Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, October 23, 2025, beginning at 6:17 PM in Cedar Park Middle School Library, 2100 Sun Chase Blvd., Cedar Park, TX 78613. The following members were present: Anna Smith, Sade Fashokun, Nekosi Nelson, Trish Bode (arrived at 6:18 PM), and Gloria Gonzales-Dholakia. Paul Gauthier and Francesca Romans were absent.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Vista Ridge High School
4. **CITIZEN COMMENTS**

   Three speakers addressed the Board of Trustees.
5. **CONSENT AGENDA**

   I move the Board approve the Consent Agenda items as presented. This motion made by Trish Bode and seconded by Gloria Gonzales-Dholakia passed five in favor and two absent. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: Absent, Gloria Gonzales-Dholakia: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Francesca Romans: Absent

   A. Consider Approval of Early Childhood Center Naming Charter
   B. Consider Approval of Fiscal Year (FY) 26 Budget Amendment - #3
   C. Consider Approval of Library Resources
   D. Consider Approval of Minutes of Regular and Called Board Meetings
   E. Consider Approval of Purchase of Attendance Credit and Delegation of Authority to Obligate the District
6. **SUPERINTENDENT'S REPORT**
   A. Empowered Student Learning
   B. Empowered Staff Learning

C. Safe and Innovative Learning Environments

7. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Discussion of Global Languages & Cultures Annual Update

B. GOVERNANCE

1. Annual Announcement Regarding Continuing Education of Board Members

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member. The 2025 annual announcement regarding continuing education of Board Members, attached, was made by the Presiding Officer. Six Board Members have completed or exceeded all required training. Board Member Paul Gauthier is deficient in completing the required training.

C. OPERATIONS

1. Discussion of the Annual Demographic Report: Population and Survey Analyst (PASA)

8. **CLOSED SESSION**

The Board of Trustees went into Closed Session at 9:22 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: deliberation regarding Superintendent contract

E. Texas Government Code 551.074: deliberation and consideration of employment of Cypress Elementary School Principal

F. Texas Government Code 551.074: deliberation and consideration of employment of River Place Elementary School Principal

The Board returned to Open Session at 10:23 PM.

9. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider employment of Cypress Elementary School Principal

I move that the Board of Trustees accept the recommendation of Justin Gomez for Principal at Cypress Elementary School 1-year probationary employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2025-26 school year. This motion made by Sade Fashokun and seconded by Gloria Gonzalez-Dholakia passed five in favor and two absent. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: Absent, Gloria Gonzales-Dholakia: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Francesca Romans: Absent

B. Consider employment of River Place Elementary School Principal

I move that the Board of Trustees accept the recommendation of Stacy Steele for Principal at River Place Elementary School 1-year probationary employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2025-26 school year. This motion made by Sade Fashokun and seconded by Gloria Gonzalez-Dholakia passed five in favor and two absent. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: Absent, Gloria Gonzales-Dholakia: In favor, Nekosi Nelson: In favor, Anna Smith: In favor, Francesca Romans: Absent

10. **BOARD MEETING DEBRIEF**
11. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 10:25 PM

These minutes were read and approved by the Board of Trustees on the 6th day of November 2025.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.

2025 Annual Announcement on Continuing Education of Board Members

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

As Board President, I am required to announce the name of each member who:

• Has completed the required continuing education;
• Has exceeded the required continuing education; and
• Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency as to required training. For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

At the conclusion of this announcement, I will announce any board member's training in excess of the continuing education requirements.

- **Local District Orientation**
  The following first-year board member has completed the local district orientation training:

- Nekosi Nelson

- **Orientation to the Texas Education Code**
  The following first-year board member has completed the Orientation to the Texas Education Code training:

  - Nekosi Nelson

- **Post-Legislative Update to the Texas Education Code**
  The following board members have completed Post-Legislative Update to the Texas Education Code training:

  - Anna Smith
  - Sade Fashokun
  - Nekosi Nelson
  - Trish Bode
  - Gloria Gonzales-Dholakia
  - Francesca Romans

  The following board member is deficient in meeting the required Post-Legislative Update to the Texas Education Code training:

  - Paul Gauthier

- **Team Building Session**
  The entire board and the Superintendent must participate in the annual team-building Session. The following board members have completed the annual team-building training:

  - Anna Smith
  - Sade Fashokun
  - Nekosi Nelson
  - Trish Bode
  - Gloria Gonzales-Dholakia
  - Francesca Romans

  The following board member is deficient in meeting the required annual team-building training:

  - Paul Gauthier

- **Additional Continuing Education**
  The following board members have completed the additional continuing education requirements:

- Anna Smith
- Sade Fashokun
- Nekosi Nelson
- Trish Bode
- Gloria Gonzales-Dholakia
- Francesca Romans

The following board member is deficient in meeting the additional continuing education requirements:

- Paul Gauthier

- **Evaluating Student Academic Performance and Setting Goals**
  The following board members have completed the biennial training on evaluating student academic performance and setting goals:

  - Anna Smith
  - Sade Fashokun
  - Nekosi Nelson
  - Trish Bode
  - Gloria Gonzales-Dholakia
  - Francesca Romans

  The following board member is deficient in meeting the required biennial training on evaluating student academic performance and setting goals:

  - Paul Gauthier

- **Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children**
  The following board members have completed the biennial training on identifying and reporting abuse and trafficking:

  - Anna Smith
  - Sade Fashokun
  - Nekosi Nelson
  - Trish Bode
  - Gloria Gonzales-Dholakia
  - Francesca Romans

  The following board member is deficient in meeting the required biennial training on identifying and reporting abuse and trafficking:

  - Paul Gauthier

- **School Safety**
  The following board members have completed the biennial training on school safety:

  - Anna Smith
  - Sade Fashokun
  - Nekosi Nelson
  - Trish Bode
  - Gloria Gonzales-Dholakia
  - Francesca Romans

  The following board members are deficient in meeting the required biennial training on school safety:

  - Paul Gauthier

- **Exceeding Required Continuing Education**

  Board Member Anna Smith exceeded the required five hours of continuing education for experienced Board Members training by 6.75 additional hours.

  Board Member Sade Fashokun exceeded the required five hours of continuing education for experienced Board Members training by 6 additional hours.

  Board Member Nekosi Nelson exceeded the required ten hours of continuing education for **new** Board Members training by 3 additional hours.

  Board Member Trish Bode exceeded the required five hours of continuing education for experienced Board Members training by 4 additional hours.

  Board Member Gloria Gonzales-Dholakia exceeded the required five hours of continuing education for experienced Board Members training by 6.5 additional hours.

  Board Member Francesca Romans exceeded the required five hours of continuing education for experienced Board Members training by 0.5 additional hours.