Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, January 12, 2023, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Anna Smith, Sade Fashokun, Paul Gauthier, Christine Mauer and Francesca Romans.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   - A. Pledge of Allegiance
   - B. Moment of Silence
3. **RECOGNITION**
   - A. Spotlight on Learning: Four Points Middle School
   - B. UIL State Finalist 6A Football - Vandegrift High School
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   - A. Board Member Remarks
     1. Board Member Committee Updates
5. **CITIZEN COMMENTS**

   10 Citizens addressed the Board of Trustees.
6. **CONSENT AGENDA**
7. **SUPERINTENDENT'S REPORT**
   - A. Safe and Innovative Learning Environments
   - B. Empowered Student Learning
8. **DISCUSSION / ACTION ITEMS**
   - A. STUDENT EXPERIENCE
     1. 2023-2024, 2024-2025 Academic Calendar Discussion
     2. Instructional Materials Selection Update
   - B. GOVERNANCE
     1. Discussion of Board Operating Procedures

C. OPERATIONS

1. Discuss Bond Oversight Committee Recommendations
2. Discussion: Citizens' Facility Advisory Committee Update
3. Discussion and Consideration for Possible Approval of 2023-2024 Budget Assumptions

   I move that the Board of Trustees approve the 2023-2024 Proposed Assumptions to be used in preparing the preliminary 2023-2024 General Fund Budget. This motion, made by Christine Mauer and seconded by Anna Smith, passed unanimously.

4. Consider Approval of Budget Amendments

   I move that the Board of Trustees approve the budget transfers and amendments to the 2022-2023 budget, as presented. This motion, made by Christine Mauer and seconded by Gloria Gonzales-Dholakia, passed.

5. Consideration and Possible Action Regarding Approval of SPED Employee Retention Incentive and Sign-On Incentive for new SPED staff and Related Action

   I move that the Board accept the Resolution, recommendation to amend the LISD 2022-23 Compensation Plan and approve the one-time Retention Incentive payment for SPED teachers, SPED IA's, SPED IRS, and Sign-On Incentives for newly hired staff in a SPED teaching or SPED IA position. This motion, made by Anna Smith and seconded by Christine Mauer, motion withdrawn.

   I move that the board amend the resolution to reflect IA payment to be $750 for fulltime employees and half for part-time employees. This motion, made by Christine Mauer and seconded by Gloria Gonzales-Dholakia, passed unanimously.

   I move that the Board accept the Resolution as amended, to amend the LISD 2022-23 Compensation Plan and approve the one-time Retention Incentive payment for SPED teachers, SPED IA's, SPED IRS, and Sign-On Incentives for newly hired staff in a SPED teaching or SPED IA position. This motion, made by Anna Smith and seconded by Christine Mauer, passed unanimously.

6. Consider Approval of Appointment of Investment Officer and Amend Investment Pool Resolutions

   I move that the authorized representatives with TexPool and Lonestar be amended to include Cassandra Hartmann and remove Jalen Pitre. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed unanimously.

9. **CLOSED SESSION**

The Board of Trustees went into their first closed session at 8:03 PM after announcing the right do so under:

The Board of Trustees went into their second closed session at 11:13 PM after announcing the right do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: deliberation regarding Superintendent contract

After the first closed session, the Board returned to open session at 8:55 PM.

After the second closed session, the Board returned to open session at 11:43 PM.

10. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) of Sharon Hejl for Principal at Knowles Elementary School 1 year probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2022-23 school year. This motion, made by Francesca Romans and seconded by Anna Smith, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for administrator probationary employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2022-23 school year. This motion, made by Francesca Romans and seconded by Anna Smith, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2022-23 school year. This motion, made by Francesca Romans and seconded by Anna Smith, passed unanimously.

B. Consider Approval of Superintendent Contract

I move that the Board of Trustees accept the Superintendent's contract as presented. This motion, made by Anna Smith and seconded by Christine Mauer, passed 6 in favor, one opposed (Paul Gauthier).

11. **BOARD MEETING DEBRIEF**

12. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:46 PM

These minutes were read and approved by the Board of Trustees on the 23rd day of February 2023.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.