



Oak Park Elementary School District 97

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To: Members, Board of Education
Dr. Carol Kelley, Superintendent

From: Dr. Carrie Kamm, Senior Director of Equity

Re: Cultural Competency Professional Development-National Equity Project Proposal

Date: August 10, 2017

Purpose: To share the National Equity Project's proposal to facilitate cultural competency professional learning and training to District 97 staff during the 2017-2018 school year.

The District 97 vision plan, Vision97 4ALL, highlights the district's commitment to equity and creating positive learning environments for every student. We recognize the importance that a culturally competent staff plays in in this work. To that end, we have reached out to the National Equity Project to propose a year-long professional learning engagement that will inform this work. The professional learning plan is multi-leveled and is designed to be inclusive of our staff. The attached proposal outlines the activities and tentative dates. In terms of next steps, I will work with the National Equity Project to identify the specific staff members for each session. This proposal will also be shared with our Diversity Council for their feedback and input at their August 28th meeting. National Equity Project staff travel expenses have not yet been determined, but the total cost for the engagement will not exceed the \$50,000 budgeted amount.