



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams, Superintendent  
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR  
Date: March 11, 2025  
Re: Recommendation for Upslope Training

In support of our Strategic Priorities we are offering UpSlope training/retraining for the administrative staff across our school district. UpSlope is a comprehensive professional development program designed to enhance leadership skills, strategic thinking, and effective management practices to provide support for accountability-related initiatives to manage staff conduct and/or productivity concerns more proactively, effectively, and defensibly to more positively impact scholar achievement.

The district began using UpSlope six years ago and since that time retraining has not taken place. Given the evolving challenges of educational leadership and the changes in leadership across the district, this training will significantly benefit our administrators in meeting the needs of our schools and scholars.

We are seeking approval for all administrators in the district to be trained or re-trained in the practices to ensure practical implementation and sustained calibration of the program across the district. We have spent \$6,297.75 with this vendor this academic year for the UpSlope regulatory compliance and program monitoring platforms. The proposals for training will take us over the \$10,000 threshold and therefore are seeking your approval.

It is recommended that the Board of Education approve the proposal for UpSlope training/retraining for our district administrators.

**Investment Period: March, April, & May 2025**  
**Total Investment: \$18,192.75**  
**Funding Source: District Funds (Human Resources)**