
Board of Education

ACTION

TITLE: Consider Adopting Classified Policy Changes

DATE: May 23, 2022

RESPONSIBLE ADMINISTRATOR: Martin Mahan
Deputy Superintendent

VISION 2023 STRATEGY: All

BACKGROUND/CONSIDERATIONS:

The Classified Personnel Policy Committee and the administration desires to update current classified personnel policies. The committee recommended that policies 8.5.1, 8.5.2, 8.5.3 and 8.5.4, be updated.

The policy changes include updated classified employee titles, combining categories to reduce redundancies, reserving some categories for future discussions, adding clarification concerning sick leave, and increasing payment for unused sick leave from a maximum of 60 days to a maximum of 120 days.

Attached are the proposed board policies.

RECOMMENDATION:

The administration recommends that the board approve changes to Board Policies 8.5.1, 8.5.2, 8.5.3, and 8.5.4. as presented.

If the Board agrees, the motion would read: *move to* approve the Board Policy updates to 8.5.1, 8.5.2, 8.5.3 and 8.5.4 as presented.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

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