Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, May 25, 2023, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Anna Smith, Sade Fashokun, Paul Gauthier, Christine Mauer and Francesca Romans.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Steiner Ranch Elementary School
   B. UIL Track and Field Medalists
   C. Career and Technical Education (CTE) Achievements: Robotics, JROTC and DECA
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Board Member Remarks
      1. Committee Updates
5. **CITIZEN COMMENTS**
   19 citizens addressed the Board of Trustees
6. **CONSENT AGENDA**

   I move the Board approve Consent Agenda items 6A, 6B and 6D as presented. This motion, made by Christine Mauer and seconded by Anna Smith, passed unanimously.

   A. Consider Approval of Minutes of Regular and Called Board Meetings
   B. Consider Approval of MOU with Liberty Hill ISD for LEO Campus
   C. Consider Adoption of TASB Comprehensive Policy Review CCA, CDA, CE, CFG, CH, CHB, CHE, CI, CLC, COA, DBB, DBD, DBE, DCB, DEA, DEAA, DEAB, DEC, DED, DFBB, DGA, DGBA, DH, DK, DLA, DME, DNA, DNB

   I move that the board adopt the proposed revisions to Policy: CCA(LOCAL) CDA(LOCAL), CE(LOCAL), CFG(LOCAL), CH(LOCAL), CHB(LOCAL), CHE(LOCAL), CI(LOCAL),

CLC(LOCAL), COA(LOCAL), DBB(LOCAL), DBD(LOCAL), DBE(LOCAL), DCB(LOCAL), DEA(LOCAL), DEAA(LOCAL), DEAB(LOCAL), DEC(LOCAL), DED(LOCAL), DFBB(LOCAL), DGA(LOCAL), DGBA(LOCAL), DH(LOCAL), DK(LOCAL), DLA(LOCAL), DME(LOCAL), DNA(LOCAL), DNB(LOCAL) as presented. This motion, made by Gloria Gonzales-Dholakia and seconded by Christine Mauer, passed six in favor and one, Paul Gauthier, opposed.

D. Consider Approval of Budget Amendments

7. **SUPERINTENDENT'S REPORT**

A. Safe and Innovative Learning Environments

B. Empowered Student Learning

8. **DISCUSSION/ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Superintendent's Student Advisory Council (SSAC) Student Empowerment Report
2. Discussion of Leading Measures Update

B. GOVERNANCE

1. Legislative Update
    a. Legislative Committee Update
    b. Discussion of Texas Association of School Boards (TASB) 2023-2025 Advocacy Agenda Resolutions and/or Amendments
2. Continued Discussion of Texas Association of School Boards (TASB) Comprehensive Policy Review- Policies EB(LOCAL)- GNC(LOCAL)

C. OPERATIONS

1. Discussion of 2023-2024 Proposed Budget
2. Consider Approval of 2023-24 Total Compensation Recommendations

    I move that the Board of Trustees approve administration's recommended compensation plan to include: 4% of midpoint salary increase for all employees for the 2023-24 school year; Authorization for the Superintendent to recommend to the Board for approval a one-time lump sum retention payment for all eligible employees based on the guidelines set forth in the compensation plan; and Authorization for the Superintendent to amend the 2023-24 compensation and benefits plan after the start of the fiscal year, as required by law, administrative rule, if additional legal requirements or interpretations necessitate such a change or in the best interest of the District. This motion, made by Gloria Gonzales-Dholakia and seconded by Christine Mauer, passed six in favor and one, Paul Gauthier, opposed.

3. Consider Approval of Early Release of Critical Positions

    I move that the Board of Trustees approve the addition of 16.0 positions for the 2023-2024 school year, as presented. This motion, made by Anna Smith and seconded by Christine Mauer, passed unanimously.

4. Discussion of 2022-2023 Budget Projections

5. Business and Finance Monthly Reports
    a. Monthly Financial Report
    b. Monthly Investment Report
6. Monthly Bond Status Report
7. Monthly Tax Collections Report

9. **CLOSED SESSION**

The Board moved into closed session at 10:17 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: deliberation and consideration of employment of Rutledge Elementary School Principal

E. Texas Government Code 551.074: deliberation and consideration of employment of Akin Elementary School Principal

The Board returned to open session at 11:19 PM.

10. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Employment of Rutledge Elementary School Principal

I move that the Board of Trustees accept the recommendation(s) of Jessica Schock for Principal at Rutledge Elementary School 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2023-24 school year. This motion, made by Francesca Romans and seconded by Anna Smith, passed unanimously.

B. Consider Employment of Akin Elementary School Principal

I move that the Board of Trustees accept the recommendation(s) of Amanda Wilson for Principal at Akin Elementary School 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2023-24 school year. This motion, made by Francesca Romans and seconded by Anna Smith, passed unanimously.

11. **BOARD MEETING DEBRIEF**

12. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:21 PM

These minutes were read and approved by the Board of Trustees on the 15th day of June, 2023.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.