

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, December 17, 2025 at the Hastings Middle School Media Center.

The meeting was called to order at 6:00 PM by Chairperson Carrie Tate.

The following board members were present: Philip Biermaier, Matt Bruns, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate and Mark Zuzek. Roll call attendance was taken by Melissa Millner. Superintendent Wehrkamp Herman was also present at the meeting. The following Student School Board Representatives were present: Avery Durfee, Aidan Suarez Garcia and Shyla Henson. Student Representative Jenevieve Behnke was absent.

A motion to amend the agenda to add the 2025-2026 Revised Budget Presentation to Reports and Discussion was made by Jessica Dressely and was seconded by Mark Zuzek. With 7 ayes, 0 nays, the motion carried.

Chairperson Tate recognized the visitors in the room and those viewing remotely.

Superintendent Wehrkamp Herman presented the Raider Spotlight by recognizing Chloe Aarness, Girls Swim & Dive State Champion; Nolan St. Sauver, Adapted Soccer State Champion; SPARK Grant Recipients and Fall 2025 Employees of the Semester.

Truth and Taxation Presentation was provided by Jennifer Seubert, Director of Finance and Operations with one person speaking afterwards for public comment.

The Student School Board Representatives provided their school updates.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal: Data Request update was provided by Cathy Moen, Director of Human Resources.

The Paid Family Medical Leave (PFML) update was provided by Cathy Moen, Director of Human Resources.

The 2025 Delegate Assembly update was provided by Chair Tate.

The ISD 917 update was provided by Mark Zuzek.

The AMSD update was provided by Matt Bruns.

The Community Collaboration Committee update was provided by Melissa Millner.

The Facilities, Finance and Joint Powers Committee update was provided by Mark Zuzek.

The NAPAC Committee update was provided by Matt Bruns.

The Student School Board Committee update was provided by Matt Bruns; no meetings held since the last update.

The Policy Committee update was provided by Jessica Dressely.

The 2025-2026 Revised Budget Presentation was provided by Jennifer Seubert, Director of Finance & Operations.

A motion to approve the Consent Agenda was made by Mark Zuzek and seconded by Jessica Dressely. With a vote of 7 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Personnel Report
- Meeting Minutes from 11/19/2025 Regular Board Meeting; 11/19/2025 {Summary} Regular Board Meeting for Publication; and 12/3/2025 Special Board Meeting
- November Bills Payable
- Change Order #1: \$1,315.08; Schreiber Mullaney Construction
- Policies for Approval after Third Reading: 612, 710, 715
- 2025-2027 Teacher Contract
- Approval of MOUs Allowing Top Off of PFML

A motion was made by Mark Zuzek to approve the Payable Levy and was seconded by Jessica Dressely. With a vote of 7 ayes and 0 nays, the motion carries.

A motion was made by Matt Bruns to approve the 2025-2026 Revised Budget and was seconded by Mark Zuzek. With a vote of 7 ayes and 0 nays, the motion carries.

A motion was made by Jessica Dressely to approve the November 2025 Donations Acceptance Resolution and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 7 ayes and 0 nays, the motion carries.

Future meetings were presented and discussed by Chair Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Jessica Dressely and seconded by Melissa Millner. With a vote of 7 ayes and 0 nays, the motion carried.

The meeting was adjourned at 8:12 PM.