

ONLINE ENROLLMENT COMPARSION

SERVICES	USEBSG - US EMPLOYEE BENEFITS SERVICE GROUP	FF - FIRST FINANCIAL	FBS - FINANCIAL BENEFIT SERVICES	TCG - PARAGON	ADMIN DIRECT
TRS APPROVED	YES	YES	YES	YES	ONLY 1 DISTRICT IS USING IN PROCESS OF CHANGING
ONLINE ENROLLMENT SYSTEM - AVAILABLE 24/7 FOR EMPLOYEES TO SEE BENEFITS SELECTED	YES - OWNS THE SYSTEM - IN HOUSE	YES - OWNS THE SYSTEM - BOUGHT FROM SELERIX AND HOUSES AN EMPLOYEE FROM THERE TO HELP WITH THE SYSTEM	YES - OWNS THEIR SYSTEM - IN HOUSE BUT BROUGHT IN SEVERAL COMPANIES	YES - CONTRACT WITH OUTSIDE COMPANY	
INDEPENDENT BROKER	YES - DRAW COMMISSIONS FROM PRODUCTS AND PUTS BACK INTO SYSTEM AND SERVICES	YES - DRAW COMMISSIONS FROM PRODUCTS AND PUTS BACK INTO SYSTEM AND SERVICES	YES - DRAW COMMISSIONS FROM PRODUCTS AND PUTS BACK INTO SYSTEM AND SERVICES	YES - DRAW COMMISSIONS FROM PRODUCTS AND PUTS BACK INTO SYSTEM AND SERVICES	
AFFILIATIONS	EPCNT TCPN REGION 10 HCDE	TASB - INTERLOCAL AGREEMENT	REGION 11 COOP PACE PURCHASING COOPERATIVE EAST TEXAS COOPERATIVE	REGION 4 REGION 10 JEM RESOURCES TCPN	
SECTION 125	YES - NC - OUT SOURCE - TOTAL ADMINISTRATION SERVICES CORP (TASC)	YES - NC - DONE IN HOUSE	YES - NC - OUT SOURCE - NATIONAL BENEFITS SERVICES (NBS)	YES - CONTRACT THROUGH REGION 4	
FLEXIBLE SPENDING 457/403(B)/FICA ALTERNATIVE	YES - NC -OUT SOURCE - TOTAL ADMINISTRATION SERVICES CORP (TASC) YES - NC - OMNI - OWNED BY USB	YES - NC - DONE IN HOUSE YES - NC - IN HOUSE	YES - NC - OUT SOURCE - NATIONAL BENEFITS SERVICES (NBS) YES - NC - OUT SOURCE - NATIONAL BENEFITS SERVICES (NBS)	YES - JEM RESOURCES YES - CONTRACT THROUGH REGION 10/JEM RESOURCES	

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COBRA ADMINISTRATION BILLING, PAYMENT, ETC. DOL AND HIPPA CERTS.	YES - NC - ONCE TERMED IN SYSTEM THEY ASSUME ALL RESPONSIBILITY - TOTAL ADMINISTRATION SERVICES CORP (TASC) YES WILL POST ON ENROLLMENT SYSTEM TO MEET FED.	YES - NC - ONCE TERMED IN SYSTEM THEY ASSUME ALL RESPONSIBILITY -DONE IN HOUSE YES WILL POST ON ENROLLMENT SYSTEM TO MEET FED.	YES - NC - ONCE TERMED IN SYSTEM THEY ASSUME ALL RESPONSIBILITY - NATIONAL BENEFITS SERVICES (NBS) YES WILL POST ON ENROLLMENT SYSTEM TO MEET FED.	NO	
BENEFITS BOOKS/MATERIALS/WEBSITE	YES - WILL PROVIDE AT NC	YES - WILL PROVIDE AT NC	YES - WILL PROVIDE AT NC	YES	
RFP/PROPOSAL ANALYSIS	FULL RFP - NOT TIED TO ANY ONE VENDOR	FULL RFP OR EXCLUSIVE PRODUCT LIST (PREFERRED VENDOR)	FULL RFP - NOT TIED TO ANY ONE VENDOR OR REGION XI CO-OP WITH 3 COMPANIES TO CHOOSE FROM	NO - 3 COMPANIES TO CHOOSE FROM	
PRODUCT SELECTION	DISD WILL BE ABLE TO LOOK AT COMPLETE ANALYSIS AND CHOOSE THE BENEFITS THAT ARE IN THE BEST INTEREST OF THE DISTRICT	DISD WILL BE ABLE TO LOOK AT COMPLETE ANALYSIS AND CHOOSE THE BENEFITS THAT ARE IN THE BEST INTEREST OF THE DISTRICT	DISD WILL BE ABLE TO LOOK AT COMPLETE ANALYSIS AND CHOOSE THE BENEFITS THAT ARE IN THE BEST INTEREST OF THE DISTRICT	WILL BRING DISD THE 3 COMPANIES THAT THEY HAVE CHOSEN AND WE WILL PICK FROM THEM	
WILL EXPORT ALL BENEFIT FILES TO VENDORS FULL SERVICE CONSOLIDATED BILLING/COMMON REMITTER	YES - PAPERLESS UNLESS LIFE INSURANCE REQUIRES EOI YES - WILL RECONCILE ALL BENEFITS AND SEND DISTRICT DISCREPANCY REPORT ALONG WITH TRS - TURN PREMIUMS AROUND IN 48 HRS. EXCESS MONIES SENT TO VENDOR FOR FUTURE PYMT.	YES - PAPERLESS UNLESS LIFE INSURANCE REQUIRES EOI YES - WILL RECONCILE ALL BENEFITS AND SEND DISTRICT DISCREPANCY REPORT - EXCESS MONIES SENT TO VENDOR FOR FUTURE PYMT.	YES - PAPERLESS UNLESS LIFE INSURANCE REQUIRES EOI YES - WILL RECONCILE ALL BENEFITS AND SEND DISTRICT DISCREPANCY REPORT ALONG WITH TRS EXCESS MONIES SENT TO VENDOR FOR FUTURE PYMT.	YES - PAPERLESS DEPENDS ON VENDOR COMMON REMITTER EXCESS MONIES SENT TO VENDOR FOR FUTURE PYMT.	

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REFERENCES/SOFTWARE	HEB - PUSHES TO PAYROLL TWICE MONTHLY - <i>SUNGUARD</i> TEMPLE ISD PFLUGERVILLE ISD ROCKWALL ISD -	CONROE - <i>SUNGUARD</i> MANSFIELD COPPELL - EDP EAGLE MTN/SAGINAW - EDP	KELLER ISD - <i>SUNGUARD</i> ALLEN - <i>SKYWARD</i> FRISCO - <i>SUNGUARD</i> BIRDEVILLE ISD	LEWISVILLE ISD WAXAHACHIE ISD DICKINSON ISD - MUNIS PEARLAND ISD - MUNIS	
ONGOING SUPPORT FOR DISTRICT AND SYSTEM	YES	YES	YES	YES	
OFF SITE BACK UP OF SYSTEM	YES - DENVER AND WEST VIRGINIA	YES - INFO MART - NORTH DALLAS	YES - SEVERAL LOCATIONS - NOT ALL IN TEXAS	YES - SEVERAL LOCATIONS NOT ALL IN TEXAS	
ONSITE ENROLLMENT AND BENEFIT MEETINGS	YES - WILL DO ENROLLMENT AT EACH CAMPUS. NO ENROLLMENT COUNSELOR IS PAID COMMISSIONS - PER DIEM	YES - WILL DO ENROLLMENT AT EACH CAMPUS. NO ENROLLMENT COUNSELOR IS PAID COMMISSIONS - BUT IS PAID BONUS	YES - WILL DO ENROLLMENT AT EACH CAMPUS. NO ENROLLMENT COUNSELOR IS PAID COMMISSIONS - PER DIEM	YES - WILL DO ENROLLMENT AT EACH CAMPUS. NO ENROLLMENT COUNSELOR IS PAID COMMISSIONS - PER DIEM	
CUSTOMIZE ENROLLMENT SYSTEM TO SPECIFIC REQUIREMENTS OF DISD - INCLUDING TRS POOLING AND SPLIT PREMIUMS	YES - WILL WORK WITH DISD TO TO DESIGN SYSTEM TO OUR SPECIFICATIONS.	YES TO A CERTAIN DEGREE	YES - WILL WORK WITH DISD TO TO DESIGN SYSTEM TO OUR SPECIFICATIONS.	YES TO A CERTAIN DEGREE.	

NC - NO CHARGE

DOL - DEPARTMENT OF LABOR