

Collective Liability Insurance Cooperative (CLIC) Community Consolidated School District #89

Member Cost Comparison

Coverage Description	2024-2025	2025-2026	% Change
Payroll Information			
7380 – Drivers	\$0	\$0	
8868 – Teachers/Professionals	\$20,636,854	\$21,439,769	
9082 – Cafeteria	\$0	\$0	
9101 – Maintenance/All Other	\$315,355	\$342,776	
Total Payroll	\$20,952,209	\$21,782,545	4.0%
Experience Modification Factor (MOD)	0.87	0.88	1.1%
Modified Premium	\$51,909	\$52,762	1.6%

Fixed Costs			
Worker's Compensation Premium	\$2,999	\$2,921	
RPA Administration Fee	\$5,382	\$5,597	
Sedgwick Claims Administration Fee	\$3,162	\$3,528	
Sedgwick Loss Control Fee	\$985	\$985	
Total Fixed Costs	\$12,527	\$13,030	4.0%

Variable Costs			
Loss Fund – Initial 100%	\$66,184	\$67,271	
Actuarial Debit/Credit	-18.6%	-12.2%	
Loss Fund – 100% with Actuarial Debit/Credit	\$53,850	\$59,082	
High/Low Plan 10% Supplemental Loss Fund Contribution, if applicable	\$0	\$0	
Total Loss Fund w/Debit/Credit and High/Low	\$53,850	\$59,082	9.7%
Total Worker's Compensation Program Costs:	\$66,377	\$72,112	8.6%