



MEMO

TO: Weber School District Board Members: President Paul Widdison, Vice President Jon Ritchie, Members: Douglas Hurst, Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson
Superintendent Gina Butters

FROM: Heidi Alder
Legal Counsel

DATE: December 20, 2024

SUBJECT: Update of Policy 7100 - Employee Harassment and Discrimination Policy - Second Read

Policy 7100 Employee Harassment and Discrimination has been revised to include updated definitions and updates required by law. Procedures for reporting and investigating discriminatory harassment, sexual harassment, and sexual misconduct have been revised to reflect the District's current practices. In addition, the titles of District personnel who oversee complaints have been updated. The Legal Department is seeking Board approval of this policy on a second read.