Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, May 6, 2021, beginning at 6:15 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Aaron Johnson, Jim MacKay, Christine Mauer and Anna Smith. Elexis Grimes was absent.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Superintendent Remarks
   B. Board Member Remarks
      1. Committee Updates
4. **CITIZEN COMMENTS**
   Sixteen citizens addressed the Board of Trustees.
5. **CONSENT AGENDA**
   A. Consider Approval of Texas Essential Knowledge and Skills (TEKS) Certification

      I move that the Board of Trustees certifies for each subject area in the required curriculum other than Physical Education, students have access to instructional materials that cover all of the Texas Essential Knowledge and Skills (TEKS). This motion, made by Gloria Gonzales-Dholakia and seconded by Christine Mauer, passed unanimously.
6. **SUPERINTENDENT'S REPORT**
7. **DISCUSSION / ACTION ITEMS**
   A. STUDENT EXPERIENCE
      1. Special Programs COPIA Update
      2. Report on Afterschool Enrichment Programs
      3. Early Childhood Special Education Programs Update

B. GOVERNANCE

1. Legislative Update
2. Discuss Nomination for the Region 13, Position C, Seat on the TASB Board of Directors
3. Consider Approval of Texas Association of School Boards Initiated Localized Policy Update 116 with Additional District Changes to Policies FFAC(LOCAL) and GKA(LOCAL)

   I move that we adopt local board policy update 116 with additional district changes to policies GKA(LOCAL) as presented and accepting FFAC(LOCAL) for further review. This motion, made by Aaron Johnson and seconded by Gloria Gonzales-Dholakia, passed unanimously.
4. Discussion of the Mission of Leander ISD and District Mission Statement

C. OPERATIONS

1. Consider Approval of 2021-22 Total Compensation Plan

   I move that the Board of Trustees adopt the 2021-22 Total Compensation Plan which includes an initial 2% midpoint salary increase and other scale and stipend adjustments. The Plan provides compensation increases for all employees, including those whose contracts for the 2021-22 school year begin earlier than the date the final compensation decision is made, in an amount to be determined at a future date, contingent upon available funds and that is effective for work performed for the 2021-22 school or contract year as provided in the plan. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed with five in favor and one opposed (Aaron Johnson).
2. Consider Approval to Call a Public Meeting for the Purpose of Adopting the 2021-2022 Budget and Discussion of the Proposed 2021 Tax Rate

   I move that a meeting of the Board of Trustees is called for 6:15 PM on June 24, 2021 for the purpose of discussing and adopting the 2021-2022 budget and discussion of the 2021 proposed tax rate, and authorize the Administration to publish the current tax rate for purposes of the Notice of Public Hearing. This motion, made by Jim MacKay and seconded by Gloria Gonzales-Dholakia, passed unanimously.
3. Discussion of First Amendment to Note Purchase Agreement with Wells Fargo Bank
4. Discuss Demographic Services Bid Award
5. General Construction Update

8. **CLOSED SESSION**

The Board of Trustees went into Closed Session at the 9:45 PM, after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: personnel - consideration of Term, Probationary, NonChapter 21 employment contract renewals for administrators, teachers, and other professional educators

E. Texas Government Code 551.074:Team of Eight Communications

F. Texas Government Code 551.074: personnel - evaluation of internal auditor

G. Texas Government Code 551.074: deliberation and consideration of employment of Area Superintendent

The Board of Trustees returned to Open Session at 11:30 PM.

9. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher and Administrator Contracts

I move that Board of Trustees accept the recommendation(s) for teacher employment contract for personnel additions as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-2022 school year. This motion, made by Christine Mauer and seconded by Jim MacKay, passed unanimously.

I move that Board of Trustees accept the recommendation(s) for teacher employment contract for personnel additions as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2020-2021 school year. This motion, made by Christine Mauer and seconded by Anna Smith, passed unanimously.

B. Consider Approval of Term, Probationary, NonChapter 21 Employment Contract Renewals for Administrators, Teachers, and Other Professional Educators

I move that that the Board of Trustees accept the recommendations for term, probationary, and non-chapter 21 for teacher contract renewals as presented, in accordance with salary scales, policies, and contracts of Leander Independent School District for the 2021-2022 school year. This motion, made by Anna Smith and seconded by Jim MacKay, passed unanimously.

C. Consider Employment of Area Superintendent

I move that the Board of Trustees accept the recommendation(s) of Heather Sánchez for School Improvement Area Superintendent 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-2022 school year. This motion, made by Anna Smith and seconded by Jim MacKay, passed unanimously.

10. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:31 PM

These minutes were read and approved by the Board of Trustees on the 24th day of June 2021.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.