



# SOUTHFIELD PUBLIC SCHOOLS MINUTES

MEETING: Special Board Meeting	DATE: April 28, 2025	TIME: 5:30 p.m.	LOCATION: John W. English Administrative Center
BOARD MEMBERS PRESENT:			
<input checked="" type="checkbox"/> Ashanti Bland, President	<input checked="" type="checkbox"/> Yvette Ware- DeVaul, Vice President	<input checked="" type="checkbox"/> Leslie L. Smith-Thomas, Secretary	<input checked="" type="checkbox"/> Talisha Belk, Treasurer
		<input checked="" type="checkbox"/> Amani Johnson, Trustee	<input checked="" type="checkbox"/> Jillian Holloway, Trustee
			<input checked="" type="checkbox"/> Nicole Denson, Trustee
ADMINISTRATORS PRESENT:			
<input checked="" type="checkbox"/> Jennifer Green, Ed.D. Superintendent	<input checked="" type="checkbox"/> Lanissa Freeman, Deputy Superintendent	<input checked="" type="checkbox"/> James Jackson, Chief of Staff	<input type="checkbox"/> , Chief of Talent Mtg
		<input type="checkbox"/> Marc Ingram, Chief Financial Officer	<input type="checkbox"/> Rebecca Luddington, Manager of Pupil Accounting
<input type="checkbox"/> April Rogers, Exe. Dir., State and Federal Programs	<input type="checkbox"/> Angela Smith, Exec. Director of ISSN	<input checked="" type="checkbox"/> Minutes: Carolyn Foster, Executive Assistant to the Superintendent and the Board of Education	<input type="checkbox"/> Sommer Caldwell- Carruthers, Executive Director of Instruction
			<input type="checkbox"/> Joseph Corace, Chief Operations Officer
			Student Board Representatives: <input type="checkbox"/> Micaela Beckford, UHSA <input type="checkbox"/> Eric Spragins, Southfield A&T

## 1. Opening of Meeting

The meeting was called to order by Board President Bland at 5:35 p.m. Board President Bland read the opening statement and Trustee roll call was taken. All Trustees were present.

## 2. Non-renewals

### a. 2025-01

- The meeting was held in public.
- 2025-01 is an employee and parent in the Southfield Public School District (SPS).
- She started out as a volunteer and worked her way up to the ERSEA Manager. She has been at Bussey for 14 years in different capacities.
- 2025-01 spoke to their daily duties and responsibilities they perform: enrollment and recruitment fair, coordinate enrollment with SPS, orientations, weekly timesheets for contracted staff, lunch coverage, supervise three (3) people, work with the IT staff so contracted staff can use the copier, assist with sick students and students with challenging behaviors, purchase orders, helped setup field trips/events (got supplies), ADA, CACFP, and Child Plus.
- 2025-01 loves and they is dedicated with working with children.
- 2025-01 knows all the children by name.
- Their mom volunteers which helps with the In-Kind contribution.
- Their degree is in Education but nothing for Early Childhood.
- 2025-01 briefly went over her knowledge of the Bussey Program.
- 2025-01 is working on a K-8 certification but has not passed the test.
- It was stated that 2025-01 will receive a letter or email communication regarding the outcome.
- It was stated that Bussey has not run at an acceptable pace in a long time.
- President Bland moved to Public Participation and then back to the Non-renewals.
- Vice President Ware-DeVaul recommended the non-renewal for 2025-01 and it was supported by Trustee Johnson.

- This is a Head Start position. The organizational chart starts with the Head Start Director, Educational Manager and then the Family Support Workers.
- Non-renewals can be rescinded.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Denson, Trustee Holloway, Trustee Johnson, and Trustee Ware-DeVaul

Nays: Trustee Smith-Thomas

Trustee Smith-Thomas would like to see a program structure requirement.

6 yes, 1 no votes.

Motion carried.

**b. 2025-02**

- Vice President Ware-DeVaul recommended the non-renewal for 2025-02 and it was supported by Trustee Johnson.
- Dr. Green gave an overview of 2025-02's roles and responsibilities.
- This position has been eliminated.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Denson, Trustee Bland, and Trustee Belk

Nays: Nil

Motion carried.

**c. 2025-03**

- Vice President Ware-DeVaul recommended the non-renewal for 2025-02 and it was supported by Trustee Johnson.
- We have the opportunity to garner an Early Head Start Leader position.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Smith-Thomas, Trustee Belk, Trustee Bland, Trustee Ware-DeVaul, Trustee Denson, Trustee Holloway, and Trustee Johnson

Nays: Nil

Motion carried.

- President Bland moved to Report 63-76 Inkster Property Offer and Report 63-77 12 Mile Rd. Property Offer.

**3. Information Items**

**a. Report 63-75 OCSBA Bylaws Amendments and Resolution Changes**

- This was the first read for Report 63-75 OCSBA Bylaws Amendments and Resolution Changes.

**b. Report 63-76 Inkster Property Offer**

- There was discussion regarding the offer for the Inkster property. This report was presented as information only.

**c. Report 63-77 12 Mile Rd. Property Offer**

- There was discussion regarding the offer for the 12 Mile Rd. property. This report was presented as information only.

**Approved on: May 13, 2025**

**Leslie L. Smith-Thomas, Board Secretary**