Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, May 9, 2024, beginning at 6:18 PM at Concordia University Texas, located at 11400 Concordia University Drive, Austin, TX 78726. The following members were present: Anna Smith, Christine Mauer, Trish Bode, Sade Fashokun, Paul Gauthier, and Francesca Romans. Gloria Gonzales-Dholakia joined the meeting remotely at 6:19 PM.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Vandegrift High School
   B. Video Recognitions
      1. CapMetro Art on the Bus: Plain Elementary School
      2. Career and Technical Education (CTE) Achievement: DECA
      3. Career and Technical Education (CTE) Achievement: FFA
      4. National Junior Honor Society (NJHS) Outstanding Achievement Awards Recipients
      5. National Nurse Week May 6-10
      6. Teacher and Substitute Appreciation Week, May 6-10
      7. Texas Color Guard Circuit (TCGC) Percussion Scholastic Open State Champions: Glenn High School
4. **CITIZEN COMMENTS**
   11 citizens addressed the Board of Trustees.
5. **CONSENT AGENDA**
   I move the Consent Agenda items be approved as presented. This motion made by Christine Mauer and seconded by Francesca Romans passed seven in favor and none opposed.

A. Consider Adoption of Policies CQB(LOCAL), CSA(LOCAL), FFAC(LOCAL), EIC(LOCAL), and GKD(LOCAL)

B. Consider Approval of Job Order Contracting for Structured Data Cabling

6. **SUPERINTENDENT'S REPORT**

A. Safe and Innovative Learning Environments

B. Empowered Student Learning

C. Empowered Staff Learning

7. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

B. GOVERNANCE

1. Discussion of Texas Association of School Boards (TASB) 2024-2026 Advocacy Agenda Resolutions and/or Amendments

C. OPERATIONS

1. Consider Approval of 2024-25 Total Compensation Recommendations
I move that Board of Trustees approve a 2.5 percent of midpoint salary increase for all employees for the 2024-2025 school year and authorize the Superintendent to finalize the compensation plan on this basis and report to the Board upon completion. Also, authorization of the Superintendent to approve a one-time lump sum retention payment not to exceed $1,000 per full-time employee or $500 per part-time employee based on the guidelines set forth in the compensation plan and authorization for the Superintendent to amend the 2024-2025 compensation and benefits plan after the start of the fiscal year, as required by law, administrative rule, if additional legal requirements or interpretations necessitate such a change or in the best interest of the District. This motion made by Christine Mauer and seconded by Sade Fashokun passed seven in favor and none opposed.

2. Discussion of Districtwide Intruder Detection Audit Report Findings

3. Consider Approval of Budget Amendments
I move that the Board of Trustees approve the budget transfers and amendments to the 2023-2024 budget as presented. This motion made by Francesca Romans and seconded by Trish Bode passed seven in favor and none opposed.

8. **CLOSED SESSION**

The Board went into closed session at 8:43 PM after the Board Vice-President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.089: discussion of Districtwide Intruder Detection Audit Report Findings

E. Texas Government Code 551.074: deliberation and consideration of employment of Area Superintendent

F. Texas Government Code 551.074: deliberation and consideration of employment of Executive Director of Safety & Security (*position will transition to Chief of Leander ISD Police)*

The Board returned from closed session at 9:02 PM.

9. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Employment of Area Superintendent
No action was taken on this item.

B. Consider Employment of Executive Director of Safety & Security
I move that the Board of Trustees accept the recommendation of Lucretia Rogers for Executive Director of Safety & Security 1 year probationary employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2023-2024 school year. This motion made by Sade Fashokun and seconded by Trish Bode passed six in favor and one, Paul Gauthier, opposed.

10. **BOARD MEETING DEBRIEF**

11. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.
Time: 9:03 PM

These minutes were read and approved by the Board of Trustees on the 27th day of June 2024.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.