Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, July 22, 2021, beginning at 6:15 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Elexis Grimes, Aaron Johnson, Jim MacKay, Christine Mauer and Anna Smith.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. UIL/Texas Cup State Robotics: Vandegrift HS
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Superintendent Remarks
   B. Board Member Remarks
      1. Committee Updates
5. **CITIZEN COMMENTS**
   Two citizens addressed the Board of Trustees.
6. **PUBLIC HEARING**
   A. Consider Approval of Optional Flexible School Day Program Re-application and Public Hearing

   No one spoke during the Public Hearing.

   I move that the Board approve the submission of the re-application for the Optional Flexible School Day Program to be implemented at New Hope High School for the 2021-2022 school year. This motion, made by Gloria Gonzales-Dholakia and seconded by Elexis Grimes, passed unanimously.
7. **CLOSED SESSION**

   The Board of Trustees went into Closed Session at 6:45 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

8. **ACTION PURSUANT TO CLOSED SESSION**

The Board of Trustees returned to Open Session at 8:09 PM.

A. Consider Approval of Settlement of Parent Complaint and Litigation Concerning Students

I move to approve the settlement of parent compliant and litigation concerning students as discussed with legal counsel in Closed Session. This motion, made by Gloria Gonzales-Dholakia and seconded by Jim MacKay, passed unanimously.

9. **CONSENT AGENDA**

I move the Consent Agenda items be approved as presented. This motion, made by Jim MacKay and seconded by Anna Smith, passed unanimously.

A. Consider Approval of Minutes of Regular and Called Board Meetings

B. Consider Approval of Expedited Waiver for Staff Development

C. Consider Approval of Williamson County Juvenile Justice Alternative Education Program Memorandum of Understanding

Agenda items taken out of order.

11.B.1. Legislative Update

10. **SUPERINTENDENT'S REPORT**

Agenda items taken out of order.

11.B.2. Report on Community Bond Survey Results

11.B.3. Discussion of Citizens' Facility Advisory Committee Recommendations and Other Items Related to Possible Future Bond Election

11. **DISCUSSION/ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Report on 2020-2021 School Quality Survey Results
2. Report on BrightBytes Survey Results
3. Report on STAAR Assessment Results

B. GOVERNANCE

4. Review and Consider Changes to Board Member Committee Assignments
5. Discuss Superintendent Performance Goals
6. Strategic Planning Discussion

C. OPERATIONS

1. Report on 2021 Employee Engagement Survey Results

2. Consider Approval of Additional FTEs for 2021-2022

   I move that the Board of Trustees approve the addition of one FTE to the 2021-2022 budget to be funded from contingency funds. This motion, made by Christine Mauer and seconded by Anna Smith, passed unanimously.

3. Business and Finance Monthly Reports
   a. 2020-2021 Budget Projections
   b. Monthly Bond Status Report
   c. Monthly Financial Report
   d. Monthly Investment Report
   e. Monthly Tax Collection Report
4. General Construction Update

12. **CLOSED SESSION**

The Board of Trustees went into Closed Session at 12:57 AM on Friday, July 23, after the Board President announced the right to do so under:

A. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

B. Texas Government Code 551.074: deliberation and consideration of employment of Rouse High School Principal

C. Texas Government Code 551.074: deliberation and consideration of employment of Senior Director, Innovative Learning Programs - New Hope High School Principal

13. **ACTION PURSUANT TO CLOSED SESSION**

The Board of Trustees returned to Open Session at 1:30 AM on Friday, July 23.

A. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) for administrator probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Anna Smith and seconded by Jim MacKay, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Anna Smith and seconded by Christine Mauer, passed unanimously.

B. Consider Employment of Rouse High School Principal

I move that the Board of Trustees accept the recommendation(s) of Tonya Thompson for Principal for Rouse High School 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Anna Smith and seconded by Elexis Grimes, passed unanimously.

C. Consider Employment of Senior Director, Innovative Learning Programs - New Hope High School Principal

I move that the Board of Trustees accept the recommendation(s) of Clay Currier for Sr. Director Alternative Learning for New Hope High School 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Anna Smith and seconded by Jim MacKay, passed unanimously.

14. **BOARD MEETING DEBRIEF**

15. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 1:32 AM on Friday, July 23, 2021.

These minutes were read and approved by the Board of Trustees on the 26th day of August 2021.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.