# TUPELO PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES MEETING MINUTES JANUARY 20, 2015

The Board of Trustees of the Tupelo Public School District convened in a regular meeting of the Board held in Open Session at noon on Tuesday, January 20, 2015, at the Hancock Leadership Center, 1920 Briar Ridge, Tupelo, Mississippi.

### CALL TO ORDER

The meeting was called to order by President Rob Hudson who welcomed guests attending the meeting.

### ROLL CALL AND ESTABLISHMENT OF A QUORUM

Board members present during roll call were: Mr. Joe Babb, Mrs. Sherry Davis, Mr. Rob Hudson, and Mr. Eddie Prather. Mr. Kenneth Wheeler was absent. Mr. Rob Hudson announced a quorum and stated that the meeting was lawfully in Session. Attorney Otis Tims was also present.

### APPROVAL OF AGENDA

On a motion by Mrs. Davis, seconded by Mr. Prather, the Board voted unanimously by all members present to approve the agenda for the regular January 20, 2015 Board meeting with the following change:

• Addition to Unfinished Business, Section IX, Item A. Superintendent's Evaluation The President of the Board declared the motion passed. A copy of the agenda is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

### **APPROVAL OF THE MINUTES**

### December 9, 2014, Noon, Regular Meeting

Mr. Babb made a motion to approve the minutes from the December 9, 2014, noon regular meeting as submitted. The motion was seconded by Mrs. Davis and approved by all members present. Mr. Hudson declared the motion passed.

### December 18, 2014 Special Called Meeting

Mr. Babb made a motion to approve the minutes from the December 18, 2014, special called meeting as submitted. The motion was seconded by Mr. Prather and approved by all members present. Mr. Hudson declared the motion passed.

### **PUBLIC COMMENTS**

No requests for public comments were received for this meeting of the Board.

### RECOGNITIONS

Mr. Steve Harris and Mr. Jeff Byrd were recognized as visitors from City View and West Texas School Districts.

The Board of Trustees recognized Mr Paul Moton as TPSD Administrator of the year, and the following people as TPSD Teachers of the year: Carver-Katherine Dendy; ECEC-Morgan West; Joyner-Laura Russell; Lawhon- Keila Glenn; Lawndale-Kristen Roberts; Milam-Joe Benefield; Parkway-Haley Stewart; Pierce-Sha Triplett; Rankin-Rachel Morgan; Thomas-Tina Siddell; TMS-LaShanda Garrett; THS-April Friar.

A brief break was taken as the Administrator and Teachers of the year were allowed to exit the meeting.

Mrs. Kimberly Britton recognized Mr. Jim Turner, Director of Human Resources, for his hard work and dedication to the district.

Mr. Turner recognized Mrs. Evon Huddleston and Mrs. Wanda Graham for their commitment to the district.

### COMMUNICATIONS TO THE BOARD

The following informational reports were presented to the Board of Trustees:

- A. Accountability Model/Curriculum Update
- B. First Semester GPA and MHSAA Scholar Athlete Team Information/Athletic Field Collections Update
- C. Ad Valorem/Audit Update

Copies of the above reports are on file in the Superintendent's Office.

### CONSENT AGENDA

In accordance with Dr. Loden's recommendations, Mrs. Davis moved to acknowledge, approve, and ratify the Consent Agenda as listed below:

# A. Office of Finance Director Mrs. Rachel Murphree (TPSD Goal #4)

- 1. Contractual Agreements (TPSD Policy DJAAB Contract Signing Authority)
  - Acknowledge and Award Contracts #CO 1540, BC#2014-2015-003, and #SFR1511 through #SFR1516
- 2. Ratification of Contractual Agreements (TPSD Policy DJAAB Contract Signing Authority)
  - Acknowledge and Ratify Contracts #CO1541 and #SFR1507 through #SFR1510

3. Donations (TPSD Policy DFAB Revenues for Non-Tax Sources)

•	#2014-2015-017 \$1	000 CREA	TE	THS Athletics
•	#2014-2015-018 \$6	67 Cross	Country Booster	THS Athletics

•	#2014-2015-019 \$500	Exxon Corp	Thomas Street
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#2014-2015-020 \$250 CREATE THS Strings Program
 #2014-2015-021 \$250 Renasant THS Strings Program

• #2014-2015-022 \$201.75 Calvary Baptist THS FCA

4. Permission to Accept TPSD Grant #1503

• MS Arts Commission Art to Heal Joyner \$1000

Deletion of Items from TPSD Asset Listing

• Deletion of 27 Assets

### B. Office of Assistant Superintendent Dr. Eddie Peasant

- Student Transfer Report (TPSD Policy JBCD Transfers and Withdrawals of Students)
- 2. Overnight Field Trip Request
  - Varsity Cheerleaders to Orlando, FL
  - THS Debate Team to Madison, MS
  - THS Band to Starkville, MS
  - Pierce Street Music to Hattiesburg

The motion was seconded by Mr. Prather and was approved unanimously by all members present. The President of the Board declared the motion passed. A copy of the Consent Agenda report is marked EXHIBIT 2 and held in the Exhibit Book of this meeting date and incorporated herein.

### SUPERINTENDENT'S REPORT

### A. Office of Director of Finance Mrs. Rachel Murphree

### 1. Docket of Claims

Board Member Joe Babb recommended approval of the Docket of Claims and Check Registers as follows:

- Docket of Claims for the period December 1, 2014 through January 9, 2015,
   Docket of Claims #24368 through #25191, Accounts Payable Checks #15242 through #15743
- Tupelo High School Activity Check Register for the period December, 2014,
   Checks #1588 through #1613 in the amount of \$8,447.49

- Athletic Activity Check Register for the period December, 2014, Checks #2211 through #2267 in the amount of \$6,197.35
- The grand total for all funds is \$1,782,151.24.

The motion was seconded by Mrs. Davis and approved unanimously by all members present.

This affirms that the claims are legal and proper and they should be allowed and ratified as paid by the Superintendent or his designee pursuant to Section 37-9-14 (7) of the Mississippi Code of 1972 Annotated.

The Docket of Claims Report is marked EXHIBIT 3 and held in the Exhibit Book of this meeting date and incorporated herein.

# 2. Required Monthly Financial Reports—Month Ending November 30, 2014

Following a review of each report and discussion, on a motion by Mr. Babb, seconded by Mrs. Davis, the Board voted unanimously to approve the following financial reports:

- Bank Reconciliation Report
- Revenue and Expenditure Report with Budget Status
- TPSD Cash Flow Statement
- Combined Balance Sheet
- November 30, 2014 Financial Statement

Board President Rob Hudson declared the motion passed. The Financial Reports for Month ending November 30, 2014, are marked EXHIBIT 4 and held in the Exhibit Book of this meeting date and incorporated herein.

### B. Office of Director of Human Resources Mr. Jim Turner (TPSD Goal #3)

### **Licensed Personnel Recommendations**

Mr. Turner presented the Licensed Personnel Recommendations for consideration for approval. Mrs. Davis moved to approve the Licensed Personnel Recommendations as presented. Mr. Prather seconded the motion, and the motion was approved unanimously by all members present. Mr. Hudson declared the motion passed.

The Licensed Personnel Report is marked EXHIBIT 5 and held in the Exhibit Book of this meeting date and incorporated herein.

# C. Office of Assistant Superintendent Dr. Diana Ezell (TPSD Policy BDC)

1. Policy Revisions

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Dr. Ezell presented policy revisions on 18 existing Board Policies—CEE; DEEG; DJC; DJEAB; EA; EBB; EK; EM; GAB; GBD; GBRB; JBCB; JBD; JCDA; JCDAD; JGCDC; JN; and JRAB.

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to approve all policies as presented. Mr. Hudson declared the motion passed.

The aforementioned policies are marked EXHIBIT 6, and are held in the Exhibit Book of this meeting date and incorporated herein.

# 2. Dr. Ezell presented the Healthy Schools policies for approval.

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to approve all policies as presented. Mr. Hudson declared the motion passed.

The aforementioned policies are marked EXHIBIT 7, and are held in the Exhibit Book of this meeting date and incorporated herein.

# D. Office of Assistant Superintendent of Schools Dr. Eddie Peasant (TPSD Goals #2)

### 1. Student Discipline Report Case #02-2014-2015

On a motion by Mr. Prather, seconded by Mr. Babb, the Board voted unanimously by all members present to ratify administrative decision to expel Student #02-2014-2015 from TPSD for one calendar year (December 12, 2014-December 11, 2015) for violation of TPSD Policy JD-E3: Non-Negotiables. Mr. Hudson declared the motion passed.

# 2. Student Discipline Report Case #33-2-2014-2015

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to ratify administrative decision to expel Student #33-2-2014-2015 from TPSD for one calendar year (January 6, 2015-January 5, 2016) for violation of TPSD Policy JD-E3 #1,2,8,9, & 35; violation of probation; violation of a No Contact Contract. Mr. Hudson declared the motion passed.

# 3. Student Discipline Report Case #71-2014-2015

On a motion by Mr. Prather, seconded by Mr. Babb, the Board voted unanimously by all members present to ratify administrative decision to expel Student #71-2014-2015 from TPSD for one calendar year (December 4, 2014- December 3, 2015) for violation of TPSD Policy JD-E3: Non-Negotiables. Mr. Hudson declared the motion passed.

# 4. Student Discipline Report Case #73-2014-2015

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to ratify administrative decision to expel Student #73-2014-2015 from TPSD for one calendar year (December 10, 2014-December 9, 2015) for violation of TPSD Policy JD-E3: Non-Negotiables. Mr. Hudson declared the motion passed.

Copies of the aforementioned Student Discipline Cases are marked EXHIBIT 8, and are held in the Exhibit Book of this meeting date and incorporated herein.

# E. Office of Executive Director of Operations Mr. Andy Cantrell

### 1. Change Directive Number 1 for Caver Flooring Renovations

On a motion by Mr. Prather, seconded by Mrs. Davis, the board voted unanimously by all members present to approve Change Directive Number 1 for Carver Flooring Renovations as presented. Mr. Hudson declared the motion passed.

# 2. Certificate of Substantial Completion

On a motion by Mrs. Davis, seconded by Mr. Prather, the board voted unanimously by all members present to approve the Certificate of Substantial Completion as presented. Mr. Hudson declared the motion passed.

Copies of the aforementioned items are marked EXHIBIT 9 and EXHIBIT 10, and are held in the Exhibit Book of this meeting date and incorporated herein.

# F. Office of Superintendent Dr. Gearl Loden

### Reports on the following matters were presented to the Board:

- 1. First Semester ADA Comparison—Dr. Eddie Peasant
- 2. First Semester Discipline Report—Dr. Diana Ezell
- 3. Second Draft of 2015-2016 School Year—Dr. Diana Ezell
- 4. Information Items—56% of TPSD Students made the all A and all AB honor rolls for the First Semester—Kay Bishop
- Renaming of School Facility—Dr. Diana Ezell
   Mr. Hudson will bring a list of committee members for the Board to Vote on.
- 6. Discussion of TPSD Policy FC—Facilities Expansion Planning—Otis Tims Mr. Tims suggested that the Board assembles a committee to review Policy FC. Dr. Gearl Loden asked if Mr. Tims would be comfortable rewriting the policy. No decision was made at this meeting.

### **UNFINISHED BUSINESS**

### 1. 1-Year Extension to Superintendent's Contract

On a mission by Mrs. Davis, seconded by Mr. Prather, the board voted unanimously by all members present to extend Superintendent Gearl Loden's existing contract by one year.

#### **NEW BUSINESS**

No new business

### **MISCELLANEOUS BUSINESS**

### A. Future Agenda Topics – Superintendent Gearl Loden

### **Tentative Agenda for February 17, 2015 Regular Meeting**

- Curriculum Instructional Shifts
- Safety Audit
- Parent of the Year
- Legislative Updates

### B. Future Agenda Topics – Board Members

Graduation Coaches Update

### C. Executive Session

Mr. Otis Tims suggested to the School Board a temporary Executive Session to determine the need for a permanent Executive Session for the purpose of discussing potential litigation, a personnel matter, and possible land acquisition.

On a motion by Mrs. Davis, seconded by Mr. Babb, the Board voted unanimously by all members present, to enter temporary Executive Session for the purpose of determining a need for permanent Executive Session. Upon motion duly made, seconded, and carried unanimously by all members present, the President of the Board declared the motion passed.

The room was cleared and the temporary Executive Session was called to order by Mr. Hudson with the following people present. Mr. Joe Babb, Mrs. Sherry Davis, Mr. Eddie Prather, Mr. Otis Tims, Mrs. Modesty Shumpert, Mrs. Rachel Murphree, Mr. Andy Cantrell, Mrs. Kay Bishop, Mrs. Mary Ann Plasencia, and Dr. Eddie Peasant.

The Board first considered the reason for entering Executive Session. Upon a motion by Mrs. Davis, with a second by Mr. Babb, the Board voted unanimously by all members present, to remain in Executive Session for the purpose of discussing potential litigation, and possible land acquisition.

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In Executive Session, Dr. Loden began the discussion on possible land acquisition. There was no action taken by the Board. Andy Cantrell, Kay Bishop, and Mary Ann Plasencia left the room.

Mr. Tims then began the discussion of potential litigation. There was no action taken by the Board. Dr. Gearl Loden left the room.

Mr. Hudson then took up the personnel matter. After this discussion, no action was taken.

Mrs. Davis then moved to return to Open Session, which was seconded by Mr. Babb, and adopted unanimously by all members present.

Mr. Hudson then left the room and announced that the Board had returned to Open Session. Upon returning to the meeting, Mr. Hudson announced that no action had been taken in Executive Session.

Mr. Babb then offered a motion to adjourn, which was seconded by Mr. Prather and unanimously approved by all members present.

The meeting stood adjourned at 3:26 p.m.