Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, May 19, 2022, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Elexis Grimes, Sade Fashokun, Aaron Johnson, Christine Mauer and Anna Smith.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
   A. Pledge of Allegiance
   B. Moment of Silence
3. **RECOGNITION**
   A. Spotlight on Learning: Tarvin Elementary School
   B. Career and Technical Education
   C. University Interscholastic League (UIL) Academics - Social Studies
4. **COMMUNICATIONS / ANNOUNCEMENTS**
   A. Superintendent Remarks
   B. Board Member Remarks
5. **CITIZEN COMMENTS**
   32 Citizens addressed the Board of Trustees.
6. **PUBLIC HEARING**
   1 citizen addressed the Board of Trustees
   A. Federal Funds and Public Hearing
7. **CONSENT AGENDA**
   I move the Board approve the Consent Agenda items as presented. This motion, made by Elexis Grimes and seconded by Christine Mauer, passed unanimously.
   A. Consider Approval of Minutes of Regular and Special Board Meetings
   B. Consider Approval of the 2022-2023 Allotment & TEKS Certification Form
   C. Consider Approval of Budget Amendments

8. **SUPERINTENDENT'S REPORT**

   A. COVID Update

   B. Enrollment and Attendance Update

   C. Vision/Learning

9. **DISCUSSION / ACTION ITEMS**

   A. STUDENT EXPERIENCE

      1. Update: Superintendent's Student Advisory Council

      2. Report: School Health Advisory Committee (SHAC) and Discussion of Puberty Curriculum

   B. GOVERNANCE

      1. Update: Legislative Priorities

         a. Discussion: TASB Board Advocacy Resolutions

      2. Discussion: Board Operating Procedures

   C. OPERATIONS

      1. Consider Approval of Larkspur Annexation Request

         I move that the Board of Trustees adopt a resolution to make findings and approve the petition to annex additional residences in the Larkspur neighborhood. This motion, made by Gloria Gonzales-Dholakia and seconded by Anna Smith, passed unanimously..

      2. Consider Approval of 2022-23 Total Compensation Plan

         I move that the Board approve a total compensation plan for 2022-23 based on the following terms A) includes a $15 minimum hourly rate; a 5% increase at midpoint for teachers, nurses, and counselors; and a 4% increase at midpoint for all other eligible staff and the use of LISD fund-balance, if necessary, to pay for the 2022-23 total compensation plan. B) If, and only if, the Board approves a 2022 tax rate with at least 9 more pennies and voters ratify the 2022 tax rate in an election to be held on November 8, 2022, then: I further move for approval a one-time lump sum retention payment for all eligible employees amount to be determined in further discussion. This motion, made by Gloria Gonzales-Dholakia, withdrawn.

         I move that the Board approve a total compensation plan for 2022-23 based on the following terms A) includes a $15 minimum hourly rate; a 5% increase at midpoint for teachers, nurses, and counselors; and a 4% increase at midpoint for all other eligible staff and the use of LISD fund-balance, if necessary, to pay for the 2022-23 total compensation plan. B) If, and only if, the Board approves a 2022 tax rate with at least 9 more pennies and voters ratify the 2022 tax rate in an election to be held on November 8, 2022, then: I further move for approval a one-time lump sum retention payment for all eligible employees amount to be determined in future board action. This motion, made by Gloria Gonzales-Dholakia and seconded by Sade Fashokun, passed 5 in favor, 2 opposed (Elexis Grimes and Aaron Johnson).

      3. Discussion of 2022-2023 Budget

      4. Consider Approval of an Efficiency Audit

I move that the Board of Trustees select Whitley Penn to conduct an efficiency audit to be completed no later than August 8, 2022, in preparation of a November 8, 2022 VATRE. This motion, made by Christine Mauer and seconded by Sade Fashokun, passed unanimously.

5. Report: Business and Finance Monthly
    a. 2021-2022 Budget Projections
    b. Report: Monthly Bond Status
    c. Report: Monthly Investment
    d. Report: Monthly Tax Collection
    e. Report: Monthly Financial

10. **CLOSED SESSION**

The Board of Trustees went into closed session at 12:04 AM on Friday, May 20, 2022 after the president announced the right to do so under:

A. Texas Government Code 551.071: Consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter

B. Texas Government Code 551.074: Personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee

C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

D. Texas Government Code 551.074: personnel - evaluation of Chief Audit Executive

E. Texas Government Code 551.072: deliberation regarding the purchase, exchange, lease or value of real property

The Board of Trustees returned to open session at 2:13 AM on Friday, May 20,2022.

11. **ACTION PURSUANT TO CLOSED SESSION**

A. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) for probationary, term, and non-chapter 21 for administrator contract renewals as presented, in accordance with salary scales, policies, and contracts of Leander Independent School District for the 2022-2023 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for term, probationary, and non-chapter 21 for teacher contract renewals as presented, in accordance with salary scales, policies, and contracts of Leander Independent School District for the 2022-2023 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

I move that Board of Trustees accept the recommendation(s) for teacher employment contract for personnel additions as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2022-2023 school year. This motion, made by Sade Fashokun and seconded by Anna Smith, passed unanimously.

B. Consider Approval of Resolution Determining Need to Purchase Land

I move that the Board approve the resolution determining need to acquire properties as discussed in closed session. This motion, made by Aaron Johnson and seconded by Elexis Grimes, passed unanimously.

C. Consider Approval of settlement of a parent/student complaint.

I move that the Board approve the settlement of the parent/student complaint as discussed in closed session. This motion, made by Aaron Johnson and seconded by Elexis Grimes, passed unanimously.

12. **BOARD MEETING DEBRIEF**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 2:16 AM on Friday, May 20, 2022.

These minutes were read and approved by the Board of Trustees on the _____ day of _____, 2022.

_____ _____

President Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.