Minutes of Regular Meeting with Public Hearing

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, December 8, 2022, beginning at 6:15 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Anna Smith, Sade Fashokun, Paul Gauthier, Christine Mauer and Francesca Romans.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: River Place Elementary School
   B. UIL State Cross Country Medalists, Cedar Park and Vandegrift High Schools
   C. UIL State Band Winners, 1st place: Vandegrift High School; 5th place: Vista Ridge High School
   D. American Education Week
   E. School Resource Officer Recognition Week
   F. Leander ISD Meritorious Budget Award from the Association of School Business Officials International (ASBO International)
4. **CITIZEN COMMENTS**

   Four citizens addressed the Board of Trustees.
5. **PUBLIC HEARING**

   One citizen addressed the Board of Trustees during the public hearing.

   A. Public Hearing Schools FIRST (Financial Integrity Rating System of Texas)
6. **CONSENT AGENDA**

   I move the consent agenda items be approved as presented. This motion made by Anna Smith and seconded by Christine Mauer passed unanimously.

   A. Consider Approval of Minutes of Regular and Called Board Meetings
   B. Consider Approval of Remote Homebound Waiver
7. **SUPERINTENDENT'S REPORT**

A. Safe and Innovative Learning Environments

B. Empowered Student Learning

8. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Special Programs Update: Student Voice
2. Impactful Family Engagement Formative Review
3. Discussion of Leading Measures Update

B. GOVERNANCE

1. Consider Approval of Attendance Zoning for Secondary School Relief Process and Charter

   I move that the Board approve the Attendance Zoning for the Secondary School Relief Charter as amended to include memorializing the feedback process in the charter itself from our community which will be used to develop and recommend a detailed attendance zone plan for secondary schools which will take effect in the 2024-2025 school year. This motion made by Anna Smith and seconded by Christine Mauer passed unanimously.

2. Legislative Update

C. OPERATIONS

1. Consideration and Possible Action Regarding Approval of Employee Retention Incentive and Related Action

   I move that the Board accept the Resolution recommendation to amend the LISD 22-23 Compensation Plan and approve a one-time lump sum retention payment to all employees including crossing guards in December 2022 as outlined in the Resolution and amended LISD 22-23 Compensation Plan. This motion made by Gloria Gonzales-Dholakia and seconded by Sade Fashokun passed unanimously.

2. Discussion of Proposed 2023-2024 Budget Development Calendar
3. Consider Approval of Budget Amendments

   I move that the Board of Trustees approve the budget transfers and amendments to the 2022-2023 budget, as presented. This motion made by Christine Mauer and seconded by Anna Smith passed unanimously.

4. Consider Adoption of 2022 Property Tax Roll

   I move that the Board of Trustees approve the 2022 Property Tax Roll in the amount of $521,205,620. This motion made by Francesca Romans and seconded by Sade Fashokun passed unanimously.

5. Business and Finance Monthly Reports
   a. Monthly Bond Status Report
   b. Monthly Financial Report
   c. Monthly Investment Report

d. Monthly Tax Collection Report

6. Discuss Facility Improvement Request Process
7. Discuss Leander High School Master Plan

9. **CLOSED SESSION**

The Board of Trustees went into Closed Session at 9:32 pm after the President announced the right to do so under:

A. Texas Government Code 551.074 Superintendent Formative Evaluation

The Board of Trustees returned to Open Session at 10:54 pm

The Board of Trustees went into Closed Session at 12:10 am on December 9, 2022 after the President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: deliberation and consideration of employment of Leander Extended Opportunity Center Principal

The Board of Trustees returned to Open Session at 12:47 am on December 9, 2022.

10. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher Contracts

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander ISD for the 2022-23 school year. This motion made by Francesca Romans and Anna Smith passed unanimously.

B. Consider Approval of Leander Extended Opportunity Center Principal

I move that the Board of Trustees accept the recommendation(s) of Jeffery Strickland for Principal at LEO Center 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander ISD for the 2022-23 school year. This motion made by Francesca Romans and Anna Smith passed unanimously.

11. **BOARD MEETING DEBRIEF**

12. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 12:49 AM on December 9, 2022.

These minutes were read and approved by the Board of Trustees on the 26th day of January 2023.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.