

Mid-Year Review 2024

4.2.2024



A Kelly® Education Company



Absence data

9.5.2023 – 3.22.2024



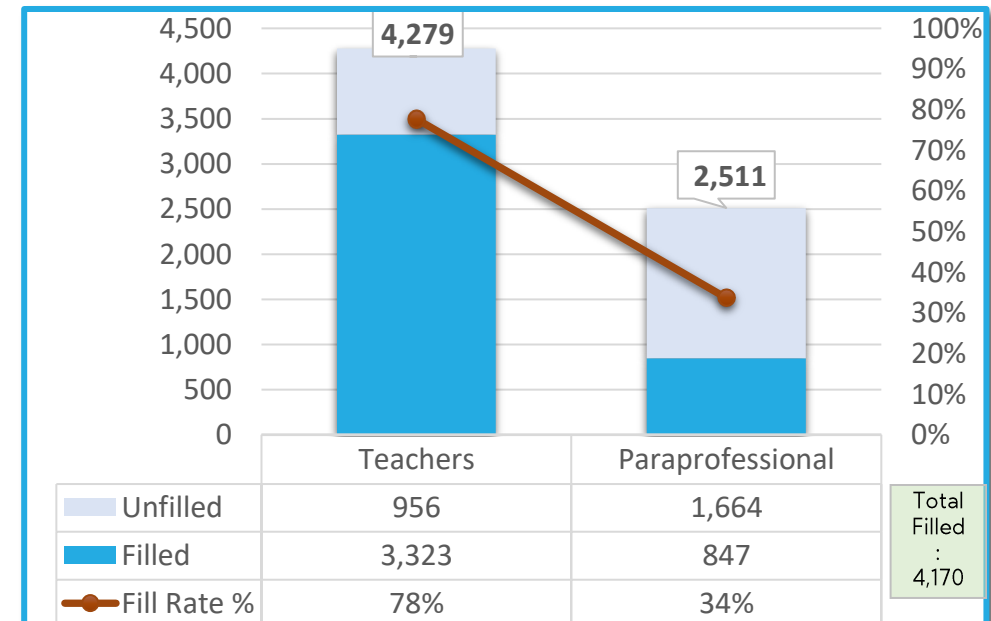
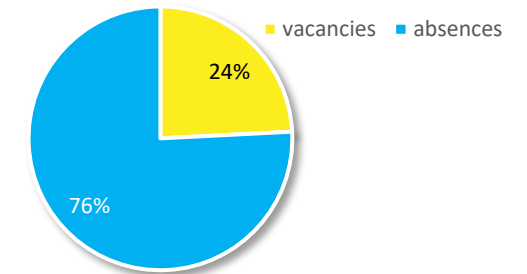
Teacher Absence Data

	Requested	Filled	Unfilled	Fill Rate
2022-2023	4008	3067	941	76.5%
2023-2024	4279	3323	956	77.7%

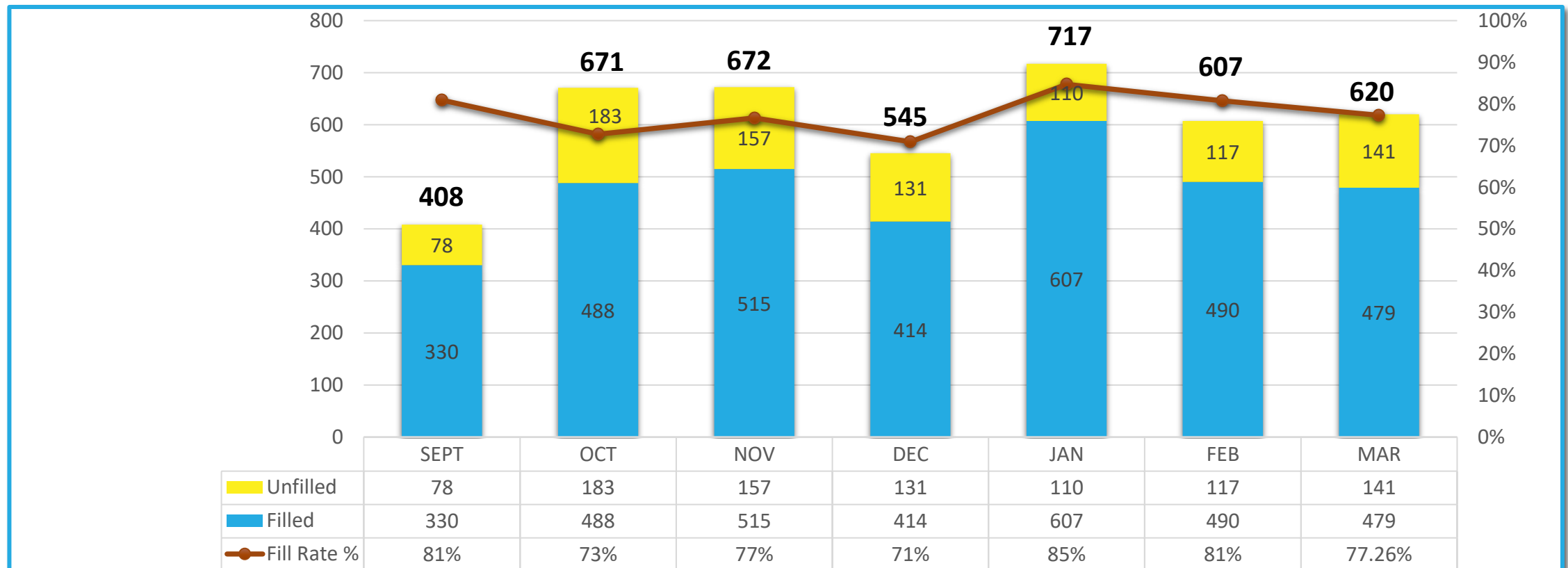
Para Absence Data

	Requested	Filled	Unfilled	Fill Rate
2022-2023	1876	635	1241	33.9%
2023-2024	2511	847	1664	33.7%

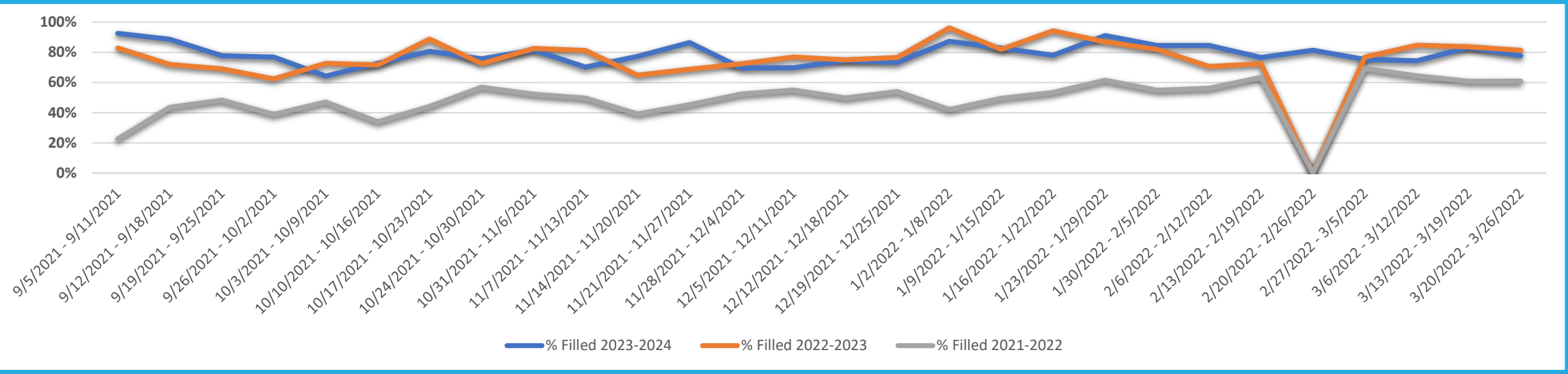
YTD (3/22/2024) Overall Sub Requests	Substitute Pool Size	Substitutes Added Since 8/1/2023	Absenteeism Rate
6790	195 (Para: 94 Teacher: 155)	116	4.7%



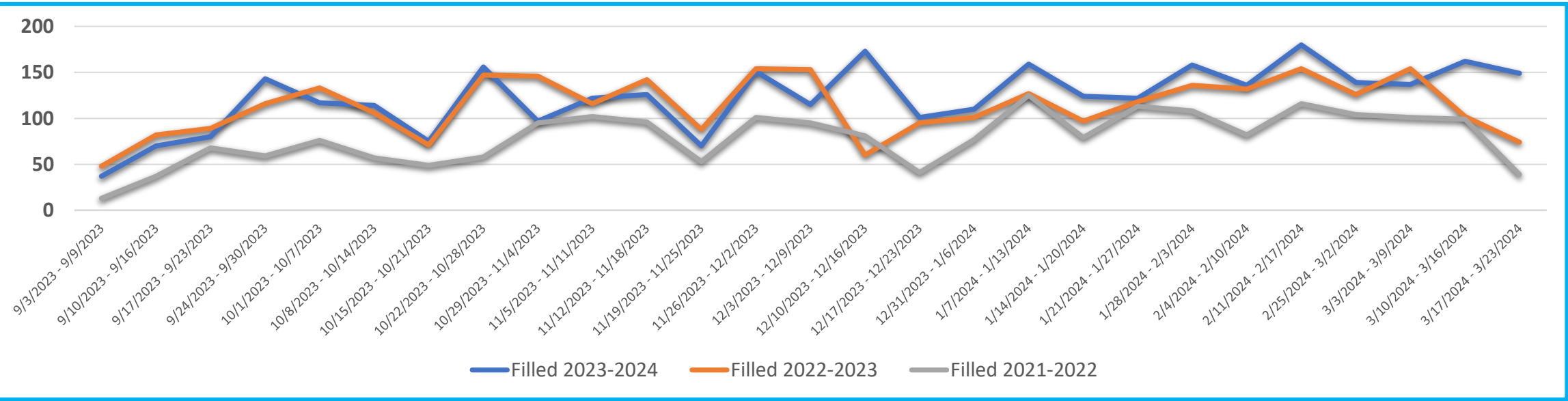
Teacher fill rate



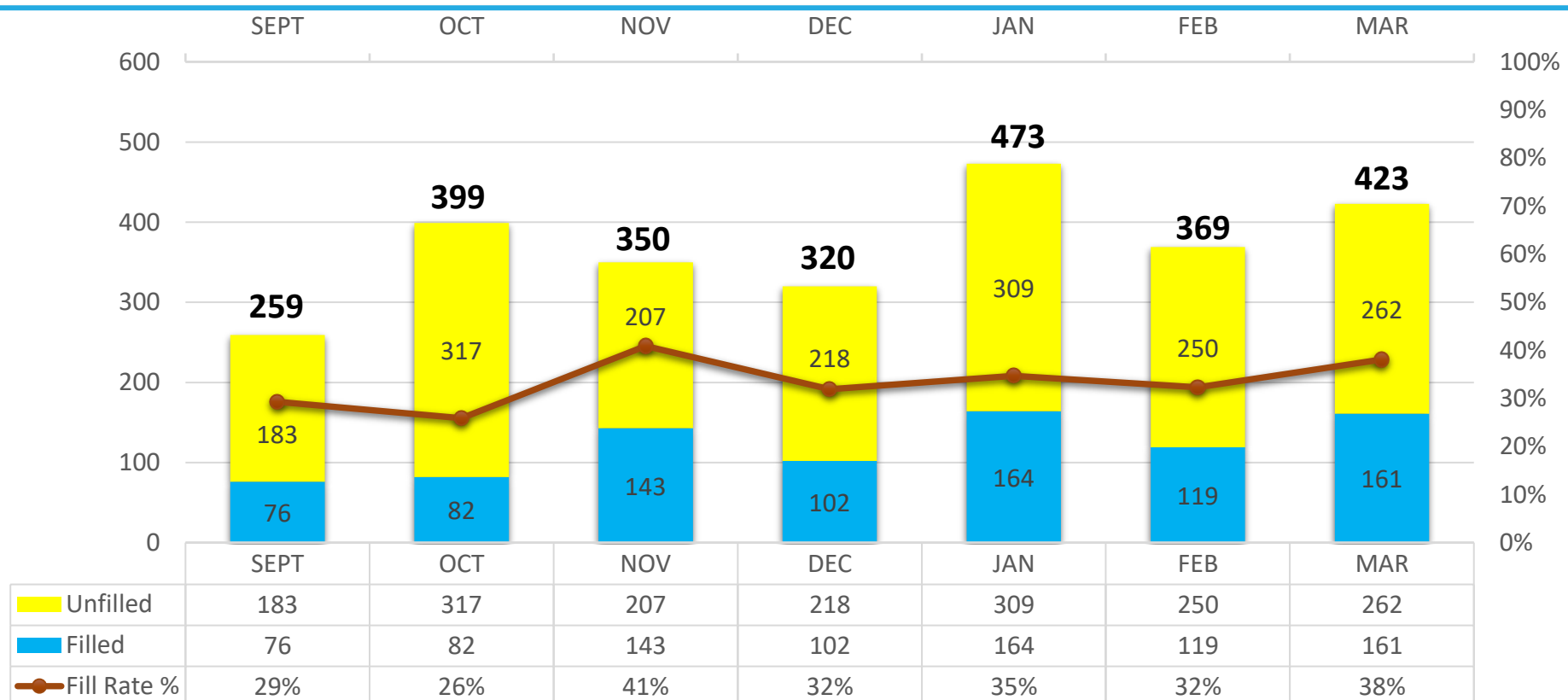
Teacher fill rate % trendline



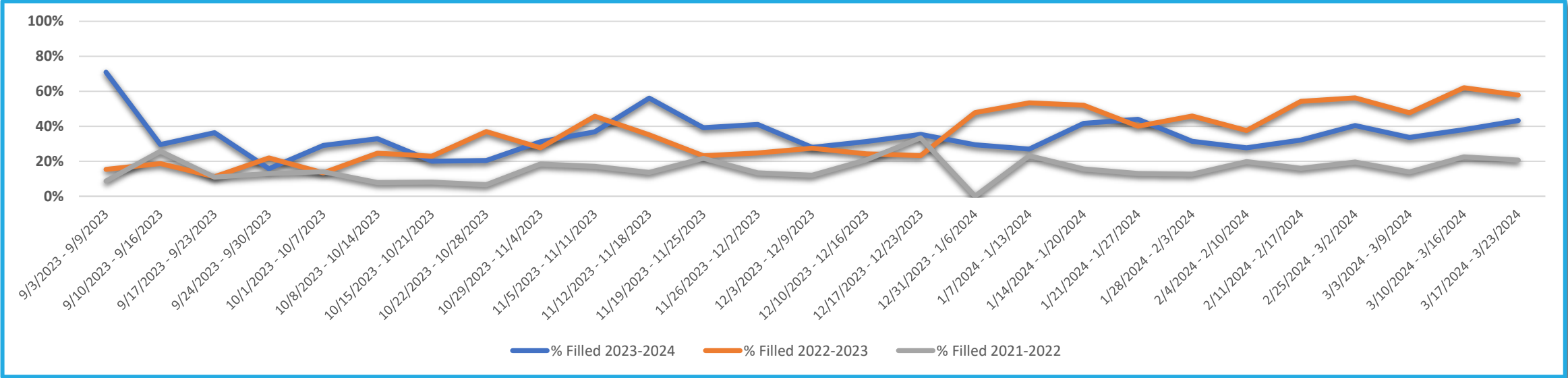
Number of filled teacher positions



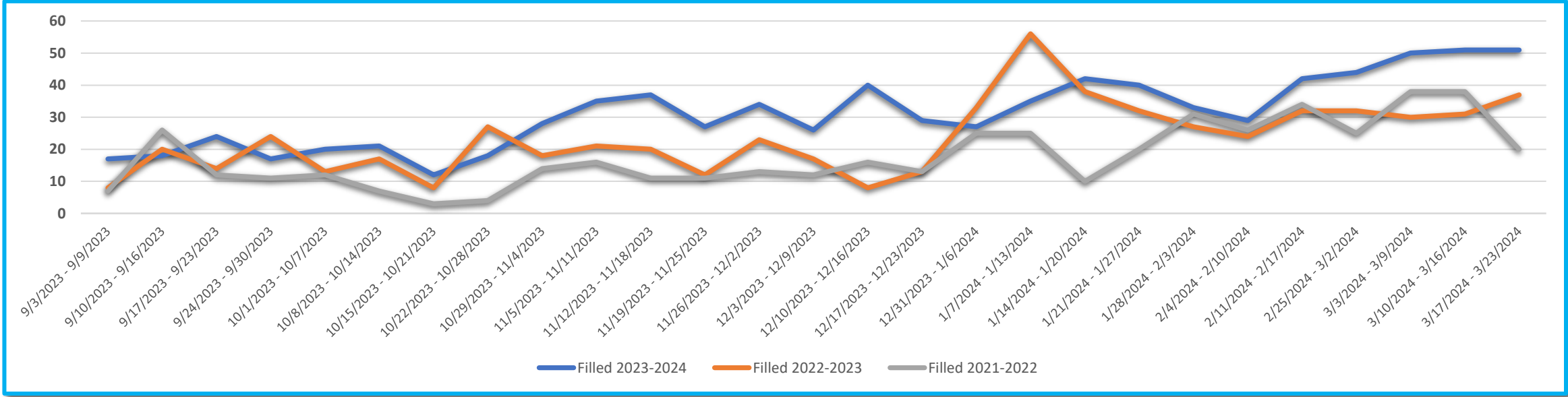
Paraprofessional fill rate



Paraprofessional fill rate % trendline

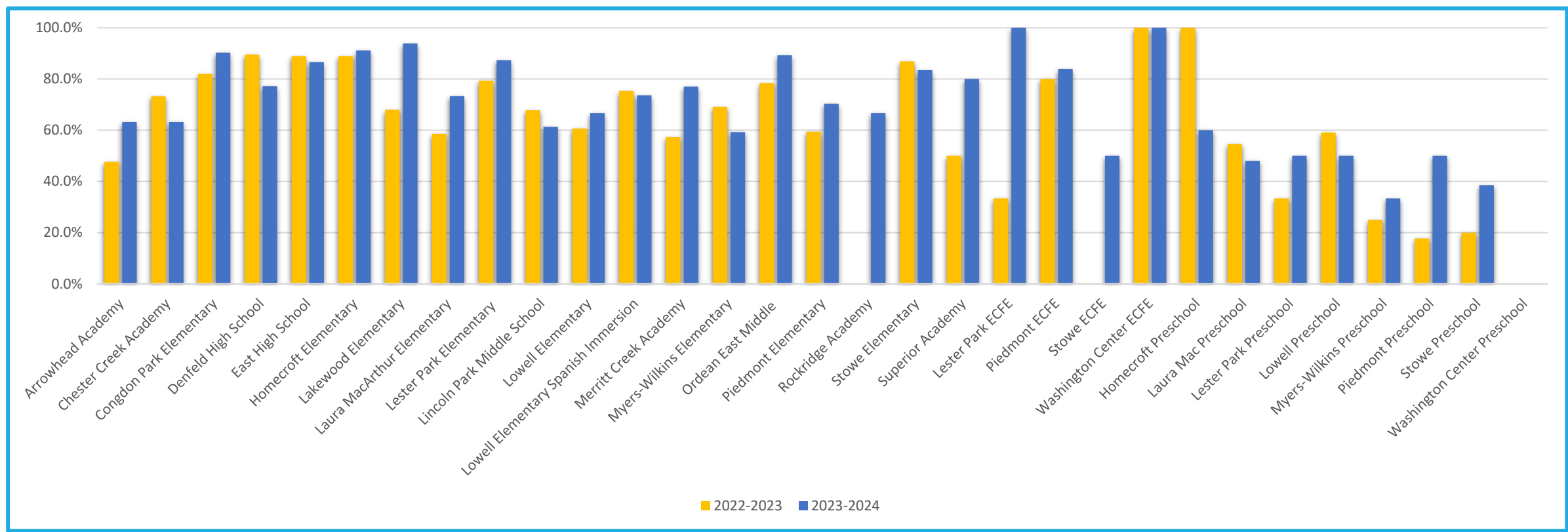


Number of filled paraprofessional positions



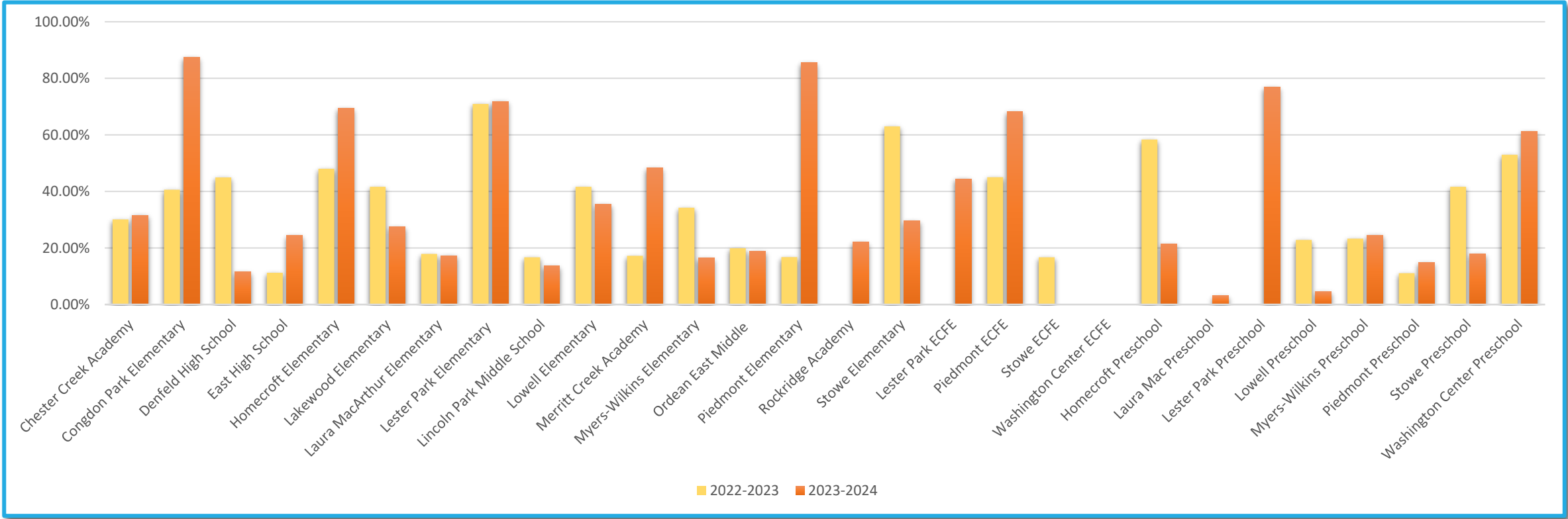
Teacher Fill Rate Comparison 2022-2023 vs. 2023-2024

(9.5.23– 3.22.24)



Paraprofessional Fill Rate Comparison 2022-2023 vs. 2023-2024

(9.5.23– 3.22.24)

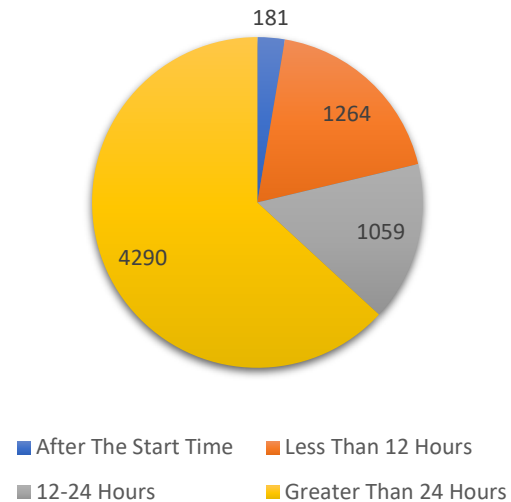


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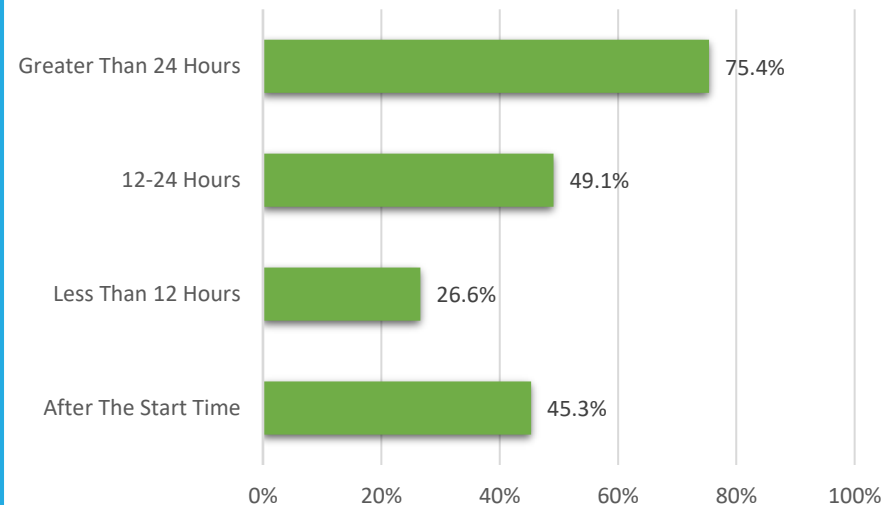
Absence lead and fill time



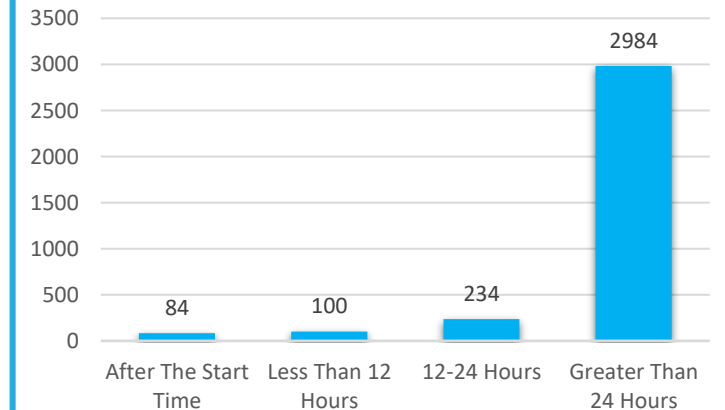
Requests by lead time



Fill rate by lead time



Number of absences & vacancies, excluding sick days, by lead time.



Substitute Updates



116

Substitutes
Hired

175

Substitutes
Worked

195

Active
Substitutes

