Minutes of Regular Meeting – Corrected

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, February 10, 2022, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Elexis Grimes, Sade Fashokun, Aaron Johnson, Christine Mauer and Anna Smith.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Rutledge Elementary
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Superintendent Remarks
   B. Board Member Remarks
5. **CITIZEN COMMENTS**
   24 citzens addressed the Board of Trustees
6. **CONSENT AGENDA**

   I move the Board approve the Consent Agenda items as presented. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed unanimously.

   A. Consider Approval of Capital Renewal Delivery Method
   B. Consider Approval of Ten-Year Capital Renewal Plan
7. **SUPERINTENDENT'S REPORT**
   A. COVID Update
   B. Enrollment and Attendance Update
   C. Vision/Learning
8. **PUBLIC HEARING**
   A. Texas Academic Performance Report (TAPR) and Public Hearing

9. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Discuss House Bill 3 Proficiency Plans & Goals Update
2. Early Childhood Program Update

B. GOVERNANCE

1. Consider Approval of Strategic Plan 2022-2026

   I move that the Board approve the Strategic Plan as presented. This motion, made by Anna Smith and seconded by Gloria Gonzales-Dholakia, passed six in favor, one opposed (Aaron Johnson).

2. Consider Approval of Texas Association of School Boards Initiated Localized Policy Update 117 with Additional District Changes to Policies CH(LOCAL), CHE(LOCAL) and CV(LOCAL).

   I move the Board adopt localized policy update 117 with additional district changes to polices CH(LOCAL), CHE(LOCAL) and CV(LOCAL) as presented. This motion, made by Gloria Gonzales-Dholakia and seconded by Sade Fashokun, passed unanimously.

3. Discuss Superintendent Evaluation Tool 2022
4. Consideration and Possible Action: Resolution to Grant the Superintendent the Authority to Continue Wages for Employees due to Emergency Closure of Schools

   I move that the Board adopt the resolution to resolve that it is in the best interests of the District, consistent with Board policy, including Board Policy DEA (Local), and that it further benefits and serves a public purpose for the District to compensate its nonexempt employees who otherwise would not be paid for their regular duty schedule due to the District's emergency closure on February 4, due to inclement weather and facility issues. The public purposes that are furthered include ensuring that the safety interests in closing District operations for an emergency are not compromised by the need for nonexempt employees to maintain a regular paycheck, to ensure the safety of all employees during these emergency periods, and to promote employee retention and consistency in treatment. I further move that we authorize the Administration to take whatever steps are necessary in compensating those employees that are deemed eligible for the pay that would have been accrued but for the District's need to close its schools on an emergency basis which was out of its control. This motion, made by Christine Mauer and seconded by Elexis Grimes, passed unanimously.

C. OPERATIONS

1. Discuss Bond Oversight Committee Membership

10. **CLOSED SESSION**

The Board of Trustees went into closed session at 10:15 PM after the Board President announced the right to so under:

A. Texas Government Code 551.071: Consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: Personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

The Board of Trustees returned to open session at 10:37 PM.

11. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) for administrator probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

12. **BOARD MEETING DEBRIEF**

13. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 10:39 PM

These corrected minutes were read and approved by the Board of Trustees on the 22nd day of September, 2022.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.