

AASB Policy Review- Fall 2024 (in black) & Superintendent Recommendations for Consideration (in blue)

Notes/Comments from November 14 first reading (in orange)

In Working Policy Drafts:

- Green highlighted and crossed-out language is recommended for removal by AASB.
- Yellow highlight is new recommended language by AASB.

November 14, 2024, 1st Reading

December 6, 2024, 2nd Reading

Board Bylaws (BB) and Board Policy (BP) for Adoption by the Board:

- **BB 9320 MEETINGS**

- Not Required
- From AASB - This update includes additional language to clarify that poll voting by a school board is not permitted and all official board action must be taken in an open meeting.
- The recommendation below is based on current practice and the goal is to set more concrete meeting dates and times based on feedback from LSACs for planning conversations around school board meetings.
- Adopt AASB's Recommendations (as listed in BoardBook) with the following edits to this paragraph:
 - (A) The Board shall hold its regular official meetings on the second Thursday of each month, unless circumstances dictate another day, or as specified below: each month. Unless changed by the Board, regular meetings shall be held at p.m. at . Length of the meeting will depend on the agenda adopted by the Board. Notice of regular meetings shall be posted at least five (5) days before the meeting.
 - The Board shall strive to hold regular meetings on the second Thursday of each month. Unless the Board changes the day and time, regular meetings shall be held at 11:00 AM. Notice of regular meetings shall be posted at least five (5) days before the meeting.
- Keep our outlined agenda within our policy (highlighted in blue)
 - AASB recommends removing "miscellaneous" from the agenda
 - The Board would like to keep miscellaneous or replace miscellaneous with "Public Comment" based on conversations among the Board and feedback from the public.

- **BB 9322 AGENDA/MEETING MATERIALS**

- Recommendation to adopt as suggested by AASB.
- Not Required.
- Discussion took place about possibly replacing “for any reason” with “for cause”
The Board president and Superintendent may reject a public request for a matter to be added to the agenda for any reason.

- **BP 4112.10 EMPLOYMENT OF RETIRED TEACHERS**

- Recommendation to adopt as suggested by AASB.
- Required.
- LPSD currently does not have this policy.
- From AASB - This policy incorporates House Bill 230, which passed the legislature and became law this summer. It specifies that a retired long-term substitute may teach for up to, but at most, 165 days in one school year.
- The board consensus was to adopt as suggested by AASB.

- **BP 4218 DISMISSAL/SUSPENSION/DISCIPLINARY ACTION**

- This Policy update recommendation is not on the list from AASB’s rotation; rather, it is an update by the LPSD Assistant Superintendent/Director of Personnel with guidance from LPSD’s legal guidance for incorporation of due process in our dismissal/suspension/disciplinary action, which was not included in the previous version.
- The recommendation is to adopt the updates as outlined in the attachment.
- The Board discussed including the language of “90 day probationary period” in accordance with the LPSD Classified Handbook:

Probationary Employees

At any time before the expiration of the probationary period (90 days), the Superintendent or designee may, ~~at his/her discretion,~~ dismiss a probationary classified employee from district employment. A probationary employee shall not be entitled to a hearing.

- Further discussion to understand precisely what #7 means:
 - Possessing or consuming alcohol, ~~tobacco,~~ controlled substances, including marijuana, or other illegal drugs or synthetic drugs while on or off duty ~~or~~ on District premises ~~whether or not on duty~~; or, being under the influence of these prohibited substances while on duty.

- This means that if an employee possesses or consumes the above substances or drugs while on duty or off duty and are on school premises, personnel action can be taken against them.

- **BP 5123 PROMOTION/ACCELERATION/RETENTION**

- The blue portion of the attached policy recommends acknowledging LPSD's competency-based system by stating "standards" instead of grade levels.
- Required.
- From AASB - This update revises the policy to reflect the student retention procedures required by the Alaska Reads Act.
- Discussion was had to include "grade levels/standards"
- A suggestion was made to change "growth" to "ability"

Promotion

Students shall progress through the school district's grade levels/standards by demonstrating ~~growth~~-ability in learning the required basic skills.

Progress toward high school graduation shall be based on the student's ability to pass the subjects and electives necessary to earn the required number of credits.

(cf. 6146.1 - High School Graduation Requirements)

(cf. 6146.5 - Differential Requirements for Individuals with Exceptional Needs)

- The Board asked to understand better what situations LPSD has retained a student and the only scenario I have been apart of in the past 4 years was one situation where a parent asked to retain a student and it was in reading/associated with the Alaska Reads Act. LPSD has always worked to find alternatives for retention of students.

- **BP 5131.6 ALCOHOL AND OTHER DRUGS**

- Recommendation to adopt as per AASB's updates attached in accordance with HB202 requiring districts to have opioid overdose drugs available at each main school building and at school-sponsored events. In addition, there is a requirement to train staff. LPSD held training for them and complies as of October 21, 2024.
- Required.
- From AASB - This revision updates BP 5131.6 to be in compliance with House Bill 202, which passed the legislature and became law this summer. The bill

will become effective in December of 2024, but this policy revision may be made now.

- The board consensus was to adopt as suggested by AASB.

- **BP 6174.1 EDUCATION OF NATIVE/INDIAN CHILDREN**

- The recommendation to adopt as per AASB's update is a formatting revision to delete a repeated word and other updates referencing the Every Student Succeeds Act.
- Not Required.
- The board consensus was to adopt as suggested by AASB.

Informational for the Board (as the Board does not formally adopt Administrative Regulations (AR):

- **AR 0510 SCHOOL DISTRICT REPORT CARD**

- LPSD will update the AR following AASB's recommendations.
- Not Required by AASB
- From AASB: This update modifies AR 0510 to simplify the regulation and bring it into compliance with provisions necessary for a District Report Card under AS 14.03.120 and 4 AAC 06.895. The specific requirements of the report card have been removed from the regulation so that it does not require updates based on regulatory changes. The provisions of AS 14.03.120 and 4 AAC 06.895 remain and are cited in the regulation.
- The board consensus was to adopt as suggested by AASB.