

Budget cuts since 2008 (a list Ty left with adjustment notes for recent years)

- Recovery heat agreements with power utilities to reduce fuel usage
- Tazimina hydro plant excess power agreement \$0.18 power for electric boilers reduces fuel usage and keeps the cost of power low (2 schools)
- Reduction of staff – classified, certified, and administrative
- Energy efficiency upgrades at all sites to save money on utilities - reduced usage, costs are increasing
- No unauthorized summer use of school vehicles
- For-profit agencies that rent our extra teacher housing will be charged the federal per diem rate for housing, not our district-subsidized rate
- Secretarial hours have been adjusted to match district policy. While secretarial hours have been cut, individuals have been offered hours in other areas where possible
- Classified hours across LPSD have been reviewed and adjusted (need and required)
- Principals have taken on the extra duty of kitchen inspections. This will save the district in excess of \$10,000 in travel and per diem costs.
- District Pen - Our last quote for District Pen printing was \$18 a copy
- Cut funding for Graduation Speakers to travel to sites
- Garbage at the King Salmon DO
- Bus service at some villages discontinued (grant-funded)
- Cut back on preschool hours (before grant funding)
- Graduations – more travel limits
- Subs – not bringing folks in from outside if possible
- All overtime approved by the Superintendent
- An effort to go “Paperless” district-wide
- Copy machine maint. – Reduce and use multifunction printers (except in NEW)
- Reduction in electricity use
- Admin/DO supply budget cut
- Superintendent Secretary position cut
- Cut reading coach positions
- Out-of-state professional development cut back (unless grant-funded)
- School to Life / Anchorage House cut with loss of outside funding
- Excel Summer Camp cut
- District-wide leadership cut
- Volleyball jamboree cut
- Basketball Jamboree cut
- Reduced night gym hours
- Significantly cut back on summer maintenance and cleaning
- Close / turn off buildings for June and July (saves \$50,000+)
- Migrating to High Deductible Health Care Savings Plan;
- Travel position cut at DO, combined with other roles
- Library monies eliminated
- Site budgets have been drastically cut back
- Cold Storage Schools that don’t make October count
- All travel has been scrutinized, limited, and then put out to bid
- Maintenance budget cut

- Curriculum purchases out of School Endowment Fund
- Cultural Grant program cut
- LPSD logo wear cut (a thank you to returning staff)
- Discontinued King Salmon DO elevator maintenance – boarded up
- Full-time SPED Director replaced with a contractual position
- King Salmon DO custodial combined with a Shipping and Receiving position
- Janitorial site budgets cut / more efficient ordering based on need
- Discontinued funding for Becharof Science Camp
- August Inservice in King Salmon discontinued (now offered virtually)
- Inservices moved into BBBHS – sleeping on air mats cut housing costs (since have cut this too)
- Underutilized online resources/programs cut
- NYO students now need to meet qualifying distances to go to State
- New curriculum purchases have been reduced significantly. Virtual resources utilized.
- Reduced Superintendent travel
- Increased collaboration with Bristol Bay (job, cost, and resource sharing where feasible)
- Professional development has been delivered by using Blackboard Collaborate (online delivery) now Zoom
- Dorms built for CTE Program (Legislative Appropriation) saved us 10 to 15 thousand per BBRCTE phases held in Naknek
- Hiring to be conducted virtually when possible
- Counseling program reduced to 1 grant funded position (prior to Mental Health Consortia grant in 2023)
- Preschool grant to cover coordinator, training and teachers
- Speech pathology and occupational therapy to be delivered virtually
- Reduce the number of service providers
- Reduction of tech staff
- Reductions in maintenance (continued)
- Medical Plan adjustments – teachers co-pay
- Extra curricular cuts (music, wrestling, ASAA basketball weekend, vball & bball jamboree)
- Clubs program cut - we have since brought this back with minimum stipend of \$300
- Student government advisors cut - we have since brought this back
- Adopted subsistence calendar – cut school year by 20 days (\$400,000+ savings)
- Cut Observe4Success
- Teacher Mentor program cut - we have brought this back
- Purchasing of used, instead of new, vehicles. Purchasing vehicles sparingly
- In-person Board meetings reduced
- Playgrounds are not being replaced
- Major Maintenance projects are being delayed
- Further administrative, certified, and classified position cuts and reductions, 3.5 FTE FY26
- Chignik Lake reduced to one classroom teacher - since then, enrollment has changed
- Teacher initiated transfer stipends cut
- Online tutoring and intervention position/program cutback
- Onsite tutoring cut - since have maintained with migrant monies

- LPSD supported ASAA weekend cut back to two per team per sport
- School photographer
- Food service (cooks have been maintained through endowment)
- Staff all across LPSD are expected to take on more responsibilities
- School Counseling is grant-funded (through 2028)
- Utilities were saved at King Salmon DO by consolidating downstairs after Borough moved out of the office
- Health increased premium share, increased eligibility to 30 hours a week July 1, 2024

Below is not a comprehensive list of ideas for balancing the budget, this is based on past cuts that have been brought back over the years, and ideas simply for review.

Projected \$ figure - these details are still being worked through

Topic		Monetary cost
Raise district housing rent by 10% 25% 50%		\$ 28,547 \$ 57,095 \$142,736
School Cooks contracted (no benefits through LPSD) PERS, Health, Work Comp		\$170,137
School Board Benefits		Example of change:
<i>Current</i>	<i>For consideration</i>	<i>December In-Person Meeting cost comparison:</i> <i>Current (Dec. 2024)</i> \$6,681.00 total cost <i>If Board is supportive of changes presented:</i> \$4,464.00 total cost (savings of \$2,218)
Health Benefits offered. \$150 stipend for each meeting, workshop, conference day, etc. \$150 stipend for travel days \$85 King Salmon per diem \$42 in-district location per diem \$175 Out of district (lodging on own) \$75 out of district (LPSD paying for Lodging) LPSD pays for car rental if needed.	Maintain elective health benefits. Per Diem following current LPSD staff practice: \$29/day incidentals \$129 meals per day (altered for meals provided) \$52 in district/region (King Salmon) Tax-exempt hotels. LPSD books all travel, hotels, and car rentals. There is no out-of-district stipend when LPSD pays for lodging and car rentals.	

	<p>No meeting or workshop stipends.</p> <p>Limit PD to one event per member per year (Fall, Winter, or Spring Boardsmanship with AASB)</p>	
Clubs (\$300 stipend for supplies for club hosts)		Minimal -dependent on amount of clubs
Sell off one vehicle in King Salmon and one in Palmer and possibly Pilot Point (borough bought during COVID)		Possibly \$110,000
<p>Additional Staffing cuts:</p> <ul style="list-style-type: none"> - Right size food service DO support based on participation in program - One teacher small school sites (less than 15 students) + additional classified support 		~200,000 estimate
LPSD - Student Government		\$17,295
Keep 1 basketball jamboree, keep 1 volleyball jamboree, State qualifying cross country, basketball and volleyball event funding and SNAP (cut Cross Country, ASAA LPSD funded weekends, 1 basketball jamboree, 1 vball jamboree)		~200,000 estimate