Minutes of Regular Meeting with Public Hearing

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, December 11, 2025, beginning at 6:17 PM in Cedar Park Middle School Library, 2100 Sun Chase Blvd., Cedar Park, TX 78613. The following members were present: Anna Smith, Nekosi Nelson, Trish Bode, Paul Gauthier (departed at 1:26 AM), Gloria Gonzales-Dholakia, Laura Marques, and Sade Fashokun (arrived at 6:23 PM).

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning Four Points Middle School
4. **CITIZEN COMMENTS**

   25 citizens addressed the Board of Trustees.
5. **PUBLIC HEARING**
   A. School FIRST (Financial Integrity Rating System of Texas) Public Hearing
6. **CITIZEN COMMENTS FOR PUBLIC HEARING**

   No citizens addressed the Board of Trustees for the Public Hearing.
7. **CONSENT AGENDA**

   I move that the Board approve the Consent Agenda items as presented. This motion, made by Trish Bode and seconded by Gloria Gonzales-Dholakia, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

   A. Consider Adoption of Board Resolution to Designate Certain Non-Business Days for the Purpose of the Texas Public Information Act for the 2026 Calendar Year
   B. Consider Approval of Minutes of Regular and Called Board Meetings
   C. Consider Approval of FY26 Budget Amendment - #5

8. **SUPERINTENDENT'S REPORT**

The Board did not address this agenda item.

A. Empowered Student Learning

B. Empowered Staff Learning

C. Safe and Innovative Learning Environments

9. **DISCUSSION / ACTION ITEMS**

A. GOVERNANCE

1. Discussion of Title Funds Audit Report

   The Board did not address this agenda item.

2. Legislative Listening Circles Update

   The Board did not address this agenda item.

3. Consider Approval of Leander ISD Interim Legislative Priorities

   The Board did not address this agenda item.

B. OPERATIONS

1. Discussion of Long-Range Planning - Key Considerations for Strategic Direction

2. Consider Approval of Enrollment Thresholds for Low-Enrolled Campuses in Alignment with the Board-Adopted Resolution

   I move the Board approve the low-enrollment campus thresholds, with Threshold 1 for campuses with enrollment below 500 students and Threshold 2 for campuses with enrollment below 400 students to be implemented beginning with the 2026-27 school year, in alignment with the Resolution Regarding Financial Sustainability and Long-Range Planning for Leander Independent School District, as presented. This motion, made by Trish Bode, seconded by Nekosi Nelson, passed six in favor and one opposed. In favor, Sade Fashokun: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Paul Gauthier: opposed.

3. Consider All Matters Incident and Related to the Issuance and Sale of "Leander Independent School District Unlimited Tax Refunding Bonds, Series 2026", Including the Adoption of an Order Authorizing the Issuance of Such Bonds, Establishing Parameters for the Sale and Issuance of Such Bonds and Delegating Certain Matters to Authorized District Officials

   I move the Board Adopt an Order Authorizing the Issuance of Leander Independent School District Unlimited Tax Refunding Bonds, Series 2026. This motion, made by Sade Fashokun and seconded by Trish Bode, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

4. Discussion of Proposed 2026-2027 Budget Development Calendar & Budget Assumptions

5. Consider Approval of 2025 Property Tax Roll

I move the Board of Trustees approve the 2025 Property Tax Roll in the amount of $475,519,797. This motion, made by Trish Bode and seconded by Gloria Gonzales-Dholakia, passed six in favor and one absent. Trish Bode: In favor, Sade Fashokun: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Paul Gauthier: Absent.

6. Consider Approval to Transfer $2 million from the Assigned General Fund Balance to the Self-Insured Health Care Fund

   I move the Board approve the transfer of $2 million from the assigned general fund balance to the Self-Insured Health Care Fund. This motion, made by Trish Bode and seconded by Gloria Gonzales-Dholakia, passed six in favor and one absent. Trish Bode: In favor, Sade Fashokun: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Paul Gauthier: Absent

7. Consider Approval of a Resolution Casting Votes for an Individual(s) to the Travis Central Appraisal District (TCAD) Board of Directors

   I move the Board of Trustees approve the Resolution casting its 58 votes for Elizabeth Montoya to serve on the Travis Central Appraisal District (TCAD) as presented. This motion, made by Laura Marques and seconded by Nekosi Nelson, passed six in favor and one absent. Trish Bode: In favor, Sade Fashokun: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Paul Gauthier: Absent.

8. Business and Finance Monthly Reports
   a. Monthly Bond Status Report
   b. Monthly Financial Report
   c. Monthly Investment Report
   d. Monthly Tax Collection Report

10. **CLOSED SESSION**

The Board of Trustees went into closed session at 7:26 PM after the board president announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: consideration of Voluntary Retirement Agreement with Superintendent, and Appointment of Acting Superintendent

The Board of Trustees returned to open session at 9:49 PM.

11. **ACTION PURSUANT TO CLOSED SESSION**

A. Approval of Voluntary Retirement Agreement with Superintendent

I move that the Board approve the Voluntary Resignation Agreement between the District and Superintendent Bruce Gearing as prepared and negotiated by the parties and their respective legal counsel, and authorize the Board President to execute the Agreement on behalf of the Board. This motion, made by Laura Marques and seconded by Gloria Gonzales-Dholakia, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

B. Appointment of Acting Superintendent

I move that the Board of Trustees appoint Dr. Chris Clark to serve as Acting Superintendent of Schools effective immediately, with all authority and responsibilities of the office until such time as the Board hires a new permanent Superintendent or until further action by the Board, and that the Board President be authorized to execute any documents necessary to effectuate this appointment. This motion, made by Gloria Gonzales-Dholakia and seconded by Laura Marques, passed six in favor and one opposed. Trish Bode: In favor, Sade Fashokun: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Paul Gauthier: Opposed.

12. **BOARD MEETING DEBRIEF**
13. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 1:31 AM on Friday, December 12, 2025.

These minutes were read and approved by the Board of Trustees on the 17th day of December 2025.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.