



RECOMMENDATION FOR NEW EMPLOYEE

Date: January 26, 2026	Recommended by: Tom Marcum
Primary position to be filled: Boys & Girls Tennis Head Coach	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Sara Hritz	New position:
Name of recommended individual: Mia Bertino	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: Division I Tennis Scholarship - Valparaiso University (4 years) Independent Tennis Instructor (2021-Present) Tennis Camp - Joliet Catholic High School (2021-Present) Tennis Camp Leader - Ruth Lake Country Club (2022-2025) Private Instructor - Ruth Lake Country Club (2022-2025)	
Start date: ASAP	Board approval date: Monday, February 23, 2026
Recommended salary schedule placement: Category III, Level 3, Step 7 (\$7,148)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I recommend Mia Bertino to fill the Boys & Girls Tennis Head Coaching positions. Mia has an extensive background in teaching tennis skills and fundamentals to learners of all ages and levels. Couple that with her passion for the sport and her ability to connect with others - I look forward to seeing our tennis programs grow under her leadership.	