PURPOSE	The Board of Trustees of the Channelview Independent School District met for a regular meeting in the CISD Education Support Center Boardroom.
MEMBERS PRESENT	Alex Ybarra, Ramiro Granados, Hector Martinez, Shumona Collins, Lynette Breedlove, Steven Dennis
MEMBERS ABSENT	Dennis Cedillo
STAFF PRESENT	Dr. Tory C. Hill, Dr. Michael Houston, Mrs. LaKeisha LeBlanc, Mr. Robert Laird, Kim Robbins, Michael Sanchez, Jacqueline Sanchez, Marissa Lopez, Dawni Kitchen, Senae Harris, Mary Castillo, Dana Rodriguez, Troy Michaud, Tihesha Morgan, Mark Sims, Atina Young, Taylor Lovinggood, John Williams, Jose Lopez, Neiman Owens, Talia Kirkpatrick, Tiffany Wilson, Ryan Wheeler, Ezell Brown, Jr., Cynthia Benitez, Ann Marie Garza, Celina Alanis, Jennifer Tunink, Emeterio Cruz, Anna Zambrano, Vanessa Garza, Erin Bowman, Jerry Bowling, Gabriela Carbajal, Ana Martinez, Sophia Martinez, Martha Gonzalez, Lizbeth Guerra, Eric Guerra, Jeri Collins, Emily Laird, Jerry Bowling, Claudia Davila
GUEST PRESENT	Priscilla Pimentel, Genesis Morales, Kamila Mirales, Allyson Villafranca, Jose Medina, Crystal Medina, Alissa Delacruz, Antoinette Draper, Brenda Salazar, Steven Salazar, Jr., Sallie Salazar, Zahir Draper, Isabel Salazar, Yamir Chavez, Patricia Chavez, Amanda Rodriguez, Tyrence Draper, Jon Proctor, Ana Paola Prieto, Ruth Pierre, Tamisha Taylor, Mia Zambrano, Mimi Ibarra, Ally Nicole Ibarra, Jaasiel Suarez, Jose Suarez, Isela Regalado, Cameron Wharton, Karla Khanal, Katherine Ramirez, Isabella Garibay, Vincent Pierre II, Fantaci Villanueva, Lourdes Castillo, Cristian Castillo, Camila Castillo, Sheila Miller, Janelle Gargus, William Gargus, Yadira Olmos, Karina Suarez, Vicky Mineros, Christian Chihuahua, Magdalen Ponce, Michael Pascal, Jennifer Paschal, Alicia Zamora, Jessica, Nathan Flores, Alberto Vaca, Gustavo Anavisca, Maria Ramirez, Eddie Rivera, Lluliana Hernandez, Graciela Hernandez, Claudia Martinez, Leticia Little, Jack Little, David Salazar, Maria Salazar, Natalie Garibay, John Lee, Rachel Ibarra, S. Rodriguez, Giselle Lira, Berenice Sanchez, Shonda Below, Bradley Martell
CALL TO ORDER	Mr. Alex Ybarra, Board President, called the meeting to order at 6:05 p.m.
PUBLIC COMMENTS	There were no public comments
CLOSED SESSION	Adjourn to Closed Session at 6:05 p.m., as Authorized by Section §551.001 et seq. of the Government Code - A. §551.071 - Private Consultation with the Board's Attorney regarding any item on the agenda B. B. §551.074 - Personnel - deliberate appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee C. C. §551.076 - Deliberation regarding the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit
RECONVENE	The meeting returned to open session at 7:15 p.m.
INVOCATION, PRAYER & PLEDGES	Ms. Shumona Collins, led the prayer and pledges.
PUBLIC COMMENTS	Marcelino Delgado expressed concerns regarding the Athletic Department and noted that other parents share these concerns. He

indicated that they plan to attend the December Board Meeting to discuss these issues.

BOARD OF TRUSTEES REPORT

Mr. Martinez, Board Secretary, provided a report highlighting the excitement and achievements in Fine Arts. He recognized the memorial for retired teacher Steven Shoemaker, who was beloved in the district. He commended the junior high football and volleyball teams for their hard work and successful seasons, and also noted the accomplishments of the Channelview Band. Mr. Martinez honored Veterans for Veterans Day, praising the outstanding presentations from the campuses. He highlighted the success of the Channelview Little League "Buddy League" for students with special needs, acknowledging the efforts of Leticia Little and the support of the Channelview Fire Department. He also spoke about the success of the Dia De Los Muertos event in November, commending the Education Foundation for hosting a successful fundraiser again this year. Additionally, he mentioned the opening and ribbon-cutting of Precinct 2's Pocket Park for student enjoyment, and concluded by recognizing the Mariachi band for receiving excellent ratings at the University of Houston.

SUPERINTENDENT REPORT

Dr. Hill began by recognizing the accomplishments of select students from Channelview High School, including members of the Alice Johnson Choir and Band as well as the Aguirre Choir and Band, who showcased their talent at the Region 19 auditions, competing against top musicians from the area. The district expressed pride in their achievements and the exemplary representation of Channelview ISD. These students will be recognized.

This month, the district also helped celebrate veterans at the annual Chamber of Commerce Salutes luncheon. The district expressed gratitude and pride for its veterans and noted it was an honor to participate in the event.

The Education Foundation held its second Dia De Los Muertos festival this year. The event included giveaways, such as a seventy-inch television, speakers, and additional prizes for participants in lotería. Student performers and local vendors also participated. The district expressed hope for the event to continue growing and improving in the coming years.

Congratulations were extended to the Alice Johnson Step Team, which held its Divine Hornets Induction Ceremony this year. This new program at Alice Johnson was recognized as an exciting opportunity for students in the district, and the students were acknowledged in attendance.

Upcoming events were highlighted, including the annual toy drive on Saturday, December 6, from 10:00 a.m. to 2:00 p.m. at Channelview High School, featuring student performances and giveaways. Additionally, the annual Wassail event will be held on Thursday, December 11, from 9:00 a.m. to 4:00 p.m. in the district building, featuring student performances, Santa, cookies, and wassail. Both events will be promoted on social media, and additional information will be provided in the coming weeks.

The district welcomed two special groups of visitors. Representatives from The Lincoln School of Costa Rica visited to learn about the innovative work occurring in Channelview ISD, and leaders from the Holdsworth Center, an organization dedicated to supporting superintendents' leadership growth, highlighted Channelview ISD as a district of focus. The visitors spent the day filming throughout the district, showcasing the staff and students' efforts and sharing the district's continued growth and excellence.

The district also extended well wishes for a happy Thanksgiving break and encouraged everyone to spend time with loved ones. Finally, Nathan Flores from Channelview High School, representing The Voice, was welcomed to provide an update on current student projects and activities.

Dr. Hill and the Board of Trustees recognized the Students of the Month for November. They also recognized the Region 4 Dr. Rod Paige School Safety Award, the Channelview High School Band for their UIL performance, the Channelview High School Choir for advancing to district, the Alice Johnson Junior High Band and Choir for advancing to district, the Aguirre Junior High Band and Choir for advancing to district, the Alice Johnson Junior High Volleyball team for being Conference Champions, and the Career and Technical Education (CTE) program for being named a District of Distinction.

BRIEF RECESS

The Board took a brief recess at 8:05 p.m.

RECONVENE

The meeting returned to open session at 8:14 p.m.

2025 – 3715
REORGANIZATION OF THE BOARD OF TRUSTEES

Ms. Collins moved to nominate Alex Ybarra as Board President. Mr. Granados seconded the motion. All Trustees were in favor and the vote carried 6 – 0.

Mr. Martinez moved to nominate Ramiro Granados as Board Vice President. Mrs. Breedlove seconded the motion. All Trustees were in favor and the vote carried 6 – 0.

Mr. Dennis moved to nominate Hector Martinez as Secretary. Mr. Granados seconded the motion. All Trustees were in favor and the vote carried 6 – 0.

Mr. Martinez moved to nominate Shumona Collins as Board Parliamentarian. Mr. Granados seconded the motion. All Trustees were in favor and the vote carried 6 – 0.

PRESENTATIONS:
FIRE MARSHALL PRESENTATION

The Harris County Fire Marshal presented a certificate to Mr. Laird and Mrs. Benitez in recognition of their exceptional work in maintaining a safe environment for Channelview ISD students. The Fire Marshal emphasized the importance of student safety and highlighted Channelview ISD as a leader not only in protecting students but also in preparing them. They noted that the district has set a standard and precedent not surpassed by any other district they support. The Fire Marshal also shared that, while most districts are not eager for their visits, Channelview has welcomed the partnership and worked collaboratively to enhance safety measures. They stated that the safety processes established by Channelview ISD will be implemented as the model for other districts they support.

DISTRICT QUALITY SEATS ANALYSIS DATA

Dr. Houston presented the results of the Quality Seats Analysis conducted with Good Reason Houston, which evaluates school performance to ensure all students have access to high-quality academic experiences. The analysis showed that Channelview ISD has made significant progress, with nearly 75% of students attending A or B-rated campuses and no F-rated schools. Enrollment continues to decline, and transfer-out rates have increased over the past five years. Academic growth is strong in Grades 3–8 Reading and Math, though overall STAAR performance and achievement gaps for Emergent Bilingual and Special Education students remain areas of concern. Postsecondary readiness has improved, but CCMR Outcomes Bonus funding is under-leveraged. Dr. Houston concluded that while progress is evident,

enrollment trends, achievement gaps, and funding opportunities remain key areas for focus.

ENDEAVOR HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAM OPTIONS

Mrs. LeBlanc shared updates on Endeavor High School's Career and Technical Education (CTE) programs and growth plans. She highlighted efforts to expand access to high-demand industry certifications through broader career pathways, hands-on training, and testing support. Endeavor will also boost postsecondary readiness with dual credit, apprenticeships, workforce training, and career exploration, ensuring students graduate with clear plans for life after high school.

She emphasized strengthening wraparound supports—including academic, behavioral, and mental health services—to help students thrive. Partnerships with community, industry, and higher education will provide real-world experiences, internships, dual credit, and career-connected learning opportunities.

Enrollment currently stands at 94 students, with 75 on the waiting list (Spring–Fall 2025). A Spring 2025 committee explored dual credit programs with San Jacinto College, including English 4 and Certified Nursing Assistant (CNA) training. Students must be at least 16, complete online modules, 20 hours of lab training, 40 hours of clinical experience, and pass the CNA exam.

Next steps include a parent informational session, recruiting the first cohort of 6–10 students, and piloting the program in Spring 2026.

SPECIAL EDUCATION BOARD UPDATE

Mrs. LeBlanc and Dr. Wheeler provided an update on Special Education programs and services. Endeavor serves 36 SLC K–2 students, 19 SLC 3–5 students, and Life Skills and C-Class programs are at or near capacity. There are currently 97 students referred for IEPs, including 29 at ECC.

Speech services support 671 students with six SLP positions (two vacant), two SLP-As, and three contracted staff, leaving the district four providers short of TASB recommendations. With 1,477 students and fewer evaluation staff than four years ago, compliance and ARD management are challenging, as diagnostic staff currently facilitate all ARDs. Approximately 40 percent of students require multiple ARDs annually.

To address these needs, the district is implementing a speech MTSS model, an ARD facilitator role, language labs, and a Kindergarten Transition Class. Campus-level oversight is emphasized to ensure ARDs are compliant and ready for daily reporting.

DISTRICT & CAMPUS IMPROVEMENT PLAN PERFORMANCE OBJECTIVES

Dr. Houston presented on the District and Campus Improvement Plan (DIP/CIP) performance objectives. Each campus and the district develop, reviews, and revises its improvement plan annually through the Campus and District Education Improvement Committees (CEIC/DEIC) to enhance student performance across all populations, including special needs students.

The planning process begins each spring, with CEIC and DEIC members using multiple data sources to evaluate programs, identify strengths and areas for growth, and guide strategy development. Formative reviews of plan strategies are conducted four times throughout the year to ensure progress.

2025 – 2026 DISTRICT ENROLLMENT DATA

Dr. Houston and Mrs. Alanis presented an overview of District Enrollment and PEIMS Data Integrity. The update included defined roles and responsibilities for data reporting—Identifier, Coder, and Verifier—and the district's professional learning calendar that supports accurate

PEIMS reporting. He highlighted ongoing best practices, including early error detection, progress-monitoring of high-stakes indicators, and training supported through Skyward, OnData Suite, and the district's internal PEIMS site. Collaboration continues across Special Education, Multilingual, Food Service, and Data Services, with individualized support provided to campuses and staff.

Updated demographic and enrollment trends were reviewed for the 2025–2026 school year. District enrollment decreased from 9,434 students in 2023 to 9,093 in 2026, with transfer activity remaining steady. Program data show increases in Special Education enrollment from 13.9 percent to 16.2 percent, slight decreases in Emergent Bilingual students, and economically disadvantaged students rising to 89 percent. Ethnicity percentages remained stable, with the student population continuing to be predominantly Hispanic at 84.3 percent in 2026.

TASB POLICY UPDATE 126

Dr. Houston presented the TASB Policy Update 126, explaining that it reflects legislative changes from the 89th Regular Session. He noted that legal policies are provided for review only, while local policies require Board consideration and possible adoption. He also referenced the district's previously approved Resolution Regarding Senate Bill 12 and the District of Innovation Plan, both of which ensure ongoing compliance with new requirements.

He summarized the primary areas of revision, including updates related to meeting procedures, public comment, cybersecurity, acceptable use of artificial intelligence, purchasing thresholds, employee leave, grievance timelines, instructional materials, student safety, and discipline. Many of the changes align district policy with Senate Bill 12.

Dr. Houston reviewed the update timeline, noting that trustees received the materials on November 14 and participated in a presentation and discussion on November 18. The Board will continue reviewing and considering action on the recommended policy changes.

REPORTS:
BUSINESS OFFICE REPORTS

Business Office Reports are for informational purposes and do not require Board action.

DISTRICTWIDE INTRUDER DETECTION AUDIT

Mrs. Benitez reported that the district recently participated in an Intruder Detection Audit conducted by the Texas School Safety Center as part of statewide school safety directives. The audit provides guidance to improve campus safety and security. Specific findings were reviewed in executive session and with the district's School Safety & Security Committee. The district remains committed to maintaining a safe and secure learning environment for students and staff.

2025 – 3716
APPROVAL OF MINUTES FROM THE OCTOBER 21, 2025, SCHOOL BOARD MEETING

Mr. Dennis moved to approve the minutes from the October 21, 2025, School Board meeting as presented. Mr. Granados seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.

2025 - 3717
CONSIDER EMPLOYMENT OF NUTRITION DIRECTOR

Mr. Granados moved to authorize the Superintendent to offer a contract for employment to the candidate as presented. Mrs. Breedlove seconded the motion. All Trustees were in favor and the motion carried with a 6 – 0 vote.

CONSIDER NAMING THE CAMPUS ADMINISTRATOR FOR ACT ACADEMY

No action was taken.

2025 – 3718 CONSIDER NAMING THE DIRECTOR OF INNOVATION, GRANTS AND FEDERAL PROGRAMS	Mr. Granados moved to authorize the Superintendent to offer a contract for employment to the candidate as presented. Mrs. Breedlove seconded the motion. All Trustees were in favor and the motion carried with a 6 – 0 vote.
2025 – 3719 CONSIDER APPROVAL OF THE 2025 – 2026 DISTRICT AND CAMPUS IMPROVEMENT PLAN PERFOMANCE OBJECTIVES	Mr. Dennis moved to approve the District and Campus Improvement Plan Performance Objectives for the 2025 – 2026 school year as presented. Mr. Granados seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.
2025 – 3720 CONSIDER APPROVAL OF T-TESS APPRAISERS	Mrs. Breedlove moved to approve the 2025 – 2026 list of T-TESS appraisers as presented. Mr. Granados seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.
2025 – 3721 CONSIDER SCHOOL HEALTH ADVISORY COUNCIL (SHAC) MEMBERSHIP	Mr. Granados moved to approve the SHAC Membership as presented. Mrs. Breedlove seconded the motion. All Trustees were in favor and the motion carried with a 6 – 0 vote.
2025 – 3722 CONSIDER RESOLUTION AND CERTIFICATION OF BALLOT FOR BOARD OF DIRECTORS POSITION FOR THE HARRIS CENTRAL APPRAISAL DISTRIT	Mr. Dennis moved to approve the Resolution and Certification of Ballot to appoint Martina Lemond Dixon to the Board of Directors position for the Harris Central Appraisal District to represent Channelview ISD as presented. Mrs. Breedlove seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.
2025 – 3723 CONSIDER PURCHASES OVER $50,000	Mrs. Breedlove moved to approve the purchases as presented. Mr. Granados seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.
2025 – 3724 CONSIDER BUDGET AMENDMENT #2	Mrs. Breedlove moved to approve the Budget Amendment #2 as presented. Mr. Granados seconded the motion. All Trustees were in favor and the motion carried with a 6 - 0 vote.
2025 – 3725 CONSIDER SUPERINTENDENT EVALUATION INSTRUMENT	Mr. Granados moved to approve the individual and collaborative appraisal instrument as presented. Mrs. Breedlove seconded the motion. All Trustees were in favor and the motion carried with a 6 – 0 vote.
CONSIDER APPROVAL OF TASB POLICY 126 UPDATE	No action was taken.
DISCUSSION OF FUTURE MEETINGS	Dr. Hill shared these upcoming events: November 24th - 28th - Thanksgiving Holiday December 9th - Regular Board Meeting December 22nd - January 2nd - Christmas Holidays January 5th - 6th - Student Holiday/Staff Professional Learning Day January 20th - Regular Board Meeting
2025 - 3726 ADJOURNMENT	Mr. Dennis moved to adjourn, seconded by Mr. Granados. All Trustees were in favor and the meeting adjourned at 9:55 p.m.

_____ _____

Board President Board Secretary