

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** JULY 18, 2022

**TO:** BOARD OF EDUCATION

**FROM:** SCHOOL DISTRICT NEGOTIATORS

**SUBJECT:** TENTATIVE AGREEMENT WITH THE BEMIDJI EDUCATION  
ASSOCIATION (BEA) FOR THE 2021-2022 AND 2022-2023 SCHOOL  
YEARS