



Board Action Item

Date: June 12, 2018

Title: **Approval of 2018 Prevailing Wage Rates**

Contact: Micheal DeBartolo, Business Manager

The Board of Education is statutorily required to approve the Prevailing Wage Act Resolution every June in accordance with the *Prevailing Wage Act* (820 ILCS 130/1 et.seq.). By law, the District must pay the prevailing wage rate for public works. The ramifications of not adopting the Prevailing Wage Act Resolution include subjecting Board members and the District to possible prosecution and conviction of a Class A misdemeanor.

Additionally, a contractor may pay the wrong prevailing wage and/or may not pay the prevailing wage at all if the District does not adopt this resolution. If either of those scenarios were to occur, the School District could be subject to making the employee that received the lesser wages whole in addition to the payment of interest amounts.

Recommendation:

The administration recommends that the Board of Education approve the Resolution Ascertaining the Prevailing Rate of Wages for Laborers, Workmen and Mechanical Employees of Public Works and post the required notice in accordance with the law.