Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, November 4, 2021, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Sade Fashokun, Aaron Johnson, Christine Mauer and Anna Smith. Elexis Grimes was absent.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Leander High School
   B. No Place for Hate
   C. National Merit Semifinalists
   D. Texas Association of Secondary School Principals Honors
   E. Superior FIRST Rating - LISD Business Office
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Superintendent Remarks
   B. Board Member Remarks
      1. Committee Updates
5. **CITIZEN COMMENTS**

   Twenty-one citizens addressed the Board of Trustees.
6. **COVID-19 MITIGATION AND CONSIDERATIONS**
   A. COVID-19 Mitigation and Considerations
   B. Consideration and Possible Action Regarding Approval of Amended Compensation Plan

      I move that the Board of Trustees approve the recommended amendments to the LISD 2021-22 Compensation Plan to support the recruitment and retention of staff. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed unanimously.

7. **CONSENT AGENDA**

I move the Consent Agenda items be approved as presented. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed unanimously.

A. Consider Approval of Class Size Waivers

B. Consider Approval of Additional 2021-2022 School Health Advisory Committee Membership Recommendations

C. Consider Approval of the 2021 Capital Area Regional Day School Program for the Deaf Shared Services Agreement

8. **SUPERINTENDENT'S REPORT**

A. COVID Update

B. Enrollment and Attendance Update

C. Vision/Learning

9. **DISCUSSION / ACTION ITEMS**

A. STUDENT EXPERIENCE

1. Counseling Services Update
2. District and Campus Improvement Plans Report
3. Academic Calendar Planning Discussion
4. Review of Innovative Course Proposals

B. GOVERNANCE

1. Discuss District Administrative Committees
2. Consider Approval of the Board of Trustees Operating Procedures

I move the Board approve the revised Board of Trustees Operating Procedures as presented with amendments 1, 2, 3 and 4:

1. *Add to section II.D.2., ", if possible" as discussed.*
2. *Add to section V.I.3., "If the Board calls a Special Meeting that does not include Board action, the Board may limit Citizen Comments to 1.5 minutes."*
3. *Add Committee language as amended with the following addition to section XX.A., "Beginning with appointments for the 2022-2023 school-year, community members must be residents of Leander ISD."*
4. *Strike section II.C.2.*

This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed with 5 in favor and 2 absent (Elexis Grimes and Aaron Johnson).

3. Consider Appointment of Board Member to the City of Austin Regional Affordability Committee

I move that Sade Fashokun be named as the Leander ISD appointee to the City of Austin Regional Affordability Committee. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed with 5 in favor and 2 absent (Elexis Grimes and Aaron Johnson).

4. Discuss a Resolution Casting Votes for an Individual(s) to the Williamson Central Appraisal District (WCAD) Board of Directors

C. OPERATIONS

1. General Construction Update

10. **CLOSED SESSION**

The Board of Trustees went into closed session at 11:29 PM after the Board President announced the right to do so under:

A. Texas Government Code 551.071: consultation with attorney regarding, pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

The Board of Trustees returned to open session at 11:38 PM.

11. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

12. **BOARD MEETING DEBRIEF**

13. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 11:39 PM

These minutes were read and approved by the Board of Trustees on the 16th day of December 2021.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.