Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, July 31, 2025, beginning at 6:18 PM in Cedar Park Middle School Library, 2100 Sun Chase Blvd., Cedar Park, TX 78613. The following members were present: Anna Smith, Sade Fashokun, Nekosi Nelson, and Trish Bode. Gloria Gonzales-Dholakia was absent. Paul Gauthier arrived at 6:29 PM. Francesca Romans arrived at 6:35 PM.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **CITIZEN COMMENTS**

   19 speakers addressed the Board of Trustees.

4. **CONSENT AGENDA**

   Trish Bode made a motion to sever Consider Adoption of Local Policy FNCE from the Consent Agenda. Francesca Romans seconded the motion.

   Francesca Romans made a motion to sever Consider Adoption of Local Policy AEA from the Consent Agenda.

   I move to approve the Consent Agenda as presented, with the exceptions of Local Policy FNCE and AEA being moved. This motion, made by Trish Bode and seconded by Francesca Romans, passed five in favor, none opposed, and two absent. Anna Smith: In favor; Sade Fashokun: In favor; Nekosi Nelson: In favor; Trish Bode: In favor; Paul Gauther: Was not in the meeting room when the vote was taken; Gloria Gonzales-Dholakia: Absent; Francesca Romans: In favor.

   I move to approve AEA policy, AEA local policy as presented. This motion, made by Trish Bode and seconded by Sade Fashokun, passed five in favor, one opposed, and one absent. Anna Smith: In favor; Sade Fashokun: In favor; Nekosi Nelson: In favor; Trish Bode: In favor; Paul Gauther: In favor; Gloria Gonzales-Dholakia: Absent; Francesca Romans: Opposed.

   A. Consider Adoption of the 2025-2026 Williamson County Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding

B. Consider Adoption of Local Policies AEA, AIA, DEAB, DMA, FD, FEB, FM, and FNCE

C. Consider Approval of Minutes of Regular and Called Board Meetings

5. **SUPERINTENDENT'S REPORT**

A. Empowered Student Learning

B. Empowered Staff Learning

C. Safe and Innovative Learning Environments

6. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Equitable Access Formative Review

2. Discussion and Consider Adoption of the 2025-2026 Student Code of Conduct

I move that the Board adopt the 2025-2026 Student Code of Conduct as presented. This motion made by Trish Bode and seconded by Francesca Romans passed six in favor, none opposed, and one absent. Anna Smith: In favor; Sade Fashokun: In favor; Nekosi Nelson: In favor; Trish Bode: In favor; Paul Gauther: In favor; Gloria Gonzales-Dholakia: Absent; Francesca Romans: In favor.

B. OPERATIONS

1. Business and Finance Monthly Reports

a. Monthly Bond Status Report

b. Monthly Financial Report

c. Monthly Investment Report

d. Monthly Tax Collection Report

7. **CLOSED SESSION**

The Board of Trustees went into closed session at 6:55 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

The Board of Trustees returned to open session at 7:20 PM.

The Board President announced that originally, two Grievance Hearings were scheduled for this meeting. However, earlier today, one of the grievants withdrew their formal complaint. As a result, only one Grievance Hearing will be held tonight. The Board of Trustees then went into closed session at 7:55 PM after the Board President announced the right to do so under:

D. Texas Government Code 551.074 and 551.082: hear and deliberate employee complaints concerning personnel matter

The Board of Trustees returned to open session at 9:01 PM.

The Board of Trustees went into closed session at 11:05 PM after the Board President announced the right to do so under:

B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

E. Texas Government Code 551.072: deliberation regarding the purchase, exchange, lease or value of real property

The Board of Trustees returned to open session at 11:37 PM.

8. **ACTION PURSUANT TO CLOSED SESSION**

Consider Action on Employee Complaints

I move that we direct the Superintendent to review this matter and that the board decide this matter at the next regularly scheduled Board meeting. This motion, made by Trish Bode and seconded by Sade Fashokun, passed six in favor, none opposed, and one absent. Anna Smith: In favor; Sade Fashokun: In favor; Nekosi Nelson: In favor; Trish Bode: In favor; Paul Gauther: In favor; Gloria Gonzales-Dholakia: Absent; Francesca Romans: In favor.

F. **BOARD MEETING DEBRIEF**

G. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:37 PM

These minutes were read and approved by the Board of Trustees on the 21st day of August 2025.

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President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.