Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, November 20, 2025, beginning at 6:15 PM in Cedar Park Middle School Library, 2100 Sun Chase Blvd., Cedar Park, TX 78613. The following members were present: Anna Smith, Sade Fashokun, Nekosi Nelson, Trish Bode, Paul Gauthier, Gloria Gonzales-Dholakia, and Francesca Romans (absent). Laura Marques took a seat on the dais after taking the Oath of Office at 6:18 PM.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **OATH OF OFFICE**
4. **RECOGNITION**
   A. Spotlight on Learning: Deer Creek Elementary School
   B. Recognition of Leander ISD, Leander ISD Emergency Management Team, PTA, and Danielson Middle School for Exceptional Service During the July 2025 Flood Response
5. **CITIZEN COMMENTS**

   Twenty-two citizens addressed the Board of Trustees.
6. **CONSENT AGENDA**

   I move the Board approve the Consent Agenda items as presented. This motion, made by Gloria Gonzales-Dholakia, and seconded by Sade Fashokun, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

   A. Consider Approval of FY26 Budget Amendment - #4
   B. Consider Approval of Minutes of Regular and Called Board Meetings
7. **SUPERINTENDENT'S REPORT**
   A. Empowered Student Learning
   B. Empowered Staff Learning
   C. Safe and Innovative Learning Environments
8. **DISCUSSION / ACTION ITEMS**

A. OPERATIONS

1. Overview of Long-Range Planning Milestones - Pre-K, Transfer Students, and Staffing Guidelines

2. Consider Approval of the 2024-2025 Annual Comprehensive Financial Report

   I move that the Board of Trustees approve the 2024-2025 Annual Comprehensive Financial Report as presented. This motion, made by Nekosi Nelson and seconded by Trish Bode, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

3. Consider Approval of Purchase of Attendance Credit and Delegation of Authority to Obligate the District

   I move the Board of Trustees approve the Agreement for the Purchase of Attendance Credit for the 2025-2026 school year, and further move that the Board delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). This motion, made by Trish Bode and seconded by Gloria Gonzales-Dholakia, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

4. Consider Approval of a Resolution Casting Votes for an Individual(s) to the Travis Central Appraisal District (TCAD) and Williamson Central Appraisal District (WCAD) Board of Directors

   I move the Board of Trustees approve the Resolution casting its 155 votes for Elizabeth Montoya to serve on the Travis Central Appraisal District (TCAD) and approve the Resolution casting its 710 votes to be split with 355 votes for Jon Lux and 355 votes for Lisa Burkman to serve on the Williamson Central Appraisal District (WCAD) Board of Directors. This motion, made by Trish Bode and seconded by Gloria Gonzales-Dholakia, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

5. Budget Updates

   a. 2025-2026 Budget Update

9. **CLOSED SESSION**

The Board of Trustees went into closed session at 10:27 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public

officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: deliberation regarding Superintendent contract

E. Texas Government Code 551.074: deliberation and consideration of employment of Chief Human Resources Officer

The Board returned to open session at 11:31 PM.

10. **ACTION PURSUANT TO CLOSED SESSION**

    A. Consider Employment of Chief Human Resources Officer

    I move that the Board of Trustees accept the recommendation of Rachel Mackey for Chief Human Resources Officer 2-year term employment contract for personnel addition(s) as presented in accordance with the salary scale, policies and contract of Leander Independent School District for the 2025-26 school year. This motion, made by Gloria Gonzales-Dholakia and seconded by Trish Bode, passed seven in favor and none opposed. Trish Bode: In favor, Sade Fashokun: In favor, Paul Gauthier: In favor, Gloria Gonzales-Dholakia: In favor, Laura Marques: In favor, Nekosi Nelson: In favor, Anna Smith: In favor.

11. **BOARD MEETING DEBRIEF**

12. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:32 PM

These minutes were read and approved by the Board of Trustees on the 11th day of December 2025.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.