

**RESOLUTION AUTHORIZING ISSUANCE OF
A NOTICE OF REMEDIAL WARNING**

WHEREAS, the Board of Education of Oak Park School District No. 97, Cook County, Illinois, is empowered to manage the operation of the schools of the District, including management of its employees; and

WHEREAS, the Board of Education has the authority to discipline and dismiss teachers pursuant to Sections 10-20.5, 10-22.4 and 24-12 of the *School Code* (105 ILCS 5/10-20.5, 5/10-22.4 and 5/24-12); and

WHEREAS, the Board of Education has received and reviewed information and recommendations from its administrative staff regarding the unprofessional conduct of Jeannie Linss, a teacher on contractual continued service; and

WHEREAS, the Board of Education has concluded that such information and reports of unprofessional conduct indicate sufficient reason and cause for the teacher's dismissal from the teaching staff of this District if said unprofessional conduct is not corrected and remediated;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park School District No. 97, Cook County, Illinois, as follows:

SECTION 1: Jeannie Linss shall be issued a Remedial Warning for the reasons stated in the Notice attached hereto and incorporated in this Resolution as Exhibit 1.

SECTION 2: That the President and Secretary of the Board of Education are hereby authorized and directed to send said Notice of Remedial Warning to Jeannie Linss by certified mail, return receipt requested.

SECTION 3: That the Superintendent or his designee shall personally deliver a copy of said Notice to Jeannie Linss and subsequently supervise her remediation efforts and observe and monitor her professional conduct.

SECTION 4: That this Resolution shall be in full force and effect immediately upon its passage.

ADOPTED this 12th day of October, 2010, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

Secretary, Board of Education

EXHIBIT No. 1

NOTICE OF REMEDIAL WARNING

TO: Jeannie Linss

The Board of Education determined at its meeting of October 12, 2010, that your conduct as a teacher in this District is deficient and unprofessional as set forth below. The Board of Education has determined that this deficiency is sufficient reason and cause for your dismissal as a teacher in this District if you do not correct and remediate this deficiency immediately.

You are hereby directed to correct and remedy this deficiency as follows:

Failure to maintain high standards in your working relationships and in the performance of your professional duties. Failure to exercise due care to protect the mental safety of colleagues, and failure to act in a manner that fosters an environment free of threatening speech in violation of Board of Education Policy 3210, *Staff Ethics* and Policy 3362.01, *Threatening Behavior Toward Staff Members*.

Raising your voice, being rude and sarcastic, being responsible for colleagues feeling threatened, not working in a collaborative manner, not being respectful in relationships, not using sound judgment, and acting in an unprofessional manner as stated above constitutes behavior and conduct detrimental to the District. The District and the faculty have been harmed. All such conduct must cease immediately and must be removed or dismissal charges will be brought against you. The administration of this District will assist you in correcting and removing this deficiency and shall continue to supervise and monitor your conduct. In addition, you should be aware that the Board of Education has directed the administration to report on your remedial efforts directly to the Board no later than the second meeting in February, 2011, regular Board meeting.

Further, you are expected to abide by all the terms of Board Policy 3210, *Staff Ethics*, and Board Policy 3362.01, *Threatening Behavior toward Staff Members*.

President, Board of Education
Oak Park School
District No. 97
Cook County, Illinois

Secretary, Board of Education