

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 6:00 p.m., September 18, 2012, with the following members:**

**Present:**

Fay Batch  
Ray Beaty, D.C.  
Luis Galvan  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, David Finley, Wendy Hines, Dr. Karen Kopec, Brian Moersch, Raul Moreno, Dr. H.T. Sanchez, Michael Adkins

**Others:** Steve Garcia, Jason Cotton, Edgar Navarette, Michael Beard, Murray Andersen, Juan Hernandez, Tammy Owen, Marcos Lopez, Jason Parker, Chris Turner, Amye Cotton, Michelle Hernandez, Octavio Huerta, Nicole Ingram, Michael Bara, Sally Watts, Michael Watts, Armando Ramirez, Yvonne Wood, Ruben U. Rivas, Carla Byrne, Alicia Press, Marilee Holmes, Toni Rodriguez, M. Pat Salcido, Christopher Mason, Jamie Miller, Tonya DUEWALL, Sandra Garza, Tania Hagood, Hilda Marianacci, Antonio Rodriguez, Carlos & Marie Luera, Sherrill Watson, Phyllis Fortenberry, Beverly Kimble, K. Jennings, Tracy Taylor, Daniel Loudenback, Becky Phillips, Evonne Marrufo, Carolyn Gonzalez, Lisa Wills, Crystal Castillo, Roy Garcia, Ysmael Lujan, Lisa Anaya, Paula Hernandez, Tommie Robinson, Heath Wood, Lina Perez, Sandra Banda, Linda Voss, Erin Reddel, Natalie Fitzgerald, Bertha Jaramillo, Susan Talley, Shari Story, Mary Sanchez, Liz Schubert, Mike Atkins, Wes Wells, Elaine Smith, Damon Jackson, Gabriela Granado, Elaine Sparks, Mary Franco

**21802 Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:01 p.m.

**21803 Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Bonham JHS 9<sup>th</sup> Grade Students, Amanda Adkins and Abigail Martinson

**21804 Invocation:** Invocation was led by Reverend Shawn Miller, 6<sup>th</sup> and Jackson Church of Christ

**21805 Special Presentations:**

**Hispanic Heritage Month Proclamation:** Mike Adkins read the Presidential National Hispanic Heritage Month, 2012 Proclamation in honor of Hispanic Heritage Month which runs from September 15 thru October 15.

**Teacher University Winning Design of Logo – Christopher Perez Simon:**

Christopher Perez Simon was unable to attend, therefore will be recognized at a later date.

**Recognition of Top Cadet for JROTC Summer Camp:** Permian High School student Dallas Luera was recognized as Top Cadet from the JROTC Summer Camp.

**Recognition of Outstanding Teachers:**

Carver Early Education Center	Celina Butler
Lamar Early Education Center	Mary Jane Hutchins
Austin Montessori	Lupe Portillo
Blackshear Magnet Elementary	Hilda Marianacci
Blanton Elementary	Kristy Stephens
Burleson Elementary	Crystal McCain
Burnet Elementary	Jody Braswell
Cameron Magnet Elementary	Margarita Acosta
Cavazos Elementary	Stewart Mann
Dowling Elementary	Rebecca Cressman
Fly Elementary	Johnny Saldivar
Gale Pond Alamo	Abigail Mullins
Goliad Elementary	Mandy Hinojos
Gonzales Elementary	Aron Byford
Hays Magnet Elementary	Marco Munoz
Ireland Elementary	Tabitha Rosales
Jordan Elementary	Cheri Carter
LBJ Elementary	Joni Vincent
Milam Magnet Elementary	Michelle Keast
Noel Elementary	Kimberly Stansbury
Pease Elementary	Marissa King
Reagan Magnet Elementary	Angela Mints
Ross Elementary	David Jacob Bargas
Sam Houston Elementary	Samantha Villareal
San Jacinto Elementary	Theresa York
Travis Magnet Elementary	Haydee Davilla
Zavala Magnet Elementary	Anna Franco
Bonham Junior High	Kristen Vesely
Bowie Junior High	Karen Morris
Crockett Junior High	Mary Fulton
Ector Junior High	Debra Theesfield
John B. Hood Junior High	Annie Arredondo
Nimitz Junior High	Kelsey Robinson
Alternative Center	Robin Self
Advanced Technical Center	Ann Kennedy
New Tech Odessa	Gerardo Ramirez
Odessa High	Janet Weyant
Permian High	Eric Garcia

**World Class Leader in Education:** The District's World Class Leader in Education Award was presented to Bonham Junior High English Teacher Kristen Vesely.

**21806 Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21807 Request for Approval of Consent Agenda:** Moved by Batch, seconded by Pace to approve Consent Agenda as presented:

1. Request for Approval of Superintendent's Agenda
2. Request for Approval of Minutes:
  - August 8, 2012 - Special Board Workshop
  - August 16, 2012 – Special Board Meeting
3. Request for Approval of Bills for Payment
4. School Construction Report
5. Request for Approval of Purchases over \$250,000
6. Request for Approval of Signature Authority for Programs/Reports
7. Request for Approval of Head Start Vehicle Service Contract between ECISD and Greater Opportunities of the Permian Basin, Inc.
8. Request for Approval of Extension of Lease for Grace Point Church
9. Request for Approval of Letter of Understanding Modifying Agreement with City of Odessa for Sewage Transport
10. Request for Approval of 2012-2013 PDAS Appraisers

Motion unanimously approved.

**21808 Citizens Request to Address the Board of Trustees (Michael Watts):** The following citizen addressed the Board of Trustees in regard to the reinstating of the sick-leave buy back for employees who retired at the end of the last school year.

Michael Watts  
3508 South CR 1290  
Odessa, Texas 79765

No action required.

**21809 Blackshear Elementary Profile Presentation:** Assistant Superintendent of Elementary Operations Wendy Hines and Blackshear Elementary employees provided Trustees with a campus profile update.

No action required.

**21810** **Literacy Initiative Update:** Assistant Superintendent for Curriculum and Instruction Dr. Karen Kopec, Literacy Director Lisa Wills, Bilingual Director Pilar Moreno-Recio, and Curriculum Director Carolyn Gonzalez provided Trustees with an update of the District's Literacy Initiative.

No action required.

**21811** **Request for Approval of Odessa High School Showgirls Dance Team Out-of-State Travel to New York:** Moved by Wilkins, seconded by Norwood to approve the Odessa High School Showgirls Dance Team out-of-state travel to New York from March 13-17, 2013.

Motion unanimously approved.

**21812** **Request for Approval of Appointment/Reappointment of Student Health Advisory Council (SHAC) Members:** Moved by Wilkins, seconded by Smith to approve the Appointment/Reappointment of Student Health Advisory Council (SHAC) Members as voted by ballot. One (1) Parent position remains open.

**Reappointments**

Parent Members:  
Diana Edmiston – Self-employed

Community Members:  
Sandie Graves – Odessa College  
Renee Morris – Crisis Center

**New Appointees**

Parent Members:  
Tonya Eckert – Safe Place

Community Members:  
JoAnn McComack – United Way

Motion unanimously approved.

**21813** **Request for Approval of 2012 Certified Appraisal Roll:** Moved by Smith, seconded by Batch to approve the 2012 Certified Appraisal Roll as presented. The appraised value of property and total taxable value of property in Ector County increased from last year. These values determine how much money ECISD will receive in local tax revenue based on the tax rate adopted by the Board of Trustees in August.

Motion unanimously approved.

**21814** **Request for Approval of Board Policy BE(Local) Board Meetings:** Moved by Pace, seconded by Norwood to approve Board Policy BE(Local) Board Meetings as presented. This policy establishes a structure of High Needs Priority Teams within the school board to improve communications amongst members and administrators. The Board shall serve in an advisory capacity but does not control or supervise district business, resources, or policy.

**For:**

Batch  
Beaty  
Galvan  
Norwood  
Pace  
Wilkins

**Against:**

Smith

Motion carried.

- 21815** **Request for Approval of Budget Amendment #1:** Moved by Norwood, seconded by Batch to approve Budget Amendment #1 as presented. This amendment included \$505,000 that was not spent last year and is being rolled over to help pay for the needs of the Literacy Initiative.

Motion unanimously approved.

- 21816** **Request for Approval of Board Policy FDA(Local) Admissions Interdistrict Transfers:** Moved by Smith, seconded by Batch to approve Board Policy FDA(Local) Admissions Interdistrict Transfers as presented. This policy was approved in one reading as outlined in BF(Local). The change will eliminate the out-of-district tuition in order to reduce the financial impact of the District's recent designation as a Chapter 41 (property rich) school district.

Motion unanimously approved.

- 21817** **Request for Approval of Class Size Waiver for Fall Semester (2012-2013 School Year):** Moved by Pace, seconded by Batch to approve Class Size Waivers for Fall Semester (2012-2013 School Year) as presented. The state requires school districts to submit a waiver for all K-4 classrooms that exceed the mandated 22:1 student-to-teacher ratio.

Motion unanimously approved.

- 21818** **Discussion of Strategic Priority 4:** Trustees had a discussion on Strategic Priority #4 which establishes and sustains interdependent partnerships with parents. Trustee Fay Batch pointed out that little work had been done to address Strategic Priority #4 and asked that Trustees place this as a discussion item on an agenda in the near future. Dr. Sánchez reported that a PTA Blog had been created to gather information and those findings would be presented to Trustees in an upcoming meeting.

No action required.

**21819**    **Superintendent's Evaluation:** Superintendent Hector Mendez opened the discussion with Trustees noting all the work accomplished since the adoption of the Strategic Plan at the end of the 2008-09 school year.

No action required.

**21820**    **Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Conduct Superintendent's Evaluation and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** Board President Ray Beaty, D.C. convened the Board of Trustees in Closed Session at 8:10 p.m.

Board President Ray Beaty, D.C. reconvened to open session at 10:18 p.m.

Board President Ray Beaty, D.C. stated Trustees had completed the Superintendent evaluation. Trustees feel that good progress has been made and they look forward to continuing the work.

**21821**    **Request for Approval of Routine Personnel Report:** Moved by Smith, seconded by Wilkins to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**21822**    **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Board meeting at 10:19 p.m.

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**Board President**  
*Ray Beaty, D.C.*

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**Board Secretary**  
*Dr. Donna Smith*