entitled to seek a decision from the attorney general about the matter.	
		Gov	/t Code 552 130: Atty, Gen, ORD 684 (2009)

Gov't Code 552.130; Atty. Gen. ORD 684 (2009)

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Economic Development Negotiations	Information is excepted from public disclosure if the information re- lates to economic development negotiations involving a board and a business prospect that the board seeks to have locate, stay, or expand in or near a district and the information relates to:
	1. A trade secret of the business prospect; or
	 Commercial or financial information for which it is demon- strated based on specific factual evidence that disclosure would cause substantial competitive harm to the person from whom the information was obtained.
	Gov't Code 552.131(a)
	Unless and until an agreement is made with the business prospect, information about a financial or other incentive being offered to a business prospect by a board or by another person is excepted from public disclosure.
	After an agreement is made, the exception no longer applies to in- formation about a financial or other incentive being offered to the business prospect:
	1. By the board; or
	2. By another person, if the financial or other incentive may di- rectly or indirectly result in the expenditure of public funds by a district or a reduction in revenue received by the district from any source.
	Gov't Code 552.131(b), (c)
	[For information regarding economic development negotiations un- der Government Code Chapter 403, Subchapter T, including the confidentiality of information, see CCGB.]
Social Security Numbers of Any Living Person	Except for the social security number of a district employee in the custody of the district, the social security number of a living person is excepted from public disclosure, but is not confidential under the Public Information Act. A district may redact the social security number of a living person from any information the district discloses to the public without the necessity of requesting a decision from the attorney general. <i>Gov't Code 552.147(a), (c)</i>
Exclusions from Public Information Protected Health Information	An individual's protected health information as defined by Health and Safety Code 181.006 is not public information and is not sub- ject to disclosure under the Public Information Act. <i>Gov't Code</i> <i>552.002(d)</i>
Subpoena or Discovery Request	A subpoena duces tecum or a request for discovery that is issued in compliance with a statute or a rule of civil or criminal procedure

	is not considered to be a request for information under the Public Information Act. The Public Information Act does not affect the scope of civil discovery under the Texas Rules of Civil Procedure, and exceptions from disclosure under the PIA do not create new privileges from discovery. <i>Gov't Code 552.005, .0055</i>
No Right of Access Commercially Available Publications	A district is not required under the Public Information Act to allow the inspection of or to provide a copy of information in a commer- cial book or publication purchased or acquired by the district for re- search purposes, if the book or publication is commercially avail- able to the public. Although information in a book or publication may be made available to the public as resource material, such as a library book, a district is not required to make a copy of the infor- mation in response to a request for public information.
Exception	The district shall allow the inspection of information in a book or publication that is made part of, incorporated into, or referred to in a rule or policy of the board or district.
	Gov't Code 552.027
Requests from Incarcerated Individuals	A district is not required to accept or comply with a request for in- formation from an individual who is imprisoned or confined in a cor- rectional facility or an agent of that individual, other than the indi- vidual's attorney when the attorney is requesting information that is subject to disclosure under the Public Information Act. This provi- sion does not prohibit a district from disclosing to an incarcerated individual or the individual's agent information held by the district that pertains to the individual. <i>Gov't Code 552.028</i>
Retirement Eligibility Records	Records, including any identifying information, of individual mem- bers, annuitants, retirees, beneficiaries, alternate payees, program participants, or persons eligible for benefits from TRS or another retirement system that are in the custody of the system or in the custody of an administering firm, a carrier, the district, or another governmental body, acting in cooperation with or on behalf of the retirement system are confidential and not subject to public disclo- sure.
	An administering firm, carrier, or the district acting in cooperation with or on behalf of the retirement system is not required to accept or comply with a request for a record or information about a record or to seek an opinion from the attorney general.
	For this provision, "participant" means a member, former member, retiree, annuitant, beneficiary, or alternate payee of the retirement system, or an employee or contractor of an employer covered by the retirement system for whom records were received by the re-

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tirement system for the purpose of administering the terms of the plan, including for audit or investigative purposes.

Gov't Code 552.0038(c), (h), 825.507(g)

¹ Office of the Attorney General and the Public Information Act: <u>https://www.texasattorneygeneral.gov/open-government/office-attorney-general-and-public-information-act</u>

Stephenville ISD 072903	
PUBLIC COMPLAINTS	GF (LEGAL)
United States Constitution	A district shall take no action abridging the freedom of speech or the right of the people to petition the board for redress of griev- ances. U.S. Const. Amend. I, XIV
	A board may confine its meetings to specified subject matter and may hold nonpublic sessions to transact business. But when a board sits in public meetings to conduct public business and hear the views of citizens, it may not discriminate between speakers on the basis of the content of their speech or the message it conveys. <u>Rosenberger v. Rector & Visitors of Univ. of Virginia</u> , 515 U.S. 819, 828 (1995); <u>City of Madison v. Wis. Emp. Rel. Comm'n</u> , 429 U.S. 167, 174 (1976); <u>Pickering v. Bd. of Educ.</u> , 391 U.S. 563, 568 (1968)
Texas Constitution	Citizens shall have the right, in a peaceable manner, to assemble together for their common good and to apply to those invested with the powers of government for redress of grievances or other purposes, by petition, address, or remonstrance. <i>Tex. Const. Art. I, Sec. 27</i>
Response to Complaints	There is no requirement that a board negotiate or even respond to complaints. However, a board must stop, look, and listen and must consider the petition, address, or remonstrance. <u>Professional Association of College Educators v. El Paso County Community [College] District</u> , 678 S.W.2d 94 (Tex. App.—El Paso 1984, writ ref'd n.r.e.)
Federal Laws Section 504	A district that receives federal financial assistance, directly or indi- rectly, and that employs 15 or more persons shall adopt grievance procedures that incorporate appropriate due process standards and that provide for the prompt and equitable resolution of com- plaints alleging any action prohibited by Section 504 of the Reha- bilitation Act of 1973. <i>29 U.S.C. 794; 34 C.F.R. 104.7(b)</i>
Americans with Disabilities Act	A district that employs 50 or more persons shall adopt and publish grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by the Code of Federal Regulations, Title 28, Part 35 (Americans with Disabilities Act regulations). <i>28 C.F.R. 35.107</i>
Closed Meeting	A board may conduct a closed meeting on a public complaint to the extent required or provided by law. [See BEC]
Record of Proceedings	An appeal of a board's decision to the commissioner of education shall be decided based on a review of the record developed at the district level. "Record" includes, at a minimum, an audible elec- tronic recording or written transcript of all oral testimony or argu- ment. <i>Education Code</i> 7.057(c), (f)

PUBLIC COMPLAINTS

	It is a district's responsibility to make and preserve the records of the proceedings before the board. If a district fails to create and preserve the record without good cause, all substantial evidence issues that require missing portions of the record for resolution shall be deemed against the district. The record shall include:	
		ape recording or a transcript of the hearing at the local rel. If a tape recording is used:
	a.	The tape recording must be complete, audible, and clear; and
	b.	Each speaker must be clearly identified.
	2. All	evidence admitted;
	3. All	offers of proof;
	4. All	written pleadings, motions, and intermediate rulings;
	5. A d	description of matters officially noticed;
	6. Ifa	applicable, the decision of the hearing examiner;
		ape recording or transcript of the oral argument before the ard; and
	8. Th	e decision of the board.
	19 TAC	157.1073(d)
Disruption	It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordi- nary conduct of a meeting by physical action or verbal utterance and thereby curtail the exercise of others' First Amendment rights. <i>Penal Code 42.05; Morehead v. State, 807 S.W. 2d 577 (Tex. Cr.</i> <i>App. 1991)</i>	
	Note:	Public complaints regarding instructional and library ma- terials are addressed at EFA and EFB, respectively, and complaints against peace officers are addressed at CKE.

Stephenville ISD 072903	
PUBLIC COMPLAINTS	GF (LOCAL)
Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.
Other Complaint Processes	Complaints by members of the public shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accor- dance with GF after the relevant complaint process:
	 Complaints concerning instructional resources shall be filed in accordance with the EF series.
	2. Complaints concerning a commissioned peace officer who is an employee of the District shall be filed in accordance with the CKE series.
	Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accor- dance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in per- son within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LE- GAL)]
Guiding Principles Informal Process	The Board encourages the public to discuss concerns with an ap- propriate administrator who has the authority to address the con- cerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.
	Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.
Formal Process	An individual may initiate the formal process described below by timely filing a written complaint form.
	Even after initiating the formal complaint process, individuals are encouraged to seek informal resolution of their concerns. An indi- vidual whose concerns are resolved may withdraw a formal com- plaint at any time.
	The process described in this policy shall not be construed to cre- ate new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.
Freedom from Retaliation	Neither the Board nor any District employee shall unlawfully retali- ate against any individual for bringing a concern or complaint.
General Provisions Filing	Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on

PUBLIC COMPLAINTS

	be timely filed if they are rec deadline, as indicated by the communication. Mail filings s marked by U.S. Mail on or b	ted by electronic communication ceived by the close of business o e date/time shown on the electro shall be timely filed if they are po before the deadline and received designated representative no m adline.	n the nic st- by the
Scheduling Conferences	ences at a mutually agreeab	conable attempts to schedule con ole time. If the individual fails to a the District may hold the confere individual's absence.	ppear
Response	cation to the individual from sponses may be hand-delive to the individual's email addu the individual's mailing addre	sponse" shall mean a written con the appropriate administrator. Re ered, sent by electronic commun ress of record, or sent by U.S. M ress of record. Mailed responses rked by U.S. Mail on or before th	e- ication ail to shall
Days	In calculating timelines unde	usiness days, unless otherwise r er this policy, the day a documen wing business day is "day one."	
Representative	-	n any person who or organization to represent the individual in the	
	tice to the District at any leve ignates a representative with District before a scheduled of reschedule the conference of	te a representative through writte el of this process. If the individua h fewer than three days' notice to conference or hearing, the Distric or hearing to a later date, if desire s counsel. The District may be re vel of the process.	ll des- o the ct may ed, in
Consolidating Complaints	shall be addressed in one co separate or serial complaints	n event or a series of related ever omplaint. An individual shall not f is arising from any event or series ould have been addressed in a pr	file s of
Untimely Filings	All time limits shall be strictly written consent.	y followed unless modified by mu	itual
	plaint may be dismissed, on point during the complaint plant	al notice is not timely filed, the co written notice to the individual, a rocess. The individual may appe in writing within ten days from th	at any al the
DATE ISSUED: 6/12/202 UPDATE 123 GF(LOCAL)-A	24 Ac	dopted:	2 of 6

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	of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.
Costs Incurred	Each party shall pay its own costs incurred in the course of the complaint.
Complaint and Appeal Forms	Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.
	Copies of any documents that support the complaint should be at- tached to the complaint form. If the individual does not have copies of these documents, they may be presented at the Level One con- ference. After the Level One conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference.
	A complaint or appeal form that is incomplete in any material as- pect may be dismissed but may be refiled with all the required in- formation if the refiling is within the designated time for filing.
Level One	Complaint forms must be filed:
	 Within 15 days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
	With the lowest level administrator who has the authority to remedy the alleged problem.
	If the only administrator who has authority to remedy the al- leged problem is the Superintendent or designee, the com- plaint may begin at Level Two following the procedure, includ- ing deadlines, for filing the complaint form at Level One.
	If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.
	The appropriate administrator shall investigate as necessary and schedule a conference with the individual within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.
	Absent extenuating circumstances, the administrator shall provide the individual a written response within ten days following the con- ference. The written response shall set forth the basis of the deci- sion. In reaching a decision, the administrator may consider infor- mation provided at the Level One conference and any other

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		vant documents or information the administrator believes will resolve the complaint.
Level Two	if the conf	e individual did not receive the relief requested at Level One or e time for a response has expired, he or she may request a ference with the Superintendent or designee to appeal the el One decision.
	the l spor	appeal notice must be filed in writing, on a form provided by District, within ten days of the date of the written Level One re- nse or, if no response was received, within ten days of the el One response deadline.
	shal the l	r receiving notice of the appeal, the Level One administrator Il prepare and forward a record of the Level One complaint to Level Two administrator. The individual may request a copy of Level One record.
	The	Level One record shall include:
	1.	The original complaint form and any attachments.
	2.	All other documents submitted by the individual at Level One.
	3.	The written response issued at Level One and any attach- ments.
	4.	All other documents relied upon by the Level One administra- tor in reaching the Level One decision.
	The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference sha be limited to the issues and documents considered at Level One. At the conference, the individual may provide information concern ing any documents or information relied upon by the administratio for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.	
	ten i resp cisic One any	Superintendent or designee shall provide the individual a writ- response within ten days following the conference. The written onse shall set forth the basis of the decision. In reaching a de- on, the Superintendent or designee may consider the Level e record, information provided at the Level Two conference, and other relevant documents or information the Superintendent or ignee believes will help resolve the complaint.
		ordings of the Level One and Level Two conferences, if any, I be maintained with the Level One and Level Two records.

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Level Three	If the individual did not receive the relief requested at Level Two or if the time for a response has expired, he or she may appeal the decision to the Board.
	The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two re- sponse or, if no response was received, within ten days of the Level Two response deadline.
	The Superintendent or designee shall inform the individual of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.
	The Superintendent or designee shall provide the Board the record of the Level Two appeal. The individual may request a copy of the Level Two record.
	The Level Two record shall include:
	1. The Level One record.
	2. The notice of appeal from Level One to Level Two.
	3. The written response issued at Level Two and any attach- ments.
	 All other documents relied upon by the administration in reaching the Level Two decision.
	The appeal shall be limited to the issues and documents consid- ered at Level Two, except that if at the Level Three hearing the ad- ministration intends to rely on evidence not included in the Level Two record, the administration shall provide the individual notice of the nature of the evidence at least three days before the hearing.
	The District shall determine whether the complaint will be pre- sented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]
	The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the individual and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.
	In addition to any other record of the Board meeting required by

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the individual or his or her representative, any presentation from the administration, and questions from the Board with re-

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sponses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

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The criminal laws of the state apply to the areas under the control and jurisdiction of the board. <i>Education Code</i> 37.101		
An unauthorized person who trespasses on the grounds of a school district commits a Class C misdemeanor. <i>Education Code</i> 37.107		
A school administrator, school resource officer, or school district peace officer may refuse to allow persons to enter on or may eject a person from property under the district's control if the person re- fuses to leave peaceably on request and:		
The person poses a substantial risk of harm to any person; or		
The person behaves in a manner that is inappropriate for a school setting and:		
 The administrator, resource officer, or peace officer is- sues a verbal warning to the person that the person's behavior is inappropriate and may result in the person's refusal of entry or ejection; and 		
b. The person persists in that behavior.		
ntification may be required of any person on property under the rict's control.		
strict shall maintain a record of each verbal warning issued, in- ling the name of the person to whom the warning was issued the date of issuance.		
ne time a person is refused entry to or ejected from a school rict's property, the district shall provide to the person written in- nation explaining the appeal process.		
parent or guardian of a child enrolled in a school district is re- ed entry to the district's property, the district shall accommodate parent or guardian to ensure that the parent or guardian may icipate in the child's admission, review, and dismissal commit- or in the child's team established under Section 504, Rehabili- on Act of 1973 (29 U.S.C. Section 794), in accordance with fed- law.		
term of a person's refusal of entry to or ejection from a school rict's property under this section may not exceed two years.		
strict shall post on the district's website and each district cam- shall post on any campus website a notice regarding these visions, including the appeal process.		
board shall adopt a policy that uses the district's existing griev- e process [see FNG, GF] to permit a person refused entry to or		

	ejected from property controlled by the district to appeal such re- fusal of entry or ejection. The policy must permit a person appeal- ing under this section to address the board in person within 90 days of the commencement of the appeal, unless the appeal is granted before the board considers the appeal. The board's decision to grant or deny an appeal under this section is final and may only be further appealed under the applicable pro- visions of Education Code 7.057.			
		ication Code 37.105; 19 TAC 103.1207		
	-	r information on visitor requirements, including requesting iden- ation, see GKC.]		
Vehicles on School Property	hicl any cati	A board may bar or suspend a person from driving or parking a vehicle on any school property as a result of the person's violation of any rule or regulation promulgated by the board or set forth in Education Code Chapter 37, Subchapter D. [See CLC] <i>Education Code</i> 37.106		
Disruption of Lawful Assembly	in c	erson commits a Class B misdemeanor if the person, alone or oncert with others, intentionally engages in disruptive activity on campus or property of a public school.		
	Disi	ptive activity means:		
	1.	Obstructing or restraining the passage of persons in an exit, entrance, or hallway of any building without the authorization of the administration of the school;		
	2.	Seizing control of any building or portion of a building to inter- fere with any administrative, educational, research, or other authorized activity;		
	3.	Preventing or attempting to prevent by force or violence or the threat of violence any lawful assembly authorized by the school administration so that a person attempting to partici- pate in the assembly is unable to participate due to the use of force or violence or due to a reasonable fear that force or vio- lence is likely to occur;		
	4.	Disrupting by force or violence or the threat of force or vio- lence a lawful assembly in progress; or		
	5.	Obstructing or restraining the passage of any person at an exit or entrance to the campus or property or preventing or at- tempting to prevent by force or violence or by threats thereof the ingress or egress of any person to or from the property or campus without the authorization of the administration of the school.		
	24	2 of 12		

Free Speech	This provision shall not be construed to infringe upon any right of free speech or expression guaranteed by the constitutions of the United States or the state of Texas.			
	Education Code 37.123			
Disruption of Classes	A person, other than a primary or secondary grade student en- rolled in the school, commits a Class C misdemeanor if the person, on school property or on public property within 500 feet of school property, alone or in concert with others, intentionally disrupts the conduct of classes or other school activities. It is an exception to the application of the offense that, at the time the person engaged in the prohibited conduct, the person was younger than 12 years of age.			
	Disr clud	upting the conduct of classes or other school activities in- es:		
	1.	Emitting noise of an intensity that prevents or hinders class- room instruction.		
	2.	Enticing or attempting to entice a student away from a class or other school activity that the student is required to attend.		
	3.	Preventing or attempting to prevent a student from attending a class or other school activity that the student is required to attend.		
	4.	Entering a classroom without the consent of either the princi- pal or the teacher and, through either acts of misconduct or use of loud or profane language, disrupting class activities.		
	grou builc	nool property" includes a public school campus or school ands on which a public school is located, and any grounds or dings used by a school for an assembly or other school-spon- id activity.		
		olic property" includes a street, highway, alley, public park, or walk.		
	Edu	Education Code 37.124		
Disruption of Transportation	A person, other than a primary or secondary grade student, of mits a Class C misdemeanor if the person intentionally disrup prevents, or interferes with the lawful transportation of studer and from school, or to or from activities sponsored by a scho- a vehicle owned and/or operated by a district. It is an excepti- the application of the offense that, at the time the person eng- in the prohibited conduct, the person was younger than 12 yea age. <i>Education Code 37.126</i>			

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	COMMUNITY RELATIONSGKACONDUCT ON SCHOOL PREMISES(LEGAL)					
Tobacco and E-Cigarettes	A board shall prohibit smoking or using e-cigarettes or tobacco products at a school-related or school-sanctioned activity on or off school property. School personnel shall enforce these policies on school property. <i>Education Code 38.006</i> [See FNCD for the definition of e-cigarette.]	F				
Smoking in Buildings	A district shall not permit smoking within any indoor facility used provision of routine or regular kindergarten, elementary, or sec- ondary education or library services to children; or regular or rou tine health care or day care or early childhood development (Hea Start) services to children or for the use of employees who provid such services. 20 U.S.C. 6083; 20 U.S.C. 7183					
Criminal Penalty	A person commits an offense if the person is in possession of a burning tobacco product, smokes tobacco, or operates an e-cigarette in a facility of a public school.					
Defense	It is a defense to prosecution that a district does not have promi- nently displayed a reasonably sized notice that smoking is prohib- ited by state law in such place and that an offense is punishable b a fine not to exceed \$500.					
Facilities for Extinguishment	A district shall be equipped with facilities for extinguishment of smoking materials.					
	Penal Code 48.01(a)-(c)					
Alcohol	A board shall prohibit the use of alcoholic beverages at school-re- lated or school-sanctioned activities on or off school property. <i>Edu-</i> <i>cation Code 38.007(a)</i> [See FNCF regarding alcohol-free zones.]					
Intoxicants	A person commits a Class C misdemeanor if the person possesse an intoxicating beverage for consumption, sale, or distribution while:	÷S				
	1. On the grounds or in a building of a public school; or					
	 Entering or inside any enclosure, field, or stadium where any athletic event sponsored or participated in by a public school is being held. 					
	Education Code 37.122 [See also FNCF]					
Fireworks	A person may not explode or ignite fireworks within 600 feet of any school unless the person receives authorization in writing from the school. <i>Occupations Code 2154.251(a)(1)</i>	•				
Federal Gun-Free School Zones Act	It is unlawful for any individual knowingly to possess a firearm at a place that the individual knows, or has reasonable cause to be- lieve, is a school zone.	1				

"School zone" means in, or on the grounds of, a school; or within a distance of 1,000 feet from the grounds of a school.

This prohibition does not apply to the possession of a firearm:

- 1. On private property not part of school grounds;
- If the individual possessing the firearm is licensed to do so by the state, and the law of the state requires that, before an individual obtains such a license, the law enforcement authorities of the state verify that the individual is qualified under law to receive the license;
- 3. That is not loaded and in a locked container, or a locked firearms rack that is on a motor vehicle;
- 4. By an individual for use in a program approved by a school in the school zone;
- 5. By an individual in accordance with a contract entered into between a school in the school zone and the individual or an employer of the individual;
- 6. By a law enforcement officer acting in his or her official capacity; or
- 7. That is unloaded and is possessed by an individual while traversing school premises for the purpose of gaining access to public or private lands open to hunting, if the entry on school premises is authorized by school authorities.

It is unlawful for any person, knowingly or with reckless disregard for the safety of another, to discharge or attempt to discharge a firearm at a place that the person knows is a school zone.

This prohibition does not apply to the discharge of a firearm:

- 1. On private property not part of school grounds;
- 2. As part of a program approved by a school in the school zone, by an individual who is participating in the program;
- 3. By an individual in accordance with a contract entered into between a school in a school zone and the individual or an employer of the individual; or
- 4. By a law enforcement officer acting in his or her official capacity.

18 U.S.C. 921(a)(25), .922(q)

Possession of Weapons	Unless entitled to a defense or otherwise excepted by Penal Code 46.15, a person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, location-restricted knife, club, or prohibited weapon [see FNCG]:			
	1.	On the premises of a school, on any grounds or building owned by and under the control of a school and on which an activity sponsored by the school is being conducted, or in a passenger transportation vehicle of a school, unless pursuant to written regulations or written authorization of the school;		
	2.	On the premises of a polling place on the day of an election or while early voting is in progress;		
	3.	On the premises where a high school, collegiate, or profes- sional sporting event or interscholastic event is taking place, unless the person is a participant in the event and a firearm, location-restricted knife, club, or prohibited weapon is used in the event;		
	4.	In the room or rooms where a meeting of a governmental en- tity is held, if the meeting is an open meeting subject to the OMA, and the entity provided required notice of the meeting.		
	It is not a defense to prosecution that the person possessed a handgun and was licensed to carry a handgun.			
	Penal Code 46.03(a)(1), (2), (8), (14), (f)			
"Premises" Defined	tion drive	mises," for purposes of this policy, means a building or a por- of a building. The term does not include any public or private eway, street, sidewalk or walkway, parking lot, parking garage, ther parking area. <i>Penal Code 46.03(c)(4)</i>		
Notice to Public	proh erty,	strict may provide notice that firearms and other weapons are hibited under Penal Code 46.03 on the premises or other prop- as applicable, by posting a sign at each entrance to the nises or other property that:		
	1.	Includes language that is identical to or substantially similar to the following: "Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon on this property";		
	2.	Includes the language described above in both English and Spanish;		
	3.	Appears in contrasting colors with block letters at least one inch in height; and		

	 Is displayed in a conspicuous manner clearly visible to the public.
	Without a sign described above posted prominently at each en- trance to the premises or other property, as applicable, a person can assert a defense to prosecution for unlawfully carrying a hand- gun if the person personally received notice that carrying a firearm was prohibited and promptly departed from the premises or other property.
	Penal Code 46.15(m)-(o)
Transportation or Storage of Firearm in School Parking Area	A district may not prohibit a person who holds a license to carry a handgun under Government Code, Chapter 411, Subchapter H, from transporting or storing a handgun or other firearm or ammuni- tion in a locked, privately owned or leased motor vehicle in a park- ing lot, parking garage, or other parking area provided by the dis- trict, and may not regulate the manner in which the handgun, firearm, or ammunition is stored in the vehicle, provided that the handgun, firearm, or ammunition is not in plain view.
	This does not authorize a person to possess, transport, or store a handgun, a firearm, or ammunition in violation of Education Code 37.125, Penal Code 46.03, or other law.
	Education Code 37.0815
Volunteer Emergency Services Personnel	A district is not liable in a civil action arising from the discharge of a handgun by an individual who is volunteer emergency services personnel and licensed to carry the handgun under Government Code, Chapter 411, Subchapter H.
	The discharge of a handgun by an individual who is volunteer emergency services personnel and licensed to carry the handgun under Subchapter H, Chapter 411, Government Code, is outside the course and scope of the individual's duties as volunteer emer- gency services personnel.
	The district does not waive immunity from suit or liability under the Texas Tort Claims Act or any other law.
	"Volunteer emergency services personnel" includes a volunteer firefighter, an emergency medical services volunteer as defined by Health and Safety Code 773.003, and any individual who, as a vol- unteer, provides services for the benefit of the general public dur- ing emergency situations. The term does not include a peace offi- cer or reserve law enforcement officer, as those terms are defined

	by Occupations Code 1701.001, who is performing law enforce- ment duties.				
	Civ. Prac. & Rem. Code 112.001; Penal Code 46.01(18)				
Exhibition of Firearm	A person commits a third degree felony if, in a manner intended to cause alarm or personal injury to another person or to damage school property, the person intentionally:				
	1.	Exh	ibits or uses a firearm:		
		a.	In or on any property, including a parking lot, parking garage, or other parking area, that is owned by a private or public school; or		
		b.	On a school bus being used to transport children to and from school-sponsored activities;		
	2.	scrit	eatens to exhibit or use a firearm in or on property de- bed above or on a bus and was in possession of or had lediate access to the firearm.		
	A person commits a Class A misdemeanor if the person threatens to exhibit or use a firearm, but was not in possession of or did not have immediate access to the firearm.				
	Edu	catio	n Code 37.125		
Trespass —	A lic	ense	holder commits an offense if the license holder:		
Concealed Carry of Handgun	1.		ries a concealed handgun on the property of another with- effective consent; and		
	2.		eived notice that entry on the property by a license holder a concealed handgun was forbidden.		
	exce the that	ept th prope entry	the under Penal Code 30.06 is a Class C misdemeanor, at the offense is a Class A misdemeanor if, after entering erty, the license holder was personally given the notice or remaining on the property with a concealed handgun dden and subsequently failed to depart.		
Notice / Sign — Concealed Carry of Handgun	own the	er of	oses of Penal Code 30.06, a person receives notice if the the property or someone with apparent authority to act for r provides notice to the person by oral or written commu-		
	"Wri	tten o	communication" means:		
	1.	cal t	ard or other document on which is written language identi- to the following: "Pursuant to Section 30.06, Penal Code spass by license holder with a concealed handgun), a per-		
			0-640		

		son licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun"; or
	2.	A sign posted on the property that includes the language de- scribed above in both English and Spanish, appears in con- trasting colors with block letters at least one inch in height, and is displayed in a conspicuous manner clearly visible to the public.
Exception	the by a cen	an exception to Penal Code 30.06 that the property on which license holder carries a concealed handgun is owned or leased a district and is not a premises or other place on which the li- se holder is prohibited from carrying the handgun under Penal le 46.03.
	Per	al Code 30.06 [See also FNCG]
Unauthorized Notice	the Coc who Coc prei cen prei	istrict may not take any action, including an action consisting of provision of notice, by a communication described by Penal de 30.06 or 30.07 that states or implies that a license holder o is carrying a handgun under the authority of Government de Chapter 411 is prohibited from entering or remaining on a mises or other place owned or leased by the district unless li- se holders are prohibited from carrying a handgun on the mises or other place by Penal Code 46.03 or other law. <i>Gov't</i> <i>de 411.209</i>
Trespass — Open Carry of Handgun		older of a license to openly carry a handgun commits an of- se if the license holder:
	1.	Openly carries a handgun on property of another without ef- fective consent; and
	2.	Received notice that entry on the property by a license holder openly carrying a handgun was forbidden.
Notice / Sign — Open Carry of Handgun	owr the	purposes of Penal Code 30.07, a person receives notice if the ner of the property or someone with apparent authority to act for owner provides notice to the person by oral or written commu- ation.
	"Wr	itten communication means":
	1.	A card or other document on which is written language identi- cal to the following: "Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Govern- ment Code (handgun licensing law), may not enter this prop- erty with a handgun that is carried openly"; or

	2.	A sign posted on the property that includes the language de- scribed above in both English and Spanish, appears in con- trasting colors with block letters at least one inch in height, and is displayed in a conspicuous manner clearly visible to the public at each entrance to the property.			
	exce the p oral	ffense under Penal Code 30.07 is a Class C misdemeanor, pt that the offense is a Class A misdemeanor if, after entering property, the license holder was personally given the notice by communication that entry or remaining on the property with an ally carried handgun was forbidden and subsequently failed to art.			
Exception	It is an exception to Penal Code 30.07 that the property on which the license holder openly carries the handgun is owned or leased by a governmental entity and is not a premises or other place on which the license holder is prohibited from carrying the handgun under Penal Code 46.03.				
	Pena	Penal Code 30.07			
Unmanned Aircraft Systems	Note	E: For provisions applicable to the use of drones for law en- forcement purposes, see CKEA			
Federal Law	The U.S. Government has exclusive sovereignty of airspace of the United States. 49 U.S.C. 40103				
Small Unmanned Aircraft	 "Small unmanned aircraft" means an unmanned aircraft weighing less than 55 pounds on takeoff, including everything that is on board or otherwise attached to the aircraft. "Small unmanned aircraft system" (small UAS) means a small un- manned aircraft and its associated elements (including communi- cation links and the components that control the small unmanned aircraft) that are required for the safe and efficient operation of the small unmanned aircraft in the national airspace system. 				
Small Unmanned Aircraft System					
	14 C.F.R. 1.1, 107.3				
Operation of Small UAS	The registration, airman certification, and operation of civil small UAS within the United States is subject to 14 C.F.R. Part 107. Part 107 does not apply to the following:				
	1.	Air carrier operations;			
	2.	Any aircraft subject to the provisions of 49 U.S.C. 44809;			
	3.	Any operation that the holder of an exemption under section 333 of Public Law 112-95 or 49 U.S.C. 44807 elects to con-			

		duct pursuant to the exemption, unless otherwise specified in the exemption; or		
	4.	Any operation that a person elects to conduct under 14 C.F.R. Part 91 with a small UAS that has been issued an airworthi- ness certificate.		
	14 (C.F.R. 107.1		
Exception for Limited Recreational Operation	cert	erson may operate a small unmanned aircraft without specific ification or operating authority from the Federal Aviation Admination (FAA) if the operation adheres to all of the following limitas:		
	1.	The aircraft is flown strictly for recreational purposes.		
	2.	The aircraft is operated in accordance with or within the pro- gramming of a community-based organization's set of safety guidelines that are developed in coordination with the FAA.		
	3.	The aircraft is flown within the visual line of sight of the person operating the aircraft or a visual observer co-located and in direct communication with the operator.		
	4.	The aircraft is operated in a manner that does not interfere with and gives way to any manned aircraft.		
	5.	In Class B, Class C, or Class D airspace or within the lateral boundaries of the surface area of Class E airspace desig- nated for an airport, the operator obtains prior authorization from the administrator of the FAA or designee before operat- ing and complies with all airspace restrictions and prohibi- tions.		
	6.	In Class G airspace, the aircraft is flown from the surface to not more than 400 feet above ground level and complies with all airspace restrictions and prohibitions.		
	7.	The operator has passed an aeronautical knowledge and safety test and maintains proof of test passage to be made available to the FAA or law enforcement upon request.		
	8.	The aircraft is registered and marked in accordance with 49 U.S.C. Chapter 441 and proof of registration is made available to the FAA or law enforcement upon request.		
	49 U.S.C. 44809(a)			
State Law Regulation Limited	enfo	olitical subdivision, including a school district, may not adopt or orce any ordinance, order, or other similar measure regarding operation of an unmanned aircraft. An ordinance, order, or		

			ilar measure that violates this provision is void and unen- e. <i>Gov't Code 423.009(b), (d)</i>			
Exception	•	A political subdivision may adopt and enforce an ordinance, order, or other similar measure regarding:				
	1.	The	use of an unmanned aircraft during a special event;			
	2.	The	political subdivision's use of an unmanned aircraft; or			
	3.		use of an unmanned aircraft near a facility or infrastruc- owned by the political subdivision, if the political subdivi- i:			
		a.	Applies for and receives authorization from the Federal Aviation Administration to adopt the regulation; and			
		b.	After providing reasonable notice, holds a public hearing on the political subdivision's intent to apply for the autho- rization.			
	that of a and mas	t invol i publi l ente ss pai	event" means a festival, celebration, or other gathering ves the reservation and temporary use of all or a portion ic park, road, or other property of a political subdivision; rtainment, the sale of merchandise, food, or beverages, or rticipation in a sports event; and requires a significant use nation of a political subdivision's services.			
	Go	∕'t Co	de 423.009(a)(2), (c)			
Privacy Law		e for	Il to capture an image using an unmanned aircraft in this the reasons listed in Government Code 423.002, includ-			
	1.		n the consent of the individual who owns or lawfully occu- the real property captured in the image; or			
	2.	pub elec	m a height no more than eight feet above ground level in a lic place, if the image was captured without using any ctronic, mechanical, or other means to amplify the image ond normal human perception.			

Gov't Code 423.002(a)

RELATIONS WITH GOVERNMENTAL ENTITIES STATE AND LOCAL GOVERNMENTAL AUTHORITIES

	Note:	The following legal provisions address the notification quirements and right of access to students when DFPS investigates reports of abuse and neglect at school. For additional legal provisions addressing reporting child abuse and neglect and investigations generally, see FFG.	S
Child Protective Investigations	vestigation Chapter 2 ject child, place, ind the request child abu alleged v quest on selor, atte	Department of Family and Protective Services (DFPS) in on of a report of child abuse or neglect under Family Cod 261 may include an interview and examination of the su which may be conducted at any reasonable time and cluding the child's school. A school official may not deny est of an investigator, investigating a report of suspected se or neglect, to interview, at school, a student who is a ictim. A school official may not condition granting the re- a requirement that school personnel, such as a coun- end the interview. <i>Family Code 261.302(a), (b); Atty. Ge</i> 476 (1998)	de b- , 1 .n -
	garding a Code Ch quest. Th ject to Go	that has confidential locating or identifying information in family that is the subject of an investigation under Fam apter 261 shall release that information to DFPS on re- be release of information to DFPS by a person is not sub overnment Code 552.352 or any other law providing liable release of confidential information. <i>Family Code</i> e)	nily D-
Special Investigations	glect in a	ot of a report of alleged or suspected child abuse or ne- public school, DFPS shall perform an investigation as by Family Code Chapter 261 and the rules adopted the	re-
	vestigatio	cial Investigations program (SI) of the Child Protective Ir ons division (CPI) of DFPS investigates allegations of neglect of a child by school personnel or volunteers in a etting.	
	Family C	ode 261.406(a); 40 TAC 707.597625	
Definitions	cess to c caring for to school drivers, s	personnel and volunteers" means persons who have ac- hildren in a school setting and are providing services to the children. School personnel include but are not limit employees, contractors, school volunteers, school bus chool cafeteria staff, school resource officers and con- plice officers, and school custodians.	or
		etting" means the physical location of a child's school o nt sponsored or approved by the child's school, or any	r
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	scho	er location where the child is in the care, custody, or control of ool personnel in their official capacity, including transportation rices. This does not include:	
	1.	School settings involving only children in facilities regulated by the Texas Health and Human Services Commission (HHSC) when HHSC contracts with the local district to pro- vide education services; or	
	2.	School settings that are a part of child care operations regulated by the Child Care Licensing division of HHSC.	
	40 1	TAC 707.605(a)(6)-(7)	
Notice to School Personnel	Prior to conducting an investigation of school personnel or volun- teers, SI must notify the school principal (or the principal's supervi- sor if the school principal is an alleged perpetrator) of the fact that a report has been assigned for investigation, the nature of the alle- gations contained in the report, and the date and time SI plans to visit the school campus to begin the investigation.		
	tion	nust also orally notify the superintendent about the investiga- . If the superintendent is the alleged perpetrator, SI must in- id orally notify the president of the school board.	
	tion	nust request that the school personnel notified of the investiga- not alert the alleged perpetrator or others regarding the report I SI has had an opportunity to interview the alleged perpetrator.	
	Fan	nily Code 261.105(d); 40 TAC 707.615	
No Interference with Investigation	not	ool officials or other persons related to the school setting may interfere with an investigation of a report of child abuse or ne- t conducted by DFPS.	
Interviews on School Premises	plac purs scho	rviews and examinations in a school investigation may take se on or off the school premises, as deemed appropriate by SI, suant to all applicable standards. SI will notify appropriate bol personnel prior to conducting an interview or visual inspec- on school premises.	
Presence of School Personnel	duri lege who	hay request that school personnel or volunteers not be present ing the interview or visual inspection of an alleged victim, an al- ed perpetrator, an adult or child witness, or any other person may have information relevant to the investigation if the inves- tor determines that:	
	1.	The presence of school personnel or volunteers would com- promise the integrity of the investigation; or	

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	2.	A better interview or examination of the child would result without school personnel or volunteers being present.	
	Family Code 261.303(a); 40 TAC 707.619(a)		
Report of Findings	After the completion of an investigation, SI must provide a report of the investigation, redacted to remove the identity of the reporter, to the Texas Education Agency (Director of Education Investigations) for an investigation concerning an employee of a public school. On request, SI must also provide a redacted copy of the report to the following:		
	1.	State Board for Educator Certification;	
	2.	The president of the local school board;	
	3.	The superintendent of the district unless the superintendent is the alleged perpetrator; and	
	4.	The school principal, unless the principal is the alleged perpetrator.	
	SI is not required to provide notice to a school official if it adminis- tratively closes a report of abuse or neglect prior to notifying school officials that DFPS received a report of abuse or neglect in the school setting.		
	Family Code 261.406(b); 40 TAC 707.623		
Prohibited Law Enforcement Citations	For this provision, a "school offense" means an offense committed by a child enrolled in a public school that is a Class C misde- meanor other than a traffic offense and that is committed on prop- erty under the control and jurisdiction of a district. "Child" means a person who is a student and at least 10 years of age and younger than 18 years of age.		
	A peace officer, law enforcement officer, or school resource officer may not issue a citation to a child who is alleged to have commit- ted a school offense. Education Code Chapter 37, Subchapter E-1 (Criminal Procedure) does not prohibit a child from being taken into custody under Family Code 52.01 (described below).		
	Education Code 37.141, .143		
Students Taken into Custody	For the following provisions, "child" means a person who is:		
	1.	Ten years of age or older and under 17 years of age, or	
	2.	Seventeen years of age or older and under 18 years of age who is alleged or found to have engaged in delinquent con-	

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		duct or conduct indicating a need for supervision as a result of acts committed before becoming 17 years of age.	
	Family Code 51.02(2)		
		nild may be taken into custody under Family Code Title 3 (Juve-Justice Code):	
	1.	Pursuant to an order of the juvenile court.	
	2.	Pursuant to the laws of arrest.	
	3.	By a law enforcement officer, including a district peace officer, if there is probable cause to believe the student has engaged in a criminal violation, delinquent conduct, conduct indicating a need for supervision, or conduct that violates a condition of probation.	
	4.	By a probation officer, if there is probable cause to believe the student has violated a condition of probation or a condition of release.	
	5.	Pursuant to a directive to apprehend issued by a juvenile court.	
	6.	By a law enforcement officer, to take the child's fingerprints or photograph, as set forth at Family Code 58.0021.	
	Family Code 52.01(a), 58.0021		
	[For information regarding when a child may be taken into custody without a court order, see Family Code 262.007, .008, .104, .110.]		
Students in Custody	A person taking a child into custody may, if school is in session and the child is a student, bring the child to the campus to which the child is assigned if the principal, the principal's designee, or a peace officer assigned to the campus agrees to assume responsi- bility for the child for the remainder of the school day. <i>Family Code</i> 52.02(a)(7)		